

BUSD October 20, 2020 Board Meeting Minutes

1. Open Session 5:30 P.M.

1.1. The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:32 by Trustee Adele Walker, Video Teleconference Streamed Live Via YouTube Live on the BUSD Homepage.

1.2. Public Comment On Closed Session: N/A

2. Adjourn To Closed Session: 5:33 P.M.

2.1. Consideration of Student Matter – Confidential Matter Involved §35146

2.1.1. Interdistrict Attendance Permit Appeal

2.2. Public Employment § 54957

3. Reconvene To Regular Session: 6:44 P.M.

3.1. Flag Salute: Roger Farrell led the flag salute.

Members Present: John Jarvis, Adele Walker, Stephanie Merrida-Grant, Jamie Padilla, Lisa Reyes, and David Alexander

Members Absent: None

Late Arrivals: Stephanie Merrida-Grant

Early Departures: None

District Office Staff Present: David Alexander, Moriah Hart, Chris Kim, Tracy Whitacker, Larry Black, Roger Farrell, Siara Goyer, Aracely Romo-Flores

Others Present: See zoom screen shot

3.2. Report on Closed Session Interdistrict Appeal Denied

3.3. Consider Agenda Adjustment NA

4. Public Comment: NA

5. Discussion

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5.1. Campus accessibility during non-operation hours for our community

6. Information/Discussion

6.1. Kawana Springs Facility Modernization Survey Summary

7. Information

7.1. October 2020 Cash Flow Update, Chris Kim, CBO

7.2. Technology Department Update, Larry Black, Director of IT

7.3. Board Policy Manual Revisions per California School Boards Association (CBSA) Update Recommendations 1st Reading, David Alexander, EdD, Superintendent

8. Action

8.1. On a motion by Adele Walker, second by Lisa Reyes, the Board approved Action to Allow Superintendent to Sign Construction Contracts for 2021 Summer Work

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

8.2. On a motion by Stephanie Merrida-Grant/Jamie Padilla, second by Jamie Padilla, the Board approved Resolution No 7: Line of Credit with the County Treasury

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

8.3. On a motion by Lisa Reyes, second by Adele Walker, the Board approved the Revised Collective Bargaining Agreement (CBA) Between Bellevue Union School District (BUSD) and the California School Employees Association (CSEA)

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

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- 8.4. On a motion by Jamie Padilla, second by Lisa Reyes, the Board approved the Memorandum of Understanding (MOU) Between Union School District (BUSD) and the California School Employees Association regarding COVID-19

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 8.5. On a motion by Jamie Padilla, second by Adele Walker, the Board approved the Memorandum of Understanding (MOU) Between Union School District (BUSD) and the Bellevue Education Association for the Postponement of Tenured Teachers Evaluations for the 2020-21 School Year

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 8.6. On a motion by Adele Walker, second by Lisa Reyes, the Board approved the Williams Quarterly Uniform Complaint Report Summary (July 1-September 30, 2020)

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 8.7. Ratification of Bills and warrants

Payroll Regular 9/30/2020

Certificated	\$728,338.90
Classified	<u>\$249,302.50</u>
	\$977,641.40

Supplemental Payroll 9/10/2020

Certificated	\$ 17,623.48
Classified	<u>\$ 20,347.71</u>
	\$ 37,971.19

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Totals

\$1,015,612.59

Accounts Payable Totals:

Fund Description	Expensed Amount
01 General Fund	1,083,093.48
09 SPA Charter	117.19
21 Building Fund	37,577.48
<u>25 Cap Facilities Fund</u>	<u>1,281.37</u>
Total Payables	\$1,122,386.75

On a motion by Lisa Reyes, second by Adele Walker, the Board ratified the Bills and Warrants.

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

9. Consent Calendar

9.1. Surplus Technology Equipment

9.2. Contract: Boardmaker

9.3. Contract: KnowBe4

9.4. Contract Mosyle

9.5. Contract: Seesaw

9.6. Acknowledge and Accept Donations and Grants

9.6.1. KFC donated family meals to Kawana Springs staff twice

9.6.2. Sonoma County Library donated one book to every student at Bellevue Elementary and Taylor Mountain Elementary Schools

9.6.3. Kristin Lee Brunkow donated two copies of her book “The Courageous Kiwi” to BUSD

9.6.4. Whimsy Makes donated ten masks to BUSD

9.7. Board Minutes

9.7.1. Special Board Meeting Minutes September 29, 2020

9.7.2. Special Board Meeting Minutes September 28, 2020

9.7.3. Regular Board Meeting Minutes September 15, 2020

9.8. Personnel Activity Log

9.9.

On a motion by Jamie Padilla, second by Lisa Reyes, the Board approved the Consent calendar

Action: Approved

Vote	5	Ayes
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	0	Noes
	0	Absent

10. Reports

10.1. California School Employees Association, Chapter 501

Jenn Spain, CSEA President - Good evening everyone CSEA is grateful to have completed our contract negotiations, as well as our COVID 19 related MOU that came before you this evening, many hours of hard work and time spent on zoom. We currently have a membership survey out that we will be closing this Friday. We will be using the results of that survey to begin our 2021 negotiations. Our current circumstances with distance learning have required flexibility and duties out of the normal range for many of our members. We're grateful to all of them for their dedication and for making sure that our students and their families continue to be taken care of. Thank you for your time and have a good evening.

10.2. Bellevue Education Association

Tiffany Kampmann, BEA President, - good evening Dr. Alexander and members of the board. So much has been happening since the beginning of this academic school year with Distance Learning, and there is constant discussion, there are stories of successes and stories of struggles. Some teachers are reporting out that things are going well, or as well as could be expected. They've gotten into a solid routine with their students and they're feeling okay for now. Some teachers are just silent, however many that I have spoken with over the past month are feeling stressed and exhausted. The demands of distance learning, as professional educators, are daunting and for many juggling these demands while supporting their own children at home with their own distance learning is hardship. I hear that teachers are working harder longer hours and still feel like they are failing. They have no time to spend with their families or personal time for self-care. Our contractual professional duty day has taken on a whole new meaning as we respond to parents concerns early in the morning. This has been an emotionally draining time and the general consensus is that it is not sustainable. I'm also hearing that there is fear, fear of being targeted or of retaliation from administrators if we do not continue working at this breakneck pace. Real or imagined the fear needs to be addressed.

The BEA feels it is time to begin a conversation with BUSD management to re-evaluate what we are doing with what we are doing and what the expectations are of teachers, as well as of our students. We will be reaching out in the next week to ask for some time to meet and discuss all of these issues. As I sat down to write this report my thoughts circled back as the president and leader of our union to my commitment to transparency and communication. BEA and BUSD management have been holding monthly employer employee relations committee meetings or EERC for short. Rebecca Hanson the BEA vice president is one of our representatives and had the idea to create a living document of the meetings in a google doc form. The concerns brought forth by BEA are written in a chart with notes regarding the discussions and outcomes at each EERC meeting. We would like to share this document with all the board members. In the past we have emailed each of you the monthly meeting notes. This new system is just a streamlined version of the same process. Additionally anyone with access to the document can comment on

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particular issues. After running this idea past the Board President it was suggested that we highlight areas of concern that we feel need to be heard by the board members. BEA understands the amount of reading that is involved in your job and we don't wish to burden you further. We hope this will be an effective way of communicating and maintaining transparency. The three branches of our district BEA, BUSD management, and the board must work together to find solutions, and create reasonable and consistent guidelines for our teachers within the bounds of our collective bargaining agreement. I feel it is safe to say that we all want what is best for our students and this should be our focus first and foremost. And as I have done in all my reports BEA would like to thank our amazing tech team Larry Black and George Barcnas for all the support, encouragement, resources, and positivity they have provided for us. Again we wish we had six more just like them. Heading forward towards the end of the first trimester there is a lot to contemplate on all sides. As we continue to do what we feel is best for our students during this crazy time we hope to keep the dialogue open and honest, to create a climate of safety and positivity and to keep morale as high as we can. Thank you for your time and have a wonderful evening.

10.3. Principal Reports

Principal Jean Walker, Meadow View reported out - Good evening Dr. Alexander and Board. Hope everyone is safe and well. It's already October .. A teacher told me that we have already completed 25% of the school year, crazy right?

Academics:

- Considering the distance learning model that we have in place we acknowledge that the quantity and quality of instruction being delivered may not be the same as if we were back on campus. Realizing this We have asked our teachers to consider what is realistic while not forgetting rigor and engagement. Grade level sites have identified TOP Priority Standards and are developing common formative assessments.
- Grade level folders have been created in a shared drive in order for teachers across the district to share assessments for these standards.
- PLC network teams from each site continue to attend monthly trainings and bring back key ideas to share during professional development meetings at their sites. The network has allowed district staff to collaborate with teachers across multiple counties in order to address distance learning issues and topics.
- Teachers will be receiving report card webinar training with our tech team to determine how to navigate Illuminate, our new data platform.
- Report Cards will be mailed out Nov. 16 from all sites. Parent conferences will be offered per parent request or teacher recommendation.
- Our new ELD curriculum has arrived and is being dispersed to sites. Teachers will have the opportunity to preview the materials and utilize them in instruction prior to the district training on Nov. 4.
- Principals and staff are attending the monthly EL Collaborative meetings through SCOE.

Community:

- Monthly ELAC, Site Councils, and Principal Coffees continue to take place across the district. These are valuable avenues for parent and community participation and input.
- Each site is celebrating Halloween with a socially-distanced parade.

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- Sites are honoring students of the month in a variety of ways.
- We are continuing to meet with families to regularly address student engagement, determine family needs, and create a supportive plan together.

As you can see, all BUSD staff are dedicated to delivering the best instruction we can. We are committed to moving forward during uncertain times while deepening our relationships with our community. We want to thank you for your continuous support.

10.4. Board Reports/Board Items

Jamie Padilla reported - I always like to thank the team for all the hard work. The presentations tonight were great. Thank you, Larry and the IT team. Thank you to the teachers and the staff. Your hard work is amazing and we really appreciate you!

Adele Walker reported - I'd like to say the same as Jamie, thank you. It's like we can't thank you enough. I know it's a difficult time and we're just very grateful to have all of you, and all the dedicated people working for the district, for our students, and our families, so thank you. I hope everyone really stays well. COVID cases are going up and we really need to stay diligent and stay safe. Thank you!

Stephanie Merrida- Grant reported - I agree with everything that both Adele and Jamie said. Thank you each and everyone of you district wide for all of the hard work that you've put in during these difficult times, not only COVID, but fires again. Our kids have been through a lot. I hope you all know how much we appreciate all of your efforts to keep this district going, and to keep our kids engaged and their education going, so again thank you.

Lisa Reyes echoed her colleagues on the board - I like to say that great minds think alike because I also agree with my fellow board members. Thank you for the great work you all do. Those issues with the Chromebooks and internet and all that I know they keep coming, I keep hearing them, but we'll get through it. We're just going to get better at it, so thank you all and stay safe and healthy.

John Jarvis, Board President - We are all appreciative of everything that everybody is doing right now because we know it's a trying time. It's trying for all of us. It is amazing hearing from the parents I run into on the job about their trials, errors and their stuff going on at other schools. I truly appreciate every one of you. I know that we're shining compared to some other school districts, which is a shame when it comes to the education part.

I'm constantly figuring out how to be engaged, I get it. I've jumped in on some couple zoom meetings and classes and seen some of that. You guys are all hard workers, and we appreciate all of you. Keep up the good work and again if you find something that works really well especially if it's a new tactic. Larry's getting out the ipad and being able to actually write as if it was a projector board, fantastic. If you guys think of these things that are engaging I recommend to thoroughly share them amongst each other throughout the district.

I think I'm going to reiterate this every board report, we need to make sure that we are shining as much as possible and trying to reach out to our families as much as possible. One of the

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biggest things that we need to work on is enrollment and getting more students to come. There's a bunch of new houses being built by meadowview, we should consider getting flyers and so forth out to them. Thank you so much for all your hard work.

10.5. Superintendent Report

10.5.1. Enrollment Update

Dr. Alexander expressed, as always, the district's appreciation and gratefulness for all of our staff members' hard work. In addition, he specially shared his appreciation to our incredible leadership team, teachers and supportive staff. He stated that during these difficult times is where character is really tested.

Dr. Alexander shared a couple of little reminders. He stated it's so hard to be positive when our world around us feels like it's crumbling...politics, social media... He further stated, that regardless of whatever side you stand on right now... the pandemic is still going on, we experience wildfires...and when it just seems like can't we handle any more... we do because that's why we are here. Dr. Alexander expressed that he really appreciates the high expectations we have for our staff and that they're fulfilling those high expectations. He further shared the need for self-care and to constantly find those ways to do self-care whatever it may be. He stated part of that self-care is recognizing that you're making a big difference... the reason we got into education.

Dr. Alexander addressed the importance of building strong relationships. He shared that he experienced throughout his life that true authentic relationships and friendships at work happen when you're in those trenches working together and you're really digging in. Dr. Alexander stated that he wants to encourage our staff to develop authentic relationships with leadership. He stated, he heard the word retaliation and wanted to stand up for the leadership team by stating we don't have leadership that like. Dr. Alexander emphasized that we need to encourage our staff when they have a concern to bring it up with their supervisor. He stated leadership wants to develop relationships and by working together working in professional learning communities will address those concerns. He continued to share that when concerns are not brought to our leadership then we're in the dark. Dr. Alexander stated that it is so important to develop those professional relationships so that we can get the job done for students. He encouraged everyone that when a concern is brought up to you that everyone push them back to their supervisor or the principal. He encouraged that we should all pass that along as we need those strong professional relationships.

Dr. Alexander concluded by sharing our current enrollment data. He pointed out our enrollment has increased which he believes is due to our parents and our community trusting us with their children's education and hoping we can continue doing what's best for kids. Dr. Alexander once again thanked everyone for having high expectations and shared, "I want to say it... I love you guys."

Board Report Addendum

John Jarvis, Board President, added - There is strength in struggle, it's found throughout nature. The most beautiful coral reefs are where the waves crash the hardest. The strongest branches of a

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tree are where the wind blows the hardest. If you put enough pressure on the coal it becomes diamonds. There is proof in that and so we will all be better and stronger for what we go through and so we will endure and go on because that's what nature does.

11. Planning

November 17, 2020	Regular Board Meeting	5:30pm	To be live streamed on the District's YouTube Page on the District's Homepage: www.busd.org
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~~12. Returned to Closed Session~~

Open Session Adjournment Time: 8:05pm

Respectfully Submitted,

By David Alexander, Ed.D.
Secretary to the Board and
District Superintendent

Board Signature: _____ Date: _____

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