

**Strafford R-VI Board of Education**  
**Regular Meeting**  
**April 19, 2022**

President Dan MacLachlan called the meeting to order at 6:00pm. Those present were Travis Lathrop, Kim Edwards, Dan MacLachlan, Nancy Dollins, Ashley VanHorn, Tim Goodin, Scott Kraus, Sarah Call, Kyle Muncy, Dr. Mark Hedger, Doug Fields, Marci Chadwell, Dr. Michelle Gardner, Dr. Ashley Bough, Michelle LaFollette, Marcy Easterly, Shauna Wiertzema, Stephanie Goings, Dacia Wade, Shannon Lathrop, Lesa Collins, Melissa Morris, Michele Robnett, Lisa King and Gary Dollins.

ABSENT: None

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance.

The motion was made by Kim Edwards to approve the March 22, 2022 minutes. Scott Kraus seconded. Carried 7-0

The Board recognized the elementary Student Lighthouse Team.

Dr. Hedger read the Greene and Webster county election results.

President Dan MacLachlan declared the current Board adjourned sine die.

Dr. Mark Hedger and President Dan MacLachlan presented a plaque to Nancy Dollins and Tim Goodin in appreciation of their 3 years of service to the district.

Tim Goodin left the meeting at 6:10pm.

It was a consensus of the Board to appoint Dr. Mark Hedger as temporary chairperson.

Dr. Mark Hedger administered the oath of office to Sarah Call and Kyle Muncy.

The motion was made by Travis Lathrop to nominate Dan MacLachlan for the office of president. Kim Edwards seconded. Scott Kraus made the motion to cease nominations. Kim Edwards seconded. Carried 6-0-1 (Dan MacLachlan). Dan MacLachlan was elected president by acclamation.

The motion was made by Dan MacLachlan to nominate Kim Edwards for the office of vice president. Ashley VanHorn seconded. Sarah Call made the motion to cease nominations. Scott Kraus seconded. Carried 6-0-1 (Kim Edwards). Kim Edwards was elected vice president by acclamation.

The motion was made by Kim Edwards to nominate Ashley VanHorn for the office of secretary. Scott Kraus seconded. Dan MacLachlan made the motion to cease nominations. Kyle Muncy seconded. Carried 5-0-2 (Ashley VanHorn/Travis Lathrop). Ashley VanHorn was elected secretary.

The motion was made by Travis Lathrop to nominate Scott Kraus for the office of treasurer. Dan MacLachlan seconded. Dan MacLachlan made a motion to cease nominations. Kim Edwards seconded. Carried 6-0-1 (Scott Kraus). Scott Kraus was elected treasurer by acclamation.

The following members agreed to serve on the listed committees: Strafford Parks – Kim Edwards, Wellness – Ashley VanHorn, MSBA Delegate – Dan MacLachlan, MSBA Alternate Delegate – Sarah Call.

President Dan MacLachlan declared the reorganization meeting adjourned and called the regular meeting to order at 6:18pm.

The motion was made by Kyle Muncy to approve the agenda as presented. Scott Kraus seconded. Carried 7-0.

Nancy Dollins and Gary Dollins left the meeting at 6:19pm.

John Luce with Buxton Kubik Dodd gave an update on the HPER and FEMA building projects.

Lesa Collins reviewed the PAT Program Evaluation with the Board.

John Luce left the meeting at 6:29pm.

Lisa King reviewed the PDC Program Evaluation with the Board.

Michele Robnett reviewed the Gifted Program Evaluation with the Board.

Dr. Hedger reviewed the MSBA 2022A Policy Updates with the Board.

The motion was made by Kim Edwards to approve the following items on the consent agenda:

Approval of Bills and Payroll;

\$0 transfer;

Treasurer's Report;

Monthly Personnel Report;

RFP for Technology Services;

Overnight Trip Requests;

Surplus Property;

Set May, June and July meetings as follows: May 19, 2022, June 28, 2022, July 21, 2022.

Ashley VanHorn seconded. Carried 7-0.

The motion was made by Dan MacLachlan to approve the new insurance premium as recommended.

Travis Lathrop seconded. Carried 7-0.

Shannon Lathrop left the meeting at 7:19pm.

Scott Kraus made the motion to increase the base pay for certified staff to \$36,500. Travis Lathrop seconded. Carried 7-0.

Travis Lathrop motioned to move the base pay for noncertified staff to \$12.50. Ashley VanHorn seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ extra duty assignments, extended contract and extra-curricular sponsors except Katherine Gibson for the 2022-23 school year. Dan MacLachlan seconded. Carried 7-0. Travis Lathrop motioned to employ Katherine Gibson as Theater sponsor for the 2022-23 school year. Dan MacLachlan seconded. Carried 6-0-1 (Kim Edwards)

The motion was made by Dan MacLachlan to issue letters of intent to the recommended employees except Terri Lay, Larry Lay and Marcy Easterly for the 2022-23 school year. Ashley VanHorn seconded. Carried 7-0.

The motion was made by Kim Edwards to issue a letter of intent to Terri Lay and Larry Lay for the 2022-23 school year. Dan MacLachlan seconded. Carried 6-0-1 (Ashley VanHorn)

The motion was made by Dan MacLachlan to issue a letter of intent to Marcy Easterly for the 2022-23 school year. Scott Kraus seconded. Carried 6-0-1 (Kim Edwards).

Dan MacLachlan motioned to approve Change Order #1 for the HPER building project. Ashley VanHorn seconded. Travis Lathrop seconded. Carried 7-0.

Michelle LaFollette left the meeting at 8:17pm.

Administrator Reports were presented by Dr. Michelle Gardner (ECC/Elementary), Marci Chadwell (Middle School) and Doug Fields (High School). The Registrar and Communications Report was presented by Marcy Easterly. Dr. Mark Hedger presented the Superintendent Report including staffing and legislative updates.

The motion was made by Kim Edwards to enter into executive session at 8:33pm as allowed under Section 610.021 (3) for a closed meeting with closed record and closed vote discussions of personnel. Dan MacLachlan seconded.

YEA: Sarah Call, Kim Edwards, Scott Kraus, Travis Lathrop, Dan MacLachlan, Kyle Muncy and Ashley VanHorn. NAY: None. ABSENT: None.

The Board came out of executive session at 9:04pm.

Kyle Muncy made a motion to approve the administrator 2022-23 salaries except for Larry Lay and Marcy Easterly. Sarah Call seconded. Carried 7-0.

Dan MacLachlan made a motion to approve the 2022-23 salary for Larry Lay. Kim Edwards seconded. Carried 6-0-1 (Ashley VanHorn).

Dan MacLachlan made a motion to approve the 2022-23 salary for Marcy Easterly. Kyle Muncy seconded. Carried 6-0-1 (Kim Edwards).

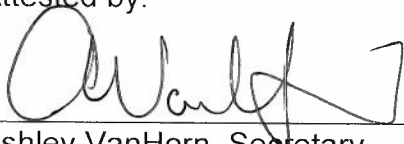
The motion was made by Kim Edwards to adjourn at 9:06pm. Sarah Call seconded.

YEA: Sarah Call, Kim Edwards, Scott Kraus, Travis Lathrop, Dan MacLachlan, Kyle Muncy and Ashley VanHorn. NAY: None. ABSENT: None.



Dan MacLachlan, President

Attested by:



Ashley VanHorn, Secretary

**NOTICE OF OPEN PUBLIC MEETING**  
**Section 610.020**  
**Revised Statutes of Missouri**  
**Meeting of the Board of Education of the Strafford R-VI School District**

Notice is hereby given that an open public meeting of the Board of Education of the Strafford R-VI School District will be held at the place on the date and at the time set forth below, to wit;

**PLACE:** Board Room – High School Building  
**DATE:** April 19, 2022  
**TIME:** 6:00pm

**REORGANIZATION**

1. Approval of March 22, 2022 minutes
2. Review of Election Results
3. Dissolution of the Board
4. Administering the Oath of Office
5. Appointment of Temporary Chairperson
6. Election of Officers
  - a. President
  - b. Vice President
  - c. Secretary
  - d. Treasurer
7. Selection of Board of Representatives for Committees
  - a. Strafford Parks Committee
  - b. Wellness Committee
  - c. MSBA Delegate and Alternate

**REGULAR MEETING**

8. Call to Order  
Moment of Silence  
Approval of Agenda  
Reports from Parents and Groups/Public Comment  
Student/Staff Recognition

**DISCUSSION ITEMS**

9. Buxton Kubik Dodd construction update
10. Program Evaluations
  - a. Parents as Teachers (PAT)
  - b. Professional Development Committee (PDC)
  - c. Gifted
11. MSBA 2022A Policy Updates

**CONSENT ITEMS**

12. Approval of Bills and Payroll
13. Transfer from General Revenue Fund to Special Revenue Fund
14. Treasurer's Report
15. Monthly Personnel Report
16. RFP
17. Overnight Trip Requests
18. Surplus Property
19. Set May, June and July Board Meeting Dates

**ACTION ITEMS**

20. 2022-23 Employee Health Insurance Premium
21. Approval of 2022-23 Salary Schedules
22. Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts for 2022-23
23. Letters of Intent
24. HPER Change Order #1

**DISCUSSION ITEMS**

25. Administrator Reports
26. Comments

**EXECUTIVE SESSION:** The following items will be discussed in executive session as allowed under Section 610.021 (3) for a closed meeting with closed record and closed vote.

27. Personnel



**Stafford R-VI School District**  
*Office of the Superintendent*  
201 W. McCabe  
Stafford, MO 65757  
(417)736-7000  
(417)736-7016 (fax)

**Stafford Board of Education:**  
Dan MacLachlan, President  
Kim Edwards, Vice President  
Nancy Dollins, Secretary  
Travis Lathrop, Treasurer  
Tim Goodin, Member  
Scott Kraus, Member  
Ashley VanHorn, Member

Mark Hedger, Superintendent  
Stacy Austin, Payroll Specialist  
Marcy Easterly, Communications Director  
Shauna Wiertzema, Administrative Assistant

## **Stafford R-VI Board of Education**

### **Oath of Office**

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Stafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.

  
\_\_\_\_\_

Member Signature

Sworn to and subscribed to before me this 19th day of April, 2022.

  
\_\_\_\_\_

Secretary  
Stafford Board of Education



**Strafford R-VI School District**  
*Office of the Superintendent*  
201 W. McCabe  
Strafford, MO 65757  
(417)736-7000  
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Member Signature

Sworn to and subscribed to before me this 19th day of April, 2022.

Secretary  
Strafford Board of Education

**March 31, 2022**

<b>Cash Balances:</b>	Operating Funds	Debt Service Funds	Total
Obannon Bank (1.15%)	344,867.11		344,867.11
Obannon Money Mkt (1.30%)	10,877,399.31		10,877,399.31
MOSIP			0.00
MAX Account (.05%)	85,848.39		85,848.39
Revolving Funds (1.15%)	<u>10,000.00</u>	<u>0.00</u>	<u>10,000.00</u>
Operating Funds	11,318,114.81	0.00	11,318,114.81
Debt Service Act. (1.30%)		<u>1,543,146.44</u>	<u>1,543,146.44</u>
Total Bank Funds	11,318,114.81	1,543,146.44	12,861,261.25
MOHEFA		<u>170,344.83</u>	<u>170,344.83</u>
Total Funds	11,318,114.81	1,713,491.27	13,031,606.08

**Fund Balances:**

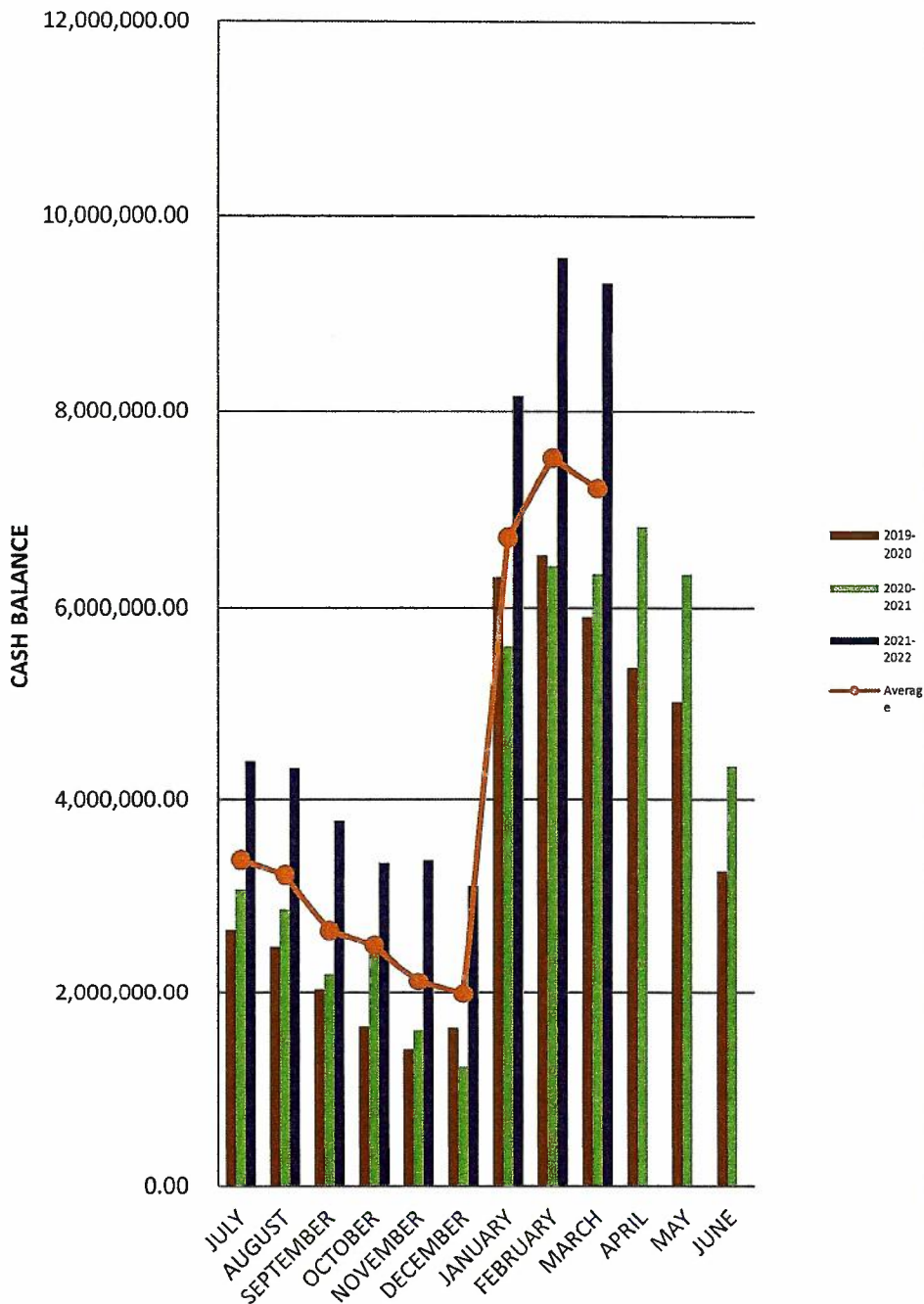
	Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
	8,134,361.44	(544,022.01)	1,713,173.27	3,728,093.38	13,031,606.08

	YTD	LYTD	Difference
Total Revenue	14,946,481.08	12,955,409.30	1,991,071.78
Total Expenditures	11,319,826.25	12,038,126.62	(718,300.37)

	Revenue	Expense
Local Revenue	1,332,578.82	324,465.55
County Revenue	122,220.85	(28,125.78)
State Revenue	515,659.49	135,636.48
Federal Revenue	(33,839.42)	(47,340.20)
Non Current Revenue (Bond)	(363.33)	(612,960.88)
Received From Other Districts	54,815.37	(489,975.54)
	1,991,071.78	(718,300.37)

Salaries and Benefits  
 Contracted Services  
 Supplies  
 Equipment  
 Bond Pmts & Int  
 Bond Issue

## CASH FLOW COMPARISON W/O BOND MONEY OR MOHEFA





Date	Rev	Exp	Total	Obannon Int	Grand Total
07/31/21	\$4,637,900.00	\$252,309.81	\$4,385,590.19	\$4,842.17	\$4,390,432.36
08/31/21		\$151,402.40	\$4,234,187.79	\$4,675.01	\$4,238,862.80
09/30/21		\$116,286.51	\$4,117,901.28	\$4,546.61	\$4,122,447.89
10/31/21		\$209,671.36	\$3,908,229.92	\$4,315.11	\$3,912,545.03
11/30/21		\$196,281.73	\$3,711,948.19	\$4,098.40	\$3,716,046.59
12/31/21		\$33,129.86	\$3,678,818.33	\$4,061.82	\$3,682,880.15
01/31/22		\$63,382.29	\$3,615,436.04	\$3,991.84	\$3,619,427.88
02/28/22		\$47,637.11	\$3,567,798.93	\$3,939.24	\$3,571,738.17
03/31/22		\$35,047.18	\$3,532,751.75	\$3,900.55	\$3,536,652.30
04/30/22					
05/31/22					
06/30/22					
		\$1,105,148.25		\$38,370.75	



**Strafford R-VI School District  
Personnel Report  
April 2022**



**PROFESSIONAL / CERTIFIED STAFF**

<b>Resignations/Retirements:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
Kayla Schanfarber	HS Business Teacher	

<b>Hiring Recommendations:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
Steve Frank	MS Assistant Principal	
Chelsea McConnell	Elementary SpEd Teacher	

<b>Transfer Recommendations:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
<i>None</i>		

<b>Extra Duty Recommendations:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
<i>None</i>		

<b>Other:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
<i>None</i>		

**SUPPORT STAFF**

<b>Resignations/Retirements:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
Amanda Clark	Daycare	
Brittany Dye	Custodian	
Helen Miroshnichenko	PowWow	

<b>Hiring Recommendations:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>

<b>Transfer Recommendations:</b>		
<b>Name</b>	<b>Position</b>	<b>Notes</b>
Monica Mitchell	Elem Instructional Aide	Moving from a substitute



**Strafford R-VI Schools**  
**Certified Staff Salary Schedule**  
**2022-23**



STEP	B.S. Degree	B.S. +8	B.S. +16	B.S. +24	Masters Degree	Masters +8	Masters +16	Masters +24	Specialist Degree	Doctorate Degree
1	\$ 36,500	\$ 36,900	\$ 37,300	\$ 38,600	\$ 39,600	\$ 40,000	\$ 40,400	\$ 40,800	\$ 42,300	\$ 43,300
2	\$ 37,225	\$ 37,625	\$ 38,025	\$ 39,325	\$ 40,325	\$ 40,725	\$ 41,125	\$ 41,525	\$ 43,025	\$ 44,025
3	\$ 37,950	\$ 38,350	\$ 38,750	\$ 40,050	\$ 41,050	\$ 41,450	\$ 41,850	\$ 42,250	\$ 43,750	\$ 44,750
4	\$ 38,675	\$ 39,075	\$ 39,475	\$ 40,775	\$ 41,775	\$ 42,175	\$ 42,575	\$ 42,975	\$ 44,475	\$ 45,475
5	\$ 39,400	\$ 39,800	\$ 40,200	\$ 41,500	\$ 42,500	\$ 42,900	\$ 43,300	\$ 43,700	\$ 45,200	\$ 46,200
6	\$ 40,125	\$ 40,525	\$ 40,925	\$ 42,225	\$ 43,225	\$ 43,625	\$ 44,025	\$ 44,425	\$ 45,925	\$ 46,925
7	\$ 40,850	\$ 41,250	\$ 41,650	\$ 42,950	\$ 43,950	\$ 44,350	\$ 44,750	\$ 45,150	\$ 46,650	\$ 47,650
8	\$ 41,575	\$ 41,975	\$ 42,375	\$ 43,675	\$ 44,675	\$ 45,075	\$ 45,475	\$ 45,875	\$ 47,375	\$ 48,375
9	\$ 42,300	\$ 42,700	\$ 43,100	\$ 44,400	\$ 45,400	\$ 45,800	\$ 46,200	\$ 46,600	\$ 48,100	\$ 49,100
10	\$ 43,025	\$ 43,425	\$ 43,825	\$ 45,125	\$ 46,125	\$ 46,525	\$ 46,925	\$ 47,325	\$ 48,825	\$ 49,825
11	\$ 43,750	\$ 44,150	\$ 44,550	\$ 45,850	\$ 46,850	\$ 47,250	\$ 47,650	\$ 48,050	\$ 49,550	\$ 50,550
12	\$ 44,475	\$ 44,875	\$ 45,275	\$ 46,575	\$ 47,575	\$ 47,975	\$ 48,375	\$ 48,775	\$ 50,275	\$ 51,275
13	\$ 44,475	\$ 45,600	\$ 46,000	\$ 47,300	\$ 48,300	\$ 48,700	\$ 49,100	\$ 49,500	\$ 51,000	\$ 52,000
14	\$ 44,475	\$ 46,325	\$ 46,725	\$ 48,025	\$ 49,025	\$ 49,425	\$ 49,825	\$ 50,225	\$ 51,725	\$ 52,725
15	\$ 45,200	\$ 47,050	\$ 47,450	\$ 48,750	\$ 49,750	\$ 50,150	\$ 50,550	\$ 50,950	\$ 52,450	\$ 53,450
16	\$ 45,200	\$ 47,050	\$ 48,175	\$ 49,475	\$ 50,475	\$ 50,875	\$ 51,275	\$ 51,675	\$ 53,175	\$ 54,175
17	\$ 45,200	\$ 47,050	\$ 48,900	\$ 50,200	\$ 51,200	\$ 51,600	\$ 52,000	\$ 52,400	\$ 53,900	\$ 54,900
18	\$ 45,925	\$ 47,775	\$ 49,625	\$ 50,925	\$ 51,925	\$ 52,325	\$ 52,725	\$ 53,125	\$ 54,625	\$ 55,625
19	\$ 45,925	\$ 47,775	\$ 50,350	\$ 51,650	\$ 52,650	\$ 53,050	\$ 53,450	\$ 53,850	\$ 55,350	\$ 56,350
20	\$ 45,925	\$ 47,775	\$ 51,075	\$ 52,375	\$ 53,375	\$ 53,775	\$ 54,175	\$ 54,575	\$ 56,075	\$ 57,075
21	\$ 46,650	\$ 48,500	\$ 51,800	\$ 53,100	\$ 54,100	\$ 54,500	\$ 54,900	\$ 55,300	\$ 56,800	\$ 57,800
22	\$ 46,650	\$ 48,500	\$ 52,525	\$ 53,825	\$ 54,825	\$ 55,225	\$ 55,625	\$ 56,025	\$ 57,525	\$ 58,525
23	\$ 46,650	\$ 48,500	\$ 53,250	\$ 54,550	\$ 55,550	\$ 55,950	\$ 56,350	\$ 56,750	\$ 58,250	\$ 59,250
24	\$ 47,375	\$ 49,225	\$ 53,975	\$ 55,275	\$ 56,275	\$ 56,675	\$ 57,075	\$ 57,475	\$ 58,975	\$ 59,975
25	\$ 47,375	\$ 49,225	\$ 54,700	\$ 56,000	\$ 57,000	\$ 57,400	\$ 57,800	\$ 58,200	\$ 59,700	\$ 60,700
26	\$ 47,375	\$ 49,225	\$ 55,425	\$ 56,725	\$ 57,725	\$ 58,125	\$ 58,525	\$ 58,925	\$ 60,425	\$ 61,425
27	\$ 48,100	\$ 49,950	\$ 56,150	\$ 57,450	\$ 58,450	\$ 58,850	\$ 59,250	\$ 59,650	\$ 61,150	\$ 62,150
28	\$ 48,100	\$ 49,950	\$ 56,875	\$ 58,175	\$ 59,175	\$ 59,575	\$ 59,975	\$ 60,375	\$ 61,875	\$ 62,875
29	\$ 48,100	\$ 49,950	\$ 57,600	\$ 58,900	\$ 59,900	\$ 60,300	\$ 60,700	\$ 61,100	\$ 62,600	\$ 63,600
30	\$ 48,825	\$ 50,675	\$ 58,325	\$ 59,625	\$ 60,625	\$ 61,025	\$ 61,425	\$ 61,825	\$ 63,325	\$ 64,325





**Strafford R-VI Schools  
Support Staff Salary Schedule  
2022-23**



STEP	Admin Asst Base	Admin Asst +60 Hours	Admin Asst BS Degree	Aide/Para HS Educ	Aide/Para +60 Hours	Aide/Para Degree	Bus Driver Daily Salary	Cafeteria Hourly Wage	Custodians Hourly Wage	Maintenance Hourly Wage
	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage		Hourly Wage	Hourly Wage	Hourly Wage
1	14.25	15.00	16.00	12.50	13.00	13.50	54.00	12.50	12.50	14.50
2	14.50	15.25	16.25	12.75	13.25	13.75	55.00	12.75	12.75	14.75
3	14.75	15.50	16.50	13.00	13.50	14.00	56.00	13.00	13.00	15.00
4	15.00	15.75	16.75	13.25	13.75	14.25	57.00	13.25	13.25	15.25
5	15.25	16.00	17.00	13.50	14.00	14.50	58.00	13.50	13.50	15.50
6	15.50	16.25	17.25	13.75	14.25	14.75	59.00	13.75	13.75	15.75
7	15.75	16.50	17.50	14.00	14.50	15.00	60.00	14.00	14.00	16.00
8	16.00	16.75	17.75	14.25	14.75	15.25	61.00	14.25	14.25	16.25
9	16.25	17.00	18.00	14.50	15.00	15.50	62.00	14.50	14.50	16.50
10	16.50	17.25	18.25	14.75	15.25	15.75	63.00	14.75	14.75	16.75
11	16.75	17.50	18.50	15.00	15.50	16.00	64.00	15.00	15.00	17.00
12	17.00	17.75	18.75	15.25	15.75	16.25	65.00	15.25	15.25	17.25
13	17.25	18.00	19.00	15.50	16.00	16.50	*Add \$1.00 per day for bus fueling	15.50	15.50	17.50
14	17.50	18.25	19.25	15.75	16.25	16.75			15.75	15.75
15	17.75	18.50	19.50	16.00	16.50	17.00	**Extra Trips - \$14.00/hour	16.00	16.00	18.00
16	18.00	18.75	19.75				Saturday - \$16.00/hr	16.25	16.25	18.25
17	18.25	19.00	20.00					16.50	16.50	18.50
18	18.50	19.25	20.25				***Driver Training/Monitor - \$12.50/hr	16.75	16.75	18.75
19	18.75	19.50	20.50					17.00	17.00	19.00
20	19.00	19.75	20.75				Subs - \$54.00/day	17.25	17.25	19.25
21	19.25	20.00	21.00				Minimum Extra Trip Pay - \$30.00	17.50	17.50	19.50
22	19.50	20.25	21.25					17.75	17.75	19.75
23	19.75	20.50	21.50					18.00	18.00	20.00
24	20.00	20.75	21.75					18.25	18.25	20.25
25	20.25	21.00	22.00					18.50	18.50	20.50
26								18.75		

Daycare / Pow Wow	
Years	Hourly Wage
1-4	12.50
5-9	12.75
10-14	13.00
15-19	13.25
20+	13.50

Substitute Teacher/Para/Admin Asst	
Day	\$100 per day
Long Term	\$150 per day



## Strafford R-VI Schools Stipend 2022-23



High School Athletics				Middle School Athletics				Other Stipends			
Sport	Position	Name	%	Sport	Name	%	Activity	Name	%		
Athletic Director	Head	Brett Bough	15.0%	Baseball	Drew Ames	5.0%	Band	Russell Lee	12.0%		
Baseball	Head	Brett Bough	10.0%	Assistant Baseball			Choir	Zachary Chittenden	8.0%		
	Assistant	Justin Breedlove	5.0%	Basketball - Boys	Dale Bean	5.0%	Color Guard	Melinda Lee	2.5%		
Basketball - Boys	Head	Tyler Ryerson	14.3%	Basketball - Boys	Dalton Taylor	5.0%	FBLA	Michael Gandy	1.6%		
	Assistant	Rodney Mullings	7.2%	Basketball - Girls (7th)	CJ August	5.0%	FCCLA	Jessica Berghager	2.2%		
	Freshman	Korry Tillery	5.0%	Basketball - Girls (8th)	Dustin Larsen	5.0%	FFA	Duane Fabro	7.1%		
Basketball - Girls	Head	Dustin Larsen	14.3%	Cheer	Shalene Barainca	5.0%	FFA	Eric Rogers	7.1%		
	Assistant	CJ August	7.2%	Football	Korry Tillery	7.2%	FTA	Jessica Williams	1.6%		
	Freshman	Nancy Ward	5.0%	Football Assistant	Dalton Taylor	5.0%	Journalism (HS)	Valerie Poynor	4.6%		
Cheer	Head	Amy Carney	10.0%	Softball	Aaron Luebbe	5.0%	Junior Class	Vicki Barnum	\$600		
Cross Country	Head	Duane Fabro	7.5%	Track	Rachel Baker	5.0%	Map Testing Coord.	Michele Robnett	1.6%		
	Assistant	Janet Clements	5.0%	Track	Cindy Rear	5.0%	Math Team	Rachel Baker	1.6%		
Football	Head	Tim Hester	14.3%	Volleyball (7th)	Julia Hanson	5.0%	Music (Elem)	Jennifer Stone	5.0%		
	Assistant	Greg Baker	7.2%	Volleyball (8th)	Logan Eden	5.0%	National Honor Society (HS)	Jodi Davis	1.6%		
	Assistant	Justin Breedlove	7.2%				National Honor Society (MS)	Erika Lundien	1.2%		
	Assistant	Cleave Perryman	7.2%				Scholar Bowl	Michele Robnett	2.9%		
	Assistant	Troy McMain	7.2%				Speech & Debate	Michael Gandy	5.0%		
Golf - Boys	Head	Tyler Ryerson	5.0%	<b>Department Head</b>			Student Council (HS)	Valerie Poynor	3.9%		
Golf - Girls	Head	Steve Frank	5.0%	<b>Department</b>	<b>Name</b>	<b>Amt.</b>	Student Council (MS)	Rachel Baker	2.6%		
Softball	Head	Dale Bean	10.0%	Fine Arts	Zachary Chittenden	\$500	Theatre	Katherine Gibson	5.0%		
	Assistant	Rodney Mullings	5.0%	Language Arts (Elem)	Tracy Tindle	\$500	Yearbook (Elem)	Casey Crocker	1.6%		
Track	Boys	Tim Hester	7.5%	Language Arts (MS)	Alicia Hill	\$500	Yearbook (MS)	Shana Zbaren	1.6%		
	Girl	Logan Eden	7.5%	Language Arts (HS)	Jodi Davis	\$500					
	Assistant	Cleave Perryman	5.0%	Math (Elem)	Melisa Daily	\$500					
Volleyball	Head	Ashley Bough	14.3%	Math (MS)	Julie Meadows	\$500					
	Assistant	Abbie Lane	7.2%	Math (HS)	Curtis Williams	\$500					
	Assistant	Carrington Peace	5.0%	Physical Education	Cindy Rear	\$500					
Weightlifting		Tim Hester	2.0%	Practical Arts	Duane Fabro	\$500					
				Science (Elem)	Casey Crocker	\$500					
				Science (MS)	Jesse Alsup	\$500					
				Science (HS)	Bradley Pulliam	\$500					
				Social Studies (Elem)	Shannon Branagh	\$500					
				Social Studies (MS)	Lisa King	\$500					
				Social Studies (HS)	Greg Baker	\$500					
				Special Ed	Megan Richardson	\$500					
							<b>Additional Days</b>	<b>Name</b>	<b>\$/days</b>		
							FFA I	Duane Fabro	\$3,600		
							FFA II	Eric Rogers	\$1,850		
							Guidance (Elem)	Christy Willis	20 days		
							Guidance (MS)	Nancy Ward	20 days		
							Guidance (HS)	Brenda Grass	20 days		
							Library/Media (Elem)	Melissa Morris	10 days		
							Library/Media (HS)	Jessica Williams	10 days		
							Trans. Extra Trip	Vicki Tate	\$1,000		
							Pow Wow Director	Mack Best	\$5,000		
							Daycare Director	April Potter	\$12,000		

## LETTERS OF INTENT 2022-2023

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>INITIAL ASSIGNMENT(S)</b>
1 Allen	Darra	Teacher Assistant
2 Austin	Debbie	Daycare
3 Austin	Kennedy	Daycare
4 Bain	Shawn	Teacher Assistant
5 Baker	Katie	Cafeteria
6 Barnum	Vicki	Cafeteria
7 Bergman	Heather	Cafeteria
8 Best	Remington	Daycare
9 Butters	Tiffany	Office Personnel
10 Carney	Amy	Teacher Assistant
11 Choate	Alison	Office Personnel
12 Chrisman	Christy	Office Personnel
13 Clark	Richard	Bus Driver
14 Clements	Janet	Teacher Assistant
15 Cline	Sandee	Bus Driver
16 Collins	Vickie	Cafeteria
17 Comstock	Dana	Office Personnel
18 Cooksey	Marvin	Bus Driver
19 Cox	Sonja	Cafeteria
20 Danielson	Tracy	Bus Driver/Cafeteria
21 Dawson	Amey	Cafeteria
22 Dike	Jodee	Cafeteria/Bus Aide
23 Dishman	Tammy	Daycare
24 Dyck	Lisa	Teacher Assistant
25 East	JD	Teacher Assistant
26 Essary	Evelyn	Cafeteria
27 Evans	Brittany	Daycare
28 Everett	Lisa	Teacher Assistant
29 Everett	Shaleigh	Daycare
30 Gannon	Stephanie	Daycare
31 Gardner	Kendall	Daycare
32 Goodin	Heidi	Daycare
33 Goodin	Madelyn	Daycare
34 Hand	Dana	Teacher Assistant
35 Hankins	Becky	Cafeteria
36 Hensley	Sherry	Teacher Assistant
37 House	Bethany	Office Personnel
38 Jones	Ashley	Teacher Assistant
39 Jones	Audrey	Bus Aide
40 Jones	Carrie	Cafeteria
41 Kepley	Randy	Custodian
42 Kepley	Tina	Bus Driver
43 Knight	McKenzie	Daycare
44 Lawler	Rolanda	Nurse
45 Lay	Terri	Bus Driver
46 Lesiquez	Haylee	Daycare
47 Long	Heather	Cafeteria
48 Lorenz	Sandy	Cafeteria
49 Losh	June	Cafeteria
50 Luna	Lora	Teacher Assistant/Bus
51 Lurvey	Natalie	Teacher Assistant
52 Lurvey	Richard	Part time custodian/Bus
53 Matney	Cheryl	Bus Driver
54 Mingus	Dianne	Daycare
55 Morton	Michaela	Teacher Assistant

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>INITIAL ASSIGNMENT(S)</b>
56 Muenks	Christine	Teacher Assistant
57 Mullins	Crisha	Daycare
58 Perryman	Brooke	Teacher Assistant
59 Potter	April	Daycare
60 Reece	Brayden	Daycare
61 Reece	Braxton	Daycare
62 Richardson	Sandra	Cafeteria
63 Robb	Peggy	Cafeteria
64 Roberts	Savanna	Daycare
65 Ross	Lacey	Nurse
66 Rowden	Carol	Cafeteria
67 Stepp	Shawna	Daycare
68 Stone	Taylor	Daycare
69 Stroud	Karrina	Teacher Assistant
70 Tate	Kelsey	Daycare
71 Tayman	Cindy	Cafeteria
72 Thompson	Nichole	Teacher Assistant
73 Thompson	Paul	Cafeteria
74 Triplett	Tricia	Office Personnel
75 Trogdon	Susan	Teacher Assistant
76 Visconte	Victoria	Daycare
76 Walker	Becky	Office Personnel
77 Webster	Justhan	SRO
78 Willams	Matt	Part time custodian
79 Williams	Brad	Part time custodian
80 Yarberry	Melita	Bus Driver/Cafeteria
81 Zbaren	Shana	MS Library

#### **12 MONTH PERSONNEL**

82 Austin	Stacy	Office Personnel
83 Bain	Jeff	Custodian/Bus Driver
84 Cooper	Jerry	Custodian
85 Dye	Anna	Custodian
86 Easterly	Marcy	Communication Director
87 Essary	David	Custodian
88 Ewing	Tim	Custodian
89 Goings	Connie	Custodian
90 Holst	David	Technology Director
91 Lai	Braden	Custodian
92 Lannholm	Mark	Maintenance
93 Lay	Larry	Transportation Supervisor
94 Lindenberger	Carl Eddie	Maintenance
95 Modica	Sally	Office Personnel/Bus Driver
96 Rhodes	Deborah	Custodian/Bus Driver/Cafeteria
97 Rogers	Jearlene	Custodian/Cafeteria
98 Ruff	Karen	Custodian
99 Sellers	Brad	Maintenance Supervisor
100 Stuck	Kenny	Maintenance
101 Wiertzema	Shauna	Office personnel
102 Willis	Lyndol	Custodian

#### **550 HOURS**

103 Cline	Richard	Technology
104 Lafollette	Michelle	Bookkeeper
105 Tate	Vicki	Accounts Payable