

The Millville Area School Board held their regular meeting on Monday, February 22, 2021, via Zoom and Facebook. The meeting was called to order at 7:00 p.m.

ROLL CALL

The following Board members answered roll call: William Berger, Brynn Clark, Susan Farr, Michael Farrell, Greg Hemsarh, Heather Mausteller, Susan Myers, Deborah Price, and Jessica Whitmoyer.

Also present were Joseph Rasmus, Ed Sanders, Alicia Differ, Jim Hess, Dee Davis, Brent Crispell, Noah Adams and Kathy Musselman.

GUEST RECOGNITION AND COMMENTS

Jennifer Bodnar: Not in favor of the Virtual Snow Days. Would rather the snow days be tacked on at the end of the school year.

Amanda DelVeccio: In agreement with Jennifer Bodnar. The children need to be in school.

PRESENTATION

Ms. Differ and Mr. Rasmus: Proposed secondary (7-12) 2021-2022 schedule changes.

2021-2022 Goals:

- Increase teacher efficiency.
- Increase course offerings through additional programs to provide more rigor and to keep students enrolled in the district.
- Improve PSSA and Keystone scores.
- To improve educational outcomes for ALL students.

Implement Four CTE Programs:

1. Agriculture 2. Engineering 3. Webpage Design 4. Accounting
- At this time, we spend \$18,207.59 for each student to go to Central Columbia. This year, we send fourteen students to this district, costing Millville tax payers \$254,906.26. Ten of these students are enrolled in Agriculture.
- We also spend money to send two students to Danville for their Agriculture program at \$20,837 each.
- In totality, this year Millville is paying \$223,749.90 for students to attend Agriculture Operations (CIP: 01.9999) at neighboring districts.
- Currently, the district already teaches classes aligned to Webpage Design and Accounting. Current teacher certifications allow for Engineering to be implemented without adding an additional staff member.
- Implement STEM as a core 7th and 8th grade course.

Establish Quaker Time 7/8 (Pass/Fail)

- Will take place as a full class period (move to a 9 period day)
- Within this period, students will access skill-based instruction in ELA and Math aligned to their strengths and/or skill deficits as determined by student performance data.
 - Data from the 4th quarter of 2021 will determine student placement for the 21/22 school year.
 - Students will be placed in 3 readiness categories: approaching ready, ready, and beyond ready. These categories will be correlated to EP/CDT scores.
 - Students with IEP's may report to case manager for supplemental instruction. However, based on an IEP team decision, some students may not be with their case manager.
- Quaker Time cohorts will be reestablished once a marking period based solely on diagnostic assessments.

Establish Quaker Time 9-12(Pass/Fail)

- At this point, classes in supplemental Keystone instruction – students who fail to score proficient will be required to take supplemental instruction in Biology, Algebra and/or Literature. * Students with IEP will be an IEP team decision.
- Those not in supplemental (Keystone) instruction will access instruction in the following areas: Study Skills class, Career Readiness, Skill-Based Instruction, Resource/Progress Monitoring, etc.
 - * At this point, additional consideration is necessary.

Rotation Realignment

- Potential rotation adjustments to meet Chapter 4 and 339 regulations.
- 7th Grade: Art, Wood Shop, Computers, Music and Wellness.
- 8th Grade: FCS, Spanish, Careers, French and Introduction to Agriculture. (No more PE rotation)

SUPERINTENDENT'S REPORT*Virtual Snow Day Expectations*

- The Millville Area School District is employing Virtual Snow Days (VSD) in order to provide our learning community with the most flexible and appropriate option to access meaningful instruction when inclement weather presents.
When the MASD employs virtual snow day instruction, the day will count towards the 182 instructional day requirement. The district will not need to modify the district calendar to supplant additional snow makeup days.
- When the MASD employs virtual snow days (VSD), teachers will provide developmentally appropriate, standards-aligned instructional activities that students will access via Microsoft Teams. Utilizing Microsoft Teams, MASD teachers will post an instructional blueprint for each class that students will access when the district employs a VSD. Within blueprints, teachers will post a brief video (approximately 3-5 minutes) providing an overview of learning objectives and instructional activities for each class.
- VSD instruction will be the asynchronous model for it provides the flexibility necessary for teachers and students on VSDs. Students will access instruction on Microsoft Teams throughout the day at the most opportune times for them and their families.
 - All academic activities, assignments, and assessments on a VSD must be completed and submitted to the teacher for review by 10PM on the VSD in order for the student to receive credit for work completed.
 - Primary students who are completing paper-based activities will submit their work to their classroom teacher on the next school day.
- On a VSD, Elementary and Secondary teachers will post instructional blueprints for each class by 7:40AM so that they can be readily accessed by students throughout the entire school day.
- On a VSD, compulsory attendance is required for all students. On a VSD, attendance will be determined by completion of all academic work submitted by students.
- In order for a student to be marked "present" or in "attendance" for the VSD, he/she must submit academic work for all classes on their schedule by 10PM on the VSD without exception. (Teachers will submit attendance to attendance secretary by 3:15PM on the next school day.)
 - In the event that a student does not submit his/her assignments for all classes, he/she will be assigned a partial day absence.
 - Elementary students must submit academic work for ELA/Reading, Math, Science, Social Studies, and Related Arts to be marked in attendance for the VSD.
 - Secondary students must submit academic work for all core classes and electives that appear upon their respective schedule to be marked in attendance for VSD.
 - In the event that a student does not complete academic work for one or more classes, an excuse blank should be sent to school principal for consideration and review.
- Throughout the VSD, teachers will be available to students to address questions and/or concerns and provide assistance.
 - Students can access teacher support and assistance by utilizing the "Chat" feature in Microsoft Teams throughout the day.

MILLVILLE AREA SCHOOL DISTRICT

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Much discussion followed with both positive and negative virtual snow day comments. It was agreed that with COVID and the weather it has been a challenging year. Certainly, the best option is in school face to face but with the circumstances, the asynchronous model is a good alternative. Feedback is always welcome.

ADMINISTRATOR REPORTS

Mr. Sanders, Ms. Differ, Mrs. Longacre, Mr. Crispell, and Mr. Hess provided written reports with verbal highlights. Mrs. Davis provided a verbal report stating meetings are being rescheduled due to weather related cancelations, transition meetings are via Zoom this week, Read Across America and Kindness Week are events that will be accruing soon.

REPRESENTATIVE REPORTS

CMVT Representative, William Berger

- CMVT JOC will be releasing the 21-22 budget for districts review. Mr. Kryder will attend an upcoming meeting to highlight the budget.
- CMVT experienced a heating failure. Repairs were made but would not support repairing again. When replacement is needed the replacement will be compatible with renovations.
- A video is available for 8th grade tours.
- No building expansion at this time. Talking with architects for necessary building repairs.

CSIU Representative, Deborah Price, provided a written report and the CSIU meeting minutes.

FINANCIAL REPORTS

Financial reports along with Elementary and High School Student Union reports were submitted.

APPROVE FEBRUARY 8, 2021 BOARD MINUTES

A motion by Greg Hemsarh and seconded by Brynn Clark that the Millville Area School Board approve the February 8, 2021 Board meeting minutes. The motion carried by voice vote. 9 Yea; 0 Nay; 0 Absent

EXPENDITURES

A motion by William Berger and seconded by Susan Farr that the Millville Area School Board approve January 22, 2021 expenditures in the amount of \$529,432.03 The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

EXPENDITURES

A motion by Brynn Clark and seconded by William Berger that the Millville Area School Board allow prepayment of March 2021 expenditures with final approval at the next meeting. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

2021-2022 SCHOOL CALENDAR REVISIONS

A motion by Heather Mausteller and seconded by Greg Hemsarh that the Millville Area School Board consider and approve revisions to the 2021-2022 school calendar. The motion carried by roll call vote. 8 Yes; 1 No (Deborah Price); 0 Absent

CO-CURRICULAR COMMITTEE DEVELOPMENT

A motion by Susan Farr and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve implementation and development of a MASD Co-curricular Committee. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

MILLVILLE COMMUNITY ADVISORY COMMITTEE DEVELOPMENT

A motion by Greg Hemsarh and seconded by Deborah Price that the Millville Area School Board consider and approve implementation and development of the Millville Community Advisory Committee, comprised of community members, faculty and staff, administrators, parents, and board members. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

MILLVILLE LITTLE LEAGUE FACILITY USE

A motion by Greg Hemsarh and seconded by Deborah Price that the Millville Area School Board consider and approve permission for Millville Little League to use the MASD boys baseball and girls softball fields for practices and games when it does not conflict with any school related functions. Millville Little League would also like to request permission to use the Elementary School Cafeteria for practices during preseason until the weather permits outside play. Millville Little League would follow all COVID-19 guidelines set forth by the school including limiting access to inside the building to coaches and players. Players would be dropped off and picked up outside of the building. . The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

MARK LUDWIG SOCCER ACADEMY CAMP

A motion by Deborah Price and seconded by Brynn Clark that the Millville Area School Board consider and approve soccer field use by Mark Ludwig Soccer Academy to hold soccer camp July 6 through July 9, 2021 from 9:00-12:30 and 5:00-8:00. Request does not include stadium or stadium field use, a fee of \$200 will be accessed as use by an outside organization, and portable restroom will be provided by Ludwig. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

MEDICAL SABBATICAL LEAVE

A motion by Susan Myers and seconded by Heather Mausteller that the Millville Area School Board consider and approve a medical sabbatical leave for employee #427 for the remainder of the 2020-2021 school year. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

FMLA

A motion by Brynn Clark and seconded by Greg Hemsarh that the Millville Area School Board consider and approve a leave of absence in accordance with FMLA for employee #835 from February 22 through March 5, 2021. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

UNPAID LEAVE

A motion by Susan Myers and seconded by Greg Hemsarh that the Millville Area School Board consider and approve an unpaid leave of absence retroactive to February 9, 2021, through and including February 23, 2021, for employee #675. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

ATHLETIC DIRECTOR

A motion by Brynn Clark and seconded by Michael Farrell that the Millville Area School Board consider and approve employing Brian Albertson, as Athletic Director, at a salary of \$17,510. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

BASEBALL COACH

A motion by Brynn Clark and seconded by Susan Farr that the Millville Area School Board consider and approve Brian Albertson, as baseball coach, for the spring 2021 season, with salary in accordance with MASD co-curricular salary matrix. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

SOFTBALL COACHES

A motion by Susan Myers and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve Miranda Pell, as softball coach, and Donna Davis, as assistant softball coach, with salary in accordance with MASD co-curricular salary matrix and Nichole Whitenight, as volunteer softball coach, for the spring 2021 season. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

JR HIGH BOYS SOCCER COACHES

A motion by Jessica Whitmoyer and seconded by Brynn Clark that the Millville Area School Board consider and approve Wyatt Smith, as coach, with salary in accordance with MASD co-curricular salary matrix and Melissa Balliet, as volunteer coach, for Jr. High Boys Soccer for the spring 2021 season. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

MILLVILLE AREA SCHOOL DISTRICT

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JR HIGH FIELD HOCKEY COACH

A motion by Susan Farr and seconded by Susan Myers that the Millville Area School Board consider and approve Salvatrice Nichols, as coach for Jr. High Field Hockey for the spring 2021 season, with salary in accordance with MASD co-curricular salary matrix. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

JR HIGH GIRLS SOCCER COACHES

A motion by Brynn Clark and seconded by Heather Mausteller that the Millville Area School Board consider and approve Rob Davidson and Robert Love, as co-coaches, with salaries in accordance with MASD co-curricular salary matrix and Jason Whispell, as volunteer coach, for Jr. High Girls Soccer for the spring 2021 season. The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

VIRTUAL SNOW DAYS

Susan Myers polled the board to continue with virtual snow days or tack days on to the end of the school year in the event of future snow days this year. The conclusion was to use June 10th and 11th as traditional snow days, if needed.

ADJOURNMENT

A motion by Heather Mausteller and seconded by Susan Farr to adjourn the meeting. The meeting adjourned at 9:08 p.m.

Kathy Musselman
Assistant Board Secretary