

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
FEBRUARY 09, 2023**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of January 12, 2023 and work session held January 12, 2023 at 5:00 p.m., with any additions/corrections necessary (Attachment 4a)

Approve the following amendments (Attachment 4b)

Federal Projects Fund Court Amendment

General Purpose School Court Amendment

Approve Field Trip Requests: (Attachment 4c)

Johnson County High School-Robotics March 3-5, 2023 to Brentwood, TN

Johnson County High School-HOSA April 3-6, 2023 to Knoxville, TN

5. Report of Student Board Member – Brayden Gentry
6. 5 Year Plan: “The technology director will provide the board with a replacement plan and the board will explore funding sources to meet the needs of replacing technology according to the plan”
7. Second and final reading of TSBA recommended changes on the following policies: (Attachment 7)
 - Policy 5.302 – Sick Leave = Per state law, removed the statement regarding that sick leave for maternity purposes may be taken during the period of physical disability only. Teachers can use sick leave for maternity leave purposes if pregnancy is verified by a physical and are no longer limited to taking this leave only during the period of physical disability.
 - Policy 6.500 – Special Education Students = Updated policy to provide provision on restraint and isolation with additional information that aligns with state law.
 - Policy 6.506 = Students From Military Families = BRAND NEW POLICY – Per state law, boards are required to maintain a policy that speaks to students from military families and establishes a reasonable period of time within which a student permitted to enroll will provide proof of residence to the school district (20 days)
8. Approve Cable’s Fencing for \$22,000.00, this is for the fencing for the sports field at Mountain City Elementary (removal and replace all fencing around the ball field) (Attachment 8) BIDS are on file: Funding through the TVA Grant
9. Approve the proposed school calendar for Johnson County Schools for the 2024-2025, school year (Attachment 9)
10. Budget Update – Tina Lipford
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director’s Report
 - Head Start / Pre K (DR1)
 - TSBA 2023 SCOPE Conference –Belmont University, March 7, 2023 (DR2)
 - UTRUST-Appreciation Principal and Assistant Principal Day, February 9, 2023 (Today)
 - UTRUST Special Teacher Appreciation Day – March 2, 2023
 - Music, Art, PE, Speech Teachers, Instructional Coaches, School Counselors, Intervention Staff, Librarians, and Technology
 - Board Retreat – March 11, 2023 (Saturday)
 - March 6th and 7th, Parent Conferences (Pre-K-6th, on March 6th & 7th – 12th grades, on March 7th)

- Snow days (6 as of 2-3-23)
- Special thank you to the County Road Department/Crew

2. Personnel decisions made by Director of Schools

Hires:

Joanne Beliveau, Johnson County High School-Cafeteria effective January 17, 2023
 Amy Berkley, Johnson County Schools-Bus Garage-Bus Aide effective January 30, 2023
 Nancy Davis, Johnson County Schools-Interim Librarian effective January 30, 2023
 Grady Roark, Johnson County Schools-Bus Garage (part-time)-Bus Aide effective January 30, 2023
 Christian Walsh, Mountain City Elementary-K Interim Teacher effective January 18, 2023

Approve the following to work in the LEAPS program for the 2022-2023 school year:

Leslie Simerly (RCE)

Substitute Teachers, Custodian & Cooks for the 2022-2023 school year:

Jennifer Farrell Kayie Dixon Crystal Tester

Transfer:

James Beliveau, Johnson County Bus Garage-Bus Driver part-time to full-time effective January 4, 2023
 Denise Campbell, Johnson County Bus Garage-Bus Aid to Johnson County Schools-Purchasing Specialist effective January 17, 2023
 Leslie Simerly, Johnson County Middle School-Teacher to Roan Creek Elementary effective January 23, 2023
 Kelly Toms, Johnson County Schools-Substitute to Johnson County Middle School-College Career Teacher effective January 20, 2023

Volunteers:

Jeff Lewis, Johnson County Middle School-Baseball Coach effective January 10, 2023
 Cliff Mahala, Johnson County Middle School-Baseball Coach effective January 10, 2023

Leaves:

Kim Franklin, unpaid leave January 5th, 6th, 9th, and 10th
 Sonya Hammons, unpaid leave February 17, 2023
 Robin Keene, medical leave February 7-20, 2023

Resignation:

Karissa Cornett, Johnson County Schools-Teacher effective January 20, 2023
 Brittany Dula, Johnson County Schools-Librarian effective January 20, 2023
 Garry Lee Cole, Johnson County Schools-Teacher effective February 15, 2023
 Samantha Childers, Mountain City Elementary-Teacher effective February 28, 2023

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, February 9, 2023, at 6:00 p.m. Mr. Payne called the meeting to order. The Pledge of Allegiance was led by Ms. Reece
2. The roll was called with the following member's present Mr. Hollaway present, Mr. Matheson not-present, Ms. Reece present, Mr. Robinson present and Mr. Payne present. Senior Student Board Member Brayden Gentry present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation-None

4. Consent Agenda

Approval of Agenda

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Mr. Robinson asked that Federal Projects Fund Court Amendment to be pulled off so that Dr. South could explain the increase in IDEA funds and how those funds would be used. A motion was made by Mr. Robinson to approve the consent agenda with removal of Federal Projects Fund Court Amendment, seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway- yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes to approve the consent agenda as presented and recommended.

After Dr. South explained IDEA funds on the Federal Projects Fund Courts Amendment a motion was made by Mr. Robinson and seconded by Mr. Hollaway to approve and carried by the following roll call: Mr. Hollaway- yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes.

5. Report of Student Board Member – Brayden Gentry

- Today is Principal Appreciation Day and I would like to say thank you to all of the principals who work extremely hard to keep our schools together.
- I would also like to recognize all of the amazing counselors who work diligently in maintaining a supportive and caring environment for us students. This week is School Counselors week so please be sure to remind your counselors how much they mean to us.
- The Johnson County Theatre will be holding auditions for “Anne of Green Gables” this Friday and Saturday evening from 6 to 8 pm at Heritage Hall.
- The JCHS Winter Formal will be held this Saturday starting at 7:00 in the Commons Area, tickets are still available for purchase during lunches.
- Congratulations to Bethany McFadden who is competing in the “Regional Prepared Speaking Competition at UT next week for our FFA team, Bethany is speaking on the Significance of processed foods.
- National FFA week starts February 18th be sure to thank all of those who work extremely hard to run our local FFA chapter.
- Vanessa’s team who has qualified for the State Tournament in March. And all of our JCHS robotics teams will be competing in Bristol on February 18th in the last state qualifying event in our area.

6. 5 Year Plan: “The technology director will provide the board with a replacement plan and the board will explore funding sources to meet the needs of replacing technology according to the plan”, Mr. Sutherland will provide information to the Board at the Board Retreat

7. Second and final reading of TSBA recommended changes on the following policies: (Attachment 7)

- Policy 5.302 – Sick Leave = Per state law, removed the statement regarding that sick leave for maternity purposes may be taken during the period of physical disability only. Teachers can use sick leave for maternity leave purposes if pregnancy is verified by a physical and are no longer limited to taking this leave only during the period of physical disability.
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A motion was made by Ms. Reece and seconded by Mr. Hollaway and carried by the following roll: Mr. Hollaway-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

8. Approve Cable’s Fencing for \$22,000.00, this is for the fencing for the sports field at Mountain City Elementary (removal and replace all fencing around the ball field)

(Attachment 8) BIDS are on file: Funding through the TVA Grant, a motion was made by Mr. Hollaway and seconded by Ms. Reece and carried by the following roll:

- Mr. Hollaway-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes
9. Approve the proposed school calendar for Johnson County Schools for the 2024-2025, school year (Attachment 9) a motion was made by Mr. Robinson and seconded by Mr. Hollaway and carried by the following roll: Mr. Hollaway-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes
 10. Budget Update – Tina Lipford, Ms. Lipford gave a budget update
 11. Any other matters which may duly come before the Board for official action

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Mr. Hollaway made a motion that the meeting adjourn, there being no further business the meeting adjourned at 6:20 p.m. by Mr. Payne

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Mike Payne)

Vice-Chair
(Ms. Jo Ann Reece)

Member
(Mr. John Hollaway)

Member
(Mr. Russell Robinson)

Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
COURT AMENDMENT

9-Feb-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
142-47141-102	TITLE I GRANTS TO LOCAL EDUC	\$833,477.97	\$70,707.91		\$904,185.88
71100-429-102	INSTRUCTIONAL SUPPLIES	\$31,499.26	\$52,466.73		\$83,965.99
72130-499-102	OTHER SUPPLIES AND MATERIALS	\$8,388.05	\$707.08		\$9,095.13
72250-471-102	SOFTWARE	\$4,556.00	\$3,001.18		\$7,557.18
72250-790-102	OTHER EQUIPMENT	\$22,578.20	\$15,240.00		\$37,818.20
99100-504-102	INDIRECT COST	\$25,000.00		\$707.08	\$24,292.92
	TOTALS TITLE I	\$92,021.51	\$71,414.99	\$707.08	\$162,729.42
	INCREASE IN TITLE I FUNDS				
142-47141-112	TITLE I GRANTS TO LOCAL EDUC	\$126,007.88	\$6,219.43		\$132,227.31
71100-499-112	OTHER SUPPLIES AND MATERIALS	\$4,232.00	\$6,219.43		\$10,451.43
	TOTALS NEGLECTED	\$4,232.00	\$6,219.43	\$0.00	\$10,451.43
	INCREASE IN TITLE I NEGLECTED FUNDS				
142-47189-202	EISENHOWER PROF DEVELOP	\$139,471.53		\$4,658.58	\$134,812.95
72210-524-202	IN SERVICE/STAFF DEVELOPMENT	\$31,714.51		\$4,519.58	\$27,194.93
99100-504-202	INDIRECT COST	\$5,189.00		\$139.00	\$5,050.00
	TOTALS TITLE II	\$36,903.51	\$0.00	\$4,658.58	\$32,244.93
	DECREASE IN TITLE II FUNDS				
142-47590-442	TITLE IV CONSOLIDATED	\$29,458.00		\$1,965.86	\$27,492.14
72120-207-442	MEDICAL INSURANCE	\$7,512.00		\$1,965.86	\$5,546.14
	TOTALS TITLE IV	\$7,512.00	\$0.00	\$1,965.86	\$5,546.14
	DECREASE IN TITLE IV FUNDING				
142-47148-602	RURAL EDUCATION	\$65,811.21	\$20,928.72		\$86,739.93
71100-722-602	REGULAR INSTRUCTION EQUIPMENT	\$10,000.00	\$20,928.72		\$30,928.72
	TOTALS TITLE V	\$10,000.00	\$20,928.72	\$0.00	\$30,928.72
	INCREASE IN TITLE V FUNDING				
142-47143-902	SPECIAL EDUCATION - GRANTS	\$824,783.43	\$341,043.00		\$1,165,826.43
71200-116-902	TEACHERS	\$150,115.62	\$64,988.00		\$215,103.62
71200-163-902	EDUCATIONAL ASSISTANTS	\$173,223.00	\$10,000.00		\$183,223.00
71200-201-902	SOCIAL SECURITY	\$12,132.19	\$4,649.54		\$16,781.73
71200-204-902	STATE RETIREMENT	\$23,978.59	\$6,748.92		\$30,727.51
71200-207-902	MEDICAL INSURANCE	\$109,186.92	\$3,331.08		\$112,518.00

JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
COURT AMENDMENT

9-Feb-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71200-212-902	EMPLOYER MEDICARE	\$4,942.22	\$1,087.33		\$6,029.55
71200-299-902	OTHER FRINGE BENEFITS	\$12,764.05	\$2,789.56		\$15,553.61
71200-429-902	INSTRUCTIONAL SUPPLIES AND MATE	\$45,118.02	\$16,408.75		\$61,526.77
71200-725-902	SPECIAL EDUCATION EQUIPMENT	\$78,000.00	\$92,582.20		\$170,582.20
72710-146-902	BUS DRIVERS	\$44,372.00	\$2,200.00		\$46,572.00
72710-189-902	OTHER SALARIES & WAGES	\$27,336.00	\$1,366.00		\$28,702.00
72710-201-902	SOCIAL SECURITY	\$4,446.00	\$221.10		\$4,667.10
72710-204-902	STATE RETIREMENT	\$4,302.48	\$213.96		\$4,516.44
72710-207-902	MEDICAL INSURANCE	\$61,297.92	\$1,870.08		\$63,168.00
72710-212-902	EMPLOYER MEDICARE	\$1,039.77	\$51.71		\$1,091.48
72710-299-902	OTHER FRINGE BENEFITS	\$1,713.83	\$116.97		\$1,830.80
72710-729-902	TRANSPORTATION EQUIPMENT	\$0.00	\$125,000.00		\$125,000.00
99100-504-902	INDIRECT COST	\$25,049.25	\$7,417.80		\$32,467.05
	TOTALS IDEA	\$779,017.86	\$341,043.00	\$0.00	\$1,120,060.86
	INCREASE IN IDEA FUNDING				
142-47143-912	SPECIAL EDUCATION - GRANTS	\$21,478.00	\$4,447.00		\$25,925.00
71200-429-912	INSTRUCTIONAL SUPPLIES AND MAT.	\$2,237.00	\$4,230.16		\$6,467.16
99100-504-912	INDIRECT COST	\$750.00	\$216.84		\$966.84
	TOTALS IDEA PRESCHOOL	\$2,987.00	\$4,447.00	\$0.00	\$7,434.00
	INCREASE IN IDEA PRESCHOOL FUNDS				

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
February 9, 2023

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$6,260.45	\$1,654.36		\$7,914.81
141-44170	MISCELLANEOUS REFUNDS	\$27,442.21	\$54,805.76		\$82,247.97
		\$33,702.66	\$56,460.12	\$0.00	\$90,162.78
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$1,654.36: HOTEL REIMBURSE \$923.92, SAM'S CLUB REIMBURSE \$503.44, FIELDTRIP DRIVER REIMBURSE \$168.00, FIELDTRIP FUEL REIMBURSE \$59.00					
44170 MISC. REFUNDS: \$54,805.76: JURY DUTY REIMBURSEMENT \$22.00, PROJECT ON TRACK REIMBURSE \$31,638.60, TRANSCRIPT REIMBURSE \$175.94, UTRUST \$22,300.00, HOTEL REFUND \$36.72, BUS BANNER FEE \$632.50					
141-71100-116	TEACHERS	\$5,545,902.00	\$31,638.60		\$5,577,540.60
141-71100-163	EDUCATIONAL ASSISTANTS	\$185,317.00	\$11.00		\$185,328.00
141-72110-105	SUPERVISOR/DIRECTOR	\$79,990.00	\$11.00		\$80,001.00
141-72110-599	OTHER CHARGES	\$3,135.68	\$175.94		\$3,311.62
141-72130-790	OTHER EQUIPMENT	\$445.00	\$22,300.00		\$22,745.00
141-72320-524	IN SERVICE/STAFF DEVELOPMENT	\$8,140.73	\$36.72		\$8,177.45
141-72320-599	OTHER CHARGES	\$2,500.00	\$1,427.36		\$3,927.36
141-72710-146	BUS DRIVERS	\$268,362.00	\$168.00		\$268,530.00
141-72710-412	DIESEL FUEL	\$300,704.00	\$59.00		\$300,763.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$27,062.50	\$632.50		\$27,695.00
	TOTALS	\$6,421,558.91	\$56,460.12	\$0.00	\$6,478,019.03
	JANUARY FUNDS RECEIVED				