

**Strafford R-VI Board of Education
Special Meeting
December 4, 2018**

President Graves called the meeting to order at 6:00 PM. Those present were Bryan Campbell, Jack Graves, Tommy Austin, Phil Collier, Travis Lathrop, Brett Soden, Michelle LaFollette, Vicki Tate, Doug Fields and Richard Lurvey. Members Mike Goodin and Kim Edwards were absent.

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance.


The Board discussed the possibility of placing a bond issue on the April 2019 election. Several building improvements and projects were discussed.

Richard Lurvey left the meeting at 6:55 PM.

The Board reviewed the superintendent evaluation form. It was a consensus of the Board to choose the form created by the district (see attached).

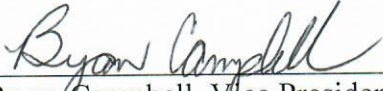
The motion was made by Tommy Austin to enter into executive session at 7:00 PM as allowed under Section 610.021 (6) for a closed meeting with closed vote discussion of pupil/personnel. Travis Lathrop seconded. YEA: Bryan Campbell, Jack Graves, Tommy Austin, Phil Collier, and Travis Lathrop. NAY: None. Members Mike Goodin and Kim Edwards were absent.

The motion was made by Tommy Austin to adjourn regular meeting at 7:17 PM. Phil Collier seconded. YEA: Bryan Campbell, Jack Graves, Tommy Austin, Phil Collier, and Travis Lathrop. NAY: None. Members Mike Goodin and Kim Edwards were absent.



Jack Graves, President

Attested by:



Bryan Campbell, Vice President

Superintendent Evaluation

(1) = Exceeds
(2) = Meets

(3) = Needs Improvement
(4) = Does Not Meet

Standard #1 Vision, Mission, and Goals

Superintendent has the knowledge and ability to ensure the success of all students by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

The superintendent has aided in the development, articulation, and implementation of the districts vision, mission, and goals. These have been shared with staff members and the school community.

1 2 3 4

Comments: _____

Standard #2 Teaching and Learning

Superintendent has the knowledge and ability to ensure the success of all students by promoting a positive culture and an effective instructional program, applying the best practice to student learning, and designing comprehensive professional growth plans for staff.

The superintendent promotes a positive culture in the district.

1 2 3 4

The superintendent provides effective instructional programs.

1 2 3 4

The superintendent promotes continuous professional learning for staff.

1 2 3 4

Comments: _____

Standard #3 Management of Organizational Systems

Superintendent has the knowledge and ability to ensure the success of all students by learning personnel and managing the organizational structure and resources in a way that promotes safe, efficient, and effective learning environment.

The superintendent successfully manages the organizational structure in our district. 1 2 3 4

The superintendent leads the district staff in ensuring a safe, efficient, and effective learning environment. 1 2 3 4

The superintendent manages the districts resources to promote a safe, efficient and effective learning environment. 1 2 3 4

Comments: _____

Standard #4 Collaboration with Families and Stakeholders

Superintendent has the knowledge and ability to ensure the success of all students by collaborating with families and other community members, responding to diverse community interests and needs, and mobilizing community resources.

The superintendent collaborates with families and other community members effectively. 1 2 3 4

The superintendent responds to community interests and needs and utilizes community resources when necessary. 1 2 3 4

Comments: _____

Standard #5 Ethics and Integrity

Superintendent has the knowledge and ability to ensure the success of all students by acting with integrity, responsibility and in an ethical manner.

The superintendent acts with integrity, responsibility and in an ethical manner personally and professionally. 1 2 3 4

Comments: _____

Standard #6 The Education System

Superintendent has the knowledge and ability to ensure the success of all students by understanding, responding to and influencing the larger political, social, economic, legal, and cultural context.

The superintendent actively works with legislatures and other groups to promote public education. 1 2 3 4

Comments: _____

Standard #7 Professional Development

Superintendent remains current on best practices in education administration and school-related areas as evidenced by establishing a plan for his/her professional development each year.

The superintendent attends area and state conferences to stay to up to date on educational practices and current issues. 1 2 3 4

The superintendent is a member of local and state wide organizations to promote public education. 1 2 3 4

Comments: _____

