

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING

October 22, 2020

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Peterson at 8:03 p.m. on Thursday, October 22, 2020, at the School District Offices. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

3. CONSENT AGENDA ITEMS: Member Keto moved to approve agenda items 3.1 – 3.3. The motion was 2<sup>nd</sup> by Member Theisen. By roll call vote, all members present voted aye. The motion carried.

3.1 Approved the bills as of October 22, 2020

3.2 Approved Classified Personnel:

Authorization of Transfer

- Beck, Shelly - Cook Helper at Linwood Elementary from 20 to 27.5 hours per week and 37 weeks per year, effective September 30, 2020.
- **Chiodin, Joseph - Custodian from Forest Lake Elementary 20 hour per week position to Lino Lakes/Senior High split position, 40 hours per week and 52 weeks per year, effective October 26, 2020.**
- **Benson, Clayton - Custodian from HS/FLE 20 hour per week position to Scandia/Forest Lake Elementary split position, 40 hours per week and 52 weeks per year, effective October 26, 2020.**
- Czeck, Ann - from Cook Helper at the Senior High to Payroll Assistant III at the District Office, 40 hours per week and 52 weeks per year, effective November 2, 2020.
- Dahlgren, Crysta - School Age Childcare Program Aide from Scandia to Linwood Elementary, 10 hours per week and 40 weeks per year, effective October 5, 2020.
- Hekele, Emily - from School Age Childcare Program aide to Assistant Site Manager LTS, 31.25 hours per week and 52 weeks per year, effective October 5, 2020.
- Millette, Gina - from Payroll Assistant III to Payroll Coordinator, 40 hours per week and 52 weeks per year, effective October 5, 2020.
- **Nastrom, Renee - Cook Helper at Linwood Elementary from 17.5 to 20 hours per week and 35 weeks, effective October 19, 2020.**
- Sardeson, Jennifer - from Special Education Paraprofessional to Due Process Assistant III, 40 hours per week and 35 weeks per year, effective October 6, 2020.
- Shelafoe, Torri - Special Education Health Care Specialist IV from Wyoming to Districtwide, 30 hours per week and 37 weeks per year, effective October 5, 2020.

End of Employments (Terminations)

- Hunt, Carrie - ECFE Teaching Assistant at the Education Center, effective May 29, 2020.

Leave of Absence

- Erickson, Shawna - School Age Childcare Assistant Site Manager at Forest View Elementary for the 2021 school year.

Recommendation of Employment

- Asch, Elizabeth - Licensed Practical Nurse District Wide, 40 hours per week and 35 weeks per year, effective September 29, 2020.
- Crowther, Kelly - Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective October 5, 2020.
- Hekele, Kyle - School Age Childcare Program Aide at Wyoming Elementary, 10 hours per week and 40 weeks per year, effective October 5, 2020.
- Howard, Danielle - Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective October 12, 2020.
- Larson, Kinsey - School Age Childcare Program Aide at Forest View Elementary, 10 hours per week and 40 weeks per year, effective October 5, 2020.
- Thell, Lori - School Age Childcare Program Aide at Scandia Elementary, 10 hours per week and 40 weeks per year, effective September 30, 2020.
- Walters, Kelly - Special Education Paraprofessional at the Senior High, 30 hours per week and 37 weeks per year, effective October 5, 2020.

Resignation(s)

- Flickinger, Dana - School Age Childcare Aide at Linwood, effective July 24, 2020
- Redinger, Natalie - School Age Childcare Aide at Columbus, effective May 1, 2020.
- Schroeder, Eric - Custodian at the Middle School, effective October 9, 2020.
- Stein, Rosemary - Noon Duty at Scandia Elementary, effective June 5, 2020.
- Will, Debra - School Bus Driver, effective October 16, 2020.

## 3.3 Approved Licensed Personnel:

Unpaid Leave(s) Of Absence (LOA)

- Maciej, Emily: unpaid LOA for approx dates: 2/19/21-4/7/21

Non-Curricular Assignment(s)

- Bade, Jesse: Asst Football (SR)
- **Balzart, Jennifer: Head Student Council (MS)**
- Boegeman, William: .5 Head History Club (SR)
- Brett, Amanda: .5 Head/Asst Student Council (SR)
- Brisbois, Brett: Football 9 (SR)
- **Cole, Trevor: Hmong & Asian Culture Club (SR)**
- Eichten, Amber: Head Environmental Club (SR)
- Elliot, Richard: Football 9 (SR)
- Ferraro, Sam: Head Football (SR)
- Gordy, David: Asst Football (SR)
- Guidry, John: Head Choir (SR)
- Harris, Larry: Asst Football (SR)
- Holman, Daniel: Asst Football (SR)
- Hunter IV, Charles: Football 9 (SR)

- Irish, Casey: Asst Football (SR)
- Kaiser, Michael: Asst Football (SR)
- **Kowarsch, Jennifer: Asst Student Council (MS)**
- Livermore, David: Head Orchestra (SR) & Auditorium Manager (SR)
- Lutz, Alicia: .33 Head NHS (SR)
- Penn, Lynda: .34 Head NHS (SR)
- Peterson-Smoczyk, Cheryl: Head Fall Dance Team (SR)
- Pollock, Jordan: .5 Head/Asst FFA (SR)
- Porter, William: Asst Football (SR)
- Przybylka, Jeffrey: Asst Football (SR)
- Schwartz, Keith: Head SADD (SR)
- Steeves, Jason: Football 9 (SR)
- Tauzell, Ann: .5 Head/Asst FFA (SR)
- Tostrud, Elsa: .33 Head NHS (SR)
- Wiggin, Patrick: .5 Head History Club (SR)
- Zimanske, Craig: .5 Head/Asst Student Council (SR)
- Zumwalde, Barry: Head Band (SR)

#### Employment

- Lewis, Thompson: 1.0 FTE effective 9/1/20
- Mottl, Erik: 1.0 FTE effective 20-21 sy
- **Nygaard, Carol: approximately 92 hours during the 20-21 sy only effective 10/12/20**
- **Xu, Pu: 1.0 FTE effective 10/14/20**

#### Authorization of Position

- Title I Teacher at St. Peter's for approximately 92 hours during the 20-21 sy only (Carol Nygaard)

COVID-19 Update: Dr. Massey shared information regarding COVID-19 cases that have been tracked across our three counties since July. Governor Walz has given us a metric to determine school learning models to use through the school year. We have followed the metric guidelines as we have begun the school year, with guidance from MDH and MDE. As expected, there has been a steady increase of cases over time, at a steady rate, with significant jumps as of recently. Our zip code data is showing a growing number of cases, consistent with the county and local data. With the current COVID-19 counts, we have moved toward the band of hybrid learning at both our elementary and secondary levels. We have had exclusions of students or staff with positive cases, but this has been a fairly low number across our schools. We have been able to manage our school models very well, which can be attributed to our staff who are diligent with safety measures, mitigation efforts and distancing while teaching their students. As of yet, we have not identified a positive case being contracted within any of our schools by staff or students. Our planning team is watchful and will be taking a closer look at our current model and analyze if we are in the correct learning model. Our objectives during this time have been to maximize in person learning to the fullest extent possible and to ensure and maximize staff and student safety. We will be analyzing the current case numbers and learning models and see if adjustments need to be made, and determining what that will look like for our schools.

OLD BUSINESS: No items were on the agenda

NEW BUSINESS: No items were on the agenda

As there was no further business, Member Olson moved, 2<sup>nd</sup> by Member Rapheal to adjourn. All members present voted aye and the meeting adjourned at 8:32 p.m.

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Jeff Peterson, President

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Kate Luthner, Clerk

Approved Date: 11/05/2020