

Regular Meeting of Board of Education

2/1/16

Personnel

A: Certified

- 1 Approval of the Terms and Provisions of a Wage and Benefit Agreement
- 2 Appointment of Probationary Teachers
  - a. Certifications
  - b. Comments
- 3 Extension in Appointment of Regular Substitute Teacher
  - a. Comments
- 4 Appointment of Part-Time Teacher
  - a. Certifications
  - b. Comments
- 5 Appointment of High School Regents Review Tutor
- 6 Appointment of Spring Coaches
- 7 Appointment of Translators
- 8 Increase/Decrease of Assignment (Teaching Assistant)
  - a. Comments
- 9 Appointment of Substitute Teachers/Proctors
- 10 Notice of Request for Catastrophic Leave of Absence
- 11 Notice of Request for Leaves of Absence
  - a. Comments

Regular Meeting of Board of Education

2/1/16

Personnel

B: Classified

- 1 Memorandum of Agreement (School Nurse Agreement)
- 2 Appointment
  - a. Comments
- 3 Temporary Adult Education Instructor Appointments
- 4 Temporary/Substitute Appointment
- 5 Leaves of Absence
  - a. Comments
- 6 Resignations

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

- (1) Approval of the Terms and Provisions of a Wage and Benefit Agreement  
RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education and [REDACTED], which agreement the Board of Education has reviewed and approved effective July 1, 2015 through June 30, 2019.

**Glen Cove School District**  
 Regular Meeting of Board of Education  
 February 1, 2016

Personnel

A. Certified

(2) Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons who are properly certified, be appointed as probationary teachers retroactively for the Glen Cove School District as specified below:

| <u>Name</u> | <u>Tenure Area</u> | <u>Assign</u> | <u>FTE</u> | <u>Step</u> | <u>Salary</u> | <u>Probationary Period</u> |                   |
|-------------|--------------------|---------------|------------|-------------|---------------|----------------------------|-------------------|
| [REDACTED]  | Elementary         | Deasy         | 1.0        | MA, Step 1  | \$62,422      | 2/1/16                     | 8/31/19 or sooner |
| [REDACTED]  | Elementary         | Landing       | 1.0        | MA, Step 1  | \$62,422      | 2/1/16                     | 8/31/19 or sooner |

a. Certifications

| <u>Name</u> | <u>Certification Areas</u>    | <u>Certificate Types</u> |
|-------------|-------------------------------|--------------------------|
| [REDACTED]  | Childhood Education 1-6       | INIT                     |
| [REDACTED]  | Early Childhood Education B-2 | INIT                     |
| [REDACTED]  | Literacy – Gr. 5-12           | INIT                     |
| [REDACTED]  | Literacy – B-2                | INIT                     |
| [REDACTED]  | Childhood Education 1-6       | INIT                     |
| [REDACTED]  | Early Childhood Education B-2 | INIT                     |

b. Comments

[REDACTED] is replacing [REDACTED] who resigned. She had previously replaced [REDACTED] who was reassigned to an AIS position. She has been serving as a leave replacement teacher from 9/1/15 and is credited for her full-time service.

[REDACTED] replaced [REDACTED] who was reassigned to a STEM position. She has been serving as a leave replacement teacher from 9/1/15 and is credited for her full-time service.

Glen Cove School District  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

(3) Extension in Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person's appointment be extended as a Regular Substitute Teacher as specified below:

| <u>Name</u> | <u>Area</u> | <u>Assign</u> | <u>Step</u>     | <u>Salary</u>  | <u>Effective</u>            |
|-------------|-------------|---------------|-----------------|----------------|-----------------------------|
| ██████████  | Spanish     | High          | BA, Step 1 pro. | \$56,436, pro. | 2/1/16-3/31/16<br>or sooner |

a. Comments

██████████ is replacing ██████████ who remains on leave.

**Glen Cove School District**  
 Regular Meeting of Board of Education  
 February 1, 2016

PersonnelA. Certified(4) Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a part-time teacher for the Glen Cove School District as specified below:

| <u>Name</u> | <u>Area (s)</u> | <u>Assign</u> | <u>Step</u> | <u>Salary</u>  | <u>Effective</u> | <u>End Date</u> |
|-------------|-----------------|---------------|-------------|----------------|------------------|-----------------|
| ██████████  | Soc. Stud. (.3) | High          | MA, Step 1  | \$62,422, pro. | 2/1/16           | 6/30/16         |

a. Certifications

| <u>Name</u> | <u>Certification Area</u> | <u>Certificate Types</u> |
|-------------|---------------------------|--------------------------|
| ██████████  | Social Studies 7-12       | INIT                     |

b. Comments

██████████ was previously a part-time .2 teacher during the first semester.

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

(5) Appointment of High School Regents Review Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as a tutor for the High School Regents Review, effective on or around February 1, 2016 through on or around February 24, 2016 as specified below. Salary - \$65.41 per hour.

| <u>Name</u> | <u>Subject</u>     | <u># Hours</u> |
|-------------|--------------------|----------------|
| [REDACTED]  | Integrated Algebra | 6              |

**Glen Cove School District**  
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Personnel

A. Certified

(6) Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff be appointed as Spring Coaches for the Glen Cove School District effective the 2015-2016 school year as specified below:

ASST VARSITY & JV:

| <u>Name</u> | <u>Position</u>     | <u>Stipend</u> |
|-------------|---------------------|----------------|
| [REDACTED]  | Girls Lacrosse (AV) | \$5641         |
| [REDACTED]  | Girls Lacrosse (JV) | \$5641         |

JH & ASST. JH:

| <u>Name</u> | <u>Position</u>                         | <u>Stipend</u> |
|-------------|-----------------------------------------|----------------|
| [REDACTED]  | Baseball (Gr.8)                         | \$4322         |
| [REDACTED]  | Baseball (Gr.7)                         | \$4322         |
| [REDACTED]  | Softball (Gr. 8)                        | \$4322         |
| [REDACTED]  | Softball (Gr. 7)                        | \$4322         |
| [REDACTED]  | Co-ed Track                             | \$4023         |
| [REDACTED]  | Boys Lacrosse                           | \$3879         |
| [REDACTED]  | Girls Lacrosse                          | \$3879         |
| [REDACTED]  | Boys and Girls Track (AJH)              | \$3657         |
|             | <i>(AJH Contingent upon enrollment)</i> |                |



**Glen Cove School District**  
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PersonnelA. Certified(7) Appointment of Translators

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teaching assistants be appointed as translators to translate for Spanish speaking parents during Parent-Teacher Conferences as specified below:

| <u>Name</u> | <u>Building</u> | <u>Hours</u>        | <u>Salary</u> | <u>Effective</u>    |
|-------------|-----------------|---------------------|---------------|---------------------|
| [REDACTED]  | Gribbin         | Up to 7 hours total | \$18.65/hr.   | 3/31, 4/13, 4/15/16 |
| [REDACTED]  | Deasy           | 3.5 total           | \$17.22/hr.   | 3/31, 4/13, 4/15/16 |
| [REDACTED]  | Deasy           | 3.5 total           | \$23.69/hr.   | 3/31, 4/13, 4/15/16 |

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

(8) Increase/Decrease of Assignment ( Teaching Assistant)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person has a temporary change in job hours as specified below:

| <u>Name</u> | <u>From</u> | <u>To</u>    | <u>Salary</u> | <u>Effective</u> | <u>End Date</u> |
|-------------|-------------|--------------|---------------|------------------|-----------------|
| ██████████  | 22.5-hrs/wk | 18.75-hrs/wk | \$15.41/hr.   | 2/1/16           | 6/24/16         |

a. Comments

██████████ is also working as a P/T .3 social studies teacher. His TA hours are temporarily adjusted due to this assignment and he will resume his 29.5-hrs/wk work schedule in September, 2016.


**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

(9) Appointment of Substitute Teachers/Proctors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed as per diem substitutes and/or proctors at the Board approved rate of \$108 per day effective on or around January 20, 2016 through June 24, 2016 or sooner.

| <u>Name</u>                                                                       | <u>Certification</u> | <u>Certificate</u>                         |
|-----------------------------------------------------------------------------------|----------------------|--------------------------------------------|
|  | Provisional          | School Counselor                           |
|                                                                                   | Initial              | Social Studies 7-12                        |
|                                                                                   | Initial              | Business and Marketing; Childhood Edu. 1-6 |

**Glen Cove School District**  
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Personnel

A. Certified

(10) Notice of Request for Catastrophic Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted a catastrophic leave of absence effective as specified below: Salary as per contract.

| <u>Name</u>                                                                       | <u>Assign</u> | <u>Effective</u> | <u>End Date</u>   |
|-----------------------------------------------------------------------------------|---------------|------------------|-------------------|
|  | Teacher/High  | 2/6/16           | 3/31/16 or sooner |

Glen Cove School District  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

A. Certified

(11) Notice of Request for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be granted an unpaid leave of absence as specified below:

| <u>Name</u> | <u>Assign</u>              | <u>Effective</u> | <u>End Date</u> |
|-------------|----------------------------|------------------|-----------------|
| [REDACTED]  | Teaching Assistant/High    | 2/1/16           | 5/13/16         |
| [REDACTED]  | Teaching Assistant/Landing | On/A 3/2/16      | On/A 4/13/16    |

a. Comments

[REDACTED] is requesting an unpaid leave of absence due to student teaching.  
[REDACTED] is requesting a childcare leave of absence.

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

B. Classified

(1) Memorandum of Agreement (School Nurse Agreement)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove School District and the Glen Cove School Nurses Association as it pertains to the labor agreement for the period of July 1, 2012 through June 30, 2017. (***See attachment***)

**MEMORANDUM OF AGREEMENT**  
**between**  
**GLEN COVE SCHOOL NURSES ASSOCIATION**  
**and**  
**GLEN COVE CITY SCHOOL DISTRICT**

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MEMORANDUM OF AGREEMENT, dated this 22 day of JAN, 2016 (the "Agreement"), by and between the negotiating representatives of the Glen Cove School Nurses Association (hereinafter referred to as "Association") and the negotiating representatives of the Glen Cove City School District (hereinafter referred to as the "District").

WHEREAS, in April, 2012, the Association was voluntarily recognized by the District as the sole and exclusive collective and negotiating representative for all employees who work twenty (20) or more hours in the position of school nurse; and

WHEREAS, the negotiating representatives of the District and the Association have met, negotiated, and agreed to the terms and conditions of employment for the school nurses as set forth in this Agreement,

The parties hereby agree as follows:

1. General:

The first labor agreement between the parties shall be for the period of July 1, 2012 through June 30, 2017.

2. Contingencies:

A. This agreement is subject to formal ratification by the District and the Association. Such ratification shall occur within thirty (30) days of the date of execution of this Agreement. If either party fails to ratify or fails to act within the aforesaid thirty (30) day period, this Agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the team

of negotiating representatives for each party will urge their respective principals to ratify this Agreement.

B. The parties agree to incorporate this Agreement into a more formal written agreement. Upon execution of a first collective bargaining agreement incorporating the terms set forth herein, the following terms become effective.

C. Recognition: The District recognizes the Association as the sole and exclusive bargaining agent for all employees who regularly work twenty (20) or more hours per week in the position of school nurse.

D. Wages:

July 1, 2012: \$500 over base wage for 2011-12 school year.  
July 1, 2013: \$500 over base wage for 2012-13 school year.  
July 1, 2014: \$750 over base wage for 2013-14 school year  
July 1, 2015: \$750 over base wage for 2014-15 school year.  
July 1, 2016: 1.5% over base wage for 2015-16 school year  
The above adjustments shall be added to base salary

Any retroactive pay shall apply only to unit members who were regularly employed by the District during the applicable time period and who remain regularly employed by the District at the time of the full execution of this Agreement.

The "lead nurse" shall receive an annual stipend of \$1,730 which shall be increased by 1.5% effective July 1, 2014 and 1.5% effective July 1, 2015. Upon the expiration of this contract on June 30, 2017, the annual stipend shall revert to its original amount of \$1,730.

A nurse with a BSN degree shall receive an annual stipend of \$500.00 (not part of base salary). The currently employed nurse who holds a BA ( ) shall be grandfathered and entitled to such stipend. Effective July 1, 2014, a nurse with a MSN degree shall receive an annual stipend of \$650.00 (not part of base salary).



Direct deposit of payroll checks shall be available to all school nurses.

E. Longevity:

After ten (10) years of employment as a school nurse in the District: \$500.00 annual payment that is not part of base salary.

After fifteen (15) years of employment as a school nurse in the District: An additional \$500.00 annual payment that for a total of \$1000.00 that is not part of base salary.

After twenty (20) years of employment as a school nurse in the District: An additional \$500.00 annual payment for a total of \$1,500.00 that is not part of base salary.

F. Work Year: The work year shall be 184 days inclusive of four (4) superintendent conference days. In addition, school nurses must work the day preceding the teacher's first workday of the school year and summer hours as determined by the Superintendent at their daily rate of pay. Summer hours will be assigned on a voluntary basis. If there are multiple volunteers, the assignment will be based on seniority provided the volunteer had no disciplinary issues and/or more than three (3) absences the prior school year. If there are no volunteers, the Superintendent will make the assignment in her sole discretion.

G. Work Day: The work day shall be seven (7) hours and one (1) minute.

H. Lunch Hour: A lunch period shall be taken in the nurse's assigned building that is the equivalent of one (1) class period as defined by the master schedule of that assigned building. However, on a case-by-case basis, not to exceed one occasion per week in a given building, the building principal may grant advance approval, in his or her unfettered discretion, for a nurse to leave the building for all or part of a lunch period. Decisions by the principal regarding leaving the building shall not be subject to the grievance procedure and shall not be challenged in any way or in

any forum, except in the case of an allegation of discrimination in violation of law.

Notwithstanding the foregoing, such approval will not be granted during special events, including without limitation assemblies, concerts, sporting events, parades and other deviations from the students' regular academic routine.

I. Sick Leave: There shall be an allowance of fifteen (15) sick days per year accumulated to two hundred (200) days. Eight (8) of the sick days may be used for family illness. For the initial three (3) years of employment, five (5) sick days per year will be withheld by the District, to be credited back to the school nurse after the third year of employment.

J. Personal Leave: Two (2) absences a year shall be allowed for personal reasons subject to approval of the Superintendent.

K. Bereavement Leave: In case of the death of a member of the immediate family who are defined as spouse, parent, sibling, father-in-law or mother-in-law, the school nurse shall be allowed a leave of absence not to exceed five (5) days with full pay.

L. Leave of Absence: The Board of Education may grant to any school nurse an unpaid leave of absence not to exceed one (1) year. Application shall be made in writing to the Superintendent.

M. Health Insurance: The District has agreed to provide health care insurance as a participating municipality in the NYSHIP program provided by the State of New York. Effective July 1, 2014, unit members will contribute seventeen percent (17%) towards the cost of health insurance premium if enrolled in the District's health insurance plan (individual, family or domestic partner). Effective July 1, 2015, unit members will contribute eighteen percent (18%) towards the cost of health insurance premium if enrolled in the District's health insurance plan (individual, family or domestic partner). All new unit members hired after the ratification of this agreement will

contribute twenty percent (20%) towards the cost of health insurance premium if enrolled in the District's health insurance plan (individual, family or domestic partner).

Any unit member who is entitled to family health coverage under the District's plan, and who is covered by an insurance plan of a spouse, may voluntarily forego all coverage under the District plan and, at the end of each full year, shall be paid forty percent (40%) of the premium savings realized by the School District subject to the restrictions set forth in Civil Service Policy Memo 122r3.

N. Retirees' Health Insurance: To be eligible for health insurance benefits in retirement, a school nurse must have completed at least ten (10) years of service in the District and have retired under the New York State Employees Retirement System. The unit member's contribution toward the cost of health insurance premium in retirement shall be the same contribution rate made by the unit member immediately preceding her retirement.

O. Dental Insurance: The District will contribute the sum of \$42.00 per month per school nurse for individual or family coverage in the Delta Dental Plan.

P. Grievance Procedure:

In order to establish a more harmonious and cooperative relationship between the District and its employees, the policy and purpose of this procedure is to provide for the settlement of differences through an orderly grievance procedure. Unit members shall have the right to designate representatives of their own choosing for the purpose of adjustment of their grievances, free from interference, restraint, coercion or reprisal.

Any dispute arising concerning the interpretation or application of the terms of this Agreement (or the rights claimed to exist thereunder shall be processed in accordance with the following procedure, except those terms set forth in the last sentence of the preceding paragraph shall

not be subject to arbitration:

Section 1:

The school nurse orally and informally shall confer with her immediate supervisor.

Section 2:

If the grievance is not resolved to the satisfaction of the school nurse at the first step, she shall file a written grievance with the principal, provided that this has not been accomplished in the first step. Failure to bring grievance to this section within twenty (20) working days of the occurrence or act forming the basis for the grievance will result in the grievance being waived. The Principal has ten (10) working days to file a written response to the grievance.

Section 3:

If the grievance is not resolved at the second step, or if no decision is rendered within ten (10) working days, the school nurse, or unit representative, may submit her grievance, in writing, to the Superintendent for a review of the grievance within ten (10) working days. The Superintendent has twenty (20) working days to file a written response to the grievance.

Section 4:

If the decision of the Superintendent of Schools fails to resolve the grievance, or if no decision is rendered within twenty (20) working days, petition shall be made to the Board of Education within ten (10) working days for a review and determination. The decision of the Board shall be final and binding.

Q. Agency Fee Deduction, Dues and Initiation Fees: The District will deduct from the school nurse's paycheck (which include the term initiation fees) for all school nurses who have signed a valid dues authorization deduction card. Deductions referred to will be made in ten (10)

installments, beginning with the last payroll in October. Dues deducted will be remitted to the Association the following month. School nurses employed more than thirty (30) days who choose not to join the Association shall pay an agency fee equivalent to Association dues and this agency fee shall be deducted from paychecks and transmitted to the Association in the same manner as Association dues. A complete listing of all non-member employees will be delivered to the Business Office not later than thirty (30) days prior to the payroll from which the deduction is made.

3. Miscellaneous:

A. This Agreement shall constitute the full and complete agreement between both parties and may be altered, changed, added to, deleted from or modified only through voluntary, mutual consent of the parties in a written and signed amendment to this contract.

B. If any provision of this Agreement, or any application thereof, shall be contrary to law then such provision or application shall not be deemed valid and binding except to the extent permitted by law but all other provisions or application shall continue in full force and effect.

4. Taylor Law Notice:

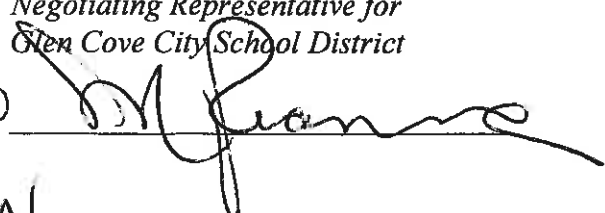
IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING THE ADDITIONAL FUNDS THEREFOR SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL.

**SIGNATURES APPEAR ON THE FOLLOWING PAGE**

Negotiating Representatives for the  
Glen Cove School Nurses Association

Negotiating Representative for  
Glen Cove City School District

01/22/16 - Delma A. deBrosky, MEd, RN



1/22/16 Juanita Garcia, RN, BSN

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

B. Classified

(2) Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a Civil Service employee of the Glen Cove School District as specified below:

| <u>Name</u> | <u>Title</u> | <u>Assign</u>   | <u>Salary</u>  | <u>Effective</u> |
|-------------|--------------|-----------------|----------------|------------------|
| [REDACTED]  | Senior Clerk | Human Resources | \$43,631, pro. | 2/8/16           |

a. Comments

[REDACTED] is replacing [REDACTED] who retired.

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

B. Classified

(3) Temporary Adult Education Instructor Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons are appointed as Spring Adult Education Instructors for the Glen Cove School District as specified on the attachment. *(See attachment)*



| Course                             | Week day  | Time         | Room #         | School        | Teacher | # of Sessions | Start Date              | Amount Paid |
|------------------------------------|-----------|--------------|----------------|---------------|---------|---------------|-------------------------|-------------|
| Zumba                              | Monday    | 7:00 - 8:00  | Lower Gym      | High School   |         | 10            | 2/29/2016               | \$50/ Hour  |
| Surfing the WEB                    | Monday    | 7:00 - 8:00  | LIBRARY PC LAB | High School   |         | 2             | 3/14, 3/21/16           | \$50/ Hour  |
| Getting Paid to Talk               | Monday    | 6:30 - 8:00  | 125            | High School   |         | 1             | 3/14/2016               | \$30/ Hour  |
| Intermediate Excel                 | Monday    | 5:30 - 9:30  | LIBRARY PC LAB | High School   |         | 1             | 5/23/2016               | \$50/ Hour  |
| Facebook for Personal Use          | Monday    | 6:00 - 9:00  | LIBRARY PC LAB | High School   |         | 1             | 3/7/2016                | \$30/ Hour  |
| Creating Vision Boards             | Monday    | 6:00 - 8:00  | Mac Lab        | High School   |         | 2             | 3/28 & 4/4/16           | \$50/ Hour  |
| Tai Chi for all                    | Tuesday   | 6:00 - 7:30  | Mini Center    | Middle School |         | 8             | 3/1/2016                | \$50/ Hour  |
| Fine Cuisine with Chef Jeanine     | Tuesday   | 6:00 - 8:00  | The View       | The View      |         | 4             | 3/1/2016                | \$50/ Hour  |
| Flip This House                    | Tuesday   | 7:00 - 9:00  | 125            | High School   |         | 2             | 4/5, 4/12/16            | \$50/ Hour  |
| Social Ballroom                    | Tuesday   | 7:30 - 9:30  | upper gym      | Middle School |         | 8             | 4/5/2016                | \$50/ Hour  |
| Yoga Basics                        | Tuesday   | 6:30 - 8:00  | Gribbin Gym    | Gribbin       |         | 8             | 3/1/2016                | \$50/ Hour  |
| Yoga 101                           | Wednesday | 5:00 - 6:00  | Mini Center    | Middle School |         | 3             | 3/2/2016                | \$50/ Hour  |
| Ashtanga Half Primary              | Wednesday | 6:00 - 7:30  | Mini Center    | Middle School |         | 8             | 3/2/2016                | \$30/ Hour  |
| Vinyasa Yoga Flow                  | Wednesday | 7:30 - 8:30  | Mini Center    | Middle School |         | 3             | 3/2/2016                | \$60/ Hour  |
| Galileo Teaches Astronomy Basics 1 | Wednesday | 7:00 - 9:00  | 125            | High School   |         | 4             | 3/2, 3/9, 3/16, 3/23/16 | \$50/ Hour  |
| Galileo Teaches Astronomy Basics 2 | Wednesday | 7:00 - 9:00  | 125            | High School   |         | 3             | 3/30, 4/6, 4/13/16      | \$50/ Hour  |
| Latin Dance Basics                 | Wednesday | 7:30 - 9:30  | upper gym      | Middle School |         | 8             | 4/8/2016                | \$50/ Hour  |
| Galileo Teaches Astronomy Basics 3 | Wednesday | 7:00 - 9:00  | 125            | High School   |         | 3             | 4/20, 5/4, 5/11/16      | \$50/ Hour  |
| Restorative                        | Wednesday | 6:00 - 7:30  | Gribbin Gym    | Gribbin       |         | 8             | 3/2/2016                | \$50/ Hour  |
| Organic Expression                 | Wednesday | 7:30 - 9:00  | Gribbin Gym    | Gribbin       |         | 8             | 3/2/2016                | \$50/ Hour  |
| Residential Landscaping            | Wednesday | 6:30 - 8:30  | 125            | High School   |         | 6             | 3/2/2016                | \$50/ Hour  |
| Living Long Term                   | Wednesday | 7:00 - 8:30  | 127            | High School   |         | 1             | 3/2/2016                | \$50/ Hour  |
| Boot Camp Plus                     | Thursdays | 7:00 - 8:30  | lower gym      | Middle School |         | 8             | 3/3/2016                | \$50/ Hour  |
| Home Cooking for Your Dog & Cat    | Thursdays | 7:00 - 9:00  | 127            | High School   |         | 1             | 3/10/2016               | \$50/ Hour  |
| Home Cooking for Your Dog & Cat    | Thursdays | 7:00 - 9:00  | 127            | High School   |         | 1             | 4/21/2016               | \$50/ Hour  |
| Internet Safety                    | Thursdays | 6:00 - 8:00  | 125            | High School   |         | 1             | 4/21/2016               | \$50/ Hour  |
| Introduction to Excel              | Thursdays | 5:30 - 9:30  | LIBRARY PC LAB | High School   |         | 1             | 5/19/2016               | \$50/ Hour  |
| Advanced Excel                     | Thursdays | 5:30 - 9:30  | LIBRARY PC LAB | High School   |         | 1             | 5/28/2016               | \$50/ Hour  |
| Social Media and Photos            | Thursdays | 6:00 - 9:00  | LIBRARY PC LAB | High School   |         | 2             | 3/3 & 3/10/16           | \$50/ Hour  |
| Introduction to Word               | Friday    | 5:30 - 9:30  | LIBRARY PC LAB | High School   |         | 1             | 3/4/2016                | \$50/ Hour  |
| How to Use your MAC                | Friday    | 6:00 - 9:00  | Mac Lab        | High School   |         | 1             | 3/11/2016               | \$50/ Hour  |
| There is an App for That           | Friday    | 6:00 - 9:00  | Mac Lab        | High School   |         | 1             | 3/4/2016                | \$50/ Hour  |
| Welcome to Cloud Computing         | Friday    | 6:00 - 9:00  | Mac Lab        | High School   |         | 1             | 4/1/2016                | \$50/ Hour  |
| Ground To Crown                    | Friday    | 5:30 - 7:00  | Gribbin Gym    | Gribbin       |         | 8             | 3/4/2016                | \$50/ Hour  |
| Meditation                         | Friday    | 7:00 - 8:00  | Gribbin Gym    | Gribbin       |         | 8             | 3/4/2016                | \$50/ Hour  |
| Auctioning Selling buying online   | Friday    | 6:00 - 9:00  | Library PC Lab | High School   |         | 1             | 4/8/2016                | \$50/ Hour  |
| How to buy & use your i-Devices    | Friday    | 6:00 - 9:00  | Mac Lab        | High School   |         | 1             | 3/18/2016               | \$50/ Hour  |
| CPR & AED                          | Saturday  | 8:00 - 12:00 | 131            | High School   |         | 1             | 5/14/2016               | \$50/ Hour  |
| First Aid Certification            | Saturday  | 8:00 - 12:00 | 131            | High School   |         | 1             | 5/21/2016               | \$50/ Hour  |

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

B. Classified

(4) Temporary/Substitute Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a temporary/substitute employee of the Glen Cove School District for the 2015-2016 school year as specified below:

| <u>Name</u> | <u>Title</u> | <u>Assign</u> | <u>Salary</u> | <u>Effective</u>            |
|-------------|--------------|---------------|---------------|-----------------------------|
| [REDACTED]  | Sub Nurse    | District      | \$126/day     | 1/26/16 – 6/24/16 or sooner |

**Glen Cove School District**  
Regular Meeting of Board of Education  
February 1, 2016

Personnel

B. Classified

(5) Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be granted an unpaid leave of absence as specified below:

| <u>Name</u> | <u>Title</u>        | <u>Assign</u> | <u>Effective</u> | <u>End Date</u> |
|-------------|---------------------|---------------|------------------|-----------------|
| [REDACTED]  | Food Service Helper | Deasy         | 1/4/16           | 1/15/16         |
| [REDACTED]  | School Monitor      | Landing       | 1/11/16          | 1/15/16         |

a. Comments

[REDACTED] is requesting an unpaid personal leave of absence.  
[REDACTED] is requesting an unpaid personal leave of absence.

**Glen Cove School District**  
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Personnel

B. Classified

(6) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Glen Cove School District, be approved as specified below:

| <u>Name</u> | <u>Title</u>   | <u>Assign</u> | <u>Effective</u>            |
|-------------|----------------|---------------|-----------------------------|
| [REDACTED]  | School Monitor | Deasy         | 1/12/16                     |
| [REDACTED]  | School Monitor | Deasy         | 1/15/16 (close of business) |