



MT. VERNON

COMMUNITY SCHOOL CORPORATION

First Year Teaching Compensation Plan for 2022-2023

As a valued employee, Mt. Vernon Community Schools is pleased to present you with a personalized Total Compensation Statement for a first year teacher.

While cash-compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this 2022-2023 school year compensation statement to help you to better understand the full value of your compensation.

Sincerely,

MVCSC HR Department

Cash Compensation	Your Contributions	Corp. Contributions
Salary		\$45,305.00
Other		
Total Cash Compensation		\$45,305.00

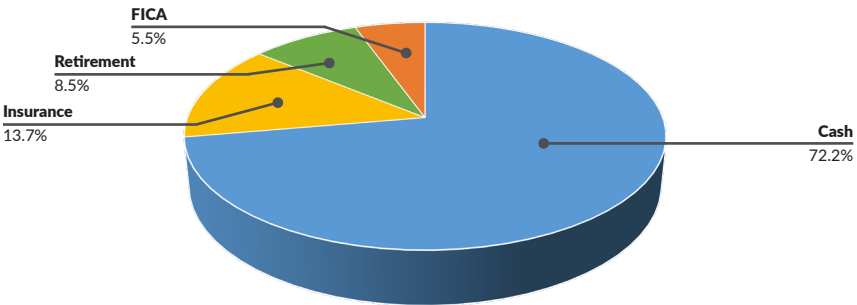
Insurance Benefits	Your Contributions	Corp. Contributions
Basic Life	\$1.00	\$83.76
Dental	\$1.00	\$282.20
Health	\$1,391.52	\$7,522.56
Long Term Disability	\$1.00	\$129.12
Vision	\$1.00	\$82.64
Health Savings	\$500.00	\$500.00
EAP	FREE	\$15.60
Total Insurance Benefits	\$1,895.52	\$8,615.88

Retirement Benefits	Your Contributions	Corp. Contributions
TRF - 3%		\$1,359.15
TRF - 6%		\$2,718.30
401(a) Match		\$1,245.89
Total Retirement Benefits	\$0.00	\$5,323.34

FICA Benefits	Your Contributions	Corp. Contributions
FICA	\$3,465.83	\$3,465.83
Total FICA Benefits	\$3,465.83	\$3,465.83

Overview	Amount	Percent
Cash	\$45,305.00	72.2%
Insurance	\$8,615.88	13.7%
Retirement	\$5,323.34	8.5%
FICA	\$3,465.83	5.5%
Total Compensation Package	\$62,710.05	99.9%

First-Year Teacher Full Compensation Plan for 2022-2023



Corporation's Contributions | Total: \$62,710.05