

Board of Education Regular Meeting
Glen Cove City School District
Connolly School- All Purpose Room
Wednesday, March 14, 2018
Executive Session – 6:30 pm
Regular Meeting – Board of Education to Convene
Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Ms. Gail Nedbor-Gross (6:23 pm arrival), Mr. Alexander Juarez, Ms. Monica Alexandris-Miller, Mr. David Huggins (7:30 pm arrival), Mr. Robert Field

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 30 members in the audience

On motion by Trustee Field, seconded by Trustee Alexandris-Miller, the Board (5/0) entered into executive session at 6:19 pm. Trustee Nedbor-Gross joined them at 6:23 pm. On a motion by Trustee Field seconded by Trustee Alexandris-Miller the Board (6/0) adjourned executive session at 7:27 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence. Roll call was taken, as noted above at 7:34 pm.

Roll Call:
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by the Superintendent -
On a motion by Trustee Field, seconded by Trustee Huggins, the Board unanimously (7/0) voted approve the minutes of the Board of Education meeting of February 28, 2018.

Approved :
Minutes of
BOE Meeting
of February
28, 2018

Committee Reports

No reports

Superintendent's Report:

Dr. Rianna addressed the student activities which occurred on March 14, 2018. At the high school, the names of all 17 victims of the Parkland shooting were read over the PA in the morning, followed by a student walkout. Approximately 500 students silently left the school to stand in front of the flag pole for 17 minutes. The administration was proud of the way the students conducted themselves. Many activities took place including the creation of a banner to be sent to Parkland and letters written to elected officials. Middle School students held a silent sit out in the hallways for 17 minutes.

Calendar:

March 14	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm -Connolly School
15	Thursday	
16	Friday	Red & Green Games – 6 pm
19	Monday	
20	Tuesday	
21	Wednesday	
22	Thursday	Technology Committee Meeting – 4 pm – Thayer House
23	Friday	
26	Monday	BOE Educational Workshop – 7 pm Middle School Mini Center - Guidance Presentation
27	Tuesday	
28	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm -Middle School
29	Thursday	
30	Friday	Good Friday – District Closed
April 2 – 6	M – F	Schools Closed – Spring Break
9	Monday	
10	Tuesday	
11	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm

		<u>Regular Meeting to Reconvene -- 7:30 pm - High School</u>
12	Thursday	PTA Council Meeting - HS Cafeteria - 7 pm
13	Friday	
16	Monday	
17	Tuesday	BOE Regular Meeting Executive Session -- 6:15 pm Regular Meeting to Reconvene -- 7:30 pm - High School
18	Wednesday	
19	Thursday	
20	Friday	
23	Monday	
24	Tuesday	
25	Wednesday	BOE Regular Meeting Executive Session -- 6:15 pm Regular Meeting to Reconvene 7:30 pm High School
26	Thursday	HS/MS Joint PTA/PTAS Meeting @ HS 7:30 pm
27	Friday	

The April 25th meeting will be moved to May 2nd in order to schedule the budget hearing.

2018-2019 Budget Presentation: Ms. Victoria Galante made her fourth power point presentation on the upcoming budget. Handouts of the presentation were made available to all in attendance. Questions were addressed.

Public Participation

No comments on agenda items.

Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Huggins, seconded by Trustee Venuto, the Board unanimously (7/0) moved to approve the following:

Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
Committee
on Special
Education

Business Affairs - Finance

On the Recommendation of the Superintendent of Schools made by Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following:

Approval:
Treasurer's
and Financial
Reports
January 2018

Treasurer's Report - January 2018

Financial Reports:

Bank Reconciliations - January 2018

Revenue Budget Status Report - January 2018

Register of Bills - January 2018

Check Registers for the month of January 2018

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (7/0), moved to approve the following:

Excessing of Library Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of library books as listed on the attached.

Approval:
Excessing of
Library
Books

Contracts – Health and Allied Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for Health and Allied Services and authorizes the President of the Board to sign such contracts upon approval:

Approval:
Contracts – Health and Allied Services

School	Address	Provider/No. of Students	Services
South Huntington UFSD	60 Weston Street Huntington Station, NY 11746	St. Anthony's HS-9 Students L. I. School for the Gifted-3 Students	Health and Allied Services
Hicksville UFSD	300 Division Ave. Hicksville, NY 11801	Our Lady of Mercy-2 Students Trinity Lutheran School-1 Student Holy Trinity School-13 Students	Health and Allied Services

Contracts – SEDCAR

RESOLVED, on the Recommendation of the Superintendent of Schools, the Board of Education approves the SEDCAR contracts as outlined below and authorizes the Board President to sign such upon approval.

Approval:
Contracts - SEDCAR

Provider	Address	Service	Rate
New York Therapy Placement Services	299 Hallock Avenue Pt. Jefferson Station, NY 11776	SEDCAR-611 related service SEDCAR-619 related service	\$435 per student \$128.33 per student
Nassau BOCES	71 Clinton Road Garden City, NY 11530	SEDCAR-611 grant SEDCAR-619 grant	\$1,306 per student \$385per student

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following certified matter:

Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators and administrators who are found to be efficient and satisfactory pursuant to Education Law §3012:

Approval:
Notice of Tenure - Stefani Borgia Anisimov

Name	Tenure Area	Tenure Date
Borgia Anisimov, Stefani	Reading	9/1/2018

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matter:

Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators and administrators who are found to be efficient and satisfactory pursuant to Education Law §3012:

Approval:
Notice of Tenure - Diane Bruschini

Name	Tenure Area	Tenure Date
Bruschini, Diane	Reading	9/1/2018

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Field, the Board by a vote of 6 in favor and one no (6/1-Trustee Nedbor-Gross) moved to approve the following certified matter:

Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators and administrators who are found to be efficient and satisfactory pursuant to Education Law §3012:

Approval:
Notice of Tenure - Betsy Lashin

Name	Tenure Area	Tenure Date
Lashin, Betsy	Assistant Director of Special Education	7/1/2018

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matter:

Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators and administrators who are found to be efficient and satisfactory pursuant to Education Law §3012:

Approval:
Notice of
Tenure -
Jessica
McKenna

Name	Tenure Area	Tenure Date
McKenna, Jessica	Elementary	9/1/2018

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following certified matter:

Notice of Tenure

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matters:

Approval:
Notice of
Tenure -
Antonio
Santana

Name	Tenure Area	Tenure Date
Santana, Antonio	Secondary Principal	7/1/2018

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Nedbor-Gross, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matters:

Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below. (salary - \$108/day first 30 days; BA, Step 1, prorated, day 31)

Approval: of
Christian
Falcaro -
Regular
Substitute
Teacher

Name	Certification Area(s)/Type	Building	Effective
Falcaro, Christian	Mathematics 7-12 (Initial) Mathematics 5-6 Extension (Initial)	High School	o/a 3/19/18-TBD

Comments

Mr. Falcaro is replacing Mr. Rubin who is going out on medical leave

Appointment of 6th Period Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach a 6th period class for the Glen Cove City School District effective March 1, 2018 through June 22, 2018 as specified below. (salary as per contract, prorated)

Approval: of
Jennifer
Beauchamp,
Elizabeth
Sohanchyk
Nagler - 6th
Period Class
Teacher (High
School)

Name	Subject Area	Rate of Pay	No. of Periods
Beauchamp, Jennifer	ESL	1/30	1 period (every day)
Sohanchyk Nagler, Elizabeth	ESL	1/30	1 period (every day)

Authorization and Establishment of Club & Appointment of Advisor (Middle School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activity be authorized and established for the 2017-2018 school year and be it further RESOLVED, that the following named person be appointed as advisor of said activity and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association. (stipend - \$782/yr., prorated)

Approval:
Establishment
of New Club
and Advisor -
Cortney
Farrell

Club/Activity	Name
Finley LGBTQ Club	Farrell, Cortney

**contingent upon requisite minimum number of participants*

Request for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted a leave of absence as specified below:

Approval:
Leaves of
Absences of -
Sable
Battaglia,
Dina
Sconamiglio,

Name	Title	Building	Effective
Battaglia, Sable	Elementary Teacher	Gribbin	o/a 5/24/18-TBD

Sconamiglio, Dina	Teaching Assistant	Middle School	3/7/18, 3/9/18, 3/12/18, 3/16/18 & 3/19/18-3/23/18
Simone, Lucretia	Elementary Teacher	Connolly	4/9/18-4/11/18
Tychanska-O'Mea, Joanna	School Psychologist	Landing/Carriage House	o/a 5/22/18-TBD

Lucretia
Simone,
Joanna
Tychansky-
O'Mea

Comments

Ms. Battaglia is requesting a leave of absence for maternity and childcare purposes.
 Ms. Scognamiglio is requesting an unpaid leave of absence to take care of personal business.
 Ms. Simone is requesting an unpaid leave of absence for personal reasons.
 Ms. Tychanska O'Mea is requesting a leave of absence for maternity and childcare purposes.

Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the retirement of the following named person be approved as specified below.

Approval: of
 Retirement of
Thomas
Lacalamita

Name	Title	Building	Effective
Lacalamita, Thomas	Foreign Language Teacher	High School	6/30/2018

Personnel – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Nedbor-Gross, seconded by Trustee Venuto, the Board unanimously (7/0) moved to approve the following certified matters:

Memorandum of Agreement (UPSEU Custodial Unit)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove City School District and the UPSEU Glen Cove Custodial Unit/Operational and Maintenance Employees dated December 27, 2017.

Approval: of
 MOA –
UPSEU
Custodial
Unit

Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval:
 School
 Monitors -
Geraldine
Klimaszewski,
Amanda
Morrison

Name	Position/Level/School	Hours	Effective
Klimaszewski, Geraldine	Lunch Monitor (Level C)/Deasy	10 hrs./wk	3/5/18-6/22/18
Morrison, Amanda	Textbook Room Monitor (Level A) / High School	3 hrs./wk	2/12/18-6/30/18

Comments

Ms. Klimaszewski is replacing Ms. Rossetti who resigned.

Changes in Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the changes in assignment for the following named person be approved as specified below. (salary as per contract)

Approval:
 Change in
 Assignment –
Teresa
Cimieri

Name	Position	From	To	Effective
Cimieri, Teresa	Elementary Cafeteria Manager	2.5 hrs./wk	4 hrs./wk	2/26/18
	Food Service Helper	2.5 hrs./wk	1 hr./wk	

Appointment of Substitute School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Substitute School Nurses for the Glen Cove City School District effective the 2017-2018 school year. (salary - \$126/day)

Approval:
 Substitute
 Nurses-
Sharon
Fogel, Heidi
Kubit

Fogel, Sharon
 Kubit, Heidi

Temporary Increase in Assignment (Monitor)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a temporary increase in hours of employment for the following named person be approved

Approval:
 Temporary
 Increase in
 Assignment –

as specified below. (salary as per contract)

Agnes-Judith
Kome

Name	Position/School	From	To	Effective
Kome, Agnes-Judith	Lunch & Compliance Monitor (Gribbin)	15 hrs./wk	25 hrs./wk	3/5/18-TBD

Comments

Ms. Kome is covering Ms. Sawicki's assignment while she is out on medical leave.

Additional Hours of Employment (Tech Services)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named person be approved as specified below. (Salary as per contract)

Approval:
Additional
Hours of
Employment -
Daniel Lynch

Name	Title	Hours	Effective
Lynch, Daniel	P/T Tech Services Employee	not to exceed 25 hrs./wk	3/15/18-6/30/18

Comments

Mr. Lynch is completing the conversion of inventory to Destiny Resource Management

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below.

Approval:
Leave of
Absence -
Doreen
Curtis

Name	Title	Building	Effective
Curtis, Doreen	Library Monitor	Landing	3/6/18-3/13/18

Comments

Ms. Curtis is requesting an unpaid leave of absence for family medical purposes.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance:
Resignations -
Heidi Kubit,
Patricia
Rossetti

Name	Title	Building	Effective
Kubit, Heidi	School Nurse	Landing	3/16/18 (end of day)
Rossetti, Patricia	School Lunch Monitor	Deasy	3/02/18 (end of day)

Trustee Nedbor-Gross inquired about the status of the nurses. Superintendent Rianna explained how the district is attempting to fill the open positions as well as considering alternatives such as a partnership with Northwell Health and expanding the posting.

New Business

Superintendent Rianna - informed the public that the board was moving the April 25th BOE meeting to May 2nd and will hold the public budget hearing on that date.

Trustee Juarez - stated how proud he was of the students and district regarding the March 14th walkout.

Unfinished Business

Trustee Juarez asked for an update on the pre-k program, what kind of demand have we had so far.

Assistant Superintendent Israel replied that there is no new information, appointments are being scheduled and paperwork given out. He and Principal Arfman will be looking at the Port Washington program.

Trustee Huggins indicated that the public still is unaware of the full day status of Pre-K and asked that we publicize it more on the website and booster board.

Trustee Juarez asked about the farm-to-table grant.

Trustee Venuto indicated that she and Dr. Israel spoke with State Ed to get feedback. While we did very well, we did not get the grant and will apply again in the fall. Right

now, we are working on strengthening our application and it looks promising.

Trustee Venuto asked about the guidance educational workshop. She requested that a list of colleges that our students have applied to, list accepted to, and number of students going directly into the workforce be available at the meeting.

Trustee Juarez asked about when the college fair is.

Assistant Superintendent Israel replied that it is April 19th and also that International Night will be April 16th.

Trustee Juarez asked for an update on the bond committee.

Superintendent Rianna replied that we have the teacher representatives and are awaiting the PTA names which we should have by the end of the week.

Public Participation

The following topics were presented during the public participation section on non-agenda items:

► My name is Susan Bouza Gielbeda and I live in Glen Cove, and I teach at Connolly School. Susan Stanco, Glen Cove. Sue and I are both teachers at Connolly School. I actually drew the short straw so I am speaking. We have both been teaching for over 15 years. We grew up here, we went to school here. We value the education we received and are proud to give back to the community which we love and hold in high regard. We stand here before you asking if we can come to terms regarding our differences. We are all here for a common goal and that is to educate our children to their potential. This can only happen if we work together. In sports, we say that there is no I in team and that holds true here. It breaks our hearts that we have to come to work in a tee shirt to get our voices heard. We come to school every day with or without a contract. We put in 110% each and every day. Teachers are not just teachers. For some children we are mothers, social workers, nurses, and security guards. It is up to us to keep our students safe and know they are loved, appreciated and respected each day. So tonight I am asking all of us to do what we preach, respect each other even when we disagree we have to compromise. And lastly, appreciate each other for what they do. Thank you.

► Good evening, my name is Valerie Scicchiatano and I am a special education teacher at Connolly School. I'd like to say thank you to our members of our board, to our administrators, to our teachers and to everyone here tonight for giving us the opportunity to express our concerns and feelings. I would like to say that since my first year teaching in Glen Cove there hasn't been one day that I have not woken up excited to come to work. I love this town and I feel blessed to work with such passionate colleagues and hardworking students. I am proud to work in a district that is constantly striving to meet the needs of every student and provide us with the latest strategies and supplies that best support the current educational standards. Life can be difficult at times but no matter what is going on in my life I know that when I come to Connolly School the sun will be shining. We are a dedicated staff determined to help each and every child to achieve their dreams and become the best of themselves that they can be. With each lesson that we teach, we incorporate social/emotional learning in our lessons. To help our students accept each other's differences, feel compassion for others, help them develop confidence, empathy, and eliminate all bullying in our classrooms. We teach them to turn and talk, cooperate through communication. We teach our students that we can all have different views but we need to listen to each other and respect one another. It feels as though the lessons we are trained to teach our children could be lessons we could learn tonight. To the administrators, to our teachers, we need to turn and talk. We need to listen to each other's needs and compromise. We need to cooperate and work together so both sides feel respected and understood. We need to communicate and hear each other's voices. We need to work out our differences and use our skills to solve problems. We may have different opinions, but we can come together and achieve a more positive atmosphere with more positive goals for our future. We have the skills to develop a fair contract that will allow the teachers to feel respected and appreciated. We know how to brainstorm and achieve this goal, just as we teach our students. How can we not practice what we teach? After all we are all here for the same reason, for the children. I ask that we settle this contact and

come to a fair agreement that we can all be proud of. Thank you very much.

➤ My name is Frank Monteleone and I am proud to be a 5th grade teacher at Connolly School. I would like to thank the board of education and administration for giving us some time to speak and express ourselves regarding the important business on settling on a fair contact as soon as possible. I would like to extend my sincere thanks and gratitude to the parents and to the community members of Glen Cove for all your support and for entrusting your children to our care. Our goal is to educate your children and make them "book" smart; at the same time we help them become "life" smart when learning how to treat their peers throughout their educational career. I want to commend and applaud my colleges, my fellow teachers, who work tirelessly to create the best school environment and create a happy school for your children to come to. I am so happy to call you my colleagues and friends and I am so lucky to work with you all. I took a risk when choosing to transfer from the middle school 13 years ago after spending 9 years there teaching English. It was one of the best decisions I made in my life. When I started teaching in Glen Cove, Dr. LaPointe was the principal of middle school and was a father figure to many of us just starting out as teachers. I remember walking into his office one day and there was a pile of papers on his desk and he said, "Frank, you see this pile of papers in front of me, these are resumes, I have only a few positions to fill and hundreds of people are applying for them. Always be thankful that you were able to become a teacher." I informed Dr. LaPointe at that time and I want all of you here to know that I am grateful not only to be a teacher on Long Island, I am grateful and blessed to be a teacher here in Glen Cove. As my colleagues and I are grateful for all of the opportunities bestowed upon us, we are also cognizant of the respect that we deserve for our hard work. I honestly feel blessed because I work at a job I love to come to even after 22 years. Every day is an adventure, some days it's a smooth sail on a calm lake. Other days it can be like the rickety cyclone roller coaster at Coney Island. But the education profession is one where we learn and grown every year to improve our knowledge. We enhance the content and delivery of our lessons. I started my career using chalk, moved up to dry erase board and then I graduated into touch screen smart boards. I've had the privilege of teaching scores of children in Glen Cove, sometimes whole families, and yes, I'm at the point in my career where I'm getting children of former students. That started two years ago. Through it all, the ups and downs that come with any career, it has been a little disheartening to feel, at times, that it is us vs. them when it comes to certain situations, like settling contracts. Most administrators were once teachers, so why is there a feeling of us vs. them? We're all in this together, we all want to give the children of Glen Cove the best education and learning environment that we can but when morale is down this effects the overall atmosphere of the district. My colleagues and I are asking for a fair contract. We are asking that this be done in a more timely fashion than its presently going. The feeling among us is sometimes we have to beg and plead for small things. We understand that sometimes compromise is necessary but can we please just get this done already. Build the teachers up, show that you respect us, let's get the positive moral back. Let's get along and remember we are all here for the same reason. I just have one story; please this is a really good one. There was one day that I was teaching what the word 'debate' means so I asked my students what is 'debate'. One of my more confident students said, "Mr. Mont, the debate is what you use to catch a fish." So I relayed the story to the parents during parent/teacher conferences and the parents were proud of both their son's intellect and humor. Maybe that's what we are missing, sometimes, intellect and humor, 'book smart' and 'life smart' and remember what it's about. Dignity, respect, compassion, ultimately humility and kindness when dealing with others who are part of the heartbeat and pulse of the Glen Cove community. Thank you.

➤ Good evening, that's a tough act the follow, the teachers. My name is Debbie Manzione and I represent the Glen Cove Nurses' Association. I'm going to go a little off script as some of my concerns have been answered this evening but others were not. As of this coming Monday, we are going to be down 2 nursing positions. That may not seem like a lot but when we are 7 in total covering 6 buildings, that's a lot. This is not the first time this has happened this year. This is actually the second time. More concerning is that we don't really see new hires coming through. I know our superintendent has a number of people to interview and regretfully they found polite excuses to decline the position or interviews further. When we are so health conscious and safety conscious not having a full staff of nurses in each of our buildings raises my concern and should raise your concern. Remember in our buildings our nurses are first aid certified, AED certified, and

also CPR certified. In most of our buildings the only other people who have those qualifications are your custodians, your coaches and your security guards. And since we don't have security guards in our elementary schools we should be a bit concerned about that. I reach out to all of you, the school board, the administrators and say why is Glen Cove so different from every other school district on long island. There is not the same turnover that we see when we look in *Newsday*, when we look in OLAS because we do look, we want to make sure you are advertising for us and we know you are but I don't see Roslyn, North Shore, Locust Valley, Westbury and a lot of other schools I could go on to name. We seem to be in there constantly so my charge to all of you on the school board is ask what can be done to retain the very qualified nurses we have been able to hire but not retain. Please what can we do to keep the good nurses we have on staff. Let me leave this in closing, I am your most senior nurse in this district. I have not yet completed ten years, just about. Since October 2008, I have seen 21 nurses come and go – 21. Two of them retired – Barbara Moretto and Natalie Moskowitz and one succumbed to cancer. The rest are leaving for other positions in schools and hospitals. Please do something with us and our administration to stop the bleeding of nurses from this district?

On a motion by Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 8:37 pm. Next meeting scheduled for Wednesday, March 2814, 2018, Middle School at 7:30 pm.

Motion
Adjourn
meeting

Respectfully submitted,
By Ruth Arnone

Ruth Arnone