

BUSD September 17, 2019 Board Meeting Minutes

1. Open Session 5:30 P.M.

1.1. The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:31 by Trustee Lisa Reyes, at the Bellevue Elementary School MPR.

1.2. Public Comment On Closed Session: NA

1.3. Site Tour

2. Reconvene To Regular Session: 6:06 P.M.

2.1. Flag Salute: Jean Walker led the flag salute.

Members Present: Lisa Reyes, John Jarvis, Adele Walker, Stephanie Merrida-Grant, Jamie Padilla and David Alexander

Members Absent: None

Late Arrivals: None

Early Departures: None

District Office Staff Present: David Alexander, Moriah Hart, Larry Black, Siara Goyer, Chris Kim, Roger Farrell, Tracy Whitaker

Others Present: See Sign in Sheet

2.2. Consider Agenda Adjustment None

2.3. Report on Previous Closed Session

2.3.1. Public Employee Performance Evaluation § 54957

2.3.1.1. Superintendent

Each year the Board is required to determine if the Superintendent's job performance is satisfactory or unsatisfactory. During closed session on August 27, 2019, the Board unanimously determined by an affirmative vote of all board members present that the Superintendent's job performance evaluation for the 2018-2019 school year was satisfactory.

Vote	5	Ayes
	0	Noes
	0	Absent

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2.4. Public Comment:

Michael Liotta: 3.1

Mark Mitchell: District Finances

3. Informational Items

3.1. 2019 Summer Facility Bond Projects Summary, Roger Farrell, Director Operations & Maintenance

4. Action

4.1. On a motion by John Jarvis, second by Jamie Padilla, the Board approved Resolution No 4 – Resolution for Exemption to the Separation-From-Service Requirement Pursuant to Section 24214.5 or 26812 of the Education Code.

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

4.2. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved the Provisional Internship Permit for Vicente Sosa. Mild to Moderate Special Day Class 4-6 at Meadow View. Employment Based on the Credential Waiver in 2019-2020.

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

4.3. On a motion by John Jarvis, second by Adele Walker, the Board approved the BUSD Comprehensive Safety Plan

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

4.4. On a motion by Stephanie Merrida-Grant, second by Jamie Padilla, the Board approved the Tentative Agreement Between BUSD and CSEA for 2018-19

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Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 4.5. On a motion by Stephanie Merrida-Grant, second by Jamie Padilla, the Board approved the MOU Between BUSD and BEA regarding Article 8 E5: Class Size Overage Payments

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 4.6. On a motion by Stephanie Merrida-Grant, second by Adele Walker, the Board approved the Superintendent's Employment Agreement and Evaluation.

Superintendent Alexander's current employment agreement approved in August 2017 and August 2018 by the Board provides that upon the receipt of a satisfactory evaluation and Board action in open session, and provided that BEA and CSEA salary schedules are not frozen for the same fiscal year, the Superintendent shall move one step on the Superintendent salary schedule. Accordingly, effective July 1, 2019, the Superintendent shall move to step 3 of the Superintendent Salary Schedule and his annual base salary shall be \$175,049.

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 4.7. Ratification of Bills and warrants

Payroll Totals:

Payroll Regular 8/30/2019

Certificated	\$638,568.13
Classified	<u>\$234,649.57</u>
	\$873,217.70

Supplemental Payroll 8/10/2019

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Certificated	\$13,860.66
Classified	<u>\$ 7,339.66</u>
	\$21,200.32

Totals **\$894,418.02**

Accounts Payable Totals:

Fund Description	Expensed Amount
01 General Fund	226,759.53
09 SPA Charter	117.19
13 Cafeteria Fund	24,477.01
<u>21 Building Fund</u>	<u>433,981.27</u>
Total Payables	\$685,334.00

On a motion by John Jarvis, second by Adele Walker, the Board ratified the Bills and Warrants.

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

5. Consent Calendar

5.1. Acknowledge and Accept Grants & Donations

5.1.1. Sonoma County Shade Company - BUSD Violins - \$250

5.2. Board Meeting Minutes

5.2.1. Special Board Meeting September 10, 2019

5.2.2. Special Board Meeting August 27, 2019

5.2.3. Regular Board Meeting August 20, 2019

5.3. Service Specification - Violin Instructor

5.4. Personnel Activity Log

On a motion by John Jarvis, second by Jamie Padilla, the Board approved the Consent calendar

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

6. Reports

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6.1. California School Employees Association, Chapter 501

N/A

6.2. Bellevue Education Association

Tiffany Kampmann, BEA President, greeted the board and members of the audience. She apologized for her part in the rumor regarding a request by the Superintendent for greater than the step and column as stipulated in his contract as part of his annual evaluation especially during a time when zero is being offered for teacher pay increase or health care and there still are not full time counselors at each school site. We strive for integrity, honesty and positivity in our personal relationships. The BEA would like to invite two BUSD Board Members a month to meet with teachers. There was a lot of positive feedback about the first session.

The school district and union are still in negotiations for 2018-19. Negotiations for 2019-20 will begin soon with a “sunshine” letter. The next scheduled mediation is 09.24.19. The almost 13% in reserves is good news, but not yet recovered from dire circumstances. If in the course of resolving issues it appears we’ve been in “Gripeland” we apologize. We are grateful for the sharing of the news briefs. It helps build on positive interactions and trust.

The next EERC is 10.03.19 and is part of the communication and resolution process. We need to think not only of our immediate needs, but also our plans for the future. We want the students to have access to libraries, full time counselors, STEAM events instead of science fair, talent shows, community outreach & advertising, outdoor ed for all 6th grade students funded by the district, music programs, Dual Immersion, grants and a grant writer. These are just the tip of the iceberg. We can’t be successful without the teachers to create a beautiful district together.

6.3. Principal Reports

Denise McCullough, Kawana Springs Principal, was pleased to report that we have many positive things that are happening in our district.

Academics

Teachers are wrapping up Beginning of the Year assessments for their students. The English Language Proficiency Assessment of California, also known as the ELPAC exam, has been administered and completed for all of our kindergarteners and newcomers. All of our sites are participating in a professional learning opportunity in Ukiah. Principals and a leadership team of teachers will attend 6 sessions this year to learn strategies that will build our schools’ capacity for improvement and focus on deep, powerful, and reflective learning for both students and teachers. We will have the opportunity to network with other districts in Northern California and learn from expert presenters who will guide us through the development of action plans to address the unique needs of our sites. At Taylor Mountain, AmeriCorp tutors began small group lessons in 3-6 grades, supporting students in literacy activities. At Kawana Springs, a math teacher from Sonoma Academy has been working daily with students in 5th and 6th grade to give extra support in math.

Enrichment

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Our girls' volleyball teams are underway, with games starting next week. Violin lessons start on Wednesday, and we have found a new Chorus instructor and are finalizing the after school schedule. Meadow View, Bellevue and Taylor Mountain received grants for Creative Sonoma, meaning the sites will have resident artists who will be in classrooms for 1 hour for a 6 week duration. Creative Sonoma Teaching Artists already began lessons in four Taylor Mountain classrooms. Students will be creating a shadow puppet performance, working with screen printing techniques and participating in creative movement and dance lessons. Move Over Mozart also started at Meadow View, Bellevue and Taylor Mountain. Kawana Springs is participating in the It's Elementary Music Program with the Santa Rosa Symphony. At Bellevue, weekly music and ukulele lessons for grades 3-5 are starting this week.

Community

The School Pantry, which delivers groceries to numerous families, is up and running on all sites. Dental Screening for our students through the SMILE program is starting. Principal Jacobson welcomed over 25 parents at the Principal's Coffee on the Patio this month and had their first PTA meeting last week, in which members reviewed this year's planned student activities and the budget. Kawana Springs is reviving a Parent Organization and had an energetic group of parents at our first meeting this month who shared their input regarding communication and fundraising to support our school community.

Facilities

At Taylor Mountain, the installation of the security gates surrounding the campus is almost complete. The final gate will be installed this Saturday. Parents were very pleased to see the completion of the security fencing.

All in all, we are working hard to provide a high quality education for our students, while maintaining safe and positive environments conducive to learning. We thank you for your support.

6.4. Board Reports/Board Items

John Jarvis reported his session with the BEA was fantastic and good insight on some things. He said he was glad they started that.

Jamie Padilla echoed Mr. Jarvis' sentiment and thanked the BEA for the opportunity.

Lisa Reyes reported she had attended the first meeting of the Kawana Parents group as a grandmother and that there was a lot of parent excitement. She thanked everyone for all the hard work they do.

6.5. Superintendent Report

6.5.1. Enrollment Update

Superintendent David Alexander, Ed.D. thanked the Board for the positive annual evaluation. He said the evaluation is not really about him, but more about the staff, it's a reflection of all the hard work everyone is doing. You should be proud. Superintendent Alexander thanked Roger (Director of Maintenance & Operations) for doing the work of 4-5 people.

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The Principal Network is very exciting for our teams, all four principals, two teachers per site and our TOSA will be attending the sessions. Three teachers attended the English Language Network at SCOE. Very excited to see what they bring back for us to support our learners.

Superintendent Alexander thanked BEA President Tiffany Kampmann for her apology, but stated it was unnecessary. He believes we're off to a good start with the EERC. It is a positive way to resolve issues and BEA has been bringing ideas for great positive resolutions. Thank you for helping us to resolve concerns. He noted the phrase Grieland was really a way to bring the focus back to a narrative of positive interactions. He thanked President Kampmann for her positive message.

7. Planning

October 15, 2019	Regular Board Meeting	5:30pm	Bellevue Elementary MPR
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8. Closed Session

8.1. Public Comment On Closed Session: NA

9. Adjourn To Closed Session: 7:06 P.M.

9.1. Closed Session Agenda

9.1.1. Public Employment § 54957

9.1.2. Conference With Labor Negotiator §54957.6

9.1.2.1. BEA

Open Session Adjournment Time: 9:17 P.M

Respectfully Submitted,

By David Alexander Ed.D.
Secretary to the Board and
District Superintendent

Board Signature: _____

Date: 10.15.19

