

Meeting Agenda Name: Diversity, Equity and Inclusion Team

Date: March 13, 2023 Time: 3:30 - 6:00 p.m.

Location: Darien High School - Learning Connections, 80 High School Lane

Notetaker: Keith Keeler Agenda

Details:

I. Welcome and Celebrations-Shout Outs-Shares 3:30 - 3:40

Outcome: Share updates since previous meetings.

- Sharing bright spots and shout-outs
- Dr. Addley's welcome
- In place of April meeting - 1 hour meeting on zoom with Chris so he can meet with each group (presentation to the BOE on June 13th)

II. Network Updates & Table Top DEI Part II 3:40 - 4:30

Outcome: Provide updates regarding network collaborations and utilize the Courageous Conversations Framework to discuss common DEI challenges

- 8 techniques from forbes
- Flipping the script -
- Four points of entry for the courageous conversation framework
- 2nd Grade Classroom Example
- 11th Grade Classroom Example

Assignment for next session:

- Come up with a scenario to share with your group - have the tabletop discussion - is there a "go-to" line that you can use?

III. Break 4:30 - 4:40

IV. Focus Group Team Work 4:40 - 5:50

Outcome: Review draft recommendations from previous meeting and relevant research provided related to focus questions. Begin crafting narrative statements to include in the report summary.

V. Ending Well 5:50 - 6:00

Outcome: End meeting with clarity and understanding of action to be completed prior to the next meeting.