



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - 6:00 PM

School Board Members

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

2. Demographic Study - Enrollment Retention & Capture Rate

3. Mechanics of Monitoring

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4. Community Linkage Committee - Review Inspiring News Article (*DRAFT*)

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5. Work Plan Changes Document

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6. 2022-23 Annual Work Plan

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7. Confirm Agenda for next Board Workshop

8. Adjournment

Eden Prairie School Board

Policy Monitoring Overview

March 13, 2023



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

Policy Monitoring Overview

Who
&
Why

GP 4.0 Governance Policy Commitment

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.

4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies.

What
&
How

Ends Policies – Results being achieved by students – Is reasonable progress being made?

Executive Limitations – District operations – Is the superintendent compliant with the guidelines set by the board?

Board Management Delegation – Relationship between the board and the superintendent – Is Board behavior compliant with the guidelines set for Board/Superintendent working relationship?

Governance Process – How the Board does its work – Is Board behavior compliant with the guidelines set for how it does its work?

When

BMD 3.3 - The School Board will view the Superintendent performance as identical to district performance on the School Board's Ends and Executive Limitations policies.

Policies monitored annually on a regular schedule in order to complete the Superintendent's performance evaluation by the end of the calendar year.

Policy Monitoring Process

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Policy Monitoring Votes

- Ends Policies

- Is the operational interpretation reasonable (including the measurement plan and targets)?
- Has reasonable progress been made?

- Executive Limitation Policies

- Is the operational interpretation reasonable?
- Does the Board accept the Superintendent's assertion of the data supporting that the policy is in or out of compliance?

- Board Management Delegation and Governance Process Policies

- Is the Board's behavior in or out of compliance with the policy?

Policy Monitoring Timeline



Typical Timeline



- **For the Following School Year**

- Ends Policies Operational Interpretations
- Superintendent Needs to Know Measurement Plan and Targets Before the School Year Starts

- **For the Previous School Year**

- Ends Policies Reasonable Progress
- Operational Limitations Interpretations & Compliance
- Board Management Delegation Compliance
- Governance Process Compliance

- **For the Previous School Year**

- Superintendent Performance Evaluation Based on Policy Monitoring

Note: Monitoring reports are typically reviewed at a workshop prior to Board votes.

Policy Follow-up



Policy Follow-up

- Ends Policies
 - Operational interpretation not reasonable – try to resolve based on workshop conversation prior to Board vote. If Board votes that OI is not reasonable – agree on date for re-monitoring.
 - Reasonable progress not made – Board and superintendent agree on schedule for reports on the plan to make reasonable progress in the current and future school years.
- Executive Limitation Policies
 - Operational interpretation not reasonable and/or policy is out of compliance
 - Board and superintendent agree on schedule for re-monitoring
- Board Management Delegation and Governance Process Policies
 - Is the Board’s behavior out of compliance with the policy
 - Board specifies behavior needing improvement or opportunity for continuous improvement and commitment made/action taken with due dates.

Policy Updates

- Ends achieved not aligned with Board expectations? Additional ends the Board wishes to monitor?
- Executive Limitations – Policies too restrictive/obsolete? Other operational areas the Board wishes to specifically oversee/inspect?
- Board Management Delegation and Governance Process – updates needed? ¹⁰
- Board can make summarizing comments when policy is monitored to reflect specifics of discussion that prompt a policy review.
- Board discussion to identify specific updates to be considered. Board vote to refer to policy committee.

Resources

- The Board Chair, Board Directors with Policy Governance experience, Superintendent
- Self-study reference materials: Policy Monitoring Process Documents, Policy Governance® training facilitators via Board Chair.

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- Note: The Eden Prairie School Board works a bit differently than MSBA materials may not reflect Policy Governance™ process.

A final thought: EPSB Ends Policy 1.0

“Eden Prairie public schools exist so that

each student

obtains an outstanding education

that prepares them for their next stage of life

in a manner that justifies the resources expended.”

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Questions?



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

Inspiring News

Over the past several months, Eden Prairie residents and school families had the chance to share their values, ideas, and expectations on important district matters in a variety of formats. A few examples worth highlighting are the recent elections, a vote on referendums, community surveys, and a Thought Exchange. The board appreciates our community's continued involvement in sharing perspectives, which will help shape and guide the district now, and in the years ahead.

Stakeholders Cast Their Ballots

Community involvement at the polls in November solidified the composition of the school board for the next two years. Additionally, support and passage of two referendums set the district on solid footing, which will provide stability of district finances for the next five years. So, while we anticipate action from the Minnesota legislature which could impact school funding, the board is encouraged to hear from our administration that the state of Eden Prairie Schools is strong.

"Survey Says"

Recently, residents participated in a scientific random sample community and parent survey, while 2,700 parents, staff, and students took part in a Thought Exchange sharing over 2,000 ideas offering over 40,000 interactions. Major themes derived from the Thought Exchange were shared with community participants during World Cafe events, offering further opportunities for discussion in a round-table format. The community's input from these platforms will be considered as the district moves into its Strategic Planning phase starting in March and April, setting the course for EP schools over the next 5 years.

Stable Finances, Reduced Class Sizes, & Increasing Enrollment

The board would like to extend its gratitude to our community—for your engagement and ongoing commitment to Eden Prairie Public Schools. Together, with your support and the strategic work of the administrative team, the district has been able to maintain financial stability, invest in programs and services, and avoid unplanned reductions for an eighth consecutive year. The board is also excited to hear the Superintendent's recommendations to lower class size targets in grades 2, 4, 5, and 6. Lastly, we are experiencing very stable enrollment numbers—in fact, 2022-2023 enrollment is higher than we have seen since 2014! This is inspiring news indeed, as enrollment is both a key driver for school funding and a positive indicator that families continue to choose Eden Prairie Public Schools.

Thank you for your involvement and sharing what matters most when it comes to our schools—we value your time and investment. Soar Eagles!

Eden Prairie School Board
2022–23 WORK PLAN CHANGES
“Proposed” Changes
March 27, 2023

Date of Meeting/Workshop	Changes Requested
Monday, March 13, 2023 – <i>Workshop</i>	
Monday, March 27, 2023	
Monday, April 10, 2023 – <i>Workshop</i>	
Monday, April 24, 2023	
Monday, May 8, 2023 – <i>Board Training Meeting</i>	
Monday, May 22, 2023	
Monday, June 12, 2023 – <i>Workshop</i>	
Monday, June 26, 2023	
Placeholder – General Board Work	
<ul style="list-style-type: none"> • 2022-23 Board Education & Workshop Topics: <ul style="list-style-type: none"> ○ Strategic Planning (Spring 2023) ○ Types of Assessments (Spring 2023) • Baseline A-I Discussion 	
Placeholder – Policy Review	

EDEN PRAIRIE SCHOOL BOARD
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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2022****</p> <p>Board Meeting Mon, Jul 25, 2022 7:30 AM</p>			<ul style="list-style-type: none"> Resolution Calling the Eden Prairie School District Election 	Finalize DRAFT - Inspiring News Article	<ul style="list-style-type: none"> Monthly Reports TASSEL Student Handbook Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) 		16
School Board/Eden Prairie City Council Joint Workshop Meeting, Tuesday, August 16, 2022, 5:00 p.m., City of Eden Prairie							
<p>Board Meeting Mon, Aug 22, 2022 6:00 PM</p>	<ul style="list-style-type: none"> EL 2.1 Emergency Supt. Succession EL 2.2 Treatment of Students EL 2.7 Asset Protection 		Record of Board Self-Evaluation	2022-23 School Site Visits	Monthly Reports	Positive Behavior Intervention & Support (PBIS)	
<p>Post Meeting Board Workshop Mon, Aug 22, 2022</p>							School Board Mtg. Self-Assessment
School Board Candidate Post-filing Meeting (EDC) – Thursday, September 8, 2022, at 6:00 p.m.							
<p>Board Workshop Mon, Sep 12, 2022 6:00 PM</p>							<ul style="list-style-type: none"> ADMIN Proposals for FY 2022-23 Workshops 2021-22 Financial Update Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3

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							¹⁷ •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 • Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 26, 2022 6:00 PM	<ul style="list-style-type: none"> •EL 2.3 Treatment of Parents •EL 2.6 Financial Management & Operations •All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance •GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules 		<ul style="list-style-type: none"> •Resolution to Appoint Election Judges •Approval of Preliminary FY 2023-24 Levy -Tax Levy Comparison - Tax Levy Presentation Pay 23 •Record of Board Self-Evaluation •Closed Session – Negotiation Strategy – MN Statue 13D.03, Subd. 1) 		Monthly Reports <u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • FY 2021-2022 Year-end Preliminary Financial Report •FY 2022-2023 Preliminary Enrollment Report 		

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Post Meeting Board Workshop Mon, Sep 26, 2022							18 School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 10, 2022 6:00 PM							<ul style="list-style-type: none"> •Administration: Setting Stage for FY 2023-24 Budget Guidelines •Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 Discussion: Community Linkage/Listen & Learn – Theme & Location of Event (Wed., 11/16/22 at 4:30 PM) •Site Visit Discussion – ADMIN •Board Education Topic: Panorama •Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 24, 2022 6:00 PM	<ul style="list-style-type: none"> •Ends 1.1 – 1.6 Evidence (FY 2021-22) •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits 		<ul style="list-style-type: none"> •Future Board Workshop Topics •Record of Board Self-Evaluation 		<ul style="list-style-type: none"> •Monthly Reports •MSHSL Form A 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> •Enrollment Report as of 10/1/2022 •World’s Best Workforce Report 	

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	<ul style="list-style-type: none"> •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment 					<ul style="list-style-type: none"> •FY 2021-2022 Achievement Integration Summary Report •<i>Board Education Topic: Sustainability</i> 	19
Post Meeting Board Workshop Mon, Oct 24, 2022							<ul style="list-style-type: none"> •School Board Mtg. Self-Assessment
Board Business Meeting Mon, Nov 14, 2022 6:00 PM			<ul style="list-style-type: none"> • Resolution Approving Canvass Election Results •Resolution Authorizing Issuance of Certificates of Election 				
Board Workshop Mon, Nov 14, 2022 6:15 PM							<ul style="list-style-type: none"> •“New Policy Introductions” •Review of Board Treasurer’s Annual Report •Community Linkage: - Identify topics for the Inspiring News Board Education Topic: Technology Use & Screen Time: Overview of

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							20 Digital Practices & Digital Citizenship • Confirm agenda for next Board Workshop
School Board/Community Linkage Event: Listen & Learn Session/Board Reception, Wednesday, November 16, 2022 – Location: TBD							
Board Meeting Mon, Nov 28, 2022 6:00 PM	EL 2.9 Communication and Support to the School Board	School Board Treasurer’s Report	<ul style="list-style-type: none"> • Oath of Office • Closed Session – Security – Minn. Stat. 13D.05, Subd. 3(d) • Record of Board Self-Evaluation 	<ul style="list-style-type: none"> • Inspire News Topic – DRAFT Presented • Board Policy GP 4.8.4 	Monthly Reports	FY 2021-22 Audited Financial Presentation	
Post Meeting Board Workshop Mon, Nov 28, 2022							• School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 12, 2022 6:00 PM	<ul style="list-style-type: none"> • EL 2.5 Financial Planning and Budgeting • EL 2.0 Global Executive Constraint 		<ul style="list-style-type: none"> • Approval of Final FY 2023-24 Levy • School Board Treasurer’s Report • <i>Closed Session:</i> Review of FY 2021-22 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3 • Record of Board Self-Evaluation 	Inspire News Article (DRAFT) Approval	Monthly Reports	<ul style="list-style-type: none"> • Truth in Taxation Hearing Planning and Budgeting • Board Education Topic: Strategic Planning 	
Post Meeting Board Workshop Mon, Dec 12, 2022							• School Board Mtg. Self-Assessment

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<p>****2023****</p> <p align="center">Annual Organizational Meeting Mon, Jan 9, 2023 6:00 PM</p>			<ul style="list-style-type: none"> • 2023 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • Resolution for Combined Polling Places for the General Elections • School Board Meeting Calendar: Jan 1, 2023, through Jun 30, 2023 • Appointment of Intermediate District 287 Representative 		<ul style="list-style-type: none"> • 2023 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) 		21
<p>Board Workshop Mon, Jan 9, 2023 6:30 PM Convene following the Annual Organizational Meeting</p>						<ul style="list-style-type: none"> • 2023 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Pathways & Capstones 	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							²² • Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 23, 2023 6:00 PM		<ul style="list-style-type: none"> •FY 2023-24 Final School Calendar (Draft) •FY 2024-25 Preliminary School Calendar (Draft) •FY 2023-24 Budget Timelines – <i>First Reading</i> • FY 2023-24 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> •FY 2022-23 Mid-Year Budget Approval •Resolution Authorizing the Sale of Facility Maintenance Bonds •Closed Session – Negotiation Strategy – MN Statue 13D.03, Subd. 1) •Record of Board Self-Evaluation 	2023 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> • Monthly Reports • FY 2023-24 Bus Purchase 		
Post Meeting Board Workshop Mon, Jan 23, 2023							School Board Meeting Self-Assessment
Board Workshop Mon, Feb 13, 2023 6:00 PM							<ul style="list-style-type: none"> •Finance Overview •Agenda Items: •Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements (Moved from 4/10/23) • Source of Agenda Items: Board Request for

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							²³ Information; Superintendent Information; Agenda Timeline (Moved from 4/10/23) <ul style="list-style-type: none"> • Community Linkage: Discuss Goals & Format for Community Engagement • GP Policy 2.6.7 – Discuss Financial Management and Operations • GP Policy 4.4.3 – Governance Process – Officer Roles: Clarification of fiscal year • Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 27, 2023 6:00 PM			Resolution Awarding the Sale of Facility Maintenance Bonds Record of Board Self-Evaluation		<ul style="list-style-type: none"> • Monthly Reports • Approval of FY 2023-24 School Calendar • Approval of Preliminary FY 2024-25 School Calendar • American Indian Education Resolution • Achievement & Integration Budget 	Ends 1.6 Update	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Feb 27, 2023							24 School Board Meeting Self-Assessment
Board Workshop Mon, Mar 13, 2023 6:00 PM							<ul style="list-style-type: none"> • Discuss Policy Change Process (Moved to 4/10/23) • New Policy Introductions (Moved to 4/10/23) • Demographic Study – Enrollment Retention and Capture Rate • Mechanics of Monitoring (Moved from 4/10/23) • Review CLC Inspiring News-<i>DRAFT</i> • Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 27, 2023 6:00 PM		<ul style="list-style-type: none"> • FY 2023-24 Capital Budget – First Reading 	<ul style="list-style-type: none"> • Final FY 2023-24 Budget Assumptions • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1 • Record of Board Self-Evaluation 	<ul style="list-style-type: none"> • Approve CLC Inspiring News – DRAFT • Identify Topic for Inspiring News Article 	<ul style="list-style-type: none"> • Monthly Reports • Achievement & Integration Budget • Resolution to Release Probationary Teachers 	Ends 1.3 Update	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Mar 27, 2023							25 School Board Meeting Self-Assessment
Board Workshop Mon, Apr 10, 2023 6:00 PM							<ul style="list-style-type: none"> • Agenda Items: Sample Agenda & Discussion of Agenda Elements (Moved to 2/13/22) • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline (Moved to 2/13/23) • FY 2023-2024 Annual Work Plan Calendar Discussion • Discussion/Review all items in Placeholder area on "Work Plan Changes Document" • Workshop Skeleton Summary Discussion

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							²⁶ •FY 2023-2024 School Board Meeting Calendar Discussion •FY 2023-2024 School Board Budget Discussion •Mechanics of Monitoring (Moved to 3/13/23) •Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) (Moved from 3/13/23) • New Policy Introductions (Moved from 3/13/23) •Inspiring News Discussion •Review DRAFT of Inspiring News Article •Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 24, 2023 6:00 PM		•FY 2023-24 School Board Work Plan – First Reading	•Approval of FY 2023-24 Capital Budget •Approval of	Approve Inspiring News Article DRAFT	Monthly Reports		

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		<ul style="list-style-type: none"> • FY 2023-24 School Board Budget – First Reading 	FY 2023-24 School Board Meeting Calendar <ul style="list-style-type: none"> • Approval –Workshop Skeleton Summary Discussion • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03,Subd.1) • Record of Board Self-Evaluation 				27
Post Meeting Board Workshop Mon, Apr 24, 2023							School Board Meeting Self-Assessment
Board Workshop Board Training Workshop Mon, May 8, 2023 6:00 PM							<ul style="list-style-type: none"> • Board Training • Confirm agenda for next Board Workshop
Board Meeting Mon, May 22, 2023 6:00 PM		<ul style="list-style-type: none"> • FY 2023-24 Budget – First Reading • FY 2023-24 School Meal Prices - <i>DRAFT</i> 	<ul style="list-style-type: none"> • Approval of FY 2023-24 School Board Work Plan • Approval of FY 2023-24 School Board Budget • Record of Board Self-Evaluation 		<ul style="list-style-type: none"> • Monthly Reports 		

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Post Meeting Board Workshop Mon, May 22, 2023							28 • School Board Meeting Self-Assessment
Board Workshop Mon, June 12, 2023 6:00 PM							<ul style="list-style-type: none"> • General Fund Budget Q&A • All Ends 1.1 – 1.6 OI's • CLC: Inspiring News Top Discussion – 1st Draft (2022-2023) • Confirm agenda for next Board Workshop
Board Meeting Mon, June 26, 2023 6:00 PM	OI's for FY 2023-24 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> • Approval of FY 2023-24 Adopted Budget • ISD 287 10-Year Facilities Maintenance Resolution • Record of Board Self-Evaluation 	Community Linkage: Inspiring New DRAFT Approval – 2022-23	<ul style="list-style-type: none"> • Monthly Reports • EPS 10-Year Facilities Maintenance Plan • Q-Comp Annual Report • Summary Update of General District Policies • Annual Review of District Mandated Policies • MSHSL Resolution for Membership 		
Post Meeting Board Workshop Mon, Jun 26, 2023							• School Board Meeting Self-Assessment