

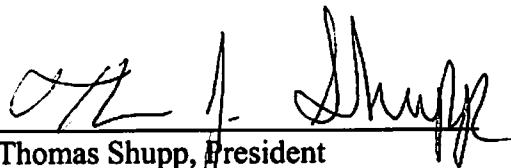
**Memorandum of Understanding  
Between  
the Mead School District and  
the Mead Classified Public Employees Association (MCPEA)**

The purpose of this MOU is to clarify the following as it pertains to the Union Stadium Custodial Position.

It is understood and agreed that there needs to be consistent continual coverage at Union Stadium as we enter the 2022-23 Spring Sports season. Therefore, under Article III, Section G (1) of the collective bargaining agreement, the position will be posted as open and the individual previously in the position, Mikal Reinoehl,, will be placed in the Itinerant Custodian II position (his current winter time assignment) in alignment with Article III Section G (5).

This Memorandum of Understanding shall be effective upon signing.

Dated 3-7-23



Thomas Shupp, President  
Mead Classified Public Employees Association



Shawn Woodward, Superintendent  
Mead School District #354