

INDEPENDENT SCHOOL DISTRICT NO. 831
 Forest Lake, Minnesota
 TRUTH-IN-TAXATION HEARING / SCHOOL BOARD MEETING
 December 5, 2019

The annual Truth-In-Taxation Hearing was held on December 5, 2019 at 6:00 pm. At roll call the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen, and Superintendent Dr. Steve Massey, ex officio.

Director of Business Services, Lawrence Martini, presented the district's proposed tax levy followed by an opportunity for public questions and answers. There was no citizen input or questions from the audience.

At 6:22 pm Member Peterson moved to adjourn the Hearing. The motion was 2nd by Member Corcoran, all members present voted aye and the Hearing was adjourned.

The meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:00 p.m. on Thursday, December 5, 2019, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Robert Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Member Julie Corcoran was absent.

No changes were made to the agenda.

4. VISITORS: Due to the Truth-In-Taxation Hearing there was no Listening Session.

5. STUDENT ACHIEVEMENT: FLA Community School Principal Kelly Tschudy-Lafean reviewed the school's Vision Statement, Beliefs and Core Values along with a summary of programs of support for students. The Community School serves 1,475 students in the Forest Lake Area. Staff members Glen Berg, Teri Gieschen, Ann Tazuell and Lindsay Bednar were present and each spoke about their area of teaching.

Positive Happenings: School Board members reported on the many programs, events, meetings and visits to district schools during the past month including: Turkey Bingo, Strategic Plan meetings, Everybody Belongs Inclusion Project, hockey opener, FFA sale, and the MSBA Delegate Assembly is this weekend.

6. REPORTS:

Workshop/Conference – No report given.

916 – Member Olson reported they discussed the proposed Legislative Resolution 8 for the 2019 Delegate Assembly.

Curriculum, Instruction & Equity – Member Luthner reported they reviewed the World's Best Workforce report card, discussed methods on attracting more minority teachers and working on equity within classrooms.

Policy Committee – Member Olson reported discussion of Student Transportation, Internet Acceptable Use, Harassment and Violence Policy and Out-of-State Travel by School Board Members.

Communications Committee – Member Luthner reported they previewed videos that will be shown later tonight.

Staff Welfare – No report given due to Member Corcoran’s absence.

Buildings & Grounds – Member Peterson reported they reviewed capital projects, looked at information regarding turf replacement, some district vehicles are in need of repair, and boiler issues at Wyoming Elementary and the Education Center are being addressed.

Equity In Our Schools – Member Rapheal reported 2nd grade teachers from Lino Lakes Elementary and Columbia Heights are planning three classroom partnership days, 5th grade students and teachers from Forest Lake Elementary and Lino Lakes Elementary are participating in Culturally Responsive Student Leader programming, and Forest Lake Elementary has started a Student Equity Leadership Team.

Finance Committee – Member Keto reported they reviewed the FY19 audit, talked about FY20 budget, future capital projects, and the marketing campaign.

City of Forest Lake – Member Keto reported Hometown Holidays will be December 7 and the 2020 budget and levy will be discussed at the December 9 meeting.

Superintendent’s Report – Dr. Massey thanked Principal Lafean, Mr. Berg, Ms. Bednar, Ms. Gieschen and Ms. Tauzell for presenting tonight and Ms. Lafean for her work and that of her staff. Dr. Massey acknowledged the incident at the high school and the swift response of the staff and the FLPD. Strategic Planning has completed four meetings and he thanked all that participated. Everyone Belongs Inclusion Project has been a journey for staff and community with the changing demographics. Enrollment continues to be monitored and we are looking at ways to promote the district. Communications Coordinator, Renae Reedy, presented the new promotional videos of Lino Lakes Elementary, Forest View Elementary and Forest Lake Area Middle School.

7. CONSENT AGENDA ITEMS: Member Peterson moved to approve agenda items 7.1- 7.4. The motion was 2nd by Member Luthner. All members present voted aye. The motion carried.

7.1 Approved the Minutes of November 14 and 21, 2019

7.2 Approved the bills as of December 5, 2019

7.3 Approved Classified Personnel:

Authorization of Transfer:

- Bautch, Lisa - ECFE Teaching Assistant II at Forest View Elementary from 12 to 34.25 hours per week and 31 weeks per year, effective September 16, 2019.
- Cable, Jolene – School Age Childcare Program Aide from Scandia to Forest View Elementary, 23.75 hours per week and 40 weeks per year, effective December 2, 2019.

- Chouinard, Lee – ECFE Teaching Assistant II from Linwood/Columbus to the Education Center and from 12 to 18 hours per week and 31 weeks per year, effective September 16, 2019.
- Hunt, Carrie - ECFE Teaching Assistant II at the Education Center and from 9 to 25.75 hours per week and 31 weeks per year, effective September 16, 2019.
- Mohr, Tammy – ECFE Teaching Assistant II from the Education Center to Columbus Elementary and from 21.5 to 25.75 hours per week and 31 weeks per year, effective September 16, 2019.
- Redinger, Sue - ECFE Teaching Assistant II from Districtwide to Forest View Elementary, 30 hours per week and 31 weeks per year, effective September 16, 2019.
- Renville, Angela - ECFE Teaching Assistant II at the Education Center and from 26.5 to 20.5 hours per week and 31 weeks per year, effective September 16, 2019.
- Simonson, Wanda - ECFE Teaching Assistant II from Districtwide to the Lino Lakes Elementary, 30 hours per week and 31 weeks per year, effective September 16, 2019.
- Tessier-Schak, Anne – ECFE Teaching Assistant II at Columbus Elementary from 27.75 to 23.5 hours per week and 31 weeks per year, effective September 16, 2019.

New position(s):

- School Age Childcare Program Aide at Wyoming Elementary, 10 hours per day and 40 weeks per year, effective December 2, 2019.

Termination(s):

- Dochniak, Gina – School Age Childcare Program Aide at Forest View Elementary, effective May 14, 2019.
- Tague, Randall - School Bus Driver, effective December 2, 2019

Recommendation of Employment:

- Branson, Craig – Substitute Bus Driver, effective November 15, 2019.
- DeYoung, David – Substitute Bus Driver, effective November 20, 2019.
- Holt, Brittany – Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 37 weeks per year, effective November 18, 2019.
- Johnson, Jordan – Early Childhood Family Education Preschool Educator at the Education Center, 28.75 hours per week and 31 weeks per year, effective January 2020.
- Knutson, Katie – ECSE Paraprofessional at the Education Center, 30 hours per week and 37 weeks per year, effective December 2, 2019.
- Payer, Natasha – School Age Childcare Program Aide at Scandia Elementary, 22.25 hours per week and 40 weeks per year, effective December 2, 2019.
- Rendl, Kimberly – School Age Childcare Program Aide at Wyoming Elementary, 10 hours per week and 40 weeks per year, effective November 14, 2019.
- Wicht, Kellie – School Age Childcare Program Aide at Forest View Elementary, 12.5 hours per week and 40 weeks per year, effective November 18, 2019.
- Zarzela De Gess, Anna – Noon Duty Supervisor at Forest View Elementary, 10 hours per week and 37 weeks per year, effective November 19, 2019.
- Zeleny, Joseph – Health Office Assistant IV at Lino Lakes Elementary, 30 hours per week and 37 weeks per year, effective January 2, 2020.

Resignation(s):

- Abbey, Joan – Noon Duty Supervisor at Lino Lakes Elementary, effective November 25, 2019.
- Johanson, Brittany – Early Childhood Special Education Paraprofessional at the Education Center, effective November 26, 2019.
- Olson, Christopher – School Bus Driver, effective November 22, 2019
- Rauschke, Jena – School Age Childcare Office Assistant III at the Education Center, effective November 14, 2019.

7.4 Approved Licensed Personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

1. Harden, Holly: unpaid LOA for approximate dates: 11/7/19 – 12/6/19
2. Lindholm, Morgan: unpaid LOA for approximate dates: 11/27/19 – 12/6/19

B. NON-CURRICULAR ASSIGNMENT(S):

1. Ackerman, Brianna GSA (SR) & Native Student Club (SR)
2. Gaffy, Christian: .80 Asst Boys' Hockey (SR)
3. Hunter IV, Charles: .5 Student Equity Leaders (SR)
4. Loo, Jonathan: Head Boys' Hockey (SR)
5. Mancini, Dominick: .90 Head Boys' Swim/Dive (SR)
6. Nelson, Kacie: .75 Asst Gymnastics (SR)
7. Olson, Caitlin: Asst Nordic Ski (SR)
8. Olson, Kellie: Asst Boys' Swim/Dive (SR)
9. Rosenberger, Tyler: .40 Asst Boys' Basketball (SR)
10. Schugel, Matthew: Asst Boys' Hockey (SR)
11. Steeves, Jason: .75 Football 9 (SR)
12. Welch, Deborah: Asst Boys' Swim/Dive (SR) & .10 Head Boys' Swim/Dive (SR)
13. Wright, Ryan: Head Nordic Ski (SR)
14. Zowin, Chad: .85 Asst Boys' Hockey (SR)

C. EMPLOYMENT:

1. Hunter IV, Charles: 1.0 FTE effective 2019-20 sy
2. Zosel, Martha: 1.0 FTE effective 11/27/19.

D. CHANGE IN FTE/HOURS:

1. Matlon, Marianne: from 4.6 hpd to 4.88 hpd effec 9/16/19
2. Wahlberg, Makayla: from 4.25 hpd to 5.14 hpd effect 9/16/19

E. RESIGNATION AGREEMENT:

Slater, Curtis: effective 6/30/20

F. INTERIM PRINCIPAL AGREEMENT

Kathryn Ungerecht, effective 12/9/19 thru the remainder of the 2019/20 sy

8. Donations: Member Keto moved, 2nd by Member Olson to adopt the resolution and accept with appreciation the following donations: \$50.00 from Anonymous to Forest View Elementary to help with lunch debt; \$500.00 from National Collegiate Athletic Association, IN., to Scandia Elementary because students earned 2nd place in the “Read to the Final Four” contest; \$1600.00 from FL girls’ Lacrosse Booster Club, to FLAHS girl’s lacrosse for partial payment for lacrosse kilts for season; \$180.00 (90.00 x 2 checks) from YourCause, Wells Fargo, TX, to Wyoming Elementary for general education; Kid cart, valued at \$100.00, from Joanne Benassi, Scandia, to FLAS PT/OT; \$200 in Scholastic books for each classroom library, from Scandia PTO, valued at \$2,242.00; granola bars & trail mix from the Drolson Family Foundation, FL, to FLASCE – ABE for snacks for students in need and unable to afford lunch, valued at \$45.00. All members present voted aye. The motion carried.

OLD BUSINESS:

- 9.1 Member Peterson moved to Certify 2019 Property Taxes Payable 2020 in the amount of \$28,137,912.78. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.2 Member Keto moved to approve Student Sex Nondiscrimination Policy 421. The motion was 2nd by Member Olson, by roll call voted all members present voted aye. The motion carried.
- 9.3 Member Peterson moved to approve Technology Acceptable Use and Safety Policy 540. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.4 Member Luthner moved to approve New Course: English 11. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.5 Member Keto moved to approve New Course: CIS Human Physiology, Technology and Medical Devices. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.6 Member Theisen moved to approve New Course: Engineering Design. The motion was 2nd by Member Peterson, by roll call vote all members present voted aye. The motion carried.
- 9.7 Member Peterson moved to approve New Course: Organic Chemistry. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.8 Member Peterson moved to Ratify 2019-2021 Forest Lake Education Association Employment Agreement. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye. The motion carried.

NEW BUSINESS:

First Readings: Out-of-State Travel by School Board Members Policy 103B; Student Transportation Safety Policy 531; and Harassment and Violence Policy 425; New Course Proposal: IT Exploration. These items will be placed on the next regular agenda for board action.

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Peterson moved, 2nd by Member Theisen to adjourn. All members present voted aye and the meeting adjourned at 8:23 pm.

Rob Rapheal President

Jill Olson Clerk

Approved date: _____