

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota

REGULAR SCHOOL BOARD MEETING  
March 3, 2011

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The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal on Thursday, March 3, 2011 at 7:00 p.m. in the Forest Lake High School Media Center. At roll call the following members were present: Bill Bresin, Kathy Bystrom, Dan Kieger, Rob Rapheal, Erin Turner, and Superintendent Dr. Linda Madsen, ex officio. Members Joe Grafft and Karen Morehead were absent.

The meeting agenda was reviewed and approved as printed.

4. VISITORS:

Listening Session: Members Grafft and Rapheal conducted the Listening Session and reported that two people attended to discuss student GPA's, accelerated 7<sup>th</sup> and 8<sup>th</sup> grade science, and giving students additional time to make nutritional lunch choices.

5. STUDENT ACHIEVEMENT:

Prudential Award – Mr. Gary Paulson awarded Century Junior High student Hayden Oliver, with the Prudential Spirit of Community Silver Medal for outstanding community service. Hayden spearheaded and headed up the construction of a floating dock at the Century Junior High wildlife pond.

Positive Happenings:

Kathy Bystrom reported that she attended meetings on the senior year end, SEE, a pancake fundraising breakfast, and SHIP. She also was a judge at "Rangers Have Talent", and a senior high speech tournament.

Erin Turner attended the Curriculum and Instruction meeting, and participated with her daughter in the preschool screening program. She announced that Superintendent Madsen has received a University of Minnesota Distinguished Alumni Award.

Dan Kieger attended the Wyoming Elementary School Carnival, an MSBA negotiations seminar, a basketball game at Century Junior High, a nutrition council meeting (SHIP), and jumped in the lake at the Rotary Winter Plunge fundraiser. He announced that FFA's annual banquet will be March 15.

Rob Rapheal participated in the February 21 classified staff in-service, and attended a band concert event and a junior high talent show.

Bill Bresin reported that he attended an EMID diversity committee meeting.

6. REPORTS:

Buildings & Grounds – Bill Bresin reported that the Buildings & Groups committee discussed current legislation, obtaining grants for district repair projects, reviewed capital expenditures, and roofing specifications.

Communications – Kathy Bystrom reported that the Communications Committee discussed the June 4 100<sup>th</sup> graduating class celebration, and a “Living on Less” event in August.

Finance – Dan Kieger reported that the Finance Committee welcomed new member Jody Toupal. The committee reviewed the financial report and budget, budget reductions for 2011-12, and how the district spends locally whenever possible.

Policy – Bill Bresin reported that the Policy Committee reviewed the policies on this Board Meeting’s agenda.

Staff Welfare – Erin Turner reported that the Staff Welfare committee discussed weighted grading, the proposed collaboration with LILA, and budget concerns.

Superintendent’s report – Dr. Linda Madsen reported on the February 21 classified in-service, Lino Lakes Elementary received a grant to purchase laptop computers, she attended a banquet for Schools of Excellence that included Wyoming Elementary School this year, is working on the 100<sup>th</sup> graduating class celebration and the Hall of Fame, and the proposed legislation allowing the LILA merger pilot project is House File 674.

7. CONSENT AGENDA ITEMS:

Member Bresin moved to approve the following consent agenda items 7.1–7.3. The motion was seconded by Member Kieger, all members voted aye and the motion carried.

7.1 Approved the Minutes of February 3, 17, 23, 2011.

7.2 Approved the Bills as of March 3, 2011.

7.3 Classified Personnel:

A. Retirement:

1. Robert Anderson – eff. 6/9/11.
2. Michael Moen – eff. 6/9/11.

B. Resignation: Stacy Brewer – eff. 2/16/11.

C. Termination: Marc Sheldon – eff. 3/3/11.

D. Employment:

1. Aimee Clover – eff. 1/24/11.
2. Cynthia Taylor – eff. 1/31/11.
3. Lauren Waldron – eff. 1/25/11.

E. Transfer:

1. Carmen Ahyai – eff. 2/15/11.
2. Kyle Boerem – eff. 2/7/11.
3. Duane Huschka – eff. 2/22/11 through 6/30/12.
4. Thomas Juen – eff. 2/23/11 through 9/30/12.

- F. Leave of Absence:
1. James Guegel – Extend LOA from Jan. 27 through Feb. 25, 2011.
  2. Kris Kne – Extend LOA from Feb. 28 through May 5, 2011.
- 7.4 Licensed Personnel: Member Bresin moved to approve the following licensed personnel changes. The motion was seconded by Member Kieger and all members voted aye.
- A. Unpaid Leave of Absence:
1. Kelly Johnson – Policy 415 LOA for the 2011-12 school year.
  2. Keri Krueger – Child care LOA for the 2011-12 school year.
  3. Julie Lessard – Unpaid LOA on or about May 17-June 3, 2011.
  4. Amanda Maunu – Child care LOA for the 2011-12 school year.
  5. Rachel Strauss – Cancel child care LOA request for 2011-12.
- B. Non-Curricular Assignment:
1. Brandon Brambilla – Boys’ Assistant Track Coach (FLHS).
  2. McKinzie Chelberg - .7325 Assistant Synchronized Swim Coach paid by booster club (FLHS).
  3. Wendy Chelberg – Assistant Synchronized Swim Coach (FLHS).
  4. Mike Coffee - .5 First Robotics Advisor (FLHS).
  5. Courtney Gbolo – 9<sup>th</sup> grade Head Softball Coach (SW).
  6. Heidi Link – Girls’ Assistant Lacrosse Coach (FLHS).
  7. Jonathan Loo – Boys’ Head Lacrosse Coach (FLHS).
  8. Bruce Nolden – 9<sup>th</sup> grade Head Softball Coach (CJH).
  9. Heather Olson - .56 Assistant Gymnastics Coach (FLHS).
  10. Jeff Wilson – Boys’ Assistant Golf Coach (FLHS).
- C. Retirement: Janet K. Palmer – Retire effective June 30, 2011.
- D. Resignation: Bonnie Johnson – Resign effective June 10, 2011.
- E. Employment: Peter Ilten – Regular contract effective 2010-11 school year.
- 8.0 Donations: Member Bystrom read the list of donations. Member Turner moved the resolution to accept with appreciation the following contributions and permit the use as designated by the donor. The motion was duly seconded by Member Bystrom, by roll call vote all members voted aye and the resolution was adopted. Donations: \$15 from an anonymous donor to the Century Junior High field trip fund in memory of Eric Stang’s father, \$3,500 2004 car from Eric Archer for the senior high T&I shop, \$50 motorcycle for the senior high T&I shop, \$969.80 from General Mills’ Box Tops for Education for Scandia Elem. students, \$25 clarinet from Teri Fick for the Century Junior High “Play it Forward” program, \$250 from Lifetouch National School Studios for the 1/17/11 district in-service program, \$120 for 12 push lawn mowers to the senior high power shop from the Hugo Mill, \$100 from Christopher Schreiber and the RMG Financial “Refer a Friend, build your Community” program. Donations for the 2/21/11 classified in-service program: \$15 gym bag from PreferredOne, \$45 merchandise from SGM, \$90 shredder from Staples, \$100 toothbrush from Delta Dental, \$50 gas card from Capital Street Financial, \$25 Applebees gift card from Ameriprise, \$20 in gift

cards from Big Apple Bagel, \$20 fruit basket from BIX, \$25 Visa gift card from Klein Insurance & Fin. Service, \$50 gas cards from Mactavish School Benefits, \$20 gift cards from Nesting Grounds coffee shop, \$10 gift card from Forest Lake 5 Theatre, \$5 gift card from Kodiak Coffee, \$25 gift certificate from Applebees, \$80 gift certificates from The Old Log Cabin, \$30 water bottles from TIES, \$470 in gift certificates from Stella's on 97, \$80 gift items from Educator's Financial Services, 10 cases of bottled water worth \$144 from Custom Water Works, 240 juice cups and 48 whole grain muffins worth \$120 from Golden Valley Management, \$180 cinnamon rolls from R&W, \$250 winter tubing season pass from Ekobacken, and \$300 miscellaneous items from Dalco.

9. OLD BUSINESS:

- 9.1 Budget Reductions – Superintendent Madsen presented the \$2 million budget reduction plan for 2011-12. This plan will be discussed by the School Board at the March 14 work session with final approval at the March 31, 2011 School Board Meeting.
- 9.2 Principals' Agreement – Member Bresin moved to ratify the 2011-13 Agreement Between the School District and the Principals' Association. The motion was seconded by Member Kieger, by roll call vote all members present voted aye and the motion carried.
- 9.3 Directors' Agreement – Member Bresin moved to ratify the 2011-13 Agreement Between the School District and the Association of School District Administrators (Directors). The motion was seconded by Member Bystrom, by roll call vote all members present voted aye and the motion carried.
- 9.4 November Referendum – The School Board discussed putting referendum questions to voters at the November 2011 election. This item will be discussed further at the March 14<sup>th</sup> work session and March 31, 2011 School Board Meeting.
- 9.5 School Board Reimbursement Policy – Member Bystrom moved to adopt School Board Member Reimbursement Policy 103A. This item was seconded by Member Kieger, all members present voted aye and the policy was adopted.
- 9.6 Out-of-State Travel Policy – Dr. Madsen reported that this policy was discussed by the Staff Welfare committee and it will now go back to the Policy Committee for review and placed on a future agenda for School Board approval.
- 9.7 Student Sex Nondiscrimination Policy – Member Bresin moved to adopt Student Sex Nondiscrimination Policy 421. This item was seconded by Member Kieger, all members present voted aye and the policy was adopted.
- 9.8 Anti-Bullying Policy – Member Bresin moved to adopt Anti-Bullying Policy 541. This item was seconded by Member Kieger, all members present voted aye and the policy was adopted.

- 9.9 Student Transportation Safety Policy – Member Bresin moved to adopt Student Transportation Safety Policy 531. This item was seconded by Member Kieger, all members present voted aye and the policy was adopted.
  - 9.10 Technology Use Policy – Member Bresin moved to adopt Technology Acceptable Use and Safety Policy 540. This item was seconded by Member Kieger, all members present voted aye and the policy was adopted.
  - 9.11 Veteran’s Preference Policy – Member Bresin moved to adopt Veteran’s Preference – new policy 441. This item was seconded by Member Bystrom, all members present voted aye and the policy was adopted.
  - 9.12 Community Use Policy – Member Bresin moved to adopt Community Use of School Facilities Policy 701. This item was seconded by Member Bystrom, all members present voted aye and the policy was adopted.
10. NEW BUSINESS:
- 10.1 Discontinue Policy 513 – First reading to discontinue Student Pregnancies Policy 513. This item will be placed on the next agenda for further consideration and action.
  - 10.2 Pregnancy and Parental Policy 530 – First reading of Pregnancy and Parental Status Policy 530. This item will be placed on the next agenda for further consideration and action.
  - 10.3 Equal Educational Opportunity Policy 535 – First reading of Equal Educational Opportunity Policy 535. This item will be placed on the next agenda for further consideration and action.
  - 10.4 Crisis Management Policy 538 – First reading of Crisis Management Policy 538. This item will be placed on the next agenda for further consideration and action.
11. COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates. There will be a work session on March 14 at 6:00 p.m.

As there was no further business, Member Bresin moved, seconded by Member Bystrom, to adjourn. All members voted aye and the meeting was adjourned at 8:18 p.m.

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Rob Rapheal

President

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Karen Morehead

Clerk