

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

December 16, 2021

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 8:00 p.m. on Thursday, December 16, 2021, at the FLA School District Offices. Roll was called and the following members were present: Alex Keto, Jill Landstrom, Kate Luthner, Jeff Peterson, Rob Rapheal and Gail Theisen and Superintendent Dr. Steve Massey, ex officio. Absent: Julie Corcoran

Member Landstrom moved, 2nd by member Theisen to amend the agenda to add a Superintendent Report. All members present voted aye. The motion carried.

SUPERINTENDENT REPORT: Dr Massey recognized the passing of bus driver, Alfred Marazzo. He reviewed current COVID-19 status and recent learning model changes that have been implemented. An overview of the busing situation this year and how staff have stretched to keep the district operating as usual, as well as the latest staffing status was given. Staff and families have stepped up and we are thankful for that. There is a planning session scheduled for those interested in learning more of the bus drivers' role and requirements. We are not the only school district in this situation and we are doing our best to find a way to get back to in person learning as quickly and safely as possible.

3. **CONSENT AGENDA:** Member Theisen moved to approve agenda items 3.1-3.3. The motion was 2nd by Member Keto. All members present voted aye. The motion carried.

3.1 Approved the bills as of December 16, 2021

3.2 Approved Classified Personnel:

Authorization of Transfer

- Dahly, Clare - Cook Helper at St. Peters Elementary School, from 25 to 30 hours per week and 37 weeks per year, effective December 8, 2021.
- Holmstrom, Eric - from Noon Duty Supervisor to Noon Duty/Title 1 Paraprofessional, 30 hours per week and 37 weeks per year, effective December 6, 2021.
- Kowalczyk, Kristen - from Trainee to Regular School Bus Driver, 32 hours per week and 37 weeks per year, effective December 10, 2021.
- Pepin, Erin - Noon Duty Supervisor at Wyoming Elementary from 17.5 to 10.5 hours per week and 37 weeks per year, effective December 8, 2021.
- Svardahl, Cindy - from Noon Duty/Title 1 to Title 1 Paraprofessional, 30 hours per week and 37 weeks per year, effective December 6, 2021

Change in or New Position

- Cook Helper at St. Peters Elementary School from 25 to 30 hours per week and 37 weeks per year, effective December 8, 2021.
- School Age Childcare Program Aide at Forest Lake Elementary, 15 hour per week and 40 weeks per year, effective November 30, 2021.

End of Employment

- Kaufman, Patricia - School Age Childcare Program Aide at Wyoming Elementary - did not start employment, effective September 22, 2021.
- Marazzo, Alfred - School Bus Driver, effective December 5, 2021.

Recommendation of Employment

- Franssen, Michael - Trainee School Bus Driver, effective November 29, 2021.
- Harrington, Michael - School Age Childcare Program Aide at Wyoming, 20 hours per week and 40 weeks per year, effective December 6, 2021.
- Moss, Kelly - Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective December 20, 2021.
- Paul, Karen - Trainee School Bus Driver, effective November 29, 2021.

Resignation(s)

- Braun, Holly - Early Childhood Family Education Preschool Educator at Scandia Elementary, effective December 17, 2021.
- Hirsi, Idil - Cultural Liaison for Somali & East African Families, effective December 10, 2021.
- Hirsi, Idil - Noon Duty Supervisor at Lino Lakes Elementary, effective December 10, 2021.
- Leahy, Michael - School Bus Driver, effective December 23, 2021.
- Peterson, Paul - School Bus Aide, effective December 15, 2021.
- Thibault, Hailey - Special Education Paraprofessional at the Middle School, effective January 7, 2022.
- Thordson, Joleen - Special Education Paraprofessional at Columbus/Linwood Elementaries, effective December 23, 2021.

3.3 Approved Licensed Personnel:

Authorization of Position

- Title I Teacher at St. Peter's for approximately 100 hours during the 21-22 sy only (Brian Olson)
- FTE ECSE Teacher
- 2 - 1.0 FTE Supplemental Special Education Teachers effective as soon as possible
- FTE (0.5 EL/0.5 Sub) Teacher effective immediately

Non-Curricular Assignments(s)

- Balzart, Jennifer: Student Council Asst (MS)
- Cardinal, Timothy: Wrestling .50 Asst (HS)
- Dahmes, Benjamin: Wrestling .50 Head & .50 Asst (HS)
- Gaffy, Christian: Boys' Hockey .80 Asst (HS)
- Gordy, David: Boys' Basketball 9th grade (HS)
- Hubbell, Emma: Dance .4 Asst (HS)
- Irish, Casey: Weight Room .75 Asst (HS)
- Kunshier, Joseph: Wrestling .50 Head & .50 Asst (HS)
- Laqua, Maurya: Jazz Band - Head (MS)
- LaTourneau, Ty: Alpine Ski Asst (HS)
- Lyden, Nicholas: Wrestling .50 Asst (HS)
- Mancini, Dominick: Boys' Swim/Dive .90 Head (HS)

- Morgan, Gordon: Wrestling .20 Asst & Wrestling 9th Grade (HS)
- Olson, Kellie: Boys' Swim/Dive 1.0 Asst (HS)
- Sampson, Drew: Nordic Skiing Asst (HS)
- Welch, Deborah: Boys' Swim/Dive 1.0 Asst and .10 Head (HS)

Recommendation of Employment

- Coffman, Katelyn: 1.0 FTE effective 12/6/21
- Olson, Brian: approximately 100 hours during the 21-22 sy only effective 12/7/21

Release from Contract

- Dow, Kathy: effective end of day 12/17/21

ACTION ITEMS:

4.1 Member Landstrom moved, 2nd by Member Rapheal to approve FLAS Retirement Notices. All members present voted aye. The motion carried.

4.2 Member Rapheal moved, 2nd by Member Keto to approve FLAHS New Course Proposal - 9th Grade Engineering. By roll call, all members present voted aye. The motion carried.

4.3 Member Theisen moved, 2nd by Member Landstrom to approve FLAHS New Course Proposal - 9th Grade Carpentry. By roll call, all members present voted aye. The motion carried.

4.4 Member Landstrom moved, 2nd by Member Luthner to approve FLAHS New Course Proposal - Robotics and Automation. By roll call, all members present voted aye. The motion carried.

4.5 Member Keto moved, 2nd by Member Luthner to approve FLAHS New Course Proposal - Exploring Medical Careers. By roll call, all members present voted aye. The motion carried.

4.6 Member Rapheal moved, 2nd by Member Theisen to approve FLAHS New Course Proposal - Genetics in Medicine. By roll call, all members present voted aye. The motion carried.

4.7 Member Landstrom moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - Exploring Healthy Living. By roll call, all members present voted aye. The motion carried.

4.8 Member Keto moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - 21st Century Literacy. By roll call, all members present voted aye. The motion carried.

4.9 Member Landstrom moved, 2nd by Member Luthner to approve FLAMS New Course Proposal - Visual Arts. By roll call, all members present voted aye. The motion carried.

4.10 Member Keto moved, 2nd by Member Landstrom to approve FLAMS New Course Proposal - Are You a Future CEO? By roll call, all members present voted aye. The motion carried.

4.11 Member Rapheal moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - Adventures in Global Agriculture. By roll call, all members present voted aye. The motion carried.

4.12 Member Rapheal moved, 2nd by Member Landstrom to approve FLAMS New Course Proposal - Be the Change. By roll call, all members present voted aye. The motion carried.

4.13 Member Keto moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - Exploring Industrial Technology. By roll call, all members present voted aye. The motion carried.

4.14 Member Landstrom moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - Healthy YOU & Beyond. By roll call, all members present voted aye. The motion carried.

4.15 Member Landstrom moved, 2nd by Member Theisen to approve FLAMS New Course Proposal - Media Arts I. By roll call, all members present voted aye. The motion carried.

4.16 Member Theisen moved, 2nd by Member Keto to approve 20-22 Bus Mechanics Employee Agreement. By roll call, all members present voted aye. The motion carried.

4.17 Member Landstrom moved, 2nd by Mmbr Luthner to approve District Reserve Pay Provisions 1/1/22-6/30/22. By roll call, all members present voted aye. The motion carried.

NEW BUSINESS:

5.1 FLAHS New Course Proposal - Principles of Management

5.2 FLAHS New Course Proposal - Medical Dosages

5.3 FLAHS New Course Proposal - Medical Terminology

5.4 FLAHS New Course Proposal - Pharmacology

As there was no further business, Member Theisen moved, 2nd by Member Rapheal to adjourn. All members present voted aye and the meeting adjourned at 8:49 p.m.

Jeff Peterson, President

Kate Luthner, Clerk

Approved Date: 1/06/2021