

BUSD January 19, 2021 Board Meeting Minutes

1. Open Session 5:30 P.M.

1.1. The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:31 by Trustee Adele Walker, Video Teleconference Streamed Live Via YouTube Live on the BUSD Homepage.

1.2. Public Comment On Closed Session: N/A

2. Adjourn To Closed Session: 5:32 P.M.

2.1. Closed Session Agenda

2.1.1. Public Employment § 54957

2.1.2. Conference With Labor Negotiator §54957.6

3. Reconvene To Regular Session: 6:11 P.M.

3.1. Flag Salute: David Alexander led the flag salute.

Members Present: Adele Walker, Stephanie Merrida-Grant, Jamie Padilla, John Jarvis and David Alexander

Members Absent: Lisa Reyes

Late Arrivals: None

Early Departures: None

District Office Staff Present: David Alexander, Moriah Hart, Chris Kim, Tracy Whitaker, Larry Black, Roger Farrell, Siara Goyer, Aracely Romo-Flores

Others Present: See zoom screen shot

3.2. Report on Closed Session NA

3.3. Consider Agenda Adjustment NA

3.4. Public Comment: NA

4. Information/Discussion Item

4.1. COVID-19 Updates, Tracy Whitaker, Director of Student Services & BUSD COVID-19 Coordinator & David Alexander, Ed.D. Superintendent

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5. Discussion Item

5.1. Learning Loss Programs/Summer School

The Board has directed the Superintendent to see if there is an interest among families/staff for a summer school/learning loss mitigation and to prioritize based on need.

6. Recognition Item

6.1. School Board Recognition Month Proclamation

7. Action

7.1. On a motion by Jamie Padilla, second by John Jarvis, the Board approved Resolution No. 10 - Bellevue Union School District Accounting of Developer Fees for the 2019-20 Fiscal Year

Action: Approved

Vote	4	Ayes
	0	Noes
	1	Absent - Lisa Reyes

7.2. On a motion by John Jarvis, second by Stephanie Merrida-Grant, the Board approved the SARC's for: Bellevue, Kawana, Meadow View, Taylor Mountain

Action: Approved

Vote	4	Ayes
	0	Noes
	1	Absent - Lisa Reyes

7.3. On a motion by Jaimee Padilla, second by John Jarvis, the Board approved the Williams Quarterly Uniform Complaint Report Summary (October 1-December 31, 2020)

Action: Approved

Vote	4	Ayes
	0	Noes

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	1	Absent - Lisa Reyes
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7.4. Ratification of Bills and warrants

Payroll Regular 12/30/2020

Certificated	\$ 739,526.48
Classified	<u>\$ 261,298.92</u>
	\$1,000,825.40

Supplemental Payroll 12/10/2020

Certificated	\$ 3,199.42
Classified	<u>\$ 5,645.60</u>
	\$ 8,845.02

Manual Payroll 12/16/2020

Certificated	\$ 0.00
Classified	<u>\$ 0.00</u>
	\$ 0.00

Totals **\$1,009,670.42**

Accounts Payable Totals:

Fund Description	Expensed Amount
01 General Fund	1,199,016.54
12 Child Dev Fund	90,342.39
13 Cafeteria Fund	28,948.15
21 Building Fund	93,891.15
<u>25 Cap Facilities Fund</u>	<u>3,876.44</u>
Total Payables	\$1,416,074.67

On a motion by John Jarvis, second by Jamie Padilla, the Board ratified the Bills and Warrants.

Action: Approved

Vote	4	Ayes
	0	Noes
	1	Absent - Lisa Reyes

8. Consent Calendar

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8.1. Board Meeting Minutes

8.1.1. Regular Board Meeting Minutes December 8, 2020

8.1.2. Special Board Meeting December 14, 2020

8.2. 2020-21 Certificated Seniority List

8.3. 2020-21 Classified Seniority List

8.4. Surplus Technology Equipment

8.5. Acknowledge and Accept Grants/donations

8.5.1. Kawana Student Support Fund of Community Foundation Sonoma County, \$800 for Mr. Music, Kawana Springs

8.5.2. Conscious Kids: Anti-racist Children's Book Education Fund: a set of books to support classroom conversations on race, racism, and resistance, Kawana Springs, Ashley Bridges

8.5.3. Synopsys Outreach Foundation Science Project Package Program: Tri-fold boards and science notebooks and Scientific Plant Starter Set, Kawana Springs, Ashley Bridges

8.5.4. Taste and Teach program: \$100 Raley's gift card and binder of printed teaching resources, Kawana Springs, Ashley Bridges

8.6. Interdistrict Requests 2020-21

8.7. Interdistrict Requests 2021-22

8.8. Personnel Activity Log

On a motion by John Jarvis, second by Stephanie Merrida-Grant, the Board approved the Consent calendar

Action: Approved

Vote	4	Ayes
	0	Noes
	1	Absent - Lisa Reyes

9. Reports

9.1. California School Employees Association, Chapter 501

NA

9.2. Bellevue Education Association

Rebecca Hansen, for the BEA, "Good Evening Dr. Alexander and Members of the Board,

I hope everyone had a safe and relaxing break. It has been awhile since BEA has had the opportunity to address you all.

At the forefront of everyone's mind...Reopening schools.

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I would like to start by repeating a sentiment shared at our last bargaining session:

Please do not misinterpret our concerns regarding reopening as a lack of desire to return to the classroom. Nothing could be further from the truth. We want nothing more than to be able to teach our students in person, and for things to go back to normal. Every teacher I've spoken to shares this sentiment. We miss our students and colleagues, we miss our classrooms, we miss teaching face to face. We are in this profession because of our love and commitment to shaping young minds. The fact that this pandemic has greatly altered our ability to do so is a painful reality that impacts us every single day. We will be relieved and grateful when the time comes to go back to the classroom, safely.

Unfortunately, the current state of the pandemic in Sonoma County, and particularly in BUSD area code, is frightening. As Tracy showed earlier, we are way above where we want to be in terms of cases. As of yesterday, there are 5,800 active cases in the county. That number is currently down from 7,200 a few days ago. But still...close to 250 people have died, just in our county. Some jokingly say we are now in the deep purple tier, however the implications are no joke. BEA is committed to ensuring the safety of our members.

EERC is a monthly meeting between BEA and BUSD management with the intention of keeping open communication and addressing minor district issues. In December, Dr. Alexander asked to schedule a district wide meeting to discuss the reopening plan. We had this meeting last Thursday where we had the opportunity to voice our concerns. After this meeting, some expressed relief and felt heard by the admin, some expressed fear. We still have many questions, but understand that not all can be answered at this time.

We have a lot of anxiety. And to top it off, we experienced high winds and an earthquake last night which doesn't help!

Vaccines make us hopeful. A majority, if not all, members feel strongly that reopening should not take place until all personnel have had the opportunity to be fully vaccinated.

We all agree that Distance Learning is not ideal. However, at this point in the year, a lot of the frustrations we felt in the beginning have subsided. Members have reported feeling more confident and comfortable with the programs, Students are stepping up more and more. Parents are responsive. We seem to have hit a "groove" which has made us more successful. Our students are learning and growing!

This past Friday, our negotiating team met with BUSD to continue the conversation and discuss the beginnings of an MOU. We have a TREMENDOUS amount of work to do in order to reach consensus and ratification. The bargaining team addressed issues of logistics: How will arrival and departure be managed? How will the students be expected to move from one location to another while maintaining social distancing? There are also issues of discipline: What is the plan for students who take their masks off repeatedly or are breaching the distance requirement? Issues of preparedness: How will training on the new equipment be managed? How much time will teachers be given to ready our classrooms? And as you can imagine, there is so much more...

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We understand that many questions that arose are site level decisions and as such could not be addressed in bargaining.

At this time we have some reasonable requests. The first being, can we please not reopen until teachers have been given time to be fully vaccinated? This includes both doses. We would also like to be able to review each of the site level plans for classroom setup, schedules, cleaning, logistical plans for student movement, time to set up classrooms, time to prepare schedules and lessons reflective of hybrid models.

Keep in mind, a return to the classroom will not be normal. Our students will not be going back to the classroom they once had. There will be six feet requirements, mask requirements, and the students will have to learn new routines for everything. The workload for teachers will be extensive as we will be teaching in person while managing students on Zoom doing both synchronous and asynchronous work.

Although we understand that the district cannot make a decision yet, some feel that perhaps extending Distance Learning until the end of the school year may be the lesser of two evils.

Finally, I am asking you, members of the Board and Dr. Alexander to please send members a clear message...we will not reopen our classrooms until it is safe for all stakeholders.

This isn't an easy task and we thank you for hearing our concerns, fears, and hesitations. We want to go back to normal, but we know this will take time.

9.3. Principal Report

Principal Jean Walker, Meadow View reported out -

Good Evening Dr. Alexander and Members of the Board.

Happy New Year!. We were all very grateful for the holiday break to unplug and renew as we get ready for the 2021 new year. As a district we continue to be busy serving our students and families.

We wanted to update you on our Academic focus for this month:

- We attended another PLC network conference on January 12th . This month's focus was learning how to give feedback, which is a way to improve our instructional practice as educators.
- All sites have finalized after school intervention plans for our English Learners. Our focus of these groups will be on the language needs of our students.
- Last Wednesday instructional staff and admin participated in an ELD training facilitated by Jenn Guerrero. She used input from a staff survey to develop this PD which focused on oral language production, designated ELD, and tools and resources for designated ELD.
- Teachers participated in a hybrid instructional model planning meeting last Thursday. This was an opportunity for staff to give feedback on different hybrid

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model options by sharing their thoughts, concerns and questions.

Community and Engagement:

- All sites are continuing to meet with Site Council, ELAC, and parent coffees. These continue to serve as a great platform for our parents to discuss and provide feedback for current instructional models, reopening plans, and safety.
- Since Kinder registration has opened up we are all working on different ways of connecting with future families to ensure that they feel welcomed and their questions are answered.

All in all, we are working hard to provide a high quality education for our students, while maintaining safe and positive environments conducive to distance learning. We thank you for your continuous support and we want to recognize the unsaid actions that are occurring throughout the district.

Thank you

9.4. Board Reports/Board Items

Jamie Padilla mentioned seeing several videos from Bellevue and Meadow View including hand washing and students of the month. “Thank you for going the extra mile.”

John Jarvis said that it was a fantastic start of a new year. He said he was relieved to hear the BEA report and to see that they are listing student safety. BUSD was one of the first districts that said it was not safe to be on campus. We are already thinking safety and how to not put anyone at risk, it’s fantastic. He said he’s also seen the video Ms. Padilla mentioned and they are fantastic.

Stephanie Merrida-Grant said that we still look forward to the day when we can be in the classroom, but that safety is #1. Thank you for your hard work. 2021 is a time for more positivity and an end to the pandemic. She said she was wishing for a future where kids can be kids, adults can engage in person and everyone can be kept safe. She thanked everyone from the bottom of her heart.

Adele Walker also thanked everyone. She said it is hard work and she’s with the rest of the School Board, safety first is the priority. She is hopeful for a better new year.

9.5. Superintendent Report

9.5.1. Enrollment Update

Superintendent Alexander welcomed everyone saying on behalf of our leadership, staff and board thank you and welcome back to a new calendar year. 2020 was a difficult year, from politics, to violence, to fires and living in a pandemic.

We as a school district do everything we are able to do to offer a quality education. And to do so I again am appreciative of our entire staff, our teachers, our support staff, our leadership and our board of trustees.

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As we move forward we continue our focus on:

1. The health and safety of our community. This includes our students, families and staff
2. Preparing for return to in person learning

I am reminded, and keep all our county in my thoughts and prayers, of our many families who are struggling through this pandemic. Please reach out to any of our staff if we can do anything for you.

Thank you and stay safe

10. Planning

January 27, 2021	Special Board Meeting	5:00pm	Bellevue Union School District Office
February 16, 2021	Regular Board Meeting	5:30pm	To be live streamed on the District's YouTube Page on the District's Homepage: www.bUSD.org

11. Returned to Closed Session

Open Session Adjournment Time: 7:09pm

Respectfully Submitted,

By David Alexander, Ed.D.
Secretary to the Board and
District Superintendent

Board Signature:  _____ Date: 3/23/2021

DocuSigned by:
Adele Walker
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