

INDEPENDENT SCHOOL DISTRICT NO. 831**Forest Lake, Minnesota****REGULAR SCHOOL BOARD MEETING**April 7, 2022

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:01 p.m. on Thursday, April 7, 2022, at the Forest Lake District Office. Roll was called and the following members were present: Alex Keto, Jill Landstrom, Kate Luthner, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Julie Corcoran

Member Keto moved to approve the agenda. The motion was 2nd by Member Landstrom. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were eleven speakers on various topics involving school policies, transportation and equity. Others in attendance were observing.

Green Cards: There was one green card speaker on student inclusion.

5. STUDENT ACHIEVEMENT:

Student Achievement: Forest Lake Community School Positive Action Leaders Group (PALS) presented on the PBIS program and how it has been implemented at the Community School to help make it a better place.

School Update: Forest Lake Community School Principal Lafean and Special Education team presented on Project Based Learning and the skills that are incorporated in the plan and the benefits that have come from it to the students and staff.

Positive Happenings: Board Members reported on recent activities, events and programs that they have attended within the district and community.

6. REPORTS:

Workshops & Conferences – No report given

916 – Member Keto reported on meeting with 916 financial advisor, diversity, equity & inclusion and all districts have signed the Joint Powers Agreement

Buildings & Grounds Committee – Member Keto reviewed large project updates and maintenance, an ice arena update and Hallberg donation to the ice arena

City of Forest Lake – Member Luthner stated they had a planning meeting and there are new housing developments in the works

Communications Committee – Member Rapheal reviewed marketing and communications and enrollment

Community Education – Member Keto stated the spring / summer catalogue is out and participation in all programs has been high

Curriculum, Instruction & Equity Committee – Member Theisen reviewed social, emotional learning in the district and K-6 ELA instruction review

Equity in our Schools – Member Rapheal reported that the Hmong and Asian Culture Club will be hosting an event on May 12th at 5pm located at the High School

Finance Committee – Member Luthner stated they are on target with budget projections, a medical premium increase has been discussed as well as legislature bills

Policy Committee – Member Landstrom stated they reviewed two policies that will be voted on tonight

Staff Welfare Committee – No report given

Superintendent Report - Dr. Massey opened with a COVID-19 update reporting good statistics over the last few weeks, with very few cases. We are going to move to in-person Committee Meetings next month. While our busing situation is stable there are always some routes to balance. Currently there is a transportation bill in Legislature. Spring sports have started with our first home track meet since 1994 scheduled on our new track. There were 16 Hall of Fame nominations between Arts & Athletics and District and the Committees are processing these to get notification out to those selected.

7. CONSENT AGENDA ITEMS:

Member Rapheal moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Theisen. All members present voted aye. The motion carried.

7.1 Approved the Minutes of March 3 & 17, 2022

7.2 Approved the Bills as of April 7, 2022

7.3 Approved Classified Personnel:

Authorization of Transfer

- Chesnut, Dwight - from School Bus Driver to Aide, 30 hours per week and 37 weeks per year, effective April 5, 2022.
- Colby, Laura - Noon Duty Supervisor at Linwood Elementary from 25 to 15 hours per week and 37 weeks per year, effective March 14, 2022.
- Gunderson, Patricia - from Noon Duty Supervisor to Cook Helper at Linwood Elementary, 20 hours per week and 37 weeks per year, effective April 11, 2022.

- Laqua, Matthew - from Trainee to School Bus Driver, 30 hours per week and 37 weeks per year, effective March 25, 2022.
- Soule, Michael - from Regular Route to Bus Driver Substitute, effective March 14, 2022.
- Whall, Beth - ECSE Paraprofessional from 17.5 to 5.5 hours per week and 37 weeks per year, effective March 17, 2022.
- Wright, Lisa - School Bus Driver from 30 to 37.50 hour per week and 37 weeks per year, effective April 6, 2022.

Change/New Position(s)

- Community Education Grounds & Ice Arena Maintenance Position, 40 hours per week and 52 weeks per year, effective April 7, 2022.
- Lead Payroll Coordinator at the District Office, 40 hours per week and 52 weeks per year, effective April 7, 2022.

End of Employment

- Stephens, Jasmine - ECSE Paraprofessional at the Education Center, effective March 16, 2022.
- Redinger, Susan - ECFE Teaching Assistant at the Education Center, effective May 27, 2022.
- Sterns, Paige - ECFE Preschool Educator at the Education Center. effective May 27, 2022.
- Taylor, Bridget - Noon Duty Supervisor at Columbus, effective March 29, 2022.
- Zanto, Melissa - ECFE Preschool Educator at the Education Center. effective May 27, 2022.

Recommendation of Employment

- Greeder, Chad - Trainee School Bus Driver, effective March 21, 2022.
- Laqua, Matthew - Trainee School Bus Driver, effective March 18, 2022.

Resignation(s)

- Bjork, Silke - Cook Helper at Lino Lakes Elementary, effective April 15, 2022.
- Fernandez, Nitai - Noon Duty Supervisor at Forest Lake Elementary, effective March 3, 2022.
- Huarcaya, Martha - Cook Helper at the Senior High, effective April 1, 2022.
- Johnson, Lakeea - Health Care Specialist IV at Wyoming Elementary, effective April 5, 2022.
- Kane, Carrie - ECSE Paraprofessional at the Education Center, effective April 1, 2022.
- Meyers, Kelley - Special Education Paraprofessional at Forest Lake Elementary, effective April 1, 2022.
- Mitchell, Beatrice - School Bus Aide, effective April 1, 2022.
- Pepin, Erin - Noon Duty Supervisor at Wyoming, effective March 16, 2022.
- Simonson, Wanda - ECFE Teaching Assistant at Columbus Elementary, effective May 27, 2022.

7.4 Approved Licensed Personnel:

Agreement to Extend Probationary Period

- Loire, Kasia: Extend Probationary Period At Least Through the 2022-23 School Year

End of Employment

- Berens, Robert: effective 6/10/22
- Braski, Thomas: effective 6/10/22
- Chatwin, Rachel: effective 6/10/22
- Dunbar, Kelley: effective 6/10/22
- Ellenberger, Matthew: effective 6/10/22
- Fallin, Jill: effective 6/10/22
- Forte, Rebecca: effective 6/10/22
- Kimber, Victoria: effective 6/10/22
- Kimber, Victoria: effective 6/10/22
- Lindeman, Joanne: effective 6/10/22
- Rogers, Christopher: effective 6/10/22
- Ryan, Jody: effective 6/10/22
- Spaeth, Sadie: effective 6/10/22
- Starr, Simonne: effective 6/10/22

Non-Curricular Assignments(s) - Dependent Upon Season Being Held

- Ardolf, Michael: Clay Target Asst. (HS)
- Betker, Steven: HS Spring Play .10 Head & .30 Asst (HS)
- Blom, Samantha: Girls' Lacrosse 1.0 Asst (HS)
- Boyer, Anthony: Boys' Lacrosse 1.0 Asst (HS)
- Brown, Jenna: Girls' Lacrosse Head (HS)
- Hall, Joel: Boys' Golf Asst (HS)
- Johnson, Traci: Girls' Lacrosse 1.0 Asst (HS)
- Martin, Billee-Jo: Clay Target Asst (HS)
- McCarthy, Nathan: Clay Target Asst (HS)
- Miller, Brittini: Jr Class Prom Advisor .50 Head & .50 Asst (HS)
- Moyer, James: Boys' Track 1.0 Asst (HS)
- Perry, Michael: HS Softball .75 Assistant (HS)
- Rogers, Bryan: Boys' Lacrosse Head (HS)
- Schugel, Matthew: Boys' Golf Head (HS)
- Spears, Donald: Clay Target Asst (HS)
- Stehr, Adam (AJ): Boys' Lacrosse 1.0 Asst (HS)
- Underkoffler, Lawrence: Boys' Golf .5 9th grade (HS)
- Witzmann, Amanda: HS Spring Play .70 Asst (HS)

Resignation(s)

- Menard, Nathan: effective end of 21-22 school year
- Tostrud, Elsa: effective end of 21-22 school year

Unpaid Leave(s) of Absence (LOA)

- Gerschke, Laura: LOA for 22-23
- Stang, Eric: LOA for 22-23
- Zimanske, Craig: LOA for 22-23

8. ACTION ITEMS:

8.1 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$17,684.31. Member Keto moved, 2nd by Member Luthner to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Theisen moved, 2nd by Member Landstrom to approve Adoption of the Resolution Relating to the Non-Renewal of Probationary Teachers. By roll call all members present voted aye. The motion carried.

8.3 Member Keto moved, 2nd by Member Luthner to approve Adoption of the Resolution Relating to the Non-Renewal for the Portion of a Teacher's 2021-2022 Assignment for which the Teacher Does Not Hold Continuing Contract Status. By roll call all members present voted aye. The motion carried.

8.4 Member Theisen moved, 2nd by Member Keto to approve the Personal Leave Payout. By roll call all members present voted aye. The motion carried.

8.5 Member Rapheal moved, 2nd by Member Landstrom to approve the Public and Private Personnel Data Policy 406. By roll call all members present voted aye. The motion carried.

8.6 Member Landstrom moved, 2nd by Member Theisen to approve the Use of Student Records Policy 505. By roll call all members present voted aye. The motion carried.

8.7 Member Theisen moved, 2nd by Member Luthner to approve the Multicultural Gender-Fair Disability Sensitive Policy 529. By roll call all members present voted aye. The motion carried.

8.8 Member Rapheal moved, 2nd by Member Landstrom to approve the School Visitor Policy 704. By roll call all members present voted aye. The motion carried.

8.9 Member Luthner moved, 2nd by Member Landstrom to approve Permission to Bid – School Bus Camera Systems. By roll call all members present voted aye. The motion carried.

8.10 Member Theisen moved, 2nd by Member Keto to approve the General Fund Budget Adjustment. By roll call all members present voted aye. The motion carried.

9. NEW BUSINESS:

- 9.1 First Reading – Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process Policy 510
- 9.2 First Reading – Discipline Policy 515
- 9.3 First Reading – Student Attendance Policy 519
- 9.4 First Reading – Self Funded Medical Premium Increase

10. REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

11. REGULAR MEETING RECESSES TO GO INTO CLOSED SESSION TO REVIEW AND DISCUSS CONTRACT NEGOTIATIONS STRATEGY FOR THE FOLLOWING BARGAINING UNITS: Directors, Supervisors, Principals, as well as individual employment terms for employees not covered under CBA.

At 8:38 p.m. Member Rapheal moved, 2nd by Member Theisen to recess the regular meeting to go into closed session to review and discuss contract negotiations strategy for the following bargaining units: Directors, Supervisors, Principals, as well as individual employment terms for employees not covered under CBA. All members present voted aye and the meeting recessed. The closed meeting convened at 8:47 p.m. Roll call was taken and members present were Keto, Landstrom, Luthner, Peterson, Rapheal and Theisen. Members absent were: Corcoran. Others present were Dr. Massey, Directors Friedmann, Martini and Controller Rehnberg.

At 8:58 p.m. Member Keto moved, 2nd by Member Theisen to go into open session. All members present voted aye.

At 8:58 p.m. the regular meeting was reconvened. Roll call was taken and members present were Keto, Landstrom, Luthner, Peterson, Rapheal and Theisen. Members absent were: Corcoran

As there was no further business, Member Luthner moved, 2nd by Member Landstrom to adjourn. By roll call, all members present voted aye and the meeting adjourned at 8:59 p.m.

Jeff Peterson, President

Gail Theisen, Clerk

Approved Date: 5/05/2022