

**Strafford R-VI Board of Education**  
**Regular Meeting**  
**April 16, 2020**

President Graves called the virtual meeting to order at 6:00 PM. Those present were Bryan Campbell, Mike Goodin, Nancy Dollins, Jack Graves, Kim Edwards, Tim Goodin, Travis Lathrop, Ashley VanHorn, Dan MacLachlan, Doug Fields, Marci Chadwell, Michelle Gardner, Marcy Easterly, Michelle LaFollette, and Vicki Tate.

The motion was made by Travis Lathrop to approve the March 24, 2020 minutes as presented. Tim Goodin seconded. Carried 7-0.

An election was not required as we had the same number of candidates as we had openings.

President Graves declared the current Board adjourned sine die.

Superintendent Soden thanked Mike Goodin and Bryan Campbell for their years of service to the district.

Superintendent Soden administered the oath of office to Travis Lathrop, Ashley VanHorn and Dan MacLachlan.

The motion was made by Jack Graves to appoint Brett Soden as the temporary chairperson for the election of president. Kim Edwards seconded. Carried 7-0.

The motion was made by Travis Lathrop to nominate Jack Graves for the office of president. Nancy Dollins seconded.

The motion was made by Travis Lathrop to cease nominations for president. Kim Edwards seconded. Carried 6-0-1 (Jack Graves).

Jack Graves was elected president by acclamation.

The motion was made by Tim Goodin to nominate Travis Lathrop for the office of vice president. Nancy Dollins seconded.

The motion was made by Ashley VanHorn to cease nominations for vice president. Kim Edwards seconded. Carried 6-0-1 (Travis Lathrop).

Travis Lathrop was elected vice president by acclamation.

The motion was made by Travis Lathrop to nominate Nancy Dollins for the office of secretary. Ashley VanHorn seconded.

The motion was made by Travis Lathrop to cease nominations for secretary. Ashley VanHorn seconded. 6-0-1 (Nancy Dollins).

Nancy Dollins was elected secretary by acclamation.

The motion was made by Jack Graves to nominate Tim Goodin for the office of treasurer. Travis Lathrop seconded.

The motion was made by Dan MacLachlan to cease nominations for treasurer. Kim Edwards seconded. 6-0-1 (Tim Goodin).

Tim Goodin was elected treasurer by acclamation.

The following members agreed to serve on the listed committees: Strafford Parks - Kim Edwards, Wellness - Ashley VanHorn, MSBA Delegate - Dan MacLachlan, and MSBA Alternate Delegate - Jack Graves.

President Graves declared the reorganization meeting adjourned and called the regular meeting to order at 6:10 PM.

The Board and attendees observed a moment of silence.

The motion was made by Kim Edwards to approve the agenda as presented. Nancy Dollins seconded. Carried 7-0.

The Board reviewed the parents as teacher's evaluation material in their packet.

The Board reviewed the professional development committee evaluation material in their packet.

The Board reviewed the gifted evaluation material in their packet.

The motion was made by Ashley VanHorn to approve the following items on the consent agenda:

- Approval of bills and payroll;
- \$0 transfer;
- March 31, 2020 treasurer's report;
- April 2020 personnel report;
- Set the regular meeting dates as follows:
  - Thursday, May 21, 2020 - 6:00 PM;
  - Thursday, June 18, 2020 - 6:00 PM;
  - Thursday, July 16, 2020 - 6:00 PM.

Kim Edwards seconded. Carried 7-0.

Superintendent Soden reviewed the 2020 bus bids with the Board. The motion was made by Travis Lathrop to accept the bid from Central Bus Sales for an amount not to exceed \$83,822 (\$86,972 for a 2021 77 passenger bus and trade in bid of \$3,150). Tim Goodin seconded. Carried 7-0.

The motion was made by Dan MacLachlan to approve the 2020-21 salary schedules as recommended. Travis Lathrop seconded. Carried 7-0.

The motion was made by Dan MacLachlan to employ all extra-curricular sponsors as recommended but Katherine Gibson as speech and drama for the 2020-21 school year (see attached). Ashley VanHorn seconded. Carried 7-0.

The motion was made by Ashley VanHorn to employ Katherine Gibson as the speech and drama sponsor for the 2020-21 school year. Tim Goodin seconded. Carried 6-0-1 (Kim Edwards).

The motion was made by Kim Edwards to employ all extra duty assignments as recommended for the 2020-21 school year (see attached). Nancy Dollins seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ all extended contracts as recommended for the 2020-21 school year (see attached). Ashley VanHorn seconded. Carried 7-0.

The motion was made by Kim Edwards to issue letters of intent to the recommended employees except Heidi Goodin, Madelyn Goodin, Terri Lay, and Larry Lay for the 2020-21 school year. Nancy Dollins seconded. Carried 7-0.

The motion was made by Dan MacLachlan to issue a letter of intent to Heidi Goodin and Madelyn Goodin for the 2020-21 school year. Ashley VanHorn seconded. Carried 6-0-1 (Tim Goodin).

The motion was made by Kim Edwards to issue a letter of intent to Terri Lay and Larry Lay for the 2020-21 school year. Travis Lathrop seconded. Carried 6-0-1 (Ashley VanHorn).

Superintendent Soden updated the Board on construction projects. The motion was made by Travis Lathrop to authorize the administration to seek bids for the renovations to the high school science lab and high school library. Dan MacLachlan seconded. Carried 7-0.

Michelle Gardner, Elementary Principal, updated the Board on early childhood and elementary virtual learning and packets. Another packet will be sent out soon. She complimented the teachers and many others for their efforts to support kids during this time and thanked Marcy Easterly for all her help with notifications.

Marci Chadwell, Middle School Principal, updated the Board on middle school virtual learning and packets. Most kids are using their chrome books. She also complimented her teachers on all their efforts to support kids during this time.

Doug Fields, High School Principal, updated the Board on high school virtual learning and packets. 76% of the high school students are participating in online learning. He complimented his teachers on their efforts and reported on contact with seniors to make sure they graduate. Outside internet is available at the school now.


Marcy Easterly, Communications Director, updated the Board on providing meals once a week and shared that she has received many thank you emails for the district providing this service. The foundation paid off all the lunch account balances for K-12 students with a negative lunch account balance.

Superintendent Soden spoke regarding the efforts of all staff during this time. He reported on his meeting with area superintendents and spoke regarding how much they have helped. He feels that the governor helped schools make the decision.

Each member spoke thanking the administration for their efforts to provide learning opportunities for students. The district is truly blessed with the current leadership. Parents have been very supportive of the districts' efforts. They also feel that it is nice to have the support of the school as a parent trying to teach their child at home. They are proud to be a part of the districts' efforts.

The motion was made by Traivs Lathrop to enter into executive session at 7:25 PM as allowed under Section 610.021 (1, 2, 3, & 6) for a closed meeting with closed record and closed vote discussion of legal matters, pupil/personnel, personnel, and real estate. Kim Edwards seconded. YEA: Ashley VanHorn, Dan MacLachlan, Nancy Dollins, Jack Graves, Kim Edwards, Tim Goodin, and Travis Lathrop. NAY: None.

The motion was made by Tim Goodin to adjourn at 7:31 PM. Travis Lathrop seconded. YEA: Ashley VanHorn, Dan MacLachlan, Nancy Dollins, Jack Graves, Kim Edwards, Tim Goodin, and Travis Lathrop. NAY: None.

  
\_\_\_\_\_  
Jack Graves, President

Attested by:

  
\_\_\_\_\_  
Nancy Dollins, Secretary



# **Strafford R-VI School District**

*Office of the Superintendent*

201 W. McCabe  
Strafford, MO 65757  
(417)736-7000  
(417)736-7016 (fax)

*Strafford Board of Education*

*Jack Graves, President*

*Bryan Campbell, Vice President*

*Nancy Dollins, Secretary*

*Travis Lathrop, Treasurer*

*Kim Edwards, Member*

*Mike Goodin, Member*

*Tim Goodin, Member*

*Brett Soden, Superintendent*

*Marcy Easterly, Communications Director*

*Michelle LaFollette, Bookkeeper*

*Vicki Tate, Admin. Assist./Accts. Payable*

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Strafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.

Dan MacLachlan

Sworn to and subscribed to before me this 16th day of April, 2020.

Nancy Dollins, Secretary

Strafford Board of Education



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Strafford Board of Education

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Kim Edwards, Member

Mike Goodin, Member

Tim Goodin, Member

Brett Soden, Superintendent

Marcy Easterly, Communications Director

Michelle LaFollette, Bookkeeper

Vicki Tate, Admin. Assist./Accts. Payable

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Strafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.

*Travis Lathrop*

dotloop verified  
04/16/20 6:03 PM CDT  
DCCV-QA33-VTUY-FUVX

Travis Lathrop

Sworn to and subscribed to before me this 16th day of April, 2020.

Nancy Dollins, Secretary

Strafford Board of Education



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Strafford, MO 65757  
(417)736-7000  
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*Strafford Board of Education:*  
*Jack Graves, President*  
*Bryan Campbell, Vice President*  
*Nancy Dollins, Secretary*  
*Travis Lathrop, Treasurer*  
*Kjin Edwards, Member*  
*Mike Goodin, Member*  
*Tim Goodin, Member*

*Brett Soden, Superintendent*

*Marcy Easterly, Communications Director*

*Michelle LaFollette, Bookkeeper*

*Vicki Tate, Admin. Assist./Accts. Payable*

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Strafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.

Ashley VanHorn

Sworn to and subscribed to before me this 16th day of April, 2020.

Nancy Dollins, Secretary

Strafford Board of Education

Strafford R-VI Board of Education  
Agenda  
Thursday, April 16, 2020

**Reorganization**

1. Approval of March 24, 2020 Minutes
2. Review of Election Results
3. Dissolution of the Board
4. Administering the Oath of Office
5. Appointment of Temporary Chairperson
6. Election of Officers
  - A. President
  - B. Vice President
  - C. Secretary
  - D. Treasurer
7. Selection of Board Representatives for Committees –
  - A. Strafford Parks Committee
  - B. Wellness Committee
  - C. MSBA Delegate and Alternate

**Regular Meeting**

1. Call to Order  
Moment of Silence  
Approval of Agenda/Agenda Memorandum  
Reports from Parents and Groups

**DISCUSSION ITEMS**

2. Program Evaluations
  - A. Parents as Teachers (PAT)
  - B. Professional Development Committee (PDC)
  - C. Gifted

**CONSENT ITEMS**

3. Approval of Bills and Payroll
4. Transfer from General Revenue Fund to Special Revenue Fund
5. Treasurer's Report
6. Monthly Personnel Report
7. Set May, June, and July Board Meeting Dates

**ACTION ITEMS**

8. Review of Bus Bids
9. Approval of the 2020-21 Salary Schedules
10. Employment of Personnel
  - A. Extra-Curricular Sponsors, Extra Duty Assignments, and Extended Contracts for 2020-2021
  - B. Letters of Intent
11. Construction Update
  - A. Authorization to Seek Bids for High School Science Lab and Library Renovations



## DISCUSSION ITEMS

12. Administrator Reports
13. Comments

**EXECUTIVE SESSION:** The following items will be discussed in executive session as allowed under Section 610.021 (1, 2, 3, & 6) for a closed meeting with closed record and closed vote.

14. Legal Matters
15. Pupil/Personnel
16. Personnel
17. Real Estate

**March 31, 2020**

**Cash Balances:**

	Operating Funds	Debt Service Funds	Total
Obannon Bank (1.15%)	248,271.40		248,271.40
Obannon Money Mkt (1.30%)	3,346,774.56		3,346,774.56
MOSIP			0.00
MAX Account (1.54%)	8,148,807.40		8,148,807.40
Revolving Funds (1.15%)	<u>10,000.00</u>	<u>0.00</u>	<u>10,000.00</u>
Operating Funds	11,753,853.36	0.00	11,753,853.36
Debt Service Act. (1.30%)		<u>794,371.40</u>	<u>794,371.40</u>
Total Bank Funds	11,753,853.36	794,371.40	12,548,224.76
MOHEFA		<u>166,347.83</u>	<u>166,347.83</u>
Total Funds	11,753,853.36	960,719.23	12,714,572.59

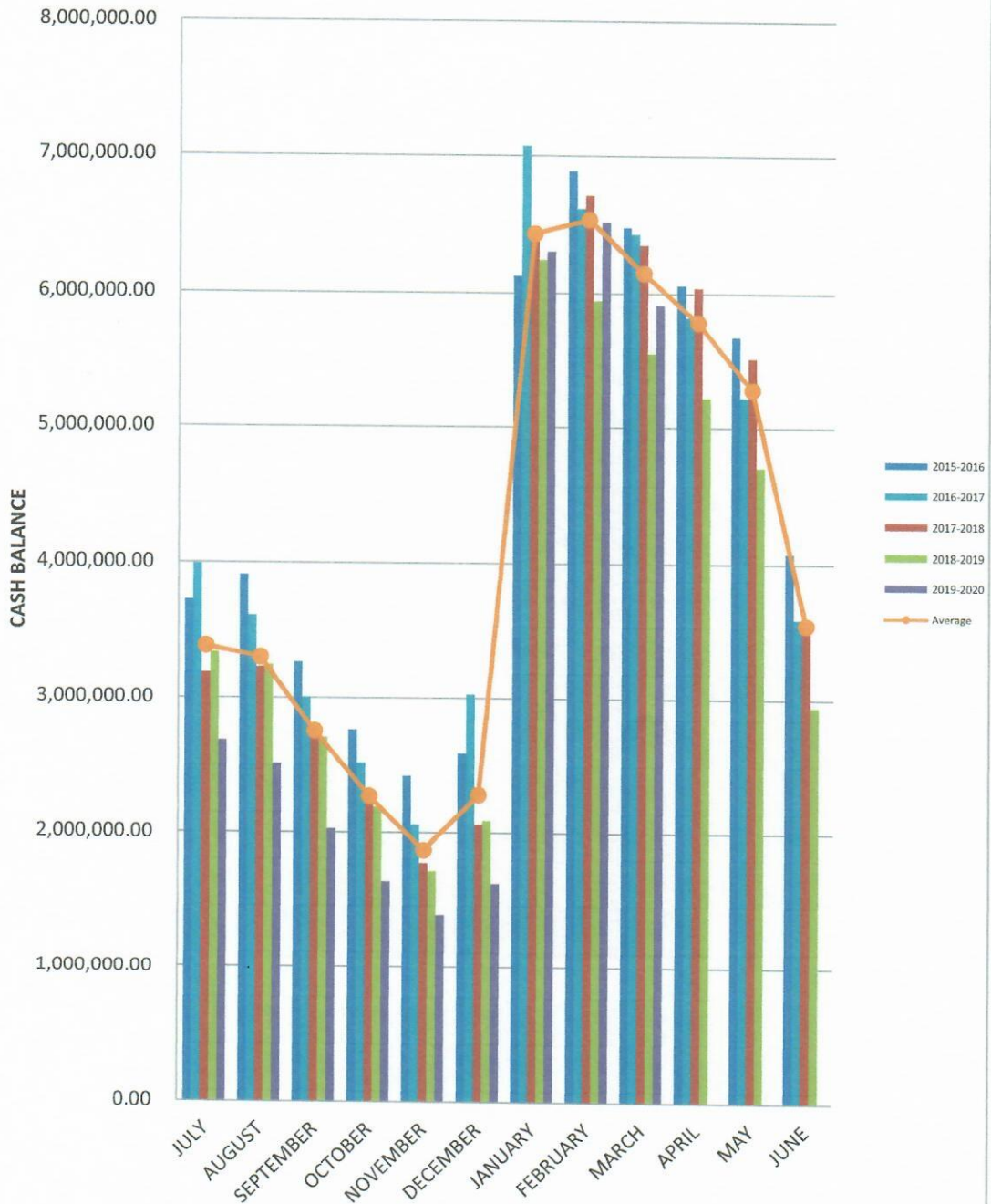
**Fund Balances:**

	Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
	6,255,560.97	(434,346.52)	941,463.63	6,596,348.00	13,359,026.08

	YTD	LYTD	Difference
Total Revenue	12,116,792.02	11,218,721.11	898,070.91
Total Expenditures	10,439,318.94	9,368,545.52	1,070,773.42

	Revenue	Expense	
Current Taxes	364,500.00	183,000.00	Salaries and Benefits
Delinquent Taxes	55,500.00	19,000.00	Contracted Services
Prop C	21,000.00	(135,500.00)	Supplies
Interest	90,000.00	(11,000.00)	Equipment
E-Rate Reimbursement	55,000.00	(410,000.00)	Bond Pmts & Int
State Revenue	288,000.00	1,425,500.00	Bond Issue
Federal Revenue	10,000.00		
Tuition from other Districts	8,000.00		
	<u>892,000.00</u>	<u>1,071,000.00</u>	

## CASH FLOW COMPARISON W/O BOND MONEY OR MOHEFA



**Strafford R-VI School District  
Personnel Report  
April 2020**

***Professional/Certified Staff***

Resignations/Retirements – None

Hiring Recommendations - None

Extra Duty Recommendations – None

Other – Substitutes

Name	Position	Notes

***Support Staff***

Resignations/Retirements – Richard Lurvey (Maintenance Supervisor)

Hiring Recommendations

Name	Position	Notes

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**STRAFFORD R-VI SCHOOL DISTRICT  
SALARY SCHEDULE  
2020-2021**

725

Steps	B.S. Degree	B.S. 8	B.S. 16	B.S. 24	Masters 8	Masters 16	Masters 24
1	\$ 34,750	\$ 35,150	\$ 35,550	\$ 36,850	\$ 37,850	\$ 38,250	\$ 38,650
2	\$ 35,475	\$ 35,875	\$ 36,275	\$ 37,575	\$ 38,575	\$ 38,975	\$ 39,375
3	\$ 36,200	\$ 36,600	\$ 37,000	\$ 38,300	\$ 39,300	\$ 39,700	\$ 40,100
4	\$ 36,925	\$ 37,325	\$ 37,725	\$ 39,025	\$ 40,025	\$ 40,425	\$ 40,825
5	\$ 37,650	\$ 38,050	\$ 38,450	\$ 39,750	\$ 40,750	\$ 41,150	\$ 41,550
6	\$ 38,375	\$ 38,775	\$ 39,175	\$ 40,475	\$ 41,475	\$ 41,875	\$ 42,275
7	\$ 39,100	\$ 39,500	\$ 39,900	\$ 41,200	\$ 42,200	\$ 42,600	\$ 43,000
8	\$ 39,825	\$ 40,225	\$ 40,625	\$ 41,925	\$ 42,925	\$ 43,325	\$ 43,725
9	\$ 40,550	\$ 40,950	\$ 41,350	\$ 42,650	\$ 43,650	\$ 44,050	\$ 44,450
10	\$ 41,275	\$ 41,675	\$ 42,075	\$ 43,375	\$ 44,375	\$ 44,775	\$ 45,175
11	\$ 42,000	\$ 42,400	\$ 42,800	\$ 44,100	\$ 45,100	\$ 45,500	\$ 45,900
12	\$ 42,725	\$ 43,125	\$ 43,525	\$ 44,825	\$ 45,825	\$ 46,225	\$ 46,625
13	\$ 42,725	\$ 43,850	\$ 44,250	\$ 45,550	\$ 46,550	\$ 46,950	\$ 47,350
14	\$ 42,725	\$ 44,575	\$ 44,975	\$ 46,275	\$ 47,275	\$ 47,675	\$ 48,075
15	\$ 43,450	\$ 45,300	\$ 45,700	\$ 47,000	\$ 48,000	\$ 48,400	\$ 48,800
16	\$ 43,450	\$ 45,300	\$ 46,425	\$ 47,725	\$ 48,725	\$ 49,125	\$ 49,525
17	\$ 43,450	\$ 45,300	\$ 47,150	\$ 48,450	\$ 49,450	\$ 49,850	\$ 50,250
18	\$ 44,175	\$ 46,025	\$ 47,875	\$ 49,175	\$ 50,175	\$ 50,575	\$ 50,975
19	\$ 44,175	\$ 46,025	\$ 48,600	\$ 49,900	\$ 50,900	\$ 51,300	\$ 51,700
20	\$ 44,175	\$ 46,025	\$ 49,325	\$ 50,625	\$ 51,625	\$ 52,025	\$ 52,425
21	\$ 44,900	\$ 46,750	\$ 50,050	\$ 51,350	\$ 52,350	\$ 52,750	\$ 53,150
22	\$ 44,900	\$ 46,750	\$ 50,775	\$ 52,075	\$ 53,075	\$ 53,475	\$ 53,875
23	\$ 44,900	\$ 46,750	\$ 51,500	\$ 52,800	\$ 53,800	\$ 54,200	\$ 54,600
24	\$ 45,625	\$ 47,475	\$ 52,225	\$ 53,525	\$ 54,525	\$ 54,925	\$ 55,325
25	\$ 45,625	\$ 47,475	\$ 52,950	\$ 54,250	\$ 55,250	\$ 55,650	\$ 56,050
26	\$ 45,625	\$ 47,475	\$ 53,675	\$ 54,975	\$ 55,975	\$ 56,375	\$ 56,775
27	\$ 46,350	\$ 48,200	\$ 54,400	\$ 55,700	\$ 56,700	\$ 57,100	\$ 57,500
28	\$ 46,350	\$ 48,200	\$ 55,125	\$ 56,425	\$ 57,425	\$ 57,825	\$ 58,225
29	\$ 46,350	\$ 48,200	\$ 55,850	\$ 57,150	\$ 58,150	\$ 58,550	\$ 58,950
30	\$ 47,075	\$ 48,925	\$ 56,575	\$ 57,875	\$ 58,875	\$ 59,275	\$ 60,075

Specialist degree add \$1500 to Masters 24

Doctorate degree add \$2500 to Masters 24

STRAFFORD R-VI SCHOOL DISTRICT  
BUS DRIVER SALARY SCHEDULE  
2020-2021

Step	Daily Salary*
1	52.00
2	53.00
3	54.00
4	55.00
5	56.00
6	57.00
7	58.00
8	59.00
9	60.00
10	61.00
11	62.00
12	63.00

\*Add \$1.00 per day for bus fueling

\*\*Extra Trips - \$10.25 per hour Saturday \$12.25 per hour

\*\*\*Bus Driver Training/Monitor - 10.25 per hour

Bus Driver Substitutes - \$50.00 per day

Minimum Extra Trip Pay \$20.00

STRAFFORD R-VI SCHOOL DISTRICT  
CUSTODIAL/MAINTENANCE SALARY SCHEDULE  
2020-2021

Step	Custodians	Maintenance
1	9.45	10.00
2	9.60	10.60
3	10.00	11.00
4	10.40	11.40
5	10.80	11.80
6	11.20	12.20
7	11.55	12.55
8	11.90	12.90
9	12.25	13.25
10	12.60	13.60
11	12.95	13.95
12	13.20	14.20
13	13.45	14.45
14	13.70	14.70
15	13.95	14.95
16	14.20	15.20
17	14.45	15.45
18	14.70	15.70
19	14.95	15.95
20	15.20	16.20
21	15.45	16.45

STRAFFORD R-VI SCHOOL DISTRICT  
SECRETARIAL SALARY SCHEDULE  
2020 - 2021

Step	Base	+60 hrs College	BS Degree
1	11.25	11.70	12.60
2	11.50	11.95	12.85
3	11.75	12.20	13.10
4	12.00	12.45	13.35
5	12.25	12.70	13.60
6	12.50	12.95	13.85
7	12.75	13.20	14.10
8	13.00	13.45	14.35
9	13.25	13.70	14.60
10	13.50	13.95	14.85
11	13.75	14.20	15.10
12	14.00	14.45	15.35
13	14.25	14.70	15.60
14	14.50	14.95	15.85
15	14.75	15.20	16.10
16	15.00	15.45	16.35
17	15.25	15.70	16.60
18	15.50	15.95	16.85
19	15.75	16.20	17.10
20	16.00	16.45	17.35
21	16.25	16.70	17.60
22	16.50	16.95	17.85
23	16.75	17.20	18.10
24	17.00	17.45	18.35
25	17.25	17.70	18.60

Secretarial Substitutes 10.00 per hour  
Secretarial Substitutes with Sub Certificates \$90.00 p/day



STRAFFORD R-VI SCHOOL DISTRICT  
AIDE SALARY SCHEDULE  
2020-2021

Step	HS Educ	+60 HRS	DEGREE
1	9.75	10.25	10.75
2	10.00	10.50	11.00
3	10.25	10.75	11.25
4	10.50	11.00	11.50
5	10.75	11.25	11.75
6	11.00	11.50	12.00
7	11.25	11.75	12.25
8	11.50	12.00	12.50
9	11.75	12.25	12.75
10	12.00	12.50	13.00
11	12.25	12.75	13.25
12	12.50	13.00	13.50
13	12.75	13.25	13.75
14	13.00	13.50	14.00

Aide substitutes with high school education

\$9.00 hr.

Aide substitutes with 60 + college hours

\$90.00 per day

STRAFFORD R-VI SCHOOL DISTRICT  
CAFETERIA SALARY SCHEDULE  
2020-2021

Step	Salary
1	9.45
2	9.70
3	9.95
4	10.20
5	10.45
6	10.70
7	10.95
8	11.20
9	11.45
10	11.70
11	11.95
12	12.20
13	12.45
14	12.70
15	12.95
16	13.20
17	13.45
18	13.70
19	13.95
20	14.20
21	14.45
22	14.70
23	14.95
24	15.20
25	14.95

STRAFFORD R-VI SCHOOL DISTRICT  
DAYCARE / ECC AIDE  
2020-2021

2020	2021
\$9.45	\$10.30

Employees moving to step 5 - 11 will be grandfathered in at that rate until  
the MO minimum wage increases past that step amount

Step	Hourly Wage
5	9.60
6	9.85
7	10.10
8	10.35
9	10.60
10	10.85
11	11.10

STRAFFORD R-VI SCHOOL DISTRICT  
SUBSTITUTE TEACHER  
2020 -- 2021

\$90.00 per day

LONG TERM SUB  
\$150 per day

STRAFFORD R-VI SCHOOL DISTRICT  
2020 - 2021  
Athletic Extra Duty Pay Schedule

POSITION	Percent	POSITION	Percent
Head HS Football	14.3%	Head MS Football	7.2%
Assistant HS Football	7.2%	Assistant MS Football	5.0%
Assistant HS Football	7.2%	8th Grade Girls Basketball	4.5%
Assistant HS Football	7.2%	7th Grade Girls Basketball	4.5%
Head Boys HS Basketball	14.3%	8th Grade Boys Basketball	4.5%
Assistant Boys HS Basketball	7.2%	7th Grade Boys Basketball	4.5%
9th Boys Basketball	5.0%	8th Grade Volleyball	4.0%
Head Girls HS Basketball	14.3%	7th Grade Volleyball	4.0%
Assistant Girls HS Basketball	7.2%	MS Boys Track	5.0%
Head HS Volleyball	10.0%	MS Girls Track	5.0%
Assistant HS Volleyball	5.0%	MS Softball	3.0%
Head Softball	10.0%	MS Baseball	3.0%
Assistant Softball	5.0%	Weight Lifting	2.0%
Head Baseball	10.0%	Head MS Cheerleading	4.0%
Assistant Baseball	5.0%	Athletic Director	10.0%
Boys HS Track	7.5%		
Girls HS Track	7.5%		
Cross Country	5.0%		
Assistant Cross Country	2.0%		
Boys Golf	5.0%		
Girls Golf	5.0%		
Head HS Cheerleading	6.0%		
Asst HS Cheerleading	4.0%		

Pay is based on this percentage of your position on the regular salary schedule. If you are not employed as a regular teacher it is the percentage of the base salary.

STRAFFORD R-VI SCHOOL DISTRICT  
2020 - 2021  
Activity Extra Duty Pay Schedule

POSITION	Percent	POSITION	Percent
Band	12.0%	MS Student Council	2.6%
Color Guard	2.5%	MS National Honor Society	1.2%
Choir	8.0%	MS Yearbook	1.6%
Speech & Drama	8.0%	Elementary Music	5.0%
HS Journalism	4.6%	Elementary Yearbook	1.6%
HS Student Council	3.9%	MAP Trainer	1.6%
HS Junior Class	\$600 each	FTA	1.6%
HS FCCLA Sponsor	2.2%	Math Team	1.6%
FBLA	1.6%		
History Club/Scholar Bowl	2.9%		
FFA	14.3%		
HS National Honor Society	1.6%		
Department Heads (Fine Arts, PE, Practical Arts)	\$500		
Department Heads (Math, Science, L.A., Social Studies)	\$500		
Department Head (Special Ed)	\$500		

Pay is based on this percentage of your position on the regular salary schedule. If you are not employed as a regular teacher it is the percentage of the base salary.

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**EXTRA CURRICULAR SPONSORS  
2020-2021**

BAND (12%)	RUSSELL LEE
COLOR GUARD (2.5%)	MELINDA LEE
CHOIR (8.0%)	ZACHARY CHITTENDEN
SPEECH & DRAMA (8.0%)	KATHERINE GIBSON
HS JOURNALISM (4.6%)	VALERIE POYNOR
HS STUDENT COUNCIL (3.9%)	VALERIE POYNOR
HS FCCLA SPONSOR (2.2%)	JESSICA BERGHAGER
MATH TEAM (1.6%)	RACHEL BAKER
FBLA (1.6%)	KAYLA SCHANFARBER
SCHOLAR BOWL (2.9%)	MICHELE ROBNETT
FFA (7.1% EACH)	DUANE FABRO BRETT MARSHALL
HS NATIONAL HON. SOC. (1.6%)	JODI DAVIS (PRO PLAN)
FTA (1.6%)	RACHEL BAKER
JUNIOR CLASS (\$600 EACH)	TWILA ROWEN VALERIE POYNOR
ELEMENTARY MUSIC (5.0%)	JENNIFER STONE
ELEMENTARY YEARBOOK (1.6%)	CASEY CROCKER

MS STUDENT COUNCIL (2.6%)	LINDSEY WELLS
MS HONOR SOCIETY (1.2%)	ERIKA LUNDIEN
MS YEARBOOK (1.6%)	SHANA ZBAREN
MAP TESTING COORD. (1.6%)	MICHELE ROBNETT
PE DEPT. HEAD (\$500)	CINDY REAR
FINE ARTS DEPT. HEAD (\$500)	ZACHARY CHITTENDEN
PRAC. ARTS DEPT. HEAD (\$500)	DUANE FABRO
MATH DEPT. HEAD (\$500 EACH)	MELISA DAILY GRANT BROWN RACHEL BAKER
SCIENCE DEPT. HEAD (\$500 EACH)	CASEY CROCKER JESSE ALSUP BRAD PULLIAM
LANG. ARTS DEPT. HEAD (\$500 EACH)	TRACY TINDLE BRANDON FOLEY JODI DAVIS
SOCIAL STUDIES HEAD (\$500 EACH)	LAURA SAMUEL LISA KING GREG BAKER
SPECIAL ED DEPT HEAD (\$500)	MISSY DEVLIN

### Athletic Extra-Duty Assignments 2020-2021

Head HS Football	14.3% Tim Hester	MS Head Football	7.2% Korry Tillery
Asst. Football	7.2% Greg Baker	MS Asst Football	5.0% Chris Peterson
Asst. Football	7.2% Brandon Foley		
Asst. Football	7.2% Cleave Perryman		
Asst. Football	7.2% Tyler Evans		
Head HS Volleyball	10.0% Ashley Bough	MS Volleyball (7th)	4.0% <b>Taylor Caffey</b>
Asst. Volleyball	5.0% Greg Lansdown	MS Volleyball (8th)	4.0% ?
Head HS Girls Basketball	14.3% Dustin Larsen	MS Girls Basketball (7th)	4.5% CJ August
Asst. Girls Basketball	7.2% Jessie Alsup	MS Girls Basketball (8th)	4.5% Dustin Larsen
Head HS Boys Basketball	14.3% Tyler Ryerson	MS Boys Basketball	4.5% Dale Bean
Asst. Boys Basketball	7.2% Rodney Mullings	MS Boys Basketball	4.5% Matt Mueller
9th Boys Basketball	5.0% Korry Tillery		
Head HS Cheerleading	10.0% <b>Amy Carney</b>	MS Cheerleading	4.0% Andrea Williams
Boys HS Track	7.5% Tim Hester	MS Track	5.0% Rachel Baker
Girls HS Track	7.5% Brandon Kovach	MS Track	5.0% Cindy Rear
Assistant Track	5.0% Cleave Perryman		
Head Baseball	10.0% Shane Pierce	Boys Golf	5.0% Tyler Ryerson
Asst. Baseball	5.0% Brett Bough	Girls Golf	5.0% Steve Frank
Cross Country	5.0% Duane Fabro	Weightlifting	2.0% Tim Hester
Asst. Cross Country	2.0% <b>Brandon Kovach</b>		
Head Softball	10.0% Dale Bean	Athletic Director	10.0% Brett Bough
Asst Softball	5.0% Rodney Mullings	Asst. AD	5.0% Steve Frank
MS Softball	3.0% Aaron Luebbe	MS Baseball	3.0% Brandon Foley



STRAFFORD R-VI SCHOOL DISTRICT  
2020 - 2021  
Extended Contracts

FFA I	\$3,600	Duane Fabro
FFA II	\$1,850	Brett Marshall
Elementary Guidance	20 days	Christy Willis
MS Guidance	20 days	Lindsay Wells
HS Guidance	20 days	Brenda Grass
Elementary Media Services	10 days	Melissa Morris
HS Media Services	10 days	Jeff Davis
Transportation Extra Trip Coordinator	\$1,000	Vicki Tate
Pow Wow Director	\$5,000	Mallory Ford
Early Childhood Director	\$5,000	Lesa Collins
Technology Asst	20 days	Brandon Kovach

**LETTERS OF INTENT 2020-2021**

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
1 Bain	Shawn	Teacher Assistant
2 Barnard	Lindsey	Teacher Assistant
3 Barnum	Vicki	Cafeteria
4 Bergman	Heather	Cafeteria
5 Bergman	Lori	Cafeteria
6 Best	Remington	Daycare
7 Budde	Karen	Bus Driver
8 Carney	Amy	Teacher Assistant
9 Chrisman	Christy	Office Personnel
10 Clark	Amanda	Daycare
11 Clark	Richard	Bus Driver
12 Cline	Sandee	Bus Driver
13 Collins	Vickie	Cafeteria
14 Comstock	Dana	Office Personnel
15 Cook	Kennedy	Daycare
16 Cooksey	Marvin	Bus Driver
17 Cox	Sonja	Cafeteria
18 Curtman	Becky	Teacher Assistant
19 Danielson	Tracy	Bus Driver/Cafeteria
20 Davis	Mark	Bus Driver
21 Dawson	Amey	Cafeteria
22 Dike	Jodee	Cafeteria/Bus Aide
23 Dishman	Tammy	Daycare
24 East	JD	Teacher Assistant
25 Ely	Fern	Cafeteria
26 Essary	Evelyn	Cafeteria
27 Evans	Brittany	Daycare
28 Everett	Lisa	Teacher Assistant
29 Ford	Mallory	Daycare
30 Goodin	Heidi	Daycare
31 Goodin	Madelyn	Daycare
32 Hadley	Tranmer	Daycare
33 Hand	Dana	Teacher Assistant
34 Hankins	Becky	Cafeteria
35 Hensley	Sherry	Teacher Assistant
36 House	Bethany	Office Personnel
37 Jones	Ashley	Teacher Assistant
38 Jones	Audrey	Bus Aide
39 Jones	Carrie	Cafeteria
40 Kepley	Randy	Custodian
41 Kepley	Tina	Bus Driver
42 Kiser	Summer	Bus Driver
43 Knight	McKenzie	Daycare
44 Lansdown	Greg	Teacher Assistant
45 Lawler	Rolanda	Nurse
46 Lay	Terri	Bus Driver
47 Lorenz	Sandy	Cafeteria
48 Losh	June	Cafeteria
49 Lumley	Cinnamon	PAT
50 Luna	Lora	Teacher Assistant/Bus

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
51 Lurvey	Natalie	Teacher Assistant
52 Mingus	Dianne	Daycare
53 Morton	Emma	Daycare
54 Morton	Michaela	Office Personnel
55 Muenks	Christine	Teacher Assistant
56 Muncy	Jaimie	PAT
57 Perryman	Cleave	Teacher Assistant
58 Potter	April	Daycare
59 Richardson	Sandra	Cafeteria
60 Robb	Peggy	Cafeteria
61 Roberts	Savanna	Daycare
62 Ross	Lacey	Teacher Assistant
63 Rowden	Carol	Cafeteria
64 Schoolfield	David	Teacher Assistant
65 Stever	Anne	Nurse
66 Tayman	Cindy	Cafeteria
67 Thompson	Nichole	Teacher Assistant
68 Triplett	Tricia	Office Personnel
69 Trogdon	Susan	Teacher Assistant
70 Tsothigh	Madilyn	Daycare
71 Visconte	Victoria	Daycare
72 Webster	Justhan	SRO
73 Williams	Reagan	Daycare
74 Yarberry	Melita	Bus Driver/Cafeteria
75 Zbaren	Shana	MS Library
<u>12-Month Personnel</u>		
76 Austin	Stacy	Office Personnel
77 Bain	Jeff	Custodian/Bus Driver
78 Berry	Ruben	Custodian
79 Cooper	Jerry	Custodian
80 Easterly	Marcy	Communication Director
81 Essary	David	Custodian
82 Goings	Connie	Custodian
83 Holst	David	Technology Director
84 LaFollette	Michelle	Bookkeeper
85 Lai	Braden	Custodian
86 Lannholm	Mark	Maintenance
87 Lay	Larry	Transportation Supervisor
88 Lindenberger	Carl Eddie	Maintenance
89 Lurvey	Richard	Maintenance Supervisor
90 McCoy	William Jake	Custodian
91 Modica	Sally	Office Personnel/Bus Driver
92 Rhodes	Deborah	Custodian/Bus Driver/Cafeteria
93 Rogers	Jearlene	Custodian/Cafeteria
94 Ruff	Karen	Custodian
95 Stephens	Kenton	Custodian
96 Stuck	Kenny	Maintenance
97 Tate	Vicki	Office Personnel
98 Wiertzema	Shauna	Office personnel
99 Willis	Lyndol	Custodian

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