

It shall be the policy of the School Board to hire administrators without regard to race, color, national origin, creed, religion, sex, marital status, status with regard to public assistance, age or disability.

When an administrative vacancy (assistant principal, principal, director) exists within the district, such vacancy notice is to be posted in all the schools in the district. Representatives of the School District shall also be responsible to send such vacancy notice to colleges and placement bureaus.

The Superintendent shall appoint an interview team or teams made up of district administrators, teachers, and parents. This interview team shall:

1. Review credentials and interview the candidates.
2. Recommend a number of candidates (2-4) to the Superintendent.
3. The Superintendent will make the final decision on the recommended candidate.

The Superintendent will submit his/her final recommended candidate to the Board. The Board shall accept the recommendation or reject the recommendation and ask for a new recommendation.

ADOPTED: 10/17/77
5/1/89
REVISED: 2/7/00