

Board of Education Regular Meeting
Glen Cove City School District
Landing School- All Purpose Room
Wednesday, February 07, 2018
Executive Session – 6:15 pm
Regular Meeting – Board of Education to Convene
Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Ms. Gail Nedbor-Gross, Mr. Alexander Juarez, Ms. Monica Alexandris-Miller, Mr. Chris Venator (lawyer)

Absent: Mr. David Huggins, Mr. Robert Field

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 52 members in the audience

On motion by Trustee Alexandris-Miller, seconded by Trustee Venuto, the Board unanimously (5/0) entered into executive session at 6:23 pm. On a motion by Trustee Venuto seconded by Trustee Juarez the Board unanimously (5/0) adjourned executive session at 7:33 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:35 pm.

Roll Call:
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Alexandris-Miller, seconded by Trustee Venuto, the Board by a vote of 4 in favor and 1 abstention (4/0/1 abstention – Trustee Nedbor-Gross) moved to approve the minutes as amended of the Board of Education meeting of January 17, 2018.

Approved :
Minutes of
BOE
Meeting of
February
17, 2018

Committee Reports – Defer to next meeting

Superintendent's Report:

Recognition of Retiree –Thomas Staab

Dr. Rianna acknowledged Mr. Staab by presenting him with a certificate of recognition for his many years of tireless dedication, service and loyalty to the district on his retirement. The board of education had a photo taken with Mr. Staab.

Special Education Presentation: Allison Hernandez and Betsy Lashin –

Both Allison Hernandez and Betsy Lashin did a brief PowerPoint presentation on special education services currently in effect. They answered questions as they were presented.

2018-2019 Budget Presentation: Ms. Victoria Galante made her second power point presentation on the upcoming budget. Handouts of the presentation along with capital and administrative components from prior years to proposed year breakdowns were made available to all in attendance. Questions were addressed.

Calendar:

February 7	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Landing School
8	Thursday	Gribbin PTA Meeting – 7 pm
9	Friday	
12	Monday	MS PTA Meeting – 7 pm
13	Tuesday	Connolly PTA Meeting – 7 pm
14	Wednesday	Technology Committee Meeting – 4 pm – Thayer House
15	Thursday	
16	Friday	
19-23	M-F	WINTER BREAK – SCHOOLS CLOSED
26	Monday	BOE Educational Workshop Middle School Mini Center – 7 pm Social Studies/Science

27	Tuesday	Connolly PTA Meeting – 7 pm
28	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Gribbin School
March	Thursday	
1		
2	Friday	
5	Monday	
6	Tuesday	Nutrition & Wellness Meeting – 4 pm High School – Teacher’s Lounge
7	Wednesday	HS PTSA Meeting – 7 pm
8	Thursday	
9	Friday	
11	SUNDAY	PTA COUNCIL SCHOLARSHIP LUNCHEON SOUNDVIEW CATERERS – 12:30 PM
12	Monday	
13	Tuesday	Gribbin/Connolly Joint PTA Meeting @ Connolly – 7 pm
14	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Connolly School
15	Thursday	
16	Friday	Red & Green Games – 6 pm
19	Monday	
20	Tuesday	
21	Wednesday	
22	Thursday	Technology Committee Meeting – 4 pm – Thayer House
23	Friday	

Public Participation

The following topics were presented during the public participation section on agenda items only.

- You spoke about floating a bond, what is the scope of the work and who is the new architect?
- In the ICT program are the teachers both regular ed or is one a certified special ed teacher? If a student is currently getting physical therapy would they be a candidate for the adaptive PE?

Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Nedbor-Gross, seconded by Trustee Venuto, the Board unanimously (5/0) moved to approve the following:

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
Committee
on Special
Education

Business Affairs - Finance

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Venuto, the Board unanimously (5/0), moved to approve the following:

Treasurer’s Report – December 2017

Financial Reports

Bank Reconciliations Report – December 2017
Revenue Budget Status Report – December 2017
Appropriation Status Report – December 2017
Register of Bills – December 2017
Check Registers for the month of December 2017

Approval:
Treasurer’s
and
Financial
Reports -
December
2017

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Nedbor-Gross, seconded by Trustee Alexandris-Miller, the Board unanimously (5/0), moved to approve the following:

BOCES Technology Program Project #11-628877

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Glen Cove City School District and Board of Cooperative Educational Services (Project #11-628877) to find that:

Approval:
**BOCES
Technology
Program
Project #
11-628877**

- i. The use of the Equipment and the District’s participation in the Instructional project is essential to the District’s proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District’s educational program; and that
- ii. The expenses arising under this Agreement constitute expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

and to approve an assignment of Co-Ser agreement between the Glen Cove City School District and the Board of Cooperative Educational Services of Nassau County arising under the agreement for technology program project #11-628877 to replace obsolete computer equipment as:

Destination Building Name	Building Address
Glen Cove High School	150 Dosoris Lane, Glen Cove, NY 11542

and to authorize the Board President to sign the appropriate assignment and such other documents and agreements as may be necessary to effect the transaction subject to legal counsel review.

Contract(s) – Health and Allied Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for Health and Allied Services and authorizes the President of the Board to sign such contract(s) upon approval:

Approval:
**Contract –
Health and
Allied
Services**

School	Address	# of Students	Services
Malverne UFSD	301 Wicks Avenue Malverne, NY 11565	1	Health and Allied Services

Donation – Connolly School Student Council

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$838.50 from the Connolly School Student Council, who raised this money through a student fundraiser, to be used to purchase playground games and materials for the students to use during recess, both indoor and outdoor.

Acceptance:
**Donation –
Connolly
School
Student
Council**

Donation - Stove

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of a used electric stove from Danielle Fugazy for Deasy School.

Acceptance:
**Donation –
Stove**

Donation – Sports Equipment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 16 Nike batting gloves valued at \$3840.00 from Good Sports.

Acceptance:
**Donation –
Sports
Equipment**

Stipulation of Settlement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a Stipulation of Settlement for a student named in executive session and authorizes the Superintendent of Schools to sign such upon approval.

Approval:
**Stipulation
of
Settlement**

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Juarez, seconded by Trustee Venuto, the Board unanimously (5/0) moved to approve the following certified matters:

Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below. (salary - \$108/day first 30 days; MA, Step 1, prorated, day 31)

Approval of
**Angela
Merciglio –
Regular
Substitute
Teacher**

Name	Certification Area(s)/Type	Building	Effective
Morciglio, Angela	Speech & Language Disabilities (Initial)	Connolly	o/a 1/30/18-TBD

Comments

Ms. Morciglio is replacing Ms. Suhr who is going out on maternity/child care leave.

Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as coaches for the Glen Cove City School District for the 2017-2018 school year as specified below. (stipend as per contract)

Approval: of
Dana Spagnoletti & Douglas Tripp - Spring Coaches

Name	Position
Spagnoletti, Dana	Girls Lacrosse (JH)
Tripp, Douglas	Boys Lacrosse (JV)

Appointment of Assistant Club Advisor (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an assistant advisor for the below named activity. (stipend - \$782, prorated)

Approval: of
Ellen Lvneh - Assistant High School Club Advisor

Club/Activity	School	Name	Effective
DECA	High School	Lynch, Ellen	1/29/18-6/8/18

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2017-2018 school year, at the Board approved rate of \$108 per day, as specified below.

Approval: of
Thomas Masterson, Kamai Silber - Per Diem Substitute Teachers

Masterson, Thomas*
Silber, Kamai

**according to NYS regulations*

Appointment of Home Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Home Tutor for the Glen Cove City School District effective the 2017-2018 school year (salary - \$40.00/hr.).

Approval: of
Alison Eckert - Home Tutor

Eckert, Alison

Appointment of Substitute Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Teaching Assistant for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval: of
Antoinette Lightbourn - Substitute Teaching Assistant

Lightbourn, Antoinette

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below:

Approval: Leaves of Absences of
Brett Rubin and Virginia Capobianco

Name	Title	Building	Effective
Rubin, Brett	Math Teacher	High School	3/20/18-TBD
Capobianco, Virginia	Teaching Assistant	Gribbin	2/12/18 -- o/a 3/29/18

Comments

Mr. Rubin is requesting a paid leave of absence for medical reasons.
Ms. Capobianco is requesting a paid leave of absence for medical reasons.

Request for Catastrophic Medical Leave

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted catastrophic medical leave as specified below.

Approval: of
Alexandra Rivera - Catastrophic Medical

Name	Title	Building	Effective
Rivera, Alexandra	ESL Teacher	High School	1/30/18 (half day)-o/a 3/21/18

Leave

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Approval: Resignation of Jessica Canela

Name	Title	Building	Effective
Canela, Jessica	1:1 Teaching Assistant	Landing	2/2/18 (end of day)

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Venuto, the Board unanimously (5/0) moved to approve the following classified matters:

Appointment of Security Guards

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed provisionally as Security Guards for the Glen Cove City School District as specified below. (salary as per contract)

Approval: of Carlos Gonzalez, Frankly Mickens – Security Guards

Name	Position	Building	Effective
Gonzalez, Carlos	Security Guard	High School	2/05/18
Mickens, Franklyn	Security Guard	High School	1/24/18

Appointment of Transmittal Driver/Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Transmittal Driver/Cleaner for the Glen Cove City School District as specified below. (salary as per contract)

Approval: of Jerry Camera – Transmittal Driver / Cleaner

Name	Position	Building	Effective
Camera, Jerry	Transmittal Driver/Cleaner	District	2/8/18

Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval: of Rita Polo, Monika Sharma, Lynne Valensisi – School Monitors

Name	Position/Level	Building	Hours	Effective
Polo, Rita	Bilingual 1:1 Monitor/A	Deasy	15 hrs./wk.	1/25/18-6/22/18
Sharma, Monika	Temp. Compliance Monitor/A	Deasy	25 hrs./wk.	1/25/18-o/a 5/18/18
Valensisi, Lynne	Lunch Monitor/ C	Connolly	10 hrs./wk.	1/23/18-6/22/18

Comments

Ms. Polo is being assigned as a 1:1 for a preschool student.
 Ms. Sharma is temporarily replacing Ms. Nuncio Miranda who is on a leave of absence.
 Ms. Valensisi is replacing Ms. Innamorato who resigned.

Appointment of Substitute School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute School Monitor for the Glen Cove City School District effective the 2017-2018 school year. (salary - \$11.00/hr.)

Approval: of Antoinette Lightbourn – Substitute School Monitor

Lightbourn, Antoinette

Appointment of Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Cleaner for the Glen Cove School. (Salary - \$11.00/hr.)

Approval: of Ryan Ritter – Substitute Cleaner

Ritter, Ryan

Request for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted a leave of absence as specified below.

Approval: Leaves of Absence of Maria Salamone & Pauline Walton

Name	Title	Building	Effective
Salamone, Maria	Secretary	Middle School	2/07/18-TBD
Walton, Pauline	Switchboard Monitor	Thayer	1/29/18-TBD

Comments

Ms. Salamone is requesting a leave of absence for medical reasons.

Ms. Walton is requesting a leave of absence for medical reasons.

Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment of the following named person be rescinded as specified below.

Name	Title/Building	Effective
Hargrove, Sylvia	Lunch Monitor (Gribbin)	1/17/18

Acceptance:
Rescission
of Appointment
of
Sylvia
Hargrove

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title/Building	Effective
Rogers, Jane	Part-Time Food Service Helper (Deasy)	2/06/18 (end of day)
Siegel, Jamie	1:1 Monitor (Gribbin)	2/14/18 (end of day)

Acceptance:
Resignations
of Jane
Rogers &
Jamie Siegel

New Business

President Franklin wanted to discuss the formation of the bond committee. We have hired a new architect and he suggested that we create a bond committee. I would prefer to see permanent members on the committee and if those permanent members can't make it then have other board members step in. It was suggested that the committee include a faculty member, a parent member from each building along with two or three board members. If a board member couldn't attend one of the meetings a replacement could be used as another set of eyes. The principals of the building would only participate at their buildings not on the committee. It was suggested by the architect in the preliminary stages stick to a smaller bond committee and as we start finding out what the projects are then bring in members of the community that would be able to help us with that. I think there are other members of the board that would like to participate so as a board the decision as to who's going to be on the committee does not need to be made tonight. This is the time to discuss the makeup of the committee. A mockup of an invitation for the parent and staff member will be worked on for each school.

Trustee Juarez asked how it would be structured and wanted to be informed as to what the architect suggested. Does not mind not being on the committee. Nominated Scott Rexler from RXR to come to our district so he can see how important it is to help our community. Trustee Juarez thinks the facilities committee is very important. Will we be doing the facilities committee and bond committee at the same time? So it doesn't become a challenge we should ask which board members can go to which schools and he would rely on feedback. Trustee Juarez made a statement regarding why he voted no for the hiring of the architect. He wanted everyone to know what led him to that decision. The RFP's are public information so anyone can view them. I was thinking about that single mom or dad who's struggling; senior citizens that are living on fixed incomes; the person who was in line before me buying three boxes of cereal for their family for breakfast, lunch and dinner; the new tax code that may or may not impact homeowners; and landlords who may possibly ask for increases from their tenants; the children who may depend on bus services, such as the child that my wife and I would pick up across town and take to school. I support anything to help children like a bond. It's more important to me to help children than to hold a temporary tile as trustee. The title that means the most to me are Mr. Juarez, coach Alex, dad and husband. I challenge our administration to take this on, lead us, and come up with a new revenue stream to help reduce the impact to our community.

Trustee Nedbor-Gross stated that if there were two board members you could always add a third member periodically to sit in. An explanation if we have a bond committee with a principal, a teacher and when there are walk through's the principal can participate. The facilities committee is in existence and is very familiar with the buildings over the years. Trustee Huggins and I have been very active in trying to get to this point. I would like to request that the facilities committee not only continue but be a part of this committee so that it transitions smoothly and works with the architect effectively. Again there's only two of us and a third board member could always filter in to every meeting or walk thru's that we might have. It would be a nice way to transition this whole process since we have

been working on this for so many years. That's my suggestion and would like for it to be considered. I know trustee Huggins and I would really like to participate in a very active way.

Trustee Alexandris-Miller the architect is already doing walk thru of our buildings and has had extensive discussions with the head custodians. Also anyone considering joining the committee should understand that there's a time commitment with some walk thru's taking place directly after school. I would like to be considered for the bond committee. I'm excited about it and want to do everything I can to move it forward. I would intend on being at every bond meeting. Board members represent the district they don't only represent the schools their children go to. I care about every single one of our schools and I would give every school the same attention. Trustee Alexandris-Miller added that some of the work that would be done is aide able.

Dr Rianna stated that when teachers or parents are asked to be part of that committee they may be very involved in the building in which their children have attended and they may not have had the experience of walking through other buildings. To get an idea of the priorities of what the district needs it's important that the committee takes a look at all the buildings not just the buildings they represent. Dr. Rianna responded to Trustee Juarez's statement by saying that they've renovated the auditorium at the high school with collected donations and we continue to request monies from our senator, legislator and assemblyman. We've looked at alternative revenue streams and have increased the revenue that's coming into our district. We continue to look at every opportunity to stretch that dollar. It's not that we don't want to spend money for children we want to spend it wisely.

Trustee Venuto would like to be considered for the bond committee. Has been interested in the issues for a long time, such as food service and getting the Landing cafeteria upgraded. There's a lot of stuff that needs to be done on all levels. It's also important to have board members with flexible schedules as these committees when comprised of staff and board members you have to be flexible with everyone's schedule. After school meetings are usually convenient for staff. I'm hoping we get a date on the schedule as time is of the essence.

Unfinished Business

What's going on with the board of education brochure?

Public Participation

The following topics were presented during the public participation section on non-agenda or any other items.

- My name is Chris Johnson and I'm a teacher in the district. I've been here for thirteen years. Thank you everybody for still being here and hearing us out. I am an ENL teacher which was called ESL. I worked briefly at Landing school over ten years ago and I returned last year full-time and I want you to know how impressed I am by my colleagues still here. This is a dedicated, hard working professional group of people. You would've thought there was no time lapse. It was if it were their first year here or my first year. We are still working tirelessly and with such dedication, I'm impressed every day. We have a tough job we work in a very diverse community. You've seen the presentation tonight which clarifies that for us. This is a difficult job. It's hard enough to teach the common core with its challenges to plan and implement those lessons but to do so and we've got such a diverse community where our students are coming from different socio-economic backgrounds, different cultural backgrounds, different holistic backgrounds we can't just teach a curriculum we have to address each kids every day when they come in no matter how they are when they come in that day. We're teachers; we're social workers; we're counselors; we're liaisons; we're community members. We have to work tirelessly to reach out to parents when phone numbers don't work. We can't stop trying we have to keep at it. We're in it together and I'm inspired and I want you to be too because you need to know how hard working we are and the reason we do it is because we love what we do and we do it for the students because we know they deserve the very best they can get and we can give them. Lots of challenges though of resources, materials. We have to differentiate every single lesson we do because we have students for different reasons reading from

level A to level Z in our classrooms. Below and above grade level. We have \$150 school budget every year it's not enough so a lot of us spend not only our own resources but the time factor. We work almost before school, during lunch, after school, vacations because 45 minute preparation period a day isn't enough to do what we need to do and want to do for our students. Want to impress that on you above the curricular things that we do we do a lot of extra, above and beyond, good stuff here at Landing. Hopefully the buzz is out there in the community, we all feel the excitement here like PARP. These are things that are above and beyond our job description and we do them because we want the kids to have richer experiences. We plan field trips and they're a lot of work but we do it because we want our kids to have these experiences that tie into our curriculum. These are the things like Jump Rope for Heart and the Pillowcase Project with the Red Cross.

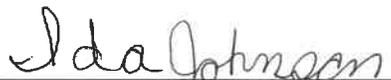
- Good evening everyone my name is Jamie Sharfman and I'm a special ed teacher at Landing school. Being a teacher is the most rewarding job. We get to come to work every day and make a difference in children's lives. These children are not just part of our daily schedule they become a part of us. We the teachers don't just teach a lesson we go home every night and think of ways to help them more. We the teachers see a sad student and we make it our business to fix their wounds. We the teachers see a child that doesn't own a coat and we're the ones to buy them one. We the teachers advocate for our students so their provided all the support and resources needed. We the teachers take our work home. We believe in them and they believe in us. We love the children. We do these things not for anyone but for them and work in education because we believe in it. We don't ask and look for praise because we get rewarded every day when we see our students smiling faces. We are asking you to believe in us and give us a fair contract. We deserve a fair contract because we give our all every single day. Thank you.

On a motion by Trustee Nedbor-Gross, seconded by Trustee Venuto, the Board unanimously (5-0) moved to adjourn the public meeting at 9:32 pm. Next meeting scheduled for Wednesday, February 28, 2018, Gribbin School at 7:30 pm.

Motion:
Adjourn
Meeting

On motion by Trustee Venuto, seconded by Trustee Alexandris-Miller, the Board unanimously (5/0) entered into executive session at 9:37 pm. On a motion by Trustee Venuto seconded by Trustee Juarez the Board unanimously (5/0) adjourned executive session at 10:05 pm.

Respectfully submitted,
By Ida Johnson
District Clerk



Ida Johnson, District Clerk