1. Open Session 5:00 P.M.

The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:07 pm by Trustee Adele Walker, In person at the Bellevue Union School District Office & Streamed Live Via Zoom on the BUSD Homepage.

1.1. Call To Order

1.2. Public Comment on Closed Session AgendaNone

2. Adjourn To Closed Session:

5:08 P.M.

2.1. Closed Session Agenda

2.1.1. Consideration of Student Matter – Confidential Matter Involved §35146

2.1.1.1. Interdistrict Attendance Permit Appeals

2.1.2. Public Employee - Leave of Absence

2.1.3. Public Employee - Discipline/Dismissal/Release § 54957

2.1.4. Public Employment § 54957

3. Reconvene To Regular Session:

6:30 P.M.

3.1. Flag Salute:

Jamie Padilla led the flag salute.

Members Present:

Adele Walker, Stephanie Merrida-Grant, Jamie

Padilla, Lisa Reyes, John Jarvis and David

Alexander

Members Absent:

None

Late Arrivals:

None

Early Departures:

John Jarvis

District Office Staff Present:

David Alexander, Moriah Hart, Chris Kim, Tracy

Whitaker, Roger Farrell, Aracely Romo-Flores,

Ryan Green, Jose Santamaria

Others Present:

See attached screen shot

3.2. Report on Closed Session

approval conditional on attendance.

Both Interdistricts Approved on Appeal, one

3.3. Consider Agenda Adjustment

None

4. Public Comment:

None

#### 5. Information

- 5.1. COVID-19 Updates, Tracy Whitaker, M.A. Director of Student Services & BUSD COVID-19 Coordinator
- 5.2. ESSER III Expenditure Plan Presentation, Aracely Romo Flores, Director of Curriculum and English Learner Services

### 6. Discussion/Action

6.1. Discussion of Substitute Teacher Shortage and Consider Approval of Certificated Substitute Pay Rates for 2021-22

On a motion by Jamie Padilla, second by Lisa Reyes, the Board approved the Certificated Substitute Pay Rates for 2021-22

Action:	Appro	ved		
Vote	4	Ayes	er er	
3	0	Noes		
	1	Absent: John	Jarvis	-

#### 7. Action

7.1. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved the ESSER III Expenditure Plan, as Required by Section 2001 of the Elementary and Secondary School Emergency Relief (ESSER III) Fund

Action:	Appro	ved
Vote	4	Ayes
	0	Noes
:	1	Absent: John Jarvis

7.2. On a motion by Stephanie Merrida-Grant, second by Lisa Reyes, the Board approved Resolution No:6 Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2020, Series B, in the Aggregate Principal amount of not to Exceed \$10,000,000.

Action:	Appro	ved
Vote	4	Ayes

0	Noes
1	Absent: John Jarvis

7.3. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved Resolution No:7 Proclaiming the Second Monday of October As Indigenous People's Day

Action:	Approved		(B) 2	<u>.</u>
Vote	4	Ayes	16 20 21	6 5. 1
	0	Noes	je P	
	1	Absent: Jol	hn Jarvis	

7.4. On a motion by Jamie Padilla, second by Lisa Reyes, the Board approved the 2021-2022 BEA Negotiation Sunshine Letter

Action:	Approv	ved	•
Vote	4	Ayes	
	0	Noes	
	1	Absent: John Jarvis	

7.5. On a motion by Lisa Reyes, second by Stephanie Merrida-Grant, the Board approved Board Policy 0410 Nondiscrimination In District Programs And Activities

Action:	Approv	ved	
Vote	4	Ayes	
	0	Noes	
	1	Absent: John Jarvis	

7.6. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved the Williams Quarterly Uniform Complaint Report Summary (July 1-September 30, 2021)

Action:	Appro	ved	
Vote	4	Ayes	

0	Noes	
1	Absent: John Jarvis	

### 7.7. Ratification of Bills and warrants

# **Payroll Totals**

# Manual Payroll 09/16/2021

 Certificated:
 \$0

 Classified:
 \$0

 Total:
 \$0

# Regular Payroll 09/30/2021

Certificated: \$735,092.63 Classified: \$298,570.81 **Total:** \$1,033,663.44

# Supplemental Payroll 10/08/2021

Certificated: \$24,540.00 Classified: \$14,500.57 **Total:** \$39,040.57

Total: \$1,072,704.01

### **Accounts Payable Totals:**

Fund Description	Expensed Amount
01 General Fund	775,582.41
13 Cafeteria Fund	53,445.93
21 Building Fund	1,202,390.99
25 Cap Facilities Fund	6,926.05
Total Payables	\$2,035,345.38

On a motion by Stephanie Merrida-Grant, second by Jamie Padilla, the Board ratified the Bills and Warrants.

Action:	Appro	ved	
Vote	4	Ayes	
	0	Noes	
	1	Absent: John Jarvis	

#### 8. Consent Calendar

8.1. Contract: Loyal Carlon

8.2. Contract: Bridge Communications (Board Meeting Translation Services)

8.3. Board Minutes

8.3.1. Regular Board Meeting Minutes September 14, 2021

8.3.2. Special Board Minutes October 7, 2021

8.4. CSBA Updating Policy Titles

8.5. CSBA Policy Deletions

8.6. CSBA Updating Policy Numbers

8.7. Personnel Activity Log

On a motion by Stephanie Merrida-Grant, second by Lisa Reyes, the Board approved the Consent calendar

Action:	<i>F</i>	Appro	ved	
Vote	5	4	Ayes	
		0	Noes	
		1	Absent: John Jarvis	

### 9. Reports

- 9.1. California School Employees Association, Chapter 501 N/A
- 9.2. Bellevue Education Association Julie McClure, BEA Co-President:

Good evening members of the board and Dr. Alexander,

We hope you are enjoying the change in weather as we enter this new season. Fall and the holidays are my personal favorite time of year as we get to enjoy those special times with our kids in our classrooms!

On behalf of our members, we would like to share their ongoing concern of class size and class differential. As you are probably aware, our kindergarten classes are full (even some over) leaving no place for new students to go. This means that our youngest kids are being put into packed classes, some already as high as 26 students. Our members fully understand that there is a teacher and sub shortage, but we are left to ask, how high will our numbers go? Our motto is, "we do what's best for kids," and right now we feel that packing classes is not what is best for our students, especially during a pandemic and coming off of a year of distance learning. Kindergarten is just one example as there are several other grade levels that are over our contractual numbers. Several teachers have agreed to take in more students as we hate the idea of turning away students just as much as the rest of you. However, we also have to think about the current students in our classrooms and how they

are being impacted. BEA would like to continue to work with the district to find a resolution to this problem.

Switching gears, we are looking forward to having socially distanced Halloween parades and celebrations next week. We invite you to join us at various harvest festivities throughout the district. Taylor Mountain is having a Dias de los Muertos celebration on Friday, October 29th from 5:00-6:30. There will be food, carnival games, and an ofrenda (altar) to honor our loved ones who have passed on. Meadow View is having a Trunk or Treat on October 29th as well from 4:00-5:00. Bellevue and Kawana are both having parades and altars. We would love it if you could join us!

These next few weeks are going to be busy as the trimester ends on November 5th and teachers are preparing report cards and for parent teacher conferences. Our next board meeting falls on our late night of conferences so we will not be here, but we look forward to seeing you in December. Thank you and have a good night.

9.3. Principal Report

Principal's Report: D. McCullough, Kawana Springs

Good Evening members of the board and Dr. Alexander,

I'd like to start by quoting Steve Herrington, our County Superintendent:

"The pandemic has made the work of running schools much more complicated. In many ways, we must now function as a health department — something schools have never been asked to do before — while also continuing our efforts to connect students with the resources they need for learning and growth."

His words could not be any truer. On all of our sites, we continue working tirelessly to keep up with the demands of this new way of running our schools.

The unusually high number of absences due to COVID protocols result in a lot of pressure on our office staff, who are required to follow a very specific contact tracing system of documentation, communication and follow-up.

The absences are not only just students, but also staff members, and everyone on our sites is working together to make sure we have the coverage we need.

Teachers are directly impacted by attendance as well. They are doing their best to provide independent study work for students who are out for extended periods of time, and with attendance varying daily, they are figuring out the best instructional methods to meet the needs of their fluctuating classes.

Despite these challenges, district wide, we are remaining focused on student learning and working diligently to ensure student success, both academically and socially-emotionally.

Our counselors have completed their Meet the Counselor Lessons in all classes, and for the month of October, they are doing whole class lessons on Kindness, in addition to working individually and in groups with students.

We continue to implement systematic intervention programs on all sites to provide extra reading support and small group instruction.

Coming soon on November 1st for our Professional Development Day, our Kindergarten to 2nd grade teachers will receive training on how to use the SIPPs program in their classrooms to improve literacy. We also are fortunate to have Jen Guerrero once again to further our learning on how to meet the needs of our English Language Learners and improve achievement.

To stay connected with our community, all sites continue to hold outdoor Parent Coffees, ELAC and School Site Council meetings. We are all planning variations of outdoor events to celebrate Halloween or Día de los Muertos soon, and we are looking forward to inviting parents to be a part of them, following safety guidelines of course.

Fall is in the air... pumpkins are all the rage and we are getting ready for a week of rainy day recesses. Our school doors are open and we are witnessing students learning and growing... and that is our purpose that gets us up and running to our campuses day in and day out.

### 9.4. Board Reports/Board Items

### 9.4.1. Correspondence

Stephanie Merrida-Grant mentioned how nice it was to see everyone here back and in person. Fall is here and the holidays are right around the corner. Time to visit with family and friends. She said she is proud to be on this journey with everyone.

Adele Walker said she was pleased that as a board they were able to make it out to all of the school sites and see all of the changes. "Congratulations to Superintendent Alexander and Roger Farrell, Director of Maintenance & Operations, for keeping all those balls up in the air. She's looking forward to the new Meadow View sign. We're taking care of our campuses inside and out and want our families to know we care. BEA extended an invitation to meet, however I've been a little busy recently at work and appreciate you reaching out. I am working at several schools and I appreciate our district and site teams. Thank you for all you do."

#### 9.5. Superintendent Report

#### 9.5.1. Enrollment Update

Superintendent Alexander started by introducing the new Director of IT, Ryan Green. "We miss our previous IT Director, but appreciate our new one." He mentioned the District was currently without a permanent Human Resources Director, but the district is being supported by Loyal Carlon, retired HR Director, as well as by Lyndsay McLaughlin, who was our HR temp last spring.

The District continues to work on our 3 year strategic plan, which includes not only the LCAP, but also all the federal funding such as ESSER funding which will create sustainability for our students and our whole community. Next month some of that planning should start being visible. The district is at a really good place strategically.

He mentioned the fall season is his favorite time of the year, a time to think more about thankfulness, but added "It's hard to think about thankfulness when you're running 100mph." He said we're all here for the students, and there's nothing better. We're all passionate about caring for our kids. Thank you to our whole team, admin, teachers and all of our staff for all of your amazing work. Have a great Thanksgiving.

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November 16, 2021
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Open Session Adjournment Time: 7:55 pm

Respectfully Submitted,

By David Alexander, Ed.D. Secretary to the Board and District Superintendent

Board Signature: allewalke Date: 11-16-21