

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

April 1, 2021

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:00 p.m. on Thursday, April 1, 2021, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

Member Keto moved to approve the agenda. The motion was 2nd by Member Olson. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: No comments were submitted. Comments were solicited via our email: feedback@flaschools.org

5. STUDENT ACHIEVEMENT:

FLAS Indian Education Program Coordinator, Chris Johnson, presented a Power Point giving an overview of their program highlighting their goals, purposes and services offered as they pertain to the different levels of education at FLAS. Coordinators Ward and Komatsu gave an overview of testing scores and how they relate to the American Indian Students within our schools.

Community School Principal Kelly Tschudy-Lafean and teachers presented on the various programs offered by the Community School and the teaching styles that have proven successful within these programs.

Community Education presented a flyer regarding Adult Lifelong Learning.

6. REPORTS:

Workshop/Conference – No report given

Communications Committee – Member Keto reported on Kindergarten Round-Up, Spanish Immersion programs and reviews of other school websites

916 – Member Keto reported on the new 916 Superintendent search wrapping up

Policy Committee – Member Luthner reported that housekeeping matters had been gone over

Curriculum, Instruction & Equity Committee – Member Luthner reported on the upcoming new Director, JP Jacobson and a Ranger Online program overview

Staff Welfare Committee – Member Olson reported on Federal stimulus funding and restructuring of the T&L Department

Buildings & Grounds Committee – Member Keto reported on long term facilities maintenance overview

Equity Committees – No report given

Community Education – No report given

Finance Committee – Member Corcoran reported on 2021 revenue, 21-22 budget status and medical premium changes

City of Forest Lake – No report given

Superintendent’s Report – Dr. Massey reported on the excitement of being able to have all students back for in-person learning and spring activities, as well as extra funding for summer school programs with a high number of applications. Planning for next year’s programs are underway, with acknowledgment of the probability of still needing to have a distance learning option prepared. Interviews for a new Middle School Principal are upcoming, with the current principal leaving to take over as Director of Teaching & Learning. The transportation bill has been heard before the Senate and the House, with good feedback, also ESSER and CARES funding is expected with a significant amount coming toward school districts. Upcoming spring activities are a Mask-erade Un-Prom scheduled and the planning for an outdoor graduation as well.

7. CONSENT AGENDA ITEMS:

Member Olson moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Corcoran. All members present voted aye. The motion carried.

7.1 Approved the Minutes of March 4 & 18, 2021.

7.2 Approved the Bills as of April 1, 2021.

7.3 Approved Classified Personnel:

Authorization of Transfer

- Holton, James - from Trainee to Regular Bus Driver, 32 hours per week and 37 weeks per year, effective March 23, 2021.
- Kaufman, Kristin - Noon Duty Supervisor at Wyoming Elementary, from 17.5 to 25 hours per week and 37 weeks per year, effective March 22, 2021.
- Meyers, Kelley - Special Education Paraprofessional from the Middle School to Forest Lake Elementary, 30 hours per week and 37 weeks per year, effective September 8, 2020.

End of Employment (Termination)

- Thorsen, Merrie - School Bus Driver, effective March 25, 2021.

Leave of Absence(s)

- Viner, Angela - Noon Duty Supervisor at Scandia through the remainder of the school year, effective 3/19/2021.
- Zahradka, Paul - School Bus Driver, Return from LOA effective March 29, 2021.

Recommendation of Employment

- Rock, Brittany - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 37 weeks per year, effective April 12, 2021.
- Snell, Phillip - Trainee School Bus Driver, effective March 22, 2021.
- VanWagner, Candyce - Noon Duty Supervisor at Forest Lake Elementary, 12.5 hours per week and 37 weeks per year, effective March 29, 2021.

Resignation(s)

- Longfellow, Katharine - Special Education Paraprofessional at Columbus Elementary, effective April 5, 2021.
- Schrader, Kurt - Substitute Bus Driver, effective March 25, 2021.
- Slowey, Michael - Custodian at Lino Lakes Elementary, effective April 7, 2021
- Walters, Kelly - Special Education Paraprofessional at the Senior High, effective April 8, 2021.

7.4 Approved Licensed Personnel:

Unpaid Leave(s) of Absence (LOA)

- Abrahamson, Tessa: unpaid LOA for approximate dates: 9/13/21 - 12/9/21

Non-Curricular Assignment(s) Dependent upon Season Being Held

- Baxter, Karin: GSA (CS)
- Bayers, Mark: Asst Softball (SR)
- Betker, Cassandra: .2 2nd Asst Spring Play (SR)
- Casey, Timothy: .55 Asst Softball (SR)
- Gieschen, Theresa: Equity Leaders (CS)
- Hall, Sean: Head Softball (SR)
- Hazel, Harley: .10 Asst Baseball (SR)
- Kvam, Erin: Asst Girls' Track (SR)
- Raaen, Philip: Asst Boys' Tennis (SR)
- Richardson, Andrew: .30 Head Girls' Track (SR)
- Roberts, Jacob: .70 Head Girls' Track (SR)

8. ACTION ITEMS:

8.1 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$11,116.03 plus goods and materials. Member Keto moved, 2nd by Member Theisen to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Rapheal moved, 2nd by Member Theisen to approve Job Description: Director of Teaching & Learning Policy 214. By roll call all members present voted aye. The motion carried.

8.3 Member Keto moved, 2nd by Member Olson to approve Discipline Policy 515. By roll call all members present voted aye. The motion carried.

8.4 Member Rapheal moved, 2nd by Member Olson to approve Instructional Materials-Films Policy 610 (prior 539). By roll call vote all members present voted aye. The motion carried.

8.5 Member Rapheal moved, 2nd by Member Corcoran to approve District Reserve Pay Plan. By roll call all members present voted aye. The motion carried.

8.6 Member Olson moved, 2nd by Member Theisen to approve Increase Medical Plan Premiums. By roll call all members present voted aye. The motion carried.

8.7 Member Corcoran moved, 2nd by Member Keto to approve Education Center Roofing Bids. By roll call all members present voted aye. The motion carried.

NEW BUSINESS:

9.1 First Reading: Intermediate District 916 Joint Powers Agreement

REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Rapheal moved, 2nd by Member Theisen to adjourn. All members present voted aye and the meeting adjourned at 9:05 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 5/06/2021