

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

November 4, 2021

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:00 p.m. on Thursday, November 4, 2021, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

Member Keto moved to approve the agenda. The motion was 2nd by Member Corcoran. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 12 speakers on various topics. Others in attendance were observing.
 Green Cards: There were no green card speakers

5. STUDENT ACHIEVEMENT:

Student Report: FLAHS FFA members spoke on the District FFA program and various activities that they partake in at the District, State and National levels.

Student Achievement: Columbus Elementary Principal Fox and Literacy Coach Heidi Wiberg, presented positive happenings in literacy throughout our District.

Positive Happenings: Board Members reported on recent activities, events and programs that have been attended through the district and community.

6. REPORTS:

916 – Member Keto reviewed NSBA delegates and the Joint Powers Agreement

Buildings & Grounds Committee – Member Corcoran reviewed construction projects

City of Forest Lake – Member Theisen reviewed a budget update and irrigation replacement grants

Communications Committee – Member Theisen reviewed the FLAS website and ELEO vs. Parent View

Community Education – Member Keto reviewed the reinstatement of field trips and staffing changes

Curriculum, Instruction & Equity Committee – Member Luthner reviewed science standards and anti-bullying and school safety measures

Equity in our Schools – Member Rapheal reviewed the return of the activity bus and this years' equity groups

Finance Committee – Member Corcoran reviewed 2022 property tax levy and 2021 completed audit

Policy Committee – Member Luthner reviewed policies and state regulations that were discussed

Staff Welfare Committee – Member Peterson reviewed the aquatics program and expanding housing developments in the District

Superintendent Report - Dr. Massey thanked our speakers and recognized Community Education Director Corey McKinnon for receiving the MCEA Educator of Excellence Award for Region 6 for his incredible leadership. A COVID-19 update was given, showing that currently our school numbers are lowering, while the state numbers are staying at a higher level. It will be at the discretion of each family if they choose to have their eligible children vaccinated or not, with the new approval. We are weathering our bus driver shortage, while still battling a teacher and para sub shortage. If you are interested in applying for these positions, please come forward. The fall musical Seussical is an enjoyable program and you are encouraged to get out and see it at the High School. On a final note, Dr. Massey let it be known that he is honored to have been selected to the State Trade Mission to travel to the UK and Finland to participate in the education portion of their Trade Mission.

7. CONSENT AGENDA ITEMS:

Member Theisen moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Olson. All members present voted aye. The motion carried.

7.1 Approved the Minutes of October 7 & 14, 2021.

7.2 Approved the Bills as of November 4, 2021.

7.3 Approved Classified Personnel:

Authorization of Transfer

- Beynon, Lisa - Special Education Paraprofessional at the Middle School from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Gajeski, Jennifer - Special Education Paraprofessional at Forest Lake Elementary from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Hudon, Elodee - Special Education Paraprofessional at the Middle School from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Laplante, Jennifer - Special Education Paraprofessional at Wyoming Elementary from 30 to 35 hours per week and 37 weeks per year, effective October 26, 2021.
- McCarthy, Ramona - Special Education Paraprofessional at the Wyoming Elementary from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Nechodom, Mary - from Trainee to Regular Route Bus Driver 30.5 hours per week and 37 weeks per year, effective October 27, 2021.
- Plain, Theresa - Special Education Paraprofessional at Forest View Elementary from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Scalise, Jamie - Noon Duty Supervisor at Lino Lakes Elementary from 6 to 15 hours per week and 37 weeks per year, effective September 7, 2021.
- Stedje, Shane - from Trainee to Regular Route Bus Driver 30 hours per week and 37 weeks per year, effective October 20, 2021.
- Thell, Lori - Noon Duty Supervisor at Scandia Elementary from 17.5 to 12.5 hours per week and 37 weeks per year, effective September 7, 2021.
- Wagener, Kileigh - Special Education Paraprofessional at Wyoming Elementary from 30 to 35 hours per week and 37 weeks per year, effective October 18, 2021.

Recommendation of Employment

- Anderson, Christopher - School Age Childcare Office Assistant, 20 hours per week and 40 weeks per year, effective October 27, 2021.
- Bjork, Silke - Cook Helper at Forest Lake Elementary, 15 hours per week and 37 weeks per year, effective October 26, 2021.
- Harrington, Jill - Special Education Paraprofessional at the Senior High 35 hours per week and 37 weeks per year, effective October 18, 2021.
- Hirsi, Idil - Cultural Liaison for Somali & East African Families, approximately 25 hours per month, effective October 1, 2021.
- Hirsi, Idil - Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective October 18, 2021
- Kowalczyk, Kristen - Trainee School Bus Driver, effective October 15, 2021.
- Ledford, Marlene - Long Hour Cook Helper at the Senior High 20 hours per week and 37 weeks per year, effective October 18, 2021.
- Nielsen, Mark - Trainee School Bus Driver, effective October 28, 2021.
- Olson, Paul - Trainee School Bus Driver, effective October 26, 2021.
- Paist, Kaylee - School Age Childcare Program Aide at Linwood Elementary, 10 hours per week and 40 weeks per year, effective November 9, 2021.
- Rachie, Julianna - Special Education Paraprofessional at the Senior High, 30 hours per week and 37 weeks per year, effective October 26, 2021.
- Schwaab, Kay - Early Childhood Family Education Teacher Assistant at Forest View & Wyoming Elementaries, 23.75 hours per week and 31 weeks per year, effective November 1, 2021.
- Thomson, Pamela - Noon Duty Supervisor at Columbus Elementary, 12.5 hours per week and 37 weeks per year, effective October 11, 2021.
- Thordson, Joleen - Special Education Paraprofessional at Columbus ECSE & Linwood Elementary, 30 hours per week and 37 weeks per year, effective October 26, 2021.

Resignation(s)

- Bjork, David - Substitute School Bus Driver, effective October 25, 2021.
- Cable, Jolene - Noon Duty Supervisor at Forest View Elementary, effective November 12, 2021.
- Carver, Kim - School Age Childcare Program Aide at Linwood Elementary, effective November 5, 2021.
- Mazzucco, Christina - Special Education Paraprofessional at Columbus Elementary, effective October 29, 2021.
- Olson, Rhonda - Cook Helper at Lino Lakes Elementary, effective August 9, 2021.
- Pierce, Tarah - Custodian at the Senior High, effective October 6, 2021.
- Vaillancourt, Talan - Special Education Paraprofessional at the Senior high effective October 22, 2021.

7.4 Approved Licensed Personnel:

Authorization of Transfer

- Brett, Amanda: from 1.0 FTE Comm Arts/Lit at HS to HS Dean of Students eff 11/8/21

Non-Curricular Assignments(s)

- Anderson, Jordan: Girls' Hockey 1.0 Asst (HS)
- Eichten, Amber: HS Environmental Club - Head (HS)
- Guidry, John: Fall Musical .80 Asst (HS)
- Hipp, James: Girls' Hockey 1.0 Asst (HS)

- Larson, Molly: Girls' Hockey 1.0 Asst (HS)
- Maeckelbergh, Holly: Fall Musical .05 Head & .40 2nd Asst (HS)
- Newcomb, Timothy: Fall Musical .85 Head (HS)
- Richardson, Andrew: Girls' Hockey Head (HS)
- Rue, Mikayla: Dance Team 1.0 Asst (HS)
- Rue, Rachel: Dance Team - Head (HS)
- Zumwalde, Barry: Fall Musical .70 1st Asst (HS)

Recommendation of Employment

- Golladay Corredato, Maddie: 1.0 effective 11/1/21 contingent upon proper licensure

Release from Contract

- Brasuhn, Renee: effective EOD 10/20/21
- Jacobs, Mark: effective 10/15/21

Unpaid Leave(s) of Absence (LOA)

- Hoganson, Melissa: Unpaid LOA for approximate dates 2/11/22 - 3/4/22
- Stang, Eric: Unpaid 415 LOA effective EOD 11/5/21 for the remainder of the school year
- Vogt, Jamie: Unpaid LOA for approximate dates 1/31/22 - 3/11/22

8. ACTION ITEMS:

8.1 Member Rapheal moved, 2nd by Member Theisen to approve the FLAS Staff Retirement Notice(s). All members present voted aye. The motion carried.

8.2 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$29,274.21. Member Keto moved, 2nd by Member Rapheal to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.3 Member Keto moved, 2nd by Member Rapheal to approve the Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414. By roll call all members present voted aye. The motion carried.

8.4 Member Rapheal moved, 2nd by Member Theisen to approve the Family and Medical Leave Policy 428. By roll call all members present voted aye. The motion carried.

8.5 Member Olson moved, 2nd by Member Luthner to approve the Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522. By roll call all members present voted aye. The motion carried.

8.6 Member Theisen moved, 2nd by Member Corcoran to approve the Election Cost Sharing Joint Powers Agreement. By roll call all members present voted aye. The motion carried.

8.7 Member Olson moved, 2nd by Member Theisen to approve the General Fund Budget Adjustment. By roll call all members present voted aye. The motion carried.

8.8 Member Theisen moved, 2nd by Member Corcoran to approve the School Bus Purchasing & Leasing. By roll call all members present voted aye. The motion carried.

8.9 Member Corcoran moved, 2nd by Member Theisen to approve the Employment Terms and Conditions for Staff members Employed Under the District's General Employment and Benefits Plan. By roll call all members present voted aye. The motion carried.

9. NEW BUSINESS:

- 9.1 First Reading – Title IX Nondiscrimination Policy, Grievance Procedure and Process Policy 510
- 9.2 First Reading – Equal Educational Opportunity Policy 535
- 9.3 First Reading – Technology Acceptable use and Safety Policy 540
- 9.4 First Reading – Intermediate District 916 Joint Powers Agreement

REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Rapheal moved, 2nd by Member Theisen to adjourn. By roll call, all members present voted aye and the meeting adjourned at 8:29 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 12/02/2021