

**Strafford R-VI Board of Education
Regular Meeting
March 26, 2019**

President Graves called the meeting to order at 6:00 PM. Those present were Bryan Campbell, Mike Goodin, Kim Edwards, Travis Lathrop, Phil Collier, Tommy Austin, Jack Graves, Doug Fields, Michelle Gardner, Marcy Easterly, Crystal Tebbenkamp, Tim Goodin, Richard Lurvey, Brett Soden, and Michelle LaFollette.

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance.

Richard Lurvey, Maintenance Supervisor, reviewed the maintenance program with the Board.

Richard Lurvey left the meeting at 6:15 PM.

The motion was made by Mike Goodin to approve the following items on the consent agenda:

- Approval of the February 26, 2019 minutes;
- Approval of Bills and Payroll;
- \$0 transfer;
- Treasurer's Report;
- No resignations;
- Employment of Personnel (see attached);
- Approval of the 2019 Summer School (see attached);
- Set April Meeting Dates as April 15 & 25, 2019.

Travis Lathrop seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ Brett Soden as the superintendent for the 2019-20 school year. Phil Collier seconded. Carried 7-0.

The motion was made by Tommy Austin to employ Marcia Chadwell as the middle school principal for the 2019-20 school year. Travis Lathrop seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ Doug Fields as the high school principal for the 2019-20 school year. Phil Collier seconded. Carried 7-0.

The motion was made by Tommy Austin to employ Michelle Gardner as the elementary principal for the 2019-20 school year. Mike Goodin seconded. Carried 7-0.

The motion was made by Phil Collier to employ Ashley Bough as the elementary assistant principal for the 2019-20 school year. Travis Lathrop seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ Brett Bough as the high school assistant principal for the 2019-20 school year. Mike Goodin seconded. Carried 7-0.

The motion was made by Mike Goodin to employ Shane Pierce as the middle school assistant principal for the 2019-20 school year. Phil Collier seconded. Carried 7-0.

The motion was made by Mike Goodin to employ Dawnielle Baker as the special education director for the 2019-20 school year. Travis Lathrop seconded. Carried 7-0.

The motion was made by Phil Collier to approve the employment of all certified staff on the attached list but Christine Collier, Katherine Gibson, Joyce Graves, Cassie Reed and Shannon Lathrop. Tommy Austin seconded. Carried 7-0.

The motion was made by Travis Lathrop to employ Christine Collier as a high school teacher for the 2019-20 school year. Kim Edwards seconded. Carried 6-0-1(Phil Collier)

The motion was made by Phil Collier to employ Katherine Gibson as a high school teacher for the 2019-20 school year. Mike Goodin seconded. Carried 6-0-1(Kim Edwards)

The motion was made by Phil Collier to employ Joyce Graves as an elementary teacher for the 2019-20 school year. Mike Goodin seconded. Carried 6-0-1(Jack Graves)

The motion was made by Tommy Austin to employ Cassie Reed as a preschool teacher for the 2019-20 school year. Phil Collier seconded. Carried 6-0-1(Bryan Campbell)

The motion was made by Phil Collier to employ Shannon Lathrop as a middle school teacher for the 2019-20 school year. Kim Edwards seconded. Carried 6-0-1(Travis Lathrop)

The motion was made by Tommy Austin to employ Sarah Bankhead as an elementary teacher for the 2019-20 school year. Mike Goodin seconded. Carried 7-0.

The motion was made by Mike Goodin to employ Korry Tillery as an elementary teacher for the 2019-20 school year. Travis Lathrop seconded. Carried 7-0.

The motion was made by Travis Lathrop to approve the request of the Project Graduation Committee for the district to provide the buses and drivers for the 2019 Project Graduation. Kim Edwards seconded. Carried 7-0.

No action was taken on the participation in the MSBA Workshop.

The motion was made by Tommy Austin to approve the 2018D MSBA policy revisions (see attached list). Mike Goodin seconded. Carried 7-0.

No action was taken on the revisions to policies GCBDA (Professional Staff Short-Term Leave) and GDBDA (Support Staff Leaves).

The Board discussed attending the MSBA Region X meeting on Thursday, April 25.

Michelle Gardner, Elementary Principal, updated the Board on elementary activities including preschool and kindergarten screenings, carnival, kindergarten and 1st grade musicals and upcoming events.


Doug Fields, High School Principal, updated the Board on high school activities including the state choir competition, math contest, spring sports and upcoming events.

Superintendent Soden updated the Board on Vicki Tate's health, Buxton Kubik & Dodd, bond issue projects, his attendance at the Senior Center lunch, budget, health insurance rates, sidewalk grant, and summer school.

The motion was made by Bryan Campbell to enter into executive session at 6:54 PM as allowed under Section 610.021 (1, 3, & 6) for a closed meeting with closed record and closed vote discussion of legal matters, pupil/personnel, and personnel. Kim Edwards seconded. YEA: Bryan Campbell, Mike Goodin, Kim Edwards, Travis Lathrop, Phil Collier, Tommy Austin, and Jack Graves. NAY: None.


The Board came out of executive session at 7:15 PM.

The motion was made by Bryan Campbell to adjourn at 7:15 PM. Mike Goodin seconded. YEA: Bryan Campbell, Mike Goodin, Kim Edwards, Travis Lathrop, Phil Collier, Tommy Austin, and Jack Graves. NAY: None.



Jack Graves, President

Attested by:



Kim Edwards, Secretary

Strafford R-VI Board of Education
Agenda
Tuesday, March 26, 2019 – 6:00 PM

1. Call to Order
Moment of Silence
Approval of Agenda
Reports from Parents and Groups

DISCUSSION ITEMS

2. Program Evaluations
A. Maintenance

CONSENT ITEMS

3. Approval of February 26, 2019 Minutes
4. Approval of Bills and Payroll
5. Transfer from General Revenue Fund to Special Revenue Fund
6. Treasurer's Report
7. Acceptance of Resignations
8. Employment of Personnel
9. 2019 Summer School
10. Set April Meeting Date

ACTION ITEMS

11. Employment of Personnel
 - A. Building Principals/Assistant Principals/Special Education Director
 - B. 2019-20 Certified Staff
 - C. New Elementary Teachers
12. Bus Request – Project Graduation
13. MSBA Complimentary Workshop
14. MSBA Policy Manual Revisions

DISCUSSION ITEMS

15. MSBA Region X Meeting
16. Administrator Reports
17. Comments

EXECUTIVE SESSION: The following items will be discussed in executive session as allowed under Section 610.021 (1, 3, & 6) for a closed meeting with closed record and closed vote.

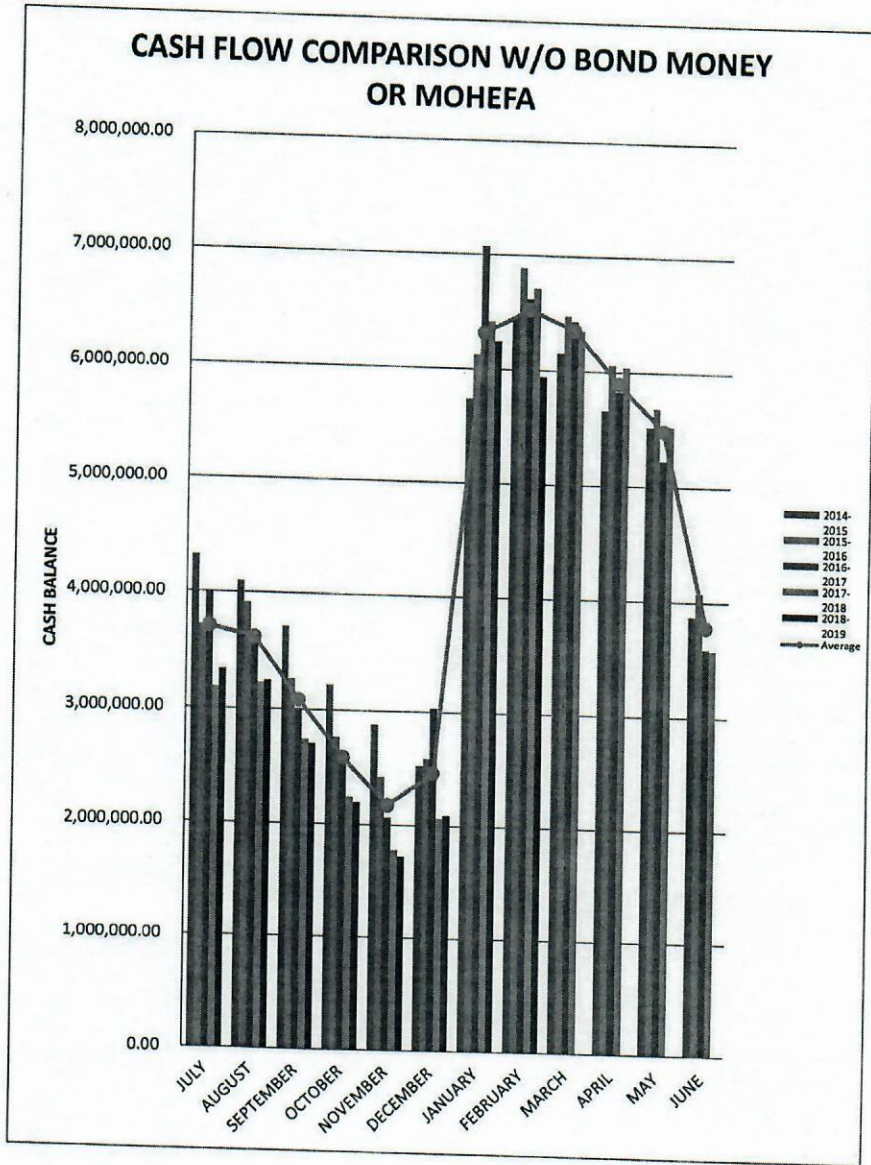
18. Legal Matters
19. Pupil/Personnel
20. Personnel

February 28, 2019

Cash Balances:	Operating Funds	Debt Service Funds	Total
Obannon Bank (1.15%)	478,476.69		478,476.69
Obannon Money Mkt (1.30%)	4,016,308.62		4,016,308.62
MOSIP			0.00
MAX Account (2.41%)	331,314.05		331,314.05
Revolving Funds (1.15%)	<u>10,000.00</u>		<u>10,000.00</u>
Operating Funds	4,836,099.36	<u>0.00</u>	4,836,099.36
Debt Service Act. (1.30%)		<u>1,108,090.91</u>	<u>1,108,090.91</u>
Total O'Bannon Bank Funds	4,836,099.36	1,108,090.91	5,944,190.27
MOHEFA		<u>12.00</u>	<u>12.00</u>
Total Funds	4,836,099.36	1,108,102.91	5,944,202.27

Fund Balances:

	Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
	5,643,322.46	(633,717.59)	903,822.92	29,321.91	5,942,749.70
Total Revenue	YTD 11,218,721.11	LYTD 11,155,176.88			
Total Expenditures	9,368,545.52	18,590,359.12			
Difference	1,850,175.59	(7,435,182.24)	(9,285,357.83)		
*Bond Pre-Payments	675,000.00	10,000,000.00			
*Propane Tank Sale		(35,001.00)			
Adjusted Difference	2,525,175.59	2,529,816.76			



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MARCH 2019 EMPLOYMENT LIST

SUBSTITUTE TEACHERS

Linda Priester

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Strafford R-VI School District
Summer School 2019

I. Summer School – Dates of Attendance

A. All Buildings –

Week 1 – June 3 - June 6	(Monday-Thursday)
Week 2 - June 10 - June 13	(Monday-Thursday)
Week 3 - June 17 - June 20	(Monday-Thursday)
Week 4 - June 24 - June 27	(Monday-Thursday)

II. Summer School – Daily Hours

All buildings –

Students 8:00 – 12:00

Teachers 7:45 – 12:15

III. Summer School Salaries

Teachers **\$24.00/hour**

Aides **\$10.00/hour**

IV. Only remedial core and credit recovery classes will be offered for Summer School 2019

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2019-2020
ADMINISTRATION

SUPERINTENDENT

1 Brett Soden

PRINCIPALS

2 Marcia Chadwell
3 Doug Fields

4 Michelle Gardner

ASSISTANT PRINCIPALS

5 Ashley Bough
6 Brett Bough

7 Shane Pierce

SPECIAL EDUCATION DIRECTOR

8 Dawnielle Baker

2019-20
TENURED TEACHERS

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
1 Alsop	Jesse	MS 8th Grade Science
2 Baker	Greg	HS Social Studies
3 Baker	Rachel	HS Mathematics
4 Bean	Dale	EL Physical Education
5 Branagh	Shannon	EL 4th Grade
6 Burks	Debbie	MS Spec Ed
7 Cannefax	Angela	HS Mathematics
8 Collier	Christine	HS English
9 Collins	Lesa	EC Preschool
10 Combs	Fran	EL 2nd Grade
11 Crocker	Casey	EL 4th Grade
12 Daily	Melisa	EL 4th Grade
13 Damell	Brooke	EL 2nd Grade
14 Davis	Jeff	HS Librarian
15 Davis	Jodi	HS English
16 Devlin	Missy	HS Spec Ed
17 Fabro	Duane	HS/MS Vocational Agriculture
18 Farris	Brandi	EL 1st Grade
19 Frank	Steve	HS Physical Education
20 Franklin	Margie	MS Spec Ed
21 Gallagher	Charlotte	EL Art
22 Gibson	Katherine	HS Speech Theatre
23 Goings	Stephanie	EL Title I Reading
24 Grass	Brenda	HS Counselor
25 Graves	Holly	EL/MS Gifted
26 Graves	Joyce	EL Kindergarten
27 Hall	Sandra	EL Title I Reading
28 Hannaford	Chuck	MS Spec Ed
29 Hashagen	Jessica	EL Kindergarten
30 Hayes	Malu	HS Spanish
31 Hester	Tim	HS Physical Education
32 Hoey	Morgan	MS 6th Grade Math
33 Keene	Michelle	MS 7th Grade English
34 Kilmer	Sara	EL 3rd Grade
35 King	Lisa	MS 8th Grade Social Studies
36 Lawler	Suzanne	HS Deaf Ed/Interpreter
37 Lee	Russell	HS/MS Band
38 Luebbe	Aaron	HS/MS Art
39 Lundien	Erika	MS 7th Grade Social Studies
40 Masengill	Jerry	MS 5th Grade
41 Meadows	Julie	MS 5th Grade
42 Miller	Brianna	EL 2nd Grade
43 Morris	Melisa	EL Librarian
44 Mueller	Matthew	HS Social Studies
45 Mullings	Rodney	HS/MS Physical Education
46 Myers	Kay	HS Science
47 Orchard	Vanessa	MS 6th Grade English
48 Poynor	Valerie	HS Journalism
49 Pulliam	Bradley	HS Science
50 Rear	Cindy	HS/MS Physical Education & Health

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
51 Robnett	Michele	Curriculum Director
52 Samuel	Laura	EL 3rd Grade
53 Strange	Baja	EL Spec Ed
54 Tebbenkamp	Crystal	EL Title I Math
55 Tindle	Tracy	EL 4th Grade
56 Villapiano	Patti	EL Spec Ed
57 Wade	Dacia	EL 2nd Grade
58 Williams	Curtis	HS Mathematics
59 Williams	Jessica	HS English
60 Willis	Christy	EL Counselor
61 Wirtel	Jeff	EC Spec Ed
62 Wood	Marcy	MS 7th Grade Science
63 Young	Melody	HS Social Studies

TENURED TEACHERS 19-20

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
64 Reed	Cassie	EC Preschool
65 Schanfarber	Kayla	HS/MS Business Education
66 Stone	Jennifer	EL Music

PROBATIONARY TEACHERS

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
67 Berghager	Jessica	HS/MS Family & Consumer Science
68 Best	Danni	EC Preschool
69 Bowie	Kim	MS Spec Ed
70 Brown	Grant	MS 8th Grade Math
71 Burger	Ashlee	EL Kindergarten
72 Chittenden	Zachary	HS/MS Vocal Music
73 Cline	Richard	Technology P/T
74 Ferguson	Ashley	EL 1st Grade
75 Fletcher	Lynnsey	MS 5th Grade
76 Foley	Brandon	MS 8th Grade English
77 Hill	Alicia	MS 6th Grade Reading
78 Hurtgen	Jamie	EL 3rd Grade
79 Kovach	Brandon	Technology
80 Lathrop	Shannon	MS 5th Grade
81 Lee	Melinda	EC Pace
82 Lowe	Harlea	EL 2nd Grade
83 Lyons	Courtney	EL 1st Grade
84 Maness	Charlie	EL Kindergarten
85 Mathie	Teal	EL Speech/Language Pathologist
86 Miller	Krista	EC Spec Ed
87 Moos	Cassandra	EL 1st Grade
88 Penland	Emily	EL 1st Grade
89 Peterson	Chris	HS Science
90 Richardson	Megan	EC/MS/HS Speech/Language Pathologist
91 Rowen	Twila	HS Spec Ed
92 Ryerson	Tyler	HS/MS Physical Education
93 Spriggs	Barbara	HS Mathematics P/T
94 Wells	Lindsay	MS Counselor
95 White	Matthew	Psychological Examiner P/T
96 Williams	Andrea	MS 6th Grade Science
97 Williams	Mandy	MS 7th Grade Math

2018D POLICY MANUAL UPDATE SUMMARY SHEET

Policy Manual Holder: In order for your school district to utilize MSBA's policy manual in the most effective manner, it is imperative that all copies of the manual be consistent and up-to-date. The following information will assist you in updating your copy of the district's policy manual:

<u>POLICY</u>	<u>ACTION</u>
BBB (School Board Elections)	Replace
BBBB (School Board Ballot Issues)	Replace
DC (Taxing and Borrowing Authority and Limitations)	Replace
DG (Depository of Funds)	Replace
DJFA (Federal Programs and Projects)	Replace
GB (Part-Time and Substitute Employment)	Replace
GBAC (Staffing With and Employing Retirees)	Add
GBEBC (Criminal Background Checks)	Replace
GCPC (Retirement of Professional Staff Members)	REMOVE
GDPC (Retirement of Support Staff Members)	REMOVE
IC (Academic Calendar/Year/Day)	Replace
IGAEB (Teaching About Human Sexuality)	Replace
IGBB (Programs for Gifted Students)	Replace
IKE (Promotion, Acceleration and Retention of Students)	Replace
IKF (Graduation Requirements)	Replace
IL (Assessment Program)	Replace
JECC (Assignment of Students to Grade Levels/Classes)	Replace
JHD (Student Counseling Program)	Replace
KB (Public Information Program)	Replace

If your district maintains more than one copy of the policy manual, be sure to update your other copies.

THANK YOU for cooperation in this important task!

February 26, 2019