

1. Any grievance concerning terms and conditions of employment will be handled according to Article XVI of the Master Agreement.
2. It is the policy of the School Board that all other problems be solved informally and at the lowest possible administration level.
 - a. Most problems of this nature should be able to be solved between teacher and principal at the building level.
 - b. After a problem has been brought to the attention of the building principal and no satisfactory solution has been achieved after two weeks, the teacher may then present the problem in writing to the Superintendent.
 - c. After the problem has been brought to the attention of the Superintendent and no satisfactory solution has been achieved after two weeks, the teacher may then present the problem in writing to the School Board.
 - d. The School Board's Decision will be final in all such cases.