

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING  
February 4, 2010

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School Board Members toured the senior high construction trades house from 6-6:30 pm.

A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Bill Bresin on Thursday, February 4, 2010 at 7:00 p.m. at the District Office Building. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, Kathy Bystrom, Dan Kieger, Karen Morehead, Rob Rapheal, Erin Turner and Superintendent Dr. Linda Madsen, ex officio. Joe Grafft was absent.

The meeting agenda was reviewed and unchanged.

4. VISITORS:

Listening Session – Members Kieger and Rapheal conducted the Listening Session and reported that there was discussion on the Teen Center’s move to Northland Mall, public attendance at Board Meetings, and communications.

5. STUDENT ACHIEVEMENT:

Wyoming Elementary Principal Mike Conway introduced teachers Katie Endres and Karen Richards who gave a presentation on the grant they received to incorporate more technology in the classroom. Students are using iPods to enhance learning and student achievement.

Carolyn Latady reported on the Family Support Program. This program supports student achievement by assisting families in crisis, bullying prevention, culture and diversity issues and awareness, curriculum, language, and many other aspects relating to diversity.

Positive Happenings:

Dan Kieger reported that Board Members toured the senior high construction trades house before the Board Meeting and commented how proud students were of their quality work.

Bill Bresin attended the Forest Lake Elementary Spelling Bee.

Karen Morehead reported that she has attended many school events including the One-Act Play, yellow ribbon awareness program, the Forest Lake Elementary Spanish Immersion information meeting, and the Willy Wonka play.

Rob Rapheal commented that the senior high is used extensively for public events and programs, and complimented the Forest Lake Senior High custodial staff for keeping the building in such good clean condition.

Erin Turner reported that she spent several hours with CLC Principal Gayle McGrane touring the Central Learning Center and learning about all the programs there. She also reported that School Board Members have formed a team for the district winter fitness challenge.

Kathy Bystrom attended many events including a staff appreciation basketball game, Forest View Elementary's Young Inventor's Fair, a Spanish Immersion informational meeting, the Suburban East Conference Music Festival held in White Bear Lake, and the reception for the Chinese student visitors at LILA.

#### REPORTS:

Buildings & Grounds – Rob Rapheal reported that the Buildings and Grounds Committee reviewed the Facilities Gap Analysis report, wear on the gym floors, and custodial staffing.

Communications – Kathy Bystrom reported that the Communications Committee discussed marketing the new Spanish Immersion Program and web site enhancements.

Finance – Bill Bresin reported that the Finance Committee reviewed enrollment projections and budgets.

Policy – Dan Kieger reported that the Policy Committee reviewed the policies on this meeting's agenda, and the Crisis Management policy.

Staff Welfare – Bill Bresin reported that the Staff Welfare Committee discussed The Race to the Top grant, budgets, enrollment history, the instructional gap analysis report, and a senior high dress code.

City of Forest Lake – Karen Morehead reported that the Forest Lake City Council discussed the Fenway athletic field and noted that FLAAA has entered into an agreement with the city to take care of the athletic fields. Member Morehead distributed copies of a newspaper article reporting that the City of North St. Paul and local school district have formed a partnership for a new bus garage site.

Superintendent's report – Superintendent Madsen reported that the Teen Center has moved to Northland Mall, February 15<sup>th</sup> will be an in-service day for all staff, the new School Board Members attended MSBA's Phase I and II training, and Rob Rapheal and Dan Kieger will be attending MSBA's new officer workshop in Mankato on February 5. Superintendent Madsen also reported that she attended a Chamber of Commerce meeting at Polaris in Wyoming, on February 20 the Forest Lake Rotary Club is sponsoring a "Getting Cold for a Cause" fundraiser, 25 Chinese students and two chaperones are visiting Forest Lake this week, the Suburban East Music Festival was held last Monday in White Bear Lake and April 16 is the date for the annual music concert at Bethel University. The Nordic ski team is in state competition, and the new Spanish Immersion program already has 34 registrants and registrations will end February 15.

#### 7. CONSENT AGENDA ITEMS:

Member Morehead moved to approve consent agenda items 7.1–7.3. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.

7.1 Approved the meeting Minutes of January 7 & 30, 2010.

7.2 Approved the Bills as of February 4, 2010.

7.3 Approved Classified Personnel:

A. Retirement:

1. Ramona Hietbrink – eff. 6-11-10.
2. Rosalyn McCoy – eff. 3-1-10.

B. Resignation:

1. Amber Anderson – eff. 1-4-10.
2. Naomi Cordes – eff. 2-5-10.
3. Betty Hawkinson - eff. 2-26-10.

C. Employment:

1. Kristina Bethke - eff. 1-12-10.
2. Shelli Reeder – eff. 1-19-10.

D. Transfer:

1. David Emerson – to FLHS B-shift Custodian eff. 12-30-09.
2. Don Hudon – to Lino Lakes B-shift Custodian eff. 12-30-09.
3. Sara Zanish – to Special Education Behavior Intervention Specialist V at the CLC eff. 1-25-10.

E. Leave of Absence:

1. JoAnne Dornseif – Dec. 31, 2009 through Feb. 28, 2010.
2. Rita DuFresne – Jan.8 through Feb. 19, 2010.
3. Debra Greene – March 8 through April 16, 2010.
4. Kristin Hazel – Jan. 1 through July 1, 2010.
5. Marcella McCarthy – Jan. 11 through 26, 2010.
6. Jeffrey Moxness – Dec. 22, 2009 through Feb. 22, 2010.

F. Reduction of position and hours due to decreased SAC enrollment (eff. 1/4/10):

1. Antoninette Anderson
2. Judith Anderson.
3. Emily Berg
4. Darcene Colling
5. Fatima Enriqz
6. Claire Luger
7. Marcella McCarthy
8. Judith Merrell
9. Allyse Petroske
10. Brianna Seekon
11. Karen Vaillancourt

7.4 Member Kieger acknowledged the retirement notices and moved the approval of Licensed Personnel. The motion was seconded by Member Bystrom, all members voted aye and the motion carried.

A. Unpaid Leave of Absence:

1. Lori Dahlquist – Medical leave of absence on or about 1/8/10 – 6/11/10.
2. Alesa Fabini – Medical leave of absence for the 2010-11 school year.
3. Katie Fagnan – Child care leave of absence on or about 4/12/10 to 6/11/10.
4. Dennis Hughes – Medical leave of absence for the 2010-11 school year.
5. Tiffany Johnson – Child care leave of absence on or about 6/4/10 to 6/11/10.
6. Renee Luther – Child care leave of absence on or about 4/26/10 – 6/11/10.
7. Stephanie Ward – Child care leave of absence on or about June 3-11, 2010 and the first four weeks of the 2010/11 school year.

B. Non-Curricular Position (paid on voucher basis):

1. Angela Butler - .45 Assistant Speech Coach.
2. Erin Casey – 7<sup>th</sup> grade boys’ Assistant Basketball Coach.
3. Matt Cleary – Girls’ .5 Assistant and .5 Head Track Coach.
4. Chris Conley – Weight Room Coach (funded by Community Ed).
5. Becky Haven - .88 Assistant Speech Coach.
6. Alysha Jordahl – Choir/General Music Elementary.
7. Eric Kaluza – Girls’ .5 Assistant and .5 Head Track Coach.
8. Dan Kne – 8<sup>th</sup> grade Boys’ Assistant Basketball Coach.
9. Joe Mueller - .88 Assistant Speech Coach.
10. Tim Newcomb - .22 Head and .79 Assistant Speech Coach.
11. Bryan Taylor – 7<sup>th</sup> grade Boys’ Head Basketball Coach.
12. Andrew Waldron - .78 Head Speech Coach.
13. Jeff Wilson – .33 Assistant Weight Room Coach (funded by Community Ed).

C. Employment:

1. Gina Eng – Increase Title I assignment from .21 to .42 FTE.
2. Miranda Klicka – Title I assignment 2/8/10 to 4/19/10.

D. Retirement/Resignation:

1. Jennifer Anderl – Resign effective 1/7/10.
2. Judy Dittberner – Retire end of day on June 11, 2010.
3. Thomas Hipkins – Retire end of day on June 11, 2010.
4. Jeffrey A. Johnson – Retire end of day on June 11, 2010.
5. Paul S. Karlsson – Retire end of day on June 11, 2010.
6. James Lundborg – Retire end of day on June 11, 2010.
7. Betsy Miller – Retire end of day on June 11, 2010.
8. James J. Pearson – Retire at the end of day on June 11, 2010.
9. Geraldine Seaburg – Retire at the end of day on June 11, 2010.
10. Sandra Staub – Retire end of day on June 11, 2010.
11. Lois Zemke – Retire end of day on June 11, 2010.

E. Extra Assignment: Elizabeth Wanzek – additional .5 hour assignment for first semester of 2009-10.

8.0 Donations: Member Rapheal introduced the resolution to accept with appreciation the following contributions and permit their use as designated by the donors. The motion was duly seconded by Member Kieger, all members present voted aye and the resolution was adopted. Donations: \$150 from Annette Pankratz to purchase playground balls and ropes for Columbus Elementary; \$3,975 MGB auto from Russell Erickson for the senior high T&I shop; \$50 from Mir & Shirley Verner for the ALC Mentor program; \$284 from Lifetouch for Scandia Elem. student activities and equipment, \$565 from General Mills for Wyoming Elem. educational materials, \$631.30 from General Mills Box Tops for Education for Scandia Elem. student activities and enrichment; \$450 from Kemp's Nickels for Schools for Scandia Elem. activities and enrichment; \$100 from Cindy Solberg and \$100 from Barb Zawadski for Columbus Elem. SMART Board software.

9. OLD BUSINESS:

- 9.1 House sale – Member Kieger moved to authorize administration to advertise for the sale of the construction trades house. The motion was seconded by Member Turner, all members voted aye and the motion carried.
- 9.2 Reductions resolution – Member Kieger moved to adopt the Resolution to Make Recommendations for Reductions in Positions, Programs and Services and Reasons Therefor for 2010-11. The motion was seconded by Member Bystrom, all members present voted aye and the motion carried.
- 9.3 Budget reduction process – Member Kieger moved to approve the 2010-11 budget reduction process. The motion was seconded by Member Rapheal, by roll call vote all members voted aye and the motion carried.
- 9.4 EMID – Dr. Carl Wahlstrom, Sharri Thompson and Kathy Griebel from the East Metro Integration District (EMID) gave a presentation on membership opportunities of the integration district. Since this is the first presentation for the new School Board Members, this item will be placed on a future agenda for membership consideration.

The meeting recessed 9:15-9:24 p.m.

- 9.5 Legislative Platform 2010 – Member Kieger moved to approve the 2010 Legislative Platform as presented. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.
- 9.6 ECSE Family Support Liaison – Member Kieger moved to approve the ECSE Family Support Liaison Agreement for July 1, 2009 through June 30, 2011 hiring Sara Heckel for the position. The motion was seconded by Member Rapheal, by roll call vote all members voted aye and the motion carried.
- 9.7 Anti-Bullying Policy - Member Kieger moved to adopt the Anti-Bullying Policy 541. The motion was seconded by Member Bystrom, by roll call vote all members present voted aye and the policy was adopted.

