

## MILLVILLE AREA SCHOOL DISTRICT

Millville Area School Board Meeting Minutes

November 23, 2020

The Millville Area School Board held their regular meeting on Monday, November 23, 2020, in the high school library with public participants via Zoom and Facebook. Prior to the start of the meeting, an executive session was held to discuss personnel. The meeting was called to order at 7:40 p.m., followed by the Pledge of Allegiance.

### ROLL CALL

The following Board members answered roll call: William Berger, Brynn Clark, Susan Farr, Michael Farrell, Greg Hemsarh, Heather Mausteller, Susan Myers, and Jessica Whitmoyer. Deborah Price was absent due to connection issues transferring from executive session to the meeting.

Also present were Joe Rasmus, Alicia Differ, Ed Sanders, Dee Davis, Jim Hess, Alexa Longacre, Brent Crispell, Hannah Sherwood, Noah Adams, and Kathy Musselman.

### GUEST RECOGNITION AND COMMENTS

Robin Andrews stated with COVID cases climbing, she was concerned for the safety of the teachers and students attending school.

### SUPERINTENDENT'S REPORT

- Secondary Keystone exam window extended until March 2021.
- (YIP) Youth in Philanthropy is a program designed to introduce high school students to philanthropy. Participating students seek to improve their school and community by granting money to nonprofit and school organizations and services that "give back" to our community. Thus far, an anonymous donor has donated \$3,000 to our school to get the program started.
- Monitoring COVID data weekly with the PA Department of Education and Department of Health.
  - Face coverings are required at all times including athletics, physical education classes, and recess.
  - Exercise caution by not traveling outside of PA.

### ADMINISTRATOR REPORTS

Mr. Sanders, Ms. Differ, Mrs. Davis, Mrs. Longacre, Mr. Crispell, and Mr. Hess provided written reports with verbal highlights.

### REPRESENTATIVE REPORTS

CMVT Representative, William Berger stated the old CMVT library is now a training center. Provided was a job preparedness class "Skills That Pay" for internal students, as well as a community outreach.

Because of two COVID cases, classes at CMVT were virtual November 16 and 17, 2020.

CSIU Representative, Deborah Price, provided a written report.

### APPROVE NOVEMBER 9, 2020 BOARD MINUTES

A motion by Brynn Clark and seconded by Jessica Whitmoyer that the Millville Area School Board approve the November 9, 2020 Board meeting minutes. The motion carried by voice vote. 8 Yea; 0 Nay; 1 Absent

### APPROVE NOVEMBER 13, 2020 BOARD MINUTES

A motion by William Berger and seconded by Heather Mausteller that the Millville Area School Board approve the November 13, 2020 Board meeting minutes. The motion carried by voice vote. 8 Yea; 0 Nay; 1 Absent

### EXPENDITURES

A motion by Brynn Clark and seconded by Greg Hemsarh that the Millville Area School Board approve November 23, 2020 expenditures in the amount of \$140,793.60 The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

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RESIGNATION – RIANN DECESARIS

A motion by Heather Mausteller and seconded by Greg Hemsarth that the Millville Area School Board accept the resignation of Riann DeCesaris, District Business Manager, effective November 17, 2020. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

FMLA LEAVE OF ABSENCE

A motion by Susan Myers and seconded by Greg Hemsarth that the Millville Area School Board approve a FMLA leave of absence for employee #673, retro-active to October 21, 2020. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

VOLUNTEER CHEER COACH

A motion by Brynn Clark and seconded by Susan Myers that the Millville Area School Board approve Jody Love, as a volunteer cheer coach, for the 2020-2021 season. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

EARLY RETIREMENT INCENTIVE (ERI)

A motion by Greg Hemsarth and seconded by Heather Mausteller that the Millville Area School Board consider and approve an Early Retirement Incentive to be offered to professional staff members who have been employed by MASD a minimum of ten (10) consecutive years that submit an irrevocable notice of retirement prior to 1/15/2021 and who retire at the end of the 2020-2021 school year. Those employees will be afforded the option of placing the offered \$25,000 monetary incentive into a 403(b) account or a lump sum payout. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

CONRAD SIEGEL PROPOSAL

A motion by William Berger and seconded by Heather Mausteller that the Millville Area School Board consider and approve the proposal of Conrad Siegel Actuaries for Affordable Care Act (ACA) consulting services, at \$5,200 for a 12-month period, no change in cost from last year. The motion carried by roll call vote. 7 Yes; 1 No (Greg Hemsarth); 1 Absent

TREMCO INC WARRANTY EXTENSION

A motion by William Berger and seconded by Heather Mausteller that the Millville Area School Board consider and approve Tremco Inc. to provide the MASD with a 5-year warranty extension on the TPA roof sections of Millville Area Jr/Sr High School, housekeeping, preventative maintenance and infrared scan assessment for a \$26,918 total. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

NELSON INSTALLATIONS, LLC

A motion by Heather Mausteller and seconded by Greg Hemsarth that the Millville Area School Board consider and approve Nelson Installations, LLC to install locking entry systems in the district office for \$2,390. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

MASD AMENDED PHASED SCHOOL REOPENING HEALTH AND SAFETY PLAN

A motion by William Berger and seconded by Heather Mausteller that the Millville Area School Board consider and approve the revisions to the MASD Phased School Reopening Health and Safety Plan. The motion carried by roll call vote. 7 Yes; 1 No (Greg Hemsarth); 1 Absent

GUIDELINES FOR ATHLETIC PROGRAMMING

A motion by Heather Mausteller and seconded by Brynn Clark that the Millville Area School Board consider and approve revisions to the MASD Athletic Department Guidelines for Reopening of Athletic Program 2020-2021 School Year. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

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OCCUPATIONAL ADVISORY COMMITTEE

A motion by William Berger and seconded by Greg Hemsarth that the Millville Area School Board consider and approve the implementation of the MASD Occupational Advisory Committee consistent with the PA State Board of Education and Chapter 4 regulations. The OAC is a committee comprised of district stakeholders and industry partners, which collaborate in order to update, modify, expend, and improve the quality of occupational, career, and technical education programs offered and sustained within district. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

YOUTH IN PHILANTHROPY (YIP)

A motion by William Berger and seconded by Greg Hemsarth that the Millville Area School Board approve a partnership with Central Susquehanna Community Foundation in order to continue to afford students in grades 9-12 with the opportunity to participate in Youth in Philanthropy (YIP) programming. Students involved in YIP collaborate with local non-profit and school organizations to identify programs and services that “give back” to our community. The YIP program aligns to the MASD 339 plan and supports the MASD 339 Advisory Council for it satisfies the student service component mandated by PDE. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

A. B. MELONE COMPANY CERTIFIED PUBLIC ACCOUNTS

A motion by Greg Hemsarth and seconded by William Berger that the Millville Area School Board approve the contract with A. B. Melone Company Certified Public Accountants to provide the MASD with School District Business Management Consulting Services (SDBM) beginning December 1, 2020 for a 3-month term at \$8,500 per month for agreed upon services. The motion carried by roll call vote. 8 Yes; 0 No; 1 Absent

ADJOURNMENT

A motion by Heather Mausteller and seconded by Greg Hemsarth to adjourn the meeting. The meeting adjourned at 8:45 p.m.

Hannah Sherwood  
Board Secretary