

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

May 7, 2020

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Peterson at 6:04 p.m. on Thursday, May 7, 2020, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Robert Rapheal, and Superintendent Steve Massey, ex officio. Member Theisen was absent.

Member Keto made a motion to approve the meeting agenda. The motion was 2nd by Member Olson. All members voted aye. The motion carried.

4. PUBLIC COMMENTS: No comments were submitted.

5. REPORTS:

Workshop/Conference – No report given.

916 – Member Olson reported they discussed Decision Band Method and hoping to use it for competitive recruitment and retention, discussed long-term maintenance program budget, Chromebooks were distributed to all students needing devices and they are looking at summer programs.

Communications Committee – Member Olson reported they talked about the website with Covid 19 being front and center, the District Learning tab is filled with links and resources for all grades and is a great tool for families, discussed Strategic Planning Action Steps and the Community Education Facebook page will begin highlighting district facilities.

Curriculum, Instruction & Equity Committee – No report due to Member Theisen’s absence.

Policy Committee – Member Luthner will report on policies on tonight’s agenda as they are brought forward.

Finance Committee – Member Keto reported discussion of FY20 and FY21 budget status and the fact there will be a loss in revenue for Community Education and Food Service, discussed the Covid 19 situation and the athletic field project status.

Staff Welfare Committee –Member Rapheal reported discussion of distance learning, budget adjustment for student losses and school magnet ideas.

Equity in our Schools – Member Rapheal reported educational equity work at FLAS has not stopped during Distance Learning. Student affinity groups have continued to meet and District Equity Leaders will have their final meeting of the year on May 21. Similar topics were discussed at the Equity Alliance meeting and they looked at the new website showing their offerings.

Buildings & Grounds Committee – Member Keto reported the committee discussed the athletic fields are still on track as planned, the bond sale closed April 30 and Bill Schwartz reported there is time in district buildings for repair and painting.

City of Forest Lake – Member Keto stated there was no news to report.

Superintendent’s Report – Dr. Massey reported this is Teacher Appreciation Week and Nurses Appreciation Week and he thanked all staff for their efforts. Food service is averaging 1200 meals daily district wide and childcare enrollment averages 30-40 students. Graduation is scheduled for June 5 and MDE will be providing graduation guidance tomorrow. There will be significant budget impacts moving into the 20-21 SY, the district is in the early stages of planning for summer school and next school year and Principal Julie Greiman spoke briefly to the board.

6. CONSENT AGENDA ITEMS: Member Rapheal moved to approve agenda items 6.1-6.5. The motion was 2nd by Member Olson. Member Peterson recognized retiree Malrick and Member Keto recognized donations. By roll call vote all members present voted aye. The motion carried.

6.1 Approved the Minutes of April 2, 16 and 30, 2020

6.2 Approved the bills as of May 7, 2020

6.3 Approved Classified Personnel:

Authorization of Transfer:

- Ramaly, Chad – from Trainee to School Bus Driver 27.5 hours per week and 37 weeks per year, effective April 16, 2020.
- Paavala, Carri – from Cook Helper at Columbus Elementary to School Bus Driver, 27.5 hours per week and 37 weeks per year, effective April 20, 2020.

End of Employment:

- Grummonds, Jenna – Early Childhood Family Education Preschool Educator, effective May 29, 2020.
- Mitchell, Katrina – Early Childhood Family Education Preschool Educator, effective May 29, 2020.

Retirement(s):

- Mollet, Barbara – Steps Ahead Childcare Program Aide at Lino Lakes Elementary, effective September 9, 2019.

Termination:

- Taylor, Cindy – School Age Childcare Program Aide at Wyoming, effective April 16, 2020.
- Thayer, Susan – Special Education Paraprofessional at STEP, effective May 15, 2020.

6.4 Approved Licensed Personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

1. Bjorklund-Strandlund, Katherine (Kayti): LOA for 20-21 sy
2. Gross, Kathleen (Katy): .2 FTE LOA for 20-21 sy

B. NON-CURRICULAR ASSIGNMENT(S):

Baxter, Karin: .5 GSA (CS)

C. EMPLOYMENT:

Gooder, Melissa: 1.0 FTE effective 2020-21 sy

D. RETIREMENT(S)/RESIGNATION(S):

1. Bednar, Lindsay: resign end of 2019-20 sy
2. Harren, Justine: resign end of 2019-20 sy
3. Johnson, Kyla: resign end of 2019-20 sy
4. Lyrek, Ashley: resign end of 2019-20 sy
5. Malrick, Mary: retire end of 2019-20 sy (17 years)

E. AUTHORIZATION OF POSITION(S):

1. 1.0 FTE Work-Based Learning Teacher at the Sr. High
2. Increase EL Teacher from .67 FTE to 1.0 FTE
3. Increase Math Instructional Coach from .8 FTE to 1.0 FTE

6.5 Donations:

\$2,927.69 from FL Boys' Track Boosters to FLAHS boys' track for payment for .50 assistant coach, Portable lap desks for classroom from Chelsey Adami, Scandia Elementary to Scandia Elementary to provide students with portable lap desks to use with iPads – valued at \$22.89, \$300.00 from Forest Hills United Methodist Church, FL, to FLAS Family Support to assist with district family experiencing homelessness, \$7,319.22 from The Dugout Club, FL, to FLAHS baseball for payment for 4 assistant coaches for the 2019-2020 baseball season, \$7,736.00 from FL Softball Boosters, FL, to FLAHS softball team for partial payment for softball uniforms for the 2019/2020 season, \$500.00 from Frontstream - Jeannie McCarver, FL, to FLAHS for academics, \$250.00 from Lakewoods Chiropractic, FL, to FLAHS to help provide internet for those unable to afford.

ACTION ITEMS:

All Strategic Plan Action Items were reviewed by team leads. No action required.

Member Corcoran moved, 2nd by Member Keto to approve FY20 Budget Adjustments. By roll call vote all members voted aye. The motion carried.

Member Rapheal moved, 2nd by Member Corcoran to approve Post Issuance Debt Compliance Resolution. By roll call vote all members present voted aye. The motion carried.

Member Keto moved, 2nd by Member Rapheal to Ratify Principals' Agreement. By roll call vote all members voted aye. The motion carried.

DISCUSSION ITEMS:

First Review of FY21 Budget and First Readings of: 21-22 and 22-23 FLAS Academic Calendars, Elementary Attendance Boundaries Policy 502, Short-Term Classified Substitutes Policy 434, Discipline Policy 515 and Substitute Teachers Policy 417. These items will be put on the next regular agenda for board action.

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Rapheal moved, 2nd by Member Keto to adjourn. All members present voted aye and the meeting adjourned at 7:55 pm.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: _____