

## BUSD December 10, 2019 Board Meeting Minutes

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### 1. Open Session 5:35 P.M.

1.1. The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:33 by Trustee Lisa Reyes, at the Meadow View Elementary School MPR.

### 1.2. Site Tour

### 2. Reconvene To Regular Session: 6:02 P.M.

2.1. Flag Salute: Chris Kim led the flag salute.

Members Present: Lisa Reyes, John Jarvis, Adele Walker, Stephanie Merrida-Grant, Jamie Padilla and David Alexander

Members Absent: None

Late Arrivals: None

Early Departures: None

District Office Staff Present: David Alexander, Moriah Hart, Tracy Whitaker, Larry Black, Siara Goyer, Chris Kim, Roger Farrell

Others Present: See Sign in Sheet

2.2. Consider Agenda Adjustment *modify 5.2 & 10.1.2 to clarify language*

2.3. Report on Previous Closed Session NA

### 3. Public Comment: NA

### 4. Informational Items

4.1. Meadow View School Presentation by Principal Jean Walker

### 5. Action

5.1. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved Tentative Agreement between Bellevue Union School District (BUSD) and the Bellevue Education Association (BEA) Resolving 2018-19 & 2019-20 Negotiations

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Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.2. On a motion by Joamie Padilla, second by Stephanie Merrida-Grant, the Board approved the Revised Salary Schedules for FY 2018-19 and FY 2019-20 for: Certificated: Teachers, School Psychologists/Speech Pathologist; Classified; Certificated Administration; Classified Administration: Classified Management; and Confidential

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.2.1. *On a motion by Adele Walker, second by Stephanie Merrida-Grant, the Board approved the Revised Salary Schedules for FY 2018-19 and FY 2019-20 for: Superintendent (revised)*

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

*Under the Brown Act, the California law that guarantees public access to meetings of local government agencies, employment contracts for senior executives must be ratified in open session at a regular meeting and reflected in the minutes. Superintendent Alexander's current employment agreement approved in August 2017 by the Board states (Page 1, Paragraph 2): "If BEA and CSEA salary schedules are frozen for a given fiscal year, the superintendent salary step shall be frozen at the current step. Equitable Salary Increases: It is the intention of the Board that the Superintendent's salary shall be adjusted equitably with other district salary increases. These adjustments shall be made following a satisfactory evaluation and approval at a regularly scheduled board meeting." The board in open session approved a satisfactory evaluation at the September 17, 2019 board meeting. Accordingly the Superintendent Salary Schedule shall be adjusted in the same manner as all other district salaries. Superintendent Alexander's adjusted salary for 2019/20 is \$189,332.*

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- 5.3. On a motion by John Jarvis, second by Jamie Padilla, the Board approved FY 2019/20 AB1200 Disclosure(s) as Required by Government Code Section 3547.5 and the California Code of Regulations Title V, Section 15449

Action:      Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.4. On a motion by Stephanie Merrida-Grant, second by Adele Walker, the Board approved the FY 2019-20 First Interim Financial Report & Budget Transfers

Action:      Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.5. Ratification of Bills and warrants

**Payroll Totals:**

Payroll Regular 11/27/2019

Certificated	\$655,652.28
Classified	<u>\$238,773.83</u>
	<b>\$894,426.11</b>

Supplemental Payroll 11/08/2019

Certificated	\$14,884.07
Classified	<u>\$13,743.00</u>
	<b>\$28,627.07</b>

**Totals** **\$923,053.18**

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### Accounts Payable Totals:

Fund Description	Expensed Amount
01 General Fund	426,163.48
09 SPA Charter	117.19
12 Child Dev Fund	196,613.72
13 Cafeteria Fund	45,154.72
<u>21 Building Fund</u>	<u>10,500.00</u>
Total Payables	\$678,549.11

On a motion by John Jarvis, second by Jamie Walker, the Board ratified the Bills and Warrants.

Action:      Approved

Vote	5	Ayes
	0	Noes
	0	Absent

### 6. Consent Calendar

#### 6.1. Board Meeting Minutes

6.1.1. Regular Board Meeting Minutes November 19, 2019

#### 6.2. Acknowledge and Accept Grants/donations

6.2.1. Fonda Dietz - Violin donation for the BUSD Violin Program

#### 6.3. Interdistrict Requests 2019-20

#### 6.4. Personnel Activity Log

On a motion by Adele Walker, second by Jamie Padilla, the Board approved the Consent calendar

Action:      Approved

Vote	5	Ayes
	0	Noes
	0	Absent



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### 7. Reports

#### 7.1. California School Employees Association, Chapter 501

N/A

#### 7.2. Bellevue Education Association

Tiffany Kampmann, BEA President, stated the teachers were grateful for the TA (tentative agreement). They expect to Sunshine again in January. BEA's long term goal is to have an agreement in place prior to the budget is finalized in June. The BEA is thankful to Trustees Adele Walker and Jamie Padilla for attending the fact finding. The BEA would like to continue to strengthen connections with the Board of Trustees. Ms Kampmann thanked Dr. Alexander, superintendent, again for the weekly updates. The Board should anticipate the BEA reaching out again in January for meetings with two Board members at a time at the various sites. If a Board Member is interested they should feel free to reach out directly. She wished everyone a wonderful winter break.

#### 7.3. Principal Reports

Nina Craig, Bellevue Principal, reported that the principals continue to work with teacher teams and specialists to move our schools forward academically and instructionally. We recently met with Special Ed Director, Tracy, to finalize our process for holding Student Study Team meetings and look forward to training staff with Tracy in January.

We are all looking forward to our meeting with Araceli Romo-Flores, Director of Continuous Improvement at SCOE tomorrow to plan for upcoming meetings with grade levels where we will work together to identify essential standards. Curriculum committee is meeting tomorrow as well as we continue to work towards identifying benchmarks on our district assessments.

BV and TM have newly hired lit paras that will be trained by Sally McDaniel to be able to fulfill the needs of each of our sites.

We also continue to work with our PLC Network teams to move forward with site based action plans.

With regards to school culture- all sites continue to hold monthly or trimester awards assemblies to celebrate student successes.

The MTSS committee has created a quick grab and read pamphlet for teachers to reference a variety of positive intervention strategies to use in the classroom.

Each site is planning winter celebrations and parent club meetings continue to be held monthly as we work to both empower our parent community and create meaningful connections with them.

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Enrichment opportunities continue to be offered at all of our sites. We continue to have a variety of music programs, art residencies, boys basketball, student council, and each site continues to attend outdoor ed, most recently Kawana and TM.

We also continue to work closely with the Director of Maintenance and Operation as well as our custodians to ensure our facilities are operating properly and remain safe and clean. Most recently Roger reminded us of the possibility of freezing temperatures and the potential effects on the pipes and how to safely test them. We also met with our custodians to review work to be completed over Thanksgiving and will be planning projects to be completed over Winter Break.

Principal Craig mentioned upcoming events:

This week at TM

Pozole and Loteria Night on Friday Dec. 13, 5:30 - 7:00 pm

KW

Fri Dec 13 4-7pm Holiday celebration - KW

MV

Pancakes with Santa 12/14

BV

Winter Wonderland 18th 4-7pm

Winter Concert 19th 2:00pm and MV Winter Concert 12/19

### 7.4. Board Reports/Board Items

Jamie Padilla thanked all of the principals for hosting the Board of Trustees at their schools and for showcasing and highlighting the awesome things being done.

Adele Walker dittoed Ms. Padilla's sentiments and added Merry Christmas wishing everyone a wonderful, joyful and fun holiday break.

John Jarvis gave a big hand to Roger Farrell for the work completed at Meadow View who not only repaired the extensive dry rot, but figured out the cause and put measures in place to prevent a recurrence. Roger did a fantastic job! On a different topic, now that negotiations are complete. Teachers have been telling the School Board what they were told about negotiations during this process. We as a board are being asked to be transparent, the district office and the superintendent have also been asked to be transparent, but I've heard from four different sources that teachers were informed that the board didn't make an offer or that it was so bad BEA wasn't even going to share the offer with its members. This shows poor leadership character. You are leaders yourselves and the teachers of the future leaders. I personally believe that leaders should lead by example. I'm excited that teachers and staff got what they got. But BEA could have easily said this is what was offered, but you know what, we think we can do better. Let's decline this offer and gotten a similar result. There was no need to mislead members. I bring this up so that we may learn from our mistakes and be better and move forward. We are all on the same team, working towards the same goals. Merry Christmas everyone.



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### 7.5. Superintendent Report

#### 7.5.1. Enrollment/Attendance

Superintendent David Alexander, Ed.D. stated it had been great to celebrate with each school and thanked everyone for the invites. He shared how exciting it is to see our change in focus from budget to education over the last couple of years. Chris Kim, CBO, has put in a lot of time and energy into the budget and finance. As we look into the future and the curriculum/cash balance we need to afford the things that help students succeed. Leadership and teachers as a team will get us there. He shared some of the outtakes from the CSBA article on education this year. Schools need to be properly financed instead of fighting over pennies. Our recent settlement in negotiations provided a nice raise in salary and this will help all of the staff be more comfortable living in Sonoma County. Superintendent Alexander thanked the Board for their work. He mentioned there are other districts negotiations still unsettled for 2019-20.

Dr. Alexander mentioned receiving the Special Ed Evaluation. He said we'd be saving some money with program transfers back to the district and thanked Tracy Whitaker, Director of Student Services, for her work.

He also mentioned the upcoming Bond for school facilities maintenance as well as the hoped for November parcel tax, which is not restricted like the facilities bond.

### 8. Planning

December 17, 2019	Special Board Meeting	5:30pm	BUSD District Office
January 21, 2020	Regular Board Meeting	5:30pm	BUSD District Office

### 9. Closed Session

9.1. Public Comment on Closed Session Agenda                      None

### 10. Adjourn To Closed Session 7:25pm

#### 10.1. Closed Session Agenda

10.1.1. Public Employment § 54957

10.1.2. Conference With Labor Negotiator §54957.6

10.1.2.1. *Board Representative: Lisa Reyes (revised)*

10.1.2.2. Unrepresented Employee: Superintendent ~~Contract Renewal~~

### 11. Return to Open Session

### 12. Report on Closed Session

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In the case of Castro, et al. v. BUSD the Board members in attendance, Merrida-Grant, Padilla, Reyes, Walker, voted unanimously to approve a settlement agreement fully resolving all claims.

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Open Session Adjournment Time: 8:52pm

Respectfully Submitted,

By David Alexander Ed.D.  
Secretary to the Board and  
District Superintendent

Board Signature: Adela S. Walker Date: 1-21-20