

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

September 17, 2020

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Peterson at 8:03 p.m. on Thursday, September 17, 2020, at the School District Offices. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

Member Theisen made a motion to approve the meeting agenda. The motion was 2nd by Member Corcoran. All members present voted aye. The motion carried.

3. CONSENT AGENDA ITEMS: Member Keto moved to approve agenda items 3.1 – 3.3. The motion was 2nd by Member Theisen. By roll call vote, all members present voted aye. The motion carried.

3.1 Approved the bills as of September 17, 2020

3.2 Approved Classified Personnel:

Authorization of Transfer

- Brenneman, Lynn- Special Education Paraprofessional from the Forest View Elementary to Early Childhood, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Briggs, Cheryl - School Age Childcare Program Aide from Forest Lake to Wyoming Elementary, 20 hours per week and 52 weeks per year, effective August 31, 2020
- Dahlgren, Crysta - School Age Childcare Program Aide from Forest View to Scandia Elementary, 10 hours per week and 40 weeks per year, effective August 31, 2020
- Danielson, Deann- Special Education Paraprofessional from Early Childhood to Wyoming Elementary, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Davis, Mary - from Cook Helper to Cook Manager at Linwood Elementary, 40 hours per week and 37 weeks per year, effective September 28, 2020
- Fore, Maria - Technology Specialist at the Senior High, 40 hours per week and 41 weeks per year, effective August 10, 2020
- Garbow, Kat - School Age Childcare Program Aide from Forest View to Wyoming Elementary, 20 hours per week and 40 weeks per year, effective August 31, 2020
- Hanninen, Sarah - Special Education Paraprofessional from the High School to Forest Lake Elementary, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Heitman, Laura - Special Education Paraprofessional from Linwood to Forest View Elementary, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Hughes, Barb - School Age Childcare Program Aide from Lino Lakes to Columbus Elementary, 12.5 hours per week and 40 weeks per year, effective August 31, 2020
- Koehly, Jill - from School Age Childcare Program Aide at Lino Lakes Elementary to Early Childhood Special Education Paraprofessional, 30 hours per week and 37 weeks per year, effective September 8, 2020

- Kundel, Lisa - from the Forest Lake Area Community School to the Senior High Administrative Assistant, 40 hours per week and 40 weeks per year, effective June 1, 2020
- Mahonen, Diane - Special Education Paraprofessional from STEP to the Senior High, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Martens, Aimee - Administrative Assistant at the Senior High, 40 hours per week and from 37 to 40 weeks per year, effective September 3, 2020
- Martin, Billie-Jo - Technology Specialist at FLACS, Forest View & Forest Lake Elementaries, 40 hours per week and 41 weeks per year, effective August 10, 2020
- McCarthy, Ramona - Special Education Paraprofessional from Linwood to Columbus Elementary, 30 hours per week and 37 weeks per year, effective August 31, 2020
- McReynolds, Marilyn - Technology Specialist at Scandia/Columbus/Linwood Elementaries, 40 hours per week and 41 weeks per year, effective August 10, 2020
- Nelson, Betty – Cook Helper from the Senior High to the Middle School, 35 hours per week and 37 weeks per year, effective September 8, 2020
- Reedy, Renae – Communications Coordinator from 30 to 40 hours per week and 52 weeks per year, effective September 21, 2020
- Rippel, Zachary - from Zamboni Driver to Custodian for Sports Center/Grounds, 40 hours per week and 52 weeks per year, effective September 19, 2020
- Ritchie, Jennifer - Special Education Paraprofessional from STEP/ECSE to Columbus Elementary, 30 hours per week and 37 weeks per year, effective September 21, 2020
- Rixe-Carlson, Lisa - Special Education Intervener from Wyoming to the Senior High, 32.5 hours per week and 37 weeks per year, effective August 31, 2020
- Thell, Lori - Noon Duty Supervisor at Scandia Elementary from 12.5 to 17.5 hours per week and 37 weeks per year, effective September 8, 2020
- Thibault, Melissa - Special Education Paraprofessional from the Middle School to the Senior High, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Thompson, Janice - Special Education Paraprofessional from Linwood to Lino Lakes Elementary, 30 hours per week and 37 weeks per year, effective August 31, 2020
- Thorsen, Merrie - from Trainee to School Bus Route Driver, 30 hours per week and 37 weeks per year, effective September 3, 2020
- Ulvin, Michelle - Technology Specialist at Wyoming/Lino Lakes Elementaries, 40 hours per week and 41 weeks per year, effective August 10, 2020
- Wicht, Kellie- School Age Childcare Program Aide from Forest View to Wyoming Elementary, 22.5 hours per week and 40 weeks per year, effective August 31, 2020
- Winter, Deb - School Age Childcare Program Aide from Scandia/Wyoming Split to Wyoming Elementary, 20 hours per week and 52 weeks per year, effective August 31, 2020

Leave of Absence

- Christensen, Raven - Special Education Paraprofessional at Forest Lake Elementary for the 2021 school year
- Fisher, Alexandra - Special Education Paraprofessional at Forest Lake Elementary for the 2021 school year
- Lee, Judy - Noon Duty at Lino Lakes Elementary for the 2021 school year

- Lunzer, Renay- Special Education Paraprofessional at the Senior High for the 2021 school year
- Maas, Abby - Special Education Paraprofessional at Forest Lake Elementary for the 2021 school year
- Thibault, Hailey- Special Education Paraprofessional at the Middle School for the 2021 school year
- Trotto, Kristin - Special Education Paraprofessional at the Senior High for the 2021 school year
- Whall, Beth - Early Childhood Special Education Paraprofessional at the Education Center for the 2021 school year

New Position(s)

- School Age Childcare Program Aide position at Scandia Elementary School, 10 hours per week and 40 weeks per year, effective September 10, 2020

Recommendation of Employment

- Albrecht, Paige – Food Services Supervisor at the Education Center, 40 hours per week and 52 weeks per year, effective September 30, 2020
- Buehler-Johnston, Brendan – Noon Duty Supervisor at Forest Lake Elementary, 12.5 hours per week and 37 weeks per year, effective September 8, 2020
- Casper, Brittney - Special Education Paraprofessional at Wyoming Elementary, 30 hours per week and 37 weeks per year, effective September 14, 2020
- Gunderson, Patricia – Noon Duty Supervisor at Linwood Elementary, 15 hours per week and 37 weeks per year, effective September 18, 2020
- Haas, Jamie - Noon Duty Supervisor at Scandia Elementary, 17.5 hours per week and 37 weeks per year, effective September 8, 2020
- Hassan, Sahro - Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective September 8, 2020
- Henriott, Barbra - Early Childhood Special Education Paraprofessional at the Education Center, 30 hours per week and 37 weeks per year, effective September 8, 2020
- Hirsch, Amberley - ECFE Preschool Educator at Scandia Elementary, 38 hours per week and 30 weeks per year, effective August, 25, 2020
- Johnston, Michelle – Special Education Paraprofessional at Columbus Elementary, 30 hours per week and 37 weeks per year, effective October 1, 2020
- Kline, Meghan – Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective September 14, 2020
- Larson, Dana - Special Education Paraprofessional at STEP/ECSE, 30 hours per week and 37 weeks per year, effective September 21, 2020
- Scott, Brittney - Special Education Paraprofessional at the Middle School, 30 hours per week and 37 weeks per year, effective September 8, 2020
- Wappula-Svien, Jennifer - ECFE Teacher Assistant at the Education Center, 31.75 hours per week and 30 weeks per year, effective August 24, 2020
- Wohlwend, Julie - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 37 weeks per year, effective September 8, 2020
- Yohanis, Shinta - Special Education Paraprofessional at the Middle School, 30 hours per week and 37 weeks per year, effective September 15, 2020

Resignation(s)

- Andersen, Jennifer - Special Education Paraprofessional at Columbus Elementary, effective June 5, 2020
- Brett, Katharine - Special Education Paraprofessional at Wyoming Elementary, effective June 5, 2020
- Gee, Lonnie - Special Education Paraprofessional at Wyoming Elementary, effective June 5, 2020
- Hendrickson, Brianna - Noon Duty Supervisor at Linwood Elementary, effective June 5, 2020
- Kost, Anika – School Age Childcare and Noon Duty Supervisor at Forest View Elementary, effective August 28, 2020

Retirement(s)

- Arcand, Gale - School Bus Driver, effective July 1, 2020
- Peters, Karen - School Bus Driver, effective September 4, 2020

3.3 Approved Licensed Personnel:

Unpaid Leave(s) Of Absence (LOA)

- Lexvold, Rachel: Unpaid leave for approximate dates: 12/14/20-12/23/20

Non-Curricular Assignment(s):

- Benner, Emma: Asst Girls' Cross Country (SR)
- Conley, Brian: Asst Boys' Soccer (SR)
- de Sobrino, Rachel: Head Debate (SR)
- Fick, John: Head Girls' Cross Country (SR)
- Gertz, Lehi: Asst Orchestra (MS)
- Grand, Brian: Asst Boys' Soccer (SR)
- Guidry, John: Head Choir (MS)
- Hageman, Leah: .5 Asst Girls' Soccer (SR)
- Kowarsch, Jennifer: Asst WEB & .10 Head WEB (MS)
- Laqua, Maurya: Head Band (MS)
- Matheson, Jacob: Asst Band (MS)
- Ortega, Guillermo (Memo): .25 Asst Boys' Soccer (SR)
- Reynolds, Sallyann: Asst WEB & .10 Head WEB (MS)
- Roberts, Jacob: Asst Boys' Cross Country (SR)
- Sanchez-Alvarez, Nora: .5 Asst Girls' Soccer (SR)
- Schreiber, Pojanat: Head Orchestra (MS)
- Tomas, Joseph: Head Boys' Soccer (SR)
- Zak, Beth: .80 Head WEB (MS) & Head Yearbook (MS)

Employment

- Alexander, Morgan: 1.0 FTE effective 20-21 sy
- Crawford, Kaitlyn: 1.0 FTE effective 20-21 sy
- Dalske, Rosalie: 1.0 FTE effective 20-21 sy
- Draper, Nicole: 1.0 FTE effective 20-21 sy
- Ehleringer, Lynne: 1.0 FTE effective 20-21 sy
- Hiltunen, Ashtin: 1.0 FTE effective 20-21 sy
- Igo, Catherine: 1.0 FTE effective 20-21 sy

- Krohn, Elizabeth: 1.0 FTE effective 20-21 sy
- Lindula, Katherine: 1.0 FTE effective 20-21 sy
- Peters, Amanda: 1.0 FTE effective 20-21 sy
- Rehder, Gerald: 1.0 FTE effective 20-21 sy
- Semanko, Natasha: 1.0 FTE effective 20-21 sy

Change in Status/FTE

- Sather, Martha: from .67 FTE to 1.0 FTE for 20-21 sy only

4. ACTION ITEMS:

4.1 Member Rapheal moved for approval, 2nd by Member Theisen to Set the Preliminary Property Tax Levy for 2021. By roll call vote all members present voted aye. The motion carried.

4.2 COVID-19 UPDATE: Dr. Massey relayed that with guidance from MDH & Governor Walz, we have been closely monitoring COVID-19 counts in our respective counties. We have set our learning plans to adhere to the coinciding metric laid out for school districts in the state. The idea was not to move in and out of the learning models, as this would be disruptive to families, but plan for the long term with the ability to adjust. The numbers have currently remained steady, suggesting that our current model will be good for the near future. We will continue to monitor and consult with MDH and as we have information and updates they will be posted on our website for families and the public. Our Ranger Academy has its own set of teachers and we have been able to add additional teachers at the elementary level for support and spacing needs. At our secondary level we have the same teachers servicing their seated, hybrid classes as well as their distance learning students. There are concerns of being able to meet the learning needs of the students as this is a daunting task. Our Administration, Principals and Teachers have spent time working on different possible solutions to meet the teaching and learning needs of these staff and students. It is believed that an adjustment to our hybrid schedule is in order to help better meet these needs. We are looking at adding a dedicated distance learning day and collaboration day to the week. This will provide a more consistent pattern of maroon and gold days for students and families. The staff will still be working with students in their regularly scheduled hours and allowing them to have office hours for those in need, through a virtual setting. Our plan is to implement a new calendar that will begin on September 28th, if the modification of the calendar is approved. No action needed.

4.3 Member Theisen moved, 2nd by Member Olson to approve the Modification of the 2020-2021 School Calendar. By roll call vote all members present voted aye. The motion carried.

6. DISCUSSION ITEMS: No items were discussed.

7. REVIEW UPCOMING CALENDAR DATES

As there was no further business, Member Olson moved, 2nd by Member Corcoran to adjourn. All members present voted aye and the meeting adjourned at 8:48 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 10/01/2020