

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING

February 3, 2022

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The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:00 p.m. on Thursday, February 3, 2022, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Jill Landstrom, Kate Luthner, Jeff Peterson, Rob Rapheal and Superintendent Steve Massey, ex officio. Absent: Alex Keto and Gail Theisen.

Member Landstrom moved to approve the agenda. The motion was 2<sup>nd</sup> by Member Luthner. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 12 speakers on various topics involving masking and equity. Others in attendance were observing.

Green Cards: There were no green card speakers.

5. STUDENT ACHIEVEMENT:

Student Report: FLAHS Black Student Union members gave an overview of their program and told about their activities, including the upcoming Black History Month Showcase on February 18<sup>th</sup>.

Student Achievement: Special Education Director Kelly Wilson and Secondary Coordinator Chad Erichsrud presented on the STEP Program and the opportunities that have been afforded them with their new space, located in the renovated building previously known as the CLC. They are able to have updated and state of the art learning spaces and have been able to expand their program offerings.

Positive Happenings: Board Members reported on recent activities, events and programs that have been attended through the district and community.

6. REPORTS:

916 – No report

Buildings & Grounds Committee – Member Peterson reviewed building facility issues and being shorthanded custodians

City of Forest Lake – Member Luthner stated it was an administrative meeting

Communications Committee – No report

Community Education – No report

Curriculum, Instruction & Equity Committee – No report

Equity in our Schools – Member Rapheal reviewed the known homeless situation of the district

Finance Committee – Member Corcoran reported on a budget update and self-funded insurance status

Policy Committee – Member Landstrom stated they reviewed the policies coming later in the agenda

Staff Welfare Committee – No report

Superintendent Report - Dr. Massey reviewed the latest trends in COVID-19 cases within the district and gave information on masking, testing and vaccine clinics. There was a legislative update with review on the upcoming projections for the state and how that may affect the school district. FLAS Hall of Fame nominations are being accepted through March 18<sup>th</sup> with Induction planned for June 6<sup>th</sup> with detailed information available on the website.

7. CONSENT AGENDA ITEMS:

Member Rapheal moved to approve agenda items 7.1-7.4, the motion was 2<sup>nd</sup> by Member Landstrom. All members present voted aye. The motion carried.

7.1 Approved the Minutes of January 6 and 20, 2022

7.2 Approved the Bills as of February 3, 2022

7.3 Approved Classified Personnel:

Authorization of Transfer

- Abell, Rachel - from Trainee to Regular Route Bus Driver, 32.5 hours per week and 37 weeks per year, effective January 27, 2022
- Frenning, Robin - from Trainee to Regular School Bus Driver, 32.5 hours per week and 37 weeks per year, effective January 31, 2022
- Pfeifer, Randall - from Trainee to Regular Route Driver, 32.5 hours per week and 37 weeks per year, effective January 21, 2022
- Solberg, Jennifer - Health Care Specialist at Wyoming Elementary from 30 to 35 hours per week and 37 weeks per year, effective February 7, 2022
- Standaert, Karen - ECSE Paraprofessional at Columbus Elementary, from 15 to 30 hours per week and 37 weeks per year, effective February 1, 2022.

End of Employment

- Meyer-Rhoades, Kaley - Special Education Paraprofessional at Forest Lake Elementary, effective January 7, 2022

Recommendation of Employment

- Bordenave, Bradley - Trainee School Bus Driver, effective January 18, 2022
- Hammersmith, Michael - Trainee School Bus Driver, effective January 25, 2022
- Mitchell, Stephanie - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 37 weeks per year, effective February 7, 2022
- Pfeifer, Randall - Trainee School Bus Driver, effective January 18, 2022
- Tiede, Eden - Early Childhood Special Education Paraprofessional at the Education Center, 30 hours per week and 37 weeks per year, effective February 1, 2022

Resignation(s)

- Fallin, Jill - Early Childhood Special Education Paraprofessional at the Education Center, effective January 25, 2022
- Thao, Terry - Trainee School Bus Driver, effective January 19, 2022
- VanBergen, Grace - Special Education Paraprofessional at Forest View Elementary, effective January 14, 2022

## 7.4 Approved Licensed Personnel:

Authorization of Position(s)

- FTE School Counselor at Forest Lake Area Middle School, effective immediately

Non-Curricular Assignments(s) - Dependent Upon Season Being Held

- Carlson, Carrie: Theater Play 100% Head (MS)
- Livermore, Laura: .50 Open Minds Club (MS)
- Lumzy, Chelse: .50 BIPOC Leaders Club (MS)
- Martineau, Alicia: Speech .65 Asst (HS)
- Newcomb, Timothy: Speech .95 Head (HS)
- Olson, Abigail: .50 BIPOC Leaders Club (MS)
- Stendahl, Jacob: Speech .70 Asst. & .05 Head (HS)
- Zumwalde, Elizabeth: Theater Play 100% Asst (MS)

Recommendation of Employment

- Rogers, Christopher: 1.0 FTE effective 1/31/22; contingent upon satisfactory background check and proper licensure

Unpaid Leave(s) of Absence (LOA)

- Amsler, Christine: Policy 415 LOA for 2022-23 sy
- LaBree, Allison: Policy 415 LOA for 2022-23 sy
- Steffel, Lauren: Policy 415 LOA for 2022-23 sy

## 8. ACTION ITEMS:

8.1 Member Luthner moved, 2<sup>nd</sup> by Member Corcoran to approve the FLAS Staff Retirement Notice(s). All members present voted aye. The motion carried.

8.2 Donations: Member Rapheal reviewed and thanked the organizations providing donations totaling \$41,182.83. Member Rapheal moved, 2<sup>nd</sup> by Member Corcoran to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.3 Member Rapheal moved, 2<sup>nd</sup> by Member Landstrom to approve the 2022-2023 School Board Meeting Dates. All members present voted aye. The motion carried.

8.4 Member Luthner moved, 2<sup>nd</sup> by Member Landstrom to approve the Transportation Employee Drug & Alcohol Policy 430. By roll call all members present voted aye. The motion carried.

8.5 Member Rapheal moved, 2<sup>nd</sup> by Member Corcoran to approve the Bullying Prohibition Policy 541. By roll call all members present voted aye. The motion carried.

## 9. NEW BUSINESS:

9.1 First Reading – School Board Member Reimbursement Guidelines Policy 103A

9.2 First Reading – School Weapons Policy 532

9.3 First Reading – School District Testing Plans and Procedure Policy 614

## 10. REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

School Board President Peterson calls for a short recess beginning at 8:04 pm.

11. REGULAR MEETING RECESSES TO GO INTO CLOSED SESSION TO DISCUSS CONTRACT NEGOTIATIONS STRATEGY FOR THE FOLLOWING BARGAINING UNIT: FOREST LAKE EDUCATION ASSOCIATION (FLEA)

At 8:15 p.m. Member Rapheal moved, 2<sup>nd</sup> by Member Corcoran to recess the regular meeting to go into closed session to discuss negotiation strategy for Forest Lake Education Association (FLEA). All members present voted aye and the meeting recessed. The closed meeting convened 8:15 p.m. Roll call was taken and members present were Corcoran, Luthner, Landstrom, Peterson, Rapheal. Members absent were: Keto and Theisen. Others present were Dr. Massey, Lawrence Martini, Chrissy Rehnberg and Donna Friedmann.

At 8:30 p.m. Member Landstrom moved, 2<sup>nd</sup> by Member Rapheal to go into open session. All members present voted aye. At 8:31 p.m. the regular meeting was reconvened. Roll call was taken and members present were Corcoran, Luthner, Landstrom, Peterson, Rapheal. Members absent were: Keto and Theisen.

As there was no further business, Member Luthner moved, 2<sup>nd</sup> by Member Landstrom to adjourn. By roll call, all members present voted aye and the meeting adjourned at 8:31 p.m.

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Jeff Peterson, President

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Gail Theisen, Clerk

Approved Date: 3/03/2022