

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING
May 6, 2010

A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Bill Bresin on Thursday, May 6, 2010 at 7:00 p.m. at the District Office Building. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, Kathy Bystrom, Dan Kieger, Karen Morehead, Rob Rapheal, Erin Turner and Superintendent Dr. Linda Madsen, ex officio. Member Joe Grafft was absent.

The meeting agenda was reviewed and President Bresin announced that in Member Grafft's absence he will give the Finance Committee report, and agenda items 12 and 13 regarding a closed meeting to discuss student expulsions will not take place this evening.

4. VISITORS:

Listening Session – Members Bresin and Turner conducted the 6 pm Listening Session and reported that the community survey, the University of Minnesota Teacher Education Redesign Initiative (TERI), and Goodview Ave. safety were discussed.

Eric Langness reported that he was one of the citizens called to participate in the community survey and he had issues with how the questions were formatted.

Tony Harris reported that at today's annual officer election, he was again voted in as FLEA President for another year.

5. STUDENT ACHIEVEMENT:

Activities Director Joel Olson introduced winter sport coaches and students from activities and sports that went to state and national competition including FFA, swimming and diving, wrestling, Nordic skiing and basketball.

Columbus Elementary School – Principal Neal Fox and teachers Carla Buessler, Janine Allen, and Dan Winkelman gave a report on how Columbus students are taught 21st Century skills through collaboration and communication.

Positive Happenings:

Erin Turner reported that the spring play is a really good message on bullying.

Kathy Bystrom reported that she attended Liberty Day, the World Cultures Day, and the Arts & Academics Fair at Forest Lake Elementary, the senior high spring play, the Synchronized Swimming show, and the Teen Center. She also congratulated the speech team on being the section champions.

Rob Rapheal reported that he and his children enjoyed the annual senior high music concert at Bethel University.

Karen Morehead attended the Linwood Elementary PTO meeting, the Linwood Carnival, Forest Lake Elementary's Focus on Arts events, the Forest Lake Expo, and reported that she and Member Bystrom attended MSBA's Phase III and IV training for School Board Members.

Dan Kieger reported that he attended the Bethel concert, the University of Minnesota FFA Appreciation in April, and reported that he participated in three full days of classes and education programs at the NSBA Annual Convention in Chicago.

Bill Bresin reported the he enjoyed the annual Festival of Cultures event again this year.

REPORTS:

Buildings & Grounds – Rob Rapheal reported that the Buildings and Grounds Committee reviewed the Forest View parking lot improvement project, and fire marshal compliance.

Communications – Kathy Bystrom reported that the Communications Committee discussed the color district calendars (K-12 and kindergarten), tomorrow morning's legislative forum, and marketing ideas including producing a video featuring successful graduates.

Finance – Bill Bresin reported that the Finance Committee reviewed the budget, school bus leasing, and long-term budgeting.

Policy – Dan Kieger reported that the Policy Committee discussed the School Board Code of Ethics policy and the Harassment and Violence policy.

Staff Welfare – Bill Bresin reported that the Staff Welfare Committee discussed a LILA grant opportunity with Chinese language, budget reductions, and the legislative forum.

City of Forest Lake – Karen Morehead reported that she feels that the school district could pursue more collaboration with city councils, and she has been appointed to help oversee the city's agreement with the Forest Lake Athletic Association to take care of the Fenway Park ballfields.

Superintendent's report – Dr. Linda Madsen reported on the Reading corporation program, the senior high will conduct a mock car crash simulation on May 14, and Century Junior High and state troopers are putting on a program "How to Save a Life". Bob Marzolf has received the State FFA Educator of the Year Award, ALC student E. Malm has won a poetry contest, the Scandia Elementary Destination Imagination Team is going on to national competition in Tennessee, and the Legislative Forum will take place May 7 at the Central Learning Center.

7. CONSENT AGENDA ITEMS:

Member Kieger moved to approve consent agenda items 7.1–7.3. The motion was seconded by Member Bystrom, all members voted aye and the motion carried.

7.1 Approved the Minutes of March 25, 2010.

7.2 Approved the Bills as of May 6, 2010.

7.3 Approved Classified Personnel:

- A. Retirement: Patricia Anderson – eff. 6/30/10.
- B. Resignation:
 - 1. Nancy Austin – eff. 4/16/10.
 - 2. Jo Anne Dornseif – eff. 3/24/10.
 - 3. Randy Gendreau – eff. 3/24/10.
 - 4. Noomie Lindahl – eff. 3/22/10.
 - 5. Bruce Smith – eff. 3/5/10.
- C. Employment: Laura Walesheck – eff. 4/19/10.
- D. Transfer:
 - 1. Margo Geving - to Spec. Ed Admin. Asst. VI eff. 4/14/10.
 - 2. Mary Beth Johnson – to Guidance Admin. Asst. V eff. 6/14/10.
 - 3. Karen McCurdy – to Registrar VI eff. 4/9/10.
- E. Unpaid Leave of Absence:
 - 1. Theresa Anderson – Jan. 25 through April 15, 2010.
 - 2. Mary Boerem – March 18 through June 10, 2010.
 - 3. Maria Fore – May 19 through June 11, 2010.
 - 4. Debra Greene – April 19-30, 2010.
 - 5. Susan Hefta – April 21-28, 2010.
 - 6. Sheila Hughes – Jan. 8 through March 12, 2010.
 - 7. Michele Schultz – April 27 through June 10, 2010.

7.4 Licensed Personnel:

- A. Unpaid Leave of Absence:
 - 1. Keri Krueger – Policy 415 Leave of absence for the 2010-11 school year.
 - 2. Alissa Nelson – Child care leave of absence on or about October 1, 2010 to June 10, 2011.
 - 3. Doris Sullivan – Medical leave of absence for the 2010-11 school year.
- B. Resign Non-Curricular Position: Nancy Ellias – resign as Head Varsity Gymnastics Coach and Head Junior High Track Coach effective June 12, 2010.
- C. Non-Curricular Position – paid on voucher basis:
 - 1. Sarah L. Anderson – Girls’ Assistant Lacrosse Coach.
 - 2. Karleen Boettner – Junior High Spring Play co-Director and co-Assistant Director
 - 3. Jamie Bullock – Boys’ Assistant Lacrosse Coach.
 - 4. Rahal Cheikh – Boys’ Head Lacrosse Coach.
 - 5. Mike Coffee - .4419 boy’s Assistant Track Coach.
 - 6. Janelle Kendrick – Assistant Special Olympics Coach.
 - 7. Amy Kinsman – Assistant Softball Coach.
 - 8. Dan Kne – 7/8 grade boys’ Assistant Track Coach.
 - 9. Kelly Knutsen – Assistant Synchronized Swim Coach.
 - 10. Matthew Koehn – Boys’ Head Soccer Coach.

11. Sonya Loven – 7/8 grade girls’ Assistant Track Coach.
12. Larry Matzdorf - .5 Weight Training Coach.
13. Michael Minichino - .6 Assistant Golf Coach.
14. Krista Seipel – Girls’ Head Lacrosse Coach.
15. Kyle Swenson – 8th grade Head Baseball Coach.

D. Employment:

1. Mark Conkle – Long-term substitute contract 3/25/10 to 6/11/10.
2. Chuck Gunderson - Long-term substitute contract 4/9/10 to 6/11/10.
3. Daniel Kramer – Reinstate the .5 of his position reduced at the 3/25/10 Board Meeting.
4. Erik Overson – Regular teaching contract for 2010-11.
5. Megan Pierson – Regular teaching contract beginning January 20, 2010.
6. Molly Valentin – Long-term substitute contract 3/22/10 to 6/10/10.

E. Resignation/Retirement:

1. Nancy Bulinski – Retire effective June 11, 2010
2. Mary Gookins – Retire effective June 11, 2010
3. Miranda Klicka – Resign effective March 26, 2010.
4. Bonita Peck – Retire effective June 11, 2010

8.0 Donations: Member Kieger introduced the resolution to accept with appreciation the following contribution and permit its use as designated by the donor. The motion was duly seconded by Member Rapheal, all members present voted aye and the resolution was adopted. Donation: \$300 large electric keyboard w/synthesizer and a \$350 half-size Violin for Century Junior High from Robin & Scott Hill; \$75 from the Scandia Lions Club for prizes for the “Tar Wars” poster contest at Scandia Elementary; \$18 US Flag for Columbus Elementary School from the Forest Lake American Legion; \$150 eMac G4 Apple computer for Columbus Elementary School from Kathleen Bakke; \$300 from the Columbus Elementary PTO for die cuts for Columbus Elementary School; \$1,000 Oboe for the district music program from Katherine Martinson; \$75 from the Girl Scout Troop #53733 for a wooden garden bridge play prop and garden decoration at Columbus Elementary School; \$125 trombone from Sandy Gildersleeve for Century Junior High; \$250 from 3M on behalf of volunteer Betty Hangegraff to increase student interest and achievement; \$1,810.50 from Box Tops for Education for Wyoming Elementary School educational materials.

9. OLD BUSINESS:

9.1 Community Survey Update – Superintendent Madsen reported that the results of the Community Survey will be presented to the School Board at the May 18, 2010 work session.

- 9.2 Tenure – Member Bystrom moved to award Tenure to teachers Lesa Genovese, Vicki Zachar, Heather Davis, Daniel Kramer, Melinda Lutz, Valdie Magstad, Shannon Malbraaten, Amanda Maunu, Danielle Stenglein, Leah Tanke, Ryan Adams, Matthew Beukema, Jim Caldwell, Aaron Forsythe, Linda Fournelle, Courtney Gbolo, Amy Kinsman, Sonya Loven, Jeffrey Marn, Elizabeth Murphy, Jeffrey Neidt, Scott Swendiman, Scott Vetter, Stephanie Ward, Lori Worrall, Barry Zumwaldt. The motion was seconded by Member Rapheal, by roll call vote all members present voted aye and the motion carried.
- 9.3 Travel Expense Policy – Member Kieger moved to adopt Travel Expense Reimbursement Policy #302. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.
- 9.4 Graduation Requirements Policy – Member Kieger moved to adopt Graduation Requirements Policy #613. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.
- 9.5 School Board Ethics Policy – Member Turner moved to adopt School Board Member Code of Ethics Policy #114. The motion was seconded by Member Bystrom, all members voted aye and the motion carried.
- 9.6 Discipline Policy – Member Kieger moved to adopt Discipline Policy #515. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.
10. NEW BUSINESS:
- 10.1 Policy #425 – First reading of Harassment and Violence Policy #425. This item will be placed on the next agenda for further School Board review and action.
- 10.2 TERI – Director of Teaching and Learning Jennifer Tolzmann introduced Kathy Byrn from the University of Minnesota who reported on the university’s Minnesota Teacher Education Redesign Initiative (TERI). District administration will continue to evaluate the program and submit a recommendation to the School Board if the project is of interest and benefit to the school district.
11. COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates. There will be work sessions on May 18 and 27.

At 8:44 p.m. Member Rapheal moved, seconded by Member Kieger to recess the regular meeting to go into a closed session to discuss negotiation parameters for classified employee groups. The closed meeting convened at 8:54 p.m. At 9:25 p.m. the regular meeting was reconvened and as there was no further business, Member Rapheal moved, seconded by Member Kieger, to adjourn. All members voted aye and the meeting adjourned at 9:25 p.m.

Bill Bresin

President

Dan Kieger

Clerk