

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

August 5, 2021

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Olson at 7:00 p.m. on Thursday, August 5, 2021, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Jill Olson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Kate Luthner, Jeff Peterson

Member Keto moved to approve the agenda. The motion was 2nd by Member Rapheal. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 14 speakers on various topics, covering Critical Race Theory, Masks and COVID-19 concerns. Others in attendance were observing.

5. STUDENT ACHIEVEMENT:

Lino Lakes Elementary Principal Geary presented a game of Kahoot to engage the School Board and help familiarize them with school facts.

Positive Happenings: Board Members reported on various summer activities, events and programs that have been attended.

6. REPORTS:

City of Forest Lake – Member Theisen reported on the city water ban and activities at Art in the Park.

Superintendent's Report – Dr. Massey thanked Principal Geary and his staff for their amazing work. He also thanked those that attended the Listening Session and others who have reached out to himself and the Board Members with their concerns. It was reiterated that we teach to the Minnesota Public Standards in our classrooms with a mission to teach in a comprehensive, unbiased and objective manner to be able to help build critical thinkers. Tonight, we will present a resolution with a recommendation, but not a requirement, to wear masks in school buildings. For this fall, there are plans of having fully open classrooms as well as offering a Ranger Academy option for distance learning. Our High School Athletic field project is working toward completion with anticipation of being ready for fall sports.

7. CONSENT AGENDA ITEMS:

Member Rapheal moved to approve agenda items 7.1-7.5, the motion was 2nd by Member Theisen. All members present voted aye. The motion carried.

7.1 Approved the Minutes of June 24 and July 15, 2021.

7.2 Approved the Bills as of August 5, 2021.

7.3 Approved Classified Personnel:

Authorization of Transfer

- Alsaker, Sari - Cook Manager from the Senior High to Lakes International Lower Campus, 40 hours per week and 37 weeks per year, effective August 3, 2021.

- Berry, Jenny - Cook Helper from Lakes International Language Academy to the Senior High, 20 hours per week and 37 weeks per year, effective September 22, 2021.
- Curtis, Darlene - Cook Manager from Wyoming to the Middle School, 40 hours per week and 37 weeks per year, effective August 3, 2021.
- Knutson, Katie - from Behavior Intervention Specialist Districtwide to Forest Lake Elementary, 37.5 hours per week and 37 weeks per year, effective August 30, 2021.
- Lutz, Rose - from Training to Regular Bus Aide, 37.5 hours per week for Summer School program, effective July 12, 2021.
- Nakazawa, Kyoko - from Noon Duty Supervisor to Early Childhood Family Education Teaching Assistant at Lino Lakes Elementary, 4.5 hours per week and 103 days per year, effective August 30, 2021.
- Nielsen, Cheryl - from Paraprofessional II to Behavior Intervention Specialist at Lino Lakes Elementary, 37.5 hours per week and 37 weeks per year, effective July 27, 2021.
- Rixe-Carlson, Lisa - Intervenor from the Senior High to Wyoming Elementary, 32.5 hours per week and 37 weeks per year, effective September 7, 2021.
- Schwanz, Heather - from Special Education Paraprofessional II to Sped Para/Noon Duty/SAC at Wyoming Elementary, 40 hours per week and 37 weeks per year, effective September 7, 2021.
- Seim, Mackenzie - Behavior Intervention Specialist from Districtwide to Forest View Elementary, 37.5 hours per week and 37 weeks per year, effective August 24, 2021.
- Zanish, Sara - Behavior Intervention Specialist from Lino Lakes to Wyoming Elementary, 37.5 hours per week and 37 weeks per year, effective August 30, 2021.

Recommendation of Employment

- Elmer, Charles - Trainee School Bus Driver, effective June 28, 2021.
- Jents, Patricia - Preschool Educator at the Education Center, 25 hours per week and 31 weeks per year, effective August 16, 2021.
- Miller, Madison - Special Education Paraprofessional at the Middle School, 30 hours per week and 37 weeks per year, effective September 7, 2021.
- Mitchell, Beatrice - Trainee School Bus Aide, effective July 7, 2021.
- Riva, Linda - Cook Helper at Scandia Elementary, 17.5 hours per week and 37 weeks per year, effective July 26, 2021.
- Saarela, Laura - Preschool Educator at Forest View Elementary, 37.5 hours per week and 31 weeks per year, effective August 16, 2021.
- Schroeder, Megan - Special Education Paraprofessional at the Senior High, 30 hours per week and 37 weeks per year, effective September 7, 2021.
- Terhaar, Thomas - Behavior Intervention Specialist Districtwide, 37.5 hours per week and 37 weeks per year, effective August 24, 2021.
- Winiacki-Ross, Jeanine - Substitute School Bus Driver, effective July 19, 2021.

Resignation(s)

- Allee, Michelle - Cook Helper at the Senior High, effective June 10, 2021.
- Christiensen, Raven - Special Education Paraprofessional at Forest Lake Elementary, effective June 10, 2021.
- Erickson, Shauna - SAC Assistant Site Manager at Forest View Elementary, effective July 22, 2021.
- Fisher, Alexandra - Special Education Paraprofessional II at Forest Lake Elementary, effective June 10, 2021.
- Forga, Maya - Special Education Paraprofessional at the Senior High, effective July 30, 2021.

- Hallum, Tammy - School Bus Driver, effective September 1, 2021.
- Ketcham, Rebecca - Noon Duty Supervisor at Forest View Elementary, effective June 10, 2021.
- Kloss, Jessica - Community Education Office Assistant III, effective August 12, 2021.
- Livingstron, Mia - Sub Bus Aide, effective July 30, 2021.
- Lupinek, Melissa - School Age Childcare Office Assistant III at the Education Center, effective August 6, 2021.
- Ochs, Amanda - Special Education Paraprofessional at Scandia Elementary, effective June 10, 2021.
- Stromberg, Sara - Accounts Payable Office Assistant IV at the District Office, effective August 4, 2021.
- Weber, Brenda - Noon Duty Supervisor at Forest View Elementary, effective June 10, 2021.
- Wisner, James - School Bus Driver, effective August 1, 2021
- Zitur, Daniel - School Bus Driver, effective July 30, 2021

7.4 Approved Licensed Personnel:

Unpaid Leave(s) of Absence (LOA)

- Lindholm, Morgan: 415 LOA for 21-22

Non-Curricular Assignment(s)

- Hageman, Leah: Asst Girls' Soccer (SR)
- Haggerty, Christopher: Asst Girls' Soccer (SR)
- Holmes, Trent: Head Girls' Soccer (SR)

Employment

- Anderson, Amanda: 1.0 FTE effect 21-22 sy
- Beaudette, Michael: 1.0 FTE effect 21-22 sy
- Buhman, Megan: .5 FTE effect 21-22 sy
- Deiter, Mikayla: 1.0 FTE effect 21-22 sy
- DeVito, Nicole: 1.0 FTE effect 21-22 sy
- Folz, Julia: 1.0 FTE effect 21-22 sy
- Jacobs, Mark: .64 FTE effect 21-22 sy
- Johnson, Madisen: 1.0 FTE effect 21-22 sy
- Loire, Kasia: 1.0 FTE effect 21-22 sy
- Magnuson, Meghan: 1.0 FTE effect 21-22 sy
- Martineau, Alicia: 1.0 FTE effect 21-22 sy
- Moyer, James: .64 FTE effect 21-22 sy
- Smith, Molly: 1.0 FTE effect 21-22 sy

Release from Contract

- Stanfield, Megan: release from contract effect 8/5/21

Resignations

- Kinsman, Amy: resign from ABE effect EOD 7/29/20
- Quesada, Kathryn: resign from ABE effect EOD 8/20/21
- Snyder, Kristen: resign effect end of 20-21 sy
- Taylor, Kassandra: resign effect end of 20-21 sy

Agreement to Extend Probationary Period

- Beaudette, Michael: Extend Probationary Period At least Through the 2021-22 School Year

Change in FTE

- Xu, Pu: from .33 FTE to 1.0 FTE, effect start of 21-22 sy

Adjustment in Retirement Date

- Jurasin Jr, Joseph: Retire 11/8/21 (30 years)

7.5 Approve Annual Renewal – 2021-2022 Resolution for Membership in the Minnesota State High School League.

8. ACTION ITEMS:

8.1 Member Rapheal moved, 2nd by Member Corcoran to approve FLAS Retirement Notice(s). All members present voted aye. The motion carried.

8.2 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$4,540.00 plus goods and materials. Member Keto moved, 2nd by Member Rapheal to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.3 Member Theisen moved, 2nd by Member Keto to approve Resolution Regarding 2021-2022 In-Person Learning. By roll call all members present voted aye. The motion carried.

NEW BUSINESS: None

REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

Recess called for 7:43 – 7:51 pm.

Member Corcoran moved, 2nd by Member Keto to recess into closed session at 7:51 p.m. to discuss Negotiation Parameters for the following Bargaining Units: Teachers, Supervisors, Custodians, FLAPOP, FLAEP, Technology Specialists, SAC, Bus Drivers, Bus Mechanics, Food Service. In addition, will discuss General Benefits terms and conditions as well as individual employment terms for employees not covered under CBA.

Member Theisen moved, 2nd by Member Keto to reconvene to regular meeting at 8:13 p.m. By roll call all members present voted aye. The motion carried.

As there was no further business, Member Theisen moved, 2nd by Member Corcoran to adjourn. By roll call, all members present voted aye and the meeting adjourned at 8:14 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 8/26/2021