

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING

June 4, 2020

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The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Peterson at 6:02 p.m. on Thursday, June 4, 2020, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Jill Olson, Jeff Peterson, Robert Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Members absent were Kate Luthner.

Member Olson made a motion to approve the meeting agenda. The motion was 2<sup>nd</sup> by Member Corcoran. All members present voted aye. The motion carried.

Member Luthner joined meeting at 6:06 pm.

PUBLIC COMMENTS: No public comments were presented.

STUDENT ACHIEVEMENT: (moved to after retirement recognition)

FLAHS Athletic Director Hennen presented an update on Activities Participants from this year's seasons.  
Positive Happenings

2020 RETIREMENT RECOGNITION

Dr. Massey recognized 19-20 District Retirees with slide and oral presentations.

REPORTS:

Workshop/Conference – No report given.

916 – Member Olson reported that Connie Ramberg was welcomed to their district. They approved the 20-21 budget and noted that they have deployed the Go Guardian system for filtering and monitoring student internet searches. She found this to be a reasonable system and perhaps we should look into in the future.

Communications Committee – Member Olson reported that the district is undergoing a postcard project to promote all the schools and their programs, geared to students not enrolled in our facilities. Many of our district facilities are opening up on varying levels.

Curriculum, Instruction & Equity Committee –Member Theisen reported that the Indian Education Program had a presentation filled with enthusiasm and passion. Assessment data coming from Fastbridge shows that our achievement in some areas has become flat, giving us something to work on.

Policy Committee – Member Luthner reported that they reviewed policies that are included later in the agenda.

Finance Committee – Member Corcoran reported a review of the 2020 budget to compare to last year, as well as the upcoming 2021 budget. They had a presentation from Balance Point Energy with the annual review of the district's health plan.

Staff Welfare Committee –Member Rapheal reported that summer school was discussed regarding the Coronavirus, in regards to precautions that we will be taking and different strategies to maintain social distancing. We talked about 20-21 enrollment and the possibility of making an elementary school a magnate school in the future.

Equity in our Schools – Member Rapheal reported that there are many emotions in regards to the death of George Floyd and concerns to make sure to do anything possible to ensure that any racism or inequalities are taken care of. We have put measures into place to ensure that our education is equal to others, establishing different equity groups for the inclusion of many, with the public encouraged to participate. We built a strategic plan with the idea of equity and inclusion as primary core beliefs in this statement. This is an ongoing work to make sure everyone feels included at FLAS.

Buildings & Grounds Committee – Member Keto reported that they received an update on the bond projects and that there are upcoming capital projects. The athletic field project is a stand out with a total cost of about 7.4 million dollars. Also reviewed were the CLC and STEP projects and looking at the upcoming floorplan for the new school.

City of Forest Lake – Member Keto reported that the construction at 97 and Goodview is moved into two lanes, so Goodview is staying open.

Superintendent’s Report – Dr. Massey shared details of a letter that was sent to families last week, expressing the sadness at loss of life and anger and pain felt by so many during this time. This past fall we accepted a Strategic Plan, with core beliefs that our education equity is the foundation for all we do. The Everyone Belongs Project has met to plan activities for the district to learn and listen. Sessions have been scheduled and are listed on our website. We will be celebrate our 2020 graduates tomorrow night, whose senior year has been significantly impacted. Summer school starts in June, with various hybrid models. We will continue the meal program through the summer at various schools. These locations and dates are listed on our website. When looking at coming back in the fall, we are not certain what this will look like, but will be planning for varying aspects. The MDE has communicated they will have guidance as we go forward. Multiple Acts and Programs will also be providing various funding relief, to be geared for distance learning specifically food service and childcare. Members Theisen and Luthner thank Dr. Massey for his compassionate and genuine writing towards our families and community.

CONSENT AGENDA ITEMS: Member Keto moved to approve agenda items 8.1-8.5. The motion was 2<sup>nd</sup> by Member Theisen. By roll call vote, all members present voted aye. The motion carried.

8.1 Approved the Minutes of May 7 and 21, 2020

8.2 Approved the bills as of June 4, 2020

8.3 Approved Classified Personnel: Member Corcoran welcomed J. Mouch to her new position.

Authorization of Transfer(s)

- Huschka, Duane – from Lead Custodian at Lino Lakes to Linwood Elementary, 40 hours

per week and 52 weeks per year, effective June 20, 2020.

- Larter, James – from Lead Custodian at Forest Lake Area Middle School to Assistant Supervisor of Buildings & Grounds, 40 hours per week and 52 weeks per year, effective June 1, 2020.
- Mouch, Joy – from Administrative Assistant for Teaching & Learning to Administrative Assistant for the Superintendent, 40 hours per week and 52 weeks per year, effective June 2, 2020.

#### 8.4 Approved Licensed Personnel:

##### A. EMPLOYMENT:

Honebrink, Serese: .58 FTE effective 20-21 sy

##### B. RETIREMENT(S)/RESIGNATION(S):

1. Butcher, Sara: resign end of 19-20 sy
2. Held, Deidre: resign end of 19-20 sy
3. Wahlberg, MaKayla: resign end of day 5/28/20

#### 8.5 Donations: Member Keto thanked the organizations providing donations totaling \$6,608.92.

- \$1,000.00 from Midwest One Bank, to FLAS Family Support for COVID-19 relief
- \$5,086.94 from FL Softball Boosters, to FLAHS softball team for payment for 2 assistant coaches for the 2019/2020 season
- \$500.00 Olson's Sewer and Excavating, FL, to FLAS Family Support to provide support to district families during COVID-19 time of need
- Maker Space supplies Lino Lakes PTO, to Lino Lakes Elementary – valued at \$21.98

#### ACTION ITEMS:

9.1 Member Keto moved, 2<sup>nd</sup> by Member Theisen to Adopt Resolution Relating to the Election of School Board Members and Calling the School District General Election. By roll call vote all members present voted aye. The motion carried.

9.2 Member Theisen moved, 2<sup>nd</sup> by Member Olson to Adopt Resolution Establishing Dates for Filing Affidavits of Candidacy. By roll call vote all members present voted aye. The motion carried.

9.3 Member Rapheal moved, 2<sup>nd</sup> by Member Olson to Approve Proposed 2020-2021 School Board Meeting Dates. By roll call vote all members present voted aye. The motion carried.

9.4 Member Theisen moved, 2<sup>nd</sup> by Member Keto to Approve 21-22 and 22-23 FLAS Academic Calendars. By roll call vote all members present voted aye. The motion carried.

9.5 Member Theisen moved, 2<sup>nd</sup> by Member Olson to approve Resolution Approving Long Term Facilities Maintenance Revenue Plan for Intermediate District 916. By roll call vote all members present voted aye. The motion carried.

9.6 Member Rapheal moved, 2<sup>nd</sup> by Member Corcoran to approve Resolution Approving Long Term Facilities Maintenance Revenue Plan for Forest Lake Area Schools ISD #831. By roll call vote all members present voted aye. The motion carried

9.7 Member Corcoran moved, 2<sup>nd</sup> by Member Rapheal to approve FY21 Budget. By roll call vote all members present voted aye. The motion carried.

9.8 Member Olson moved, 2<sup>nd</sup> by Member Corcoran to approve Substitute Teachers Policy 417. By roll call vote Members Corcoran, Olson, Peterson, Luthner, Rapheal and Theisen voted aye. Member Keto abstained from vote. The motion carried.

9.9 Member Theisen moved, 2<sup>nd</sup> by Member Keto to approve Elementary Attendance Boundaries Policy 502. By roll call vote all members present voted aye. The motion carried.

9.10 Member Rapheal moved, 2<sup>nd</sup> by Member Corcoran to approve Short-Term Classified Substitutes Policy 434. By roll call vote all members present voted aye. The motion carried.

9.11 Member Olson moved, 2<sup>nd</sup> by Member Rapheal to approve Discipline Policy 515 with the strike out of Section II, Paragraph C, Item # 1, second sentence in its entirety. By roll call vote all members present voted aye. The motion carried.

DISCUSSION ITEMS:

First Readings of: Wellness Policy 546 and Community Use of School District Facilities and Equipment Policy 701. These items will be put on the next regular agenda for board action.

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Keto moved, 2<sup>nd</sup> by Member Olson to adjourn. All members present voted aye and the meeting adjourned at 7:53 pm.

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Jeff Peterson, President

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Kate Luthner, Clerk

Approved Date: 6/25/2020