

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

August 20, 2020

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Peterson at 7:00 p.m. on Thursday, August 20, 2020, at the School District Offices. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal and Superintendent Steve Massey, ex officio. Gail Theisen was absent.

3. COVID-19 UPDATE: Dr. Massey noted that the COVID-19 Information page on the FLAS website is the best place to find the most current information from the School District. According to the Governor's matrix, our county case counts still have us falling in the second band. The second band calls for in-person elementary instruction and hybrid secondary instruction. If needed, we will be ready and prepared to shift our learning plan throughout the year.

4. CONSENT AGENDA ITEMS: Member Keto moved to approve agenda items 4.1 – 4.3. The motion was 2nd by Member Olson. By roll call vote, all members present voted aye. The motion carried.

4.1 Approved the bills as of August 20, 2020

4.2 Approved Classified Personnel:

Authorization of Transfer

- Bedell, John - Custodian from General Custodian to Weekend Coordinator at the Senior High, 40 hours per weeks and 52 weeks per year, effective September 5, 2020.
- Delmont, Katelyn - Custodian from General Custodian to Weekend Coordinator at the Senior High, 40 hours per weeks and 52 weeks per year, effective September 5, 2020.
- Solberg, Jennifer - Health Care Specialist from FLAMS to **Wyoming Elementary**, 30 hours per week and 37 weeks per year, effective September 8, 2020.
- Senger, Heather - Custodian from Scandia to Education Center Night Lead, 40 hours per week and 52 weeks per year, effective August 10, 2020.
- Shelafoe, Torri - from Health Care Specialist IV at Early Childhood 18 hours per week and 37 weeks per year, to Wyoming Elementary, 30 hours per week and 37 weeks per year, effective October 6, 2020.
- Taylor, Angelle - Health Care Specialist IV at the Forest Lake Area Community School from 40 to 30 hours per week and 37 weeks per year, effective September 8, 2020.

End of Employment

- Buehler-Johnston, Brendan - Noon Duty Supervisor at Forest Lake Elementary, effective June 5, 2020.
- Graham, Logan - Title I Paraprofessional at Forest Lake Elementary, effective June 5, 2020.

Recommendation of Employment

- Boerem, Micah - General Custodian at Scandia Elementary, 40 hours per week and 52 weeks per year, effective August 4, 2020.

- Monroe, Hannah - Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective September 8, 2020.
- Muller, Allison - Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective September 8, 2020.
- Proulx, Danielle - Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective September 8, 2020
- Swartz, Brandon - Custodian at the Senior High School, 40 hours per week and 52 weeks per year, effective August 3, 2020.

Resignation(s)

- Jenson-Dahl, Sierra - Special Education Paraprofessional at Forest Lake Elementary, effective June 5, 2020.
- Neutkens, Andrea- Special Education Paraprofessional at Wyoming Elementary, effective June 5, 2020.
- Redinger, Susan - Early Childhood Family Education Literacy Interventionist at the Education Center, effective August 17, 2020.
- Rudy, Timothy - Substitute School Bus Driver, effective July 31, 2020.
- Swartz, Brandon - Custodian at the Senior High School, effective August 6, 2020.
- Smith, Laurie - Custodian at the Education Center, effective August 10, 2020.
- Triden, Laura - Cook Helper at the Senior High, effective August 10, 2020.

Retirement(s)

- Anderson, Mary - Special Education Paraprofessional at the Senior High, effective August 31, 2020
- Cole, Patricia – Special Education Paraprofessional at Columbus Elementary, effective August 15, 2020.
- Monzel, Vicky - Administrative Assistant at the Senior High, effective August 21, 2020
- Peterson, Eileen - Cook Manager at Linwood Elementary, effective October 2, 2020.
- Wightman, Mary - Technology Specialist at the Senior High, effective September 4, 2020.

4.3 Approved Licensed Personnel:

Unpaid Leave(s) Of Absence (LOA):

- Czynscon, Carrie: unpaid LOA for approx dates: 2/2/21-3/12/21
- Maxfield, Jeannette: 415 LOA for 20-21

Employment:

- Bingham, Elizabeth (Libby): 1.0 FTE effective 20-21
- Buhman, Megan: .5 FTE effective 20-21 sy
- Clark, Kaley: 1.0 FTE effective 20-21 sy
- Degeest, Michele: 1.0 FTE effective 20-21 sy
- Hinze, Abbey: 1.0 FTE effective 20-21 sy
- Johnson, Jordan: 1.0 FTE effective 20-21 sy
- Johnson, Traci: 1.0 FTE effective 20-21 sy
- Kinney, Jill: 1.0 FTE effective 20-21 sy
- Kjellberg, Carrie: 1.0 FTE effective 20-21 sy
- Kohlbeck, Sophie: 1.0 FTE effective 20-21 sy

- Kummrow, Amy: 1.0 FTE effective 20-21 sy
- Loire, Kasia: 1.0 FTE effective 20-21 sy
- Lutz, Alicia: .5 FTE effective 20-21 sy
- Lutz, Andrew: .5 FTE for 20-21 sy per agreement & contingent upon satisfactory background check
- Martineau, Alicia: 1.0 FTE effective 20-21 sy
- Riedeman, Lauren: 1.0 FTE effective 20-21 sy
- Ringaman, Kerri: less than 600-hour Title I for 20-21 sy only
- Steffen, Chase: .68 FTE effective 20-21 sy
- Tetreault, Colleen: 1.0 FTE effective 20-21 sy

Release From Contract Effective 8/20/20:

- Kolbow, Brent
- Sherwood, Bridget

Authorization of Position(s):

- One less than 600-hour Title I Teacher @ Forest View for 20-21 sy only (Kerri Ringaman)

5. ACTION ITEMS:

5.1 Member Rapheal moved, 2nd by Member Corcoran to Approve the COVID-19 Face Covering Policy # 711. By roll call vote all members present voted aye. The motion carried.

6. DISCUSSION ITEMS: No items were discussed.

7. REVIEW UPCOMING CALENDAR DATES

As there was no further business, Member Rapheal moved, 2nd by Member Keto to adjourn. All members present voted aye and the meeting adjourned at 6:27 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 9/03/2020