

Board of Education Regular Meeting
 Glen Cove City School District
 Deasy School- All Purpose Room
 Wednesday, January 17, 2018
 Executive Session – 6:15 pm
 Regular Meeting – Board of Education to Convene
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Mr. David Huggins, Mr. Alexander Juarez, Ms. Monica Alexandris-Miller, Mr. Robert Field

Absent: Ms. Gail Nedbor-Gross

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 36 members in the audience

On motion by Trustee Venuto, seconded by Trustee Field, the Board unanimously (5/0 – Trustee Huggins arrived at 7:04 pm) entered into executive session at 6:35 pm for the purpose of miscellaneous discussions. On a motion by Trustee Venuto seconded by Trustee Juarez the Board unanimously (6/0) adjourned executive session at 7:31 pm.

Executive
Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:37 pm.

Roll Call:
Call to
Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (6/0) moved to approve the minutes of the Board of Education meeting of January 3, 2018.

Approved :
Minutes of
BOE
Meeting of
January 3,
2018

Committee Reports

Board President Franklin stated that going forward committee reports will take place at the second board meeting of each month as most committees meet once a month.

Audit Committee – nothing to report.

Facilities Committee – had a meeting with no major changes from the last the meeting. Addressing the Deasy lighting issues and everything is going forward as planned.

Nutrition and Wellness Committee –met yesterday. Discussed how the wellness policy has been executed throughout the district; different ways students are getting opportunities to move throughout the day. Having three days of gym would be fabulous but there are other ways to incorporate movement and at Deasy they are working on mindfulness as well. Also discussed our lunch policy and how to potentially increase the number of people who apply for free and reduced lunch. We're thinking that not all people that could benefit from it apply for it. The number of people that do apply depends on how much funding we get and discussed ways of increasing the numbers of people applying. Also talked about outdoor recess and how it's a wonderful thing and ways we can make sure there is more of it.

Dr. Rianna stated that she has talked with an organization (Island Harvest) about free and reduced lunch for all. We will determine if it benefits our students as well as our state aide.

Policy Committee – met and spoke about a few policies. We contracted with NYSSBA to help us reformat our policies and go through and make sure that they're up to date. That work is currently in progress and will help us make our policy manual more accessible.

Technology Committee – a group from the district presented today at Eastern Suffolk BOCES on best practices and we went over our 1 -1 initiative, the expansion of our 1 – 1 initiative. Cold Spring Harbor, Sayville and Glen Cove presented and it was a great presentation. Our next meeting is scheduled for January 24th.

Superintendent's Report:

Special Education Presentation: Allison Hernandez and Betsy Lashin – this section of the agenda was amended by Dr. Rianna and will be rescheduled for a later meeting.

2018-2019 Budget Presentation – Ms. Victoria Galante made a power point presentation on the upcoming budget. Handouts of the presentation were made available to all in attendance and questions were addressed.

Calendar:

January 17	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Deasy School
18	Thursday	Gribbin PTA Meeting
19	Friday	
22	Monday	
23	Tuesday	
24	Wednesday	
25	Thursday	HS PTSA Meeting – 7 pm - Cafeteria
26	Friday	
29	Monday	BOE Educational Workshop Middle School Mini Center – 7 pm - ELA
30	Tuesday	PTA Council Presidents & Principals Dinner Sweet Mandarin – 6:30 pm
31	Wednesday	Family Night
February 1	Thursday	Landing PTA Meeting – 7 pm
2	Friday	
5	Monday	
6	Tuesday	
7	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Landing School
8	Thursday	Gribbin PTA Meeting – 7 pm
9	Friday	
12	Monday	MS PTA Meeting – 7 pm
13	Tuesday	Connolly PTA Meeting – 7 pm
14	Wednesday	
15	Thursday	
16	Friday	
19-23	M-F	WINTER BREAK – SCHOOLS CLOSED
26	Monday	BOE Educational Workshop - 7 pm – MS Mini Center – Social Studies & Science
27	Tuesday	Connolly PTA Meeting – 7 pm
28	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Gribbin School
March 1	Thursday	
2	Friday	

The following comments were presented by members of the board about forming a bond committee:

Trustee Venuto suggested that a date be set for a bond meeting that includes the board. Not trying to minimize what the facilities committee does. The bond committee should be a committee of the board and addresses the bond.

Trustee Alexandris-Miller proposed that we phase out the facilities committee and reform it as the bond committee for the entire board. At this point the facilities committee was created for particular issues and work being done. That was a long time ago with a different director of facilities. We should be taking a holistic view of what's going on with facilities and the whole board should be involved to keep the bond issues moving. I feel that the issues facing our facilities are significantly large and it would be a benefit to the entire board if we were more involved. The lighting situation is a reason why we need the facilities committee and I'm very disappointed that it was not taken care of by the facilities and there were kindergarteners in a gym when light fixtures caught fire. They could've been fixed a long time ago but didn't. Not ok and it was not handled. I appreciate all the work that has been put in by the board members and their expertise but as a board we should be looking at facilities holistically and carefully. Micromanaging one project here

or there is going to solve our facilities problems. Doing the bond and doing serious repairs that are needed that's what's going to solve the facilities problem. If we're going to have meetings let's have productive ones and involve people that really care about getting it done. I know not everyone can make meetings but I am going to make it a priority to make everyone. The comment is not to offend it seems that the way the committee is being handled is not the best way.

Trustee Juarez stated that issues still have to be addressed and reports have to be done. There are issues that come up such as lighting, gas line and other issues. You should look at what the committee does before you decide to eliminate it. I thought it was discussed that you wanted to do a separate committee (bond) with the public involved. It should be a separate committee. I was on the facilities committee so I know the importance of the committee especially with a new architect they should have time to get caught up to speed on everything. Being on the committee I would never put any child or adult at risk. We cannot and are not supposed to direct anybody. I agree with Trustee Alexandris-Miller that the situation was not handled correctly and think that more direction needs to come from administrators. They are the ones that get the work done. They're more issues that get addressed through the facilities committee.

Trustee Field mentioned that making a facilities / bond committee would save us time and money as well as architect time for him to come here at one meeting. Whoever from the board can make it makes it. Pick a lead for the bond committee.

Trustee Huggins takes offense to Trustee Alexandris-Miller's comment. The facilities committee does not control employees of the district. It meets with them and gets information and shares it with the rest of the board. We have no authority to instruct or to make an employee of the district do anything. We don't get involved in day to day activities. In saying that we failed in having the lights changed that fell and broke is wrong, misinterpreted and is insulting.

Public Participation

The following topics were presented during the public participation section on agenda items only.

- A request was made if three teachers could address the board during this section of the meeting?
- Thanked Dr. Israel for being the only one to use the microphone so that we can hear him and understand him. I looked at the website of the new architect on tonight's agenda. Are they in Hicksville or Middle Island someplace? How do you go about selecting an architect for the school district?

Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Venuto, seconded by Trustee Alexandris-Miller, the Board unanimously (6/0) moved to approve the following:

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
**Committee
on Special
Education**

Business Affairs - Finance

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Venuto, seconded by Trustee Huggins, the Board unanimously (6/0), moved to approve the following:

Treasurer's Report – November 2017

Financial Reports

Bank Reconciliations – November 2017

Revenue Budget Status Report – November 2017

Approval:
**Treasurer's
and
Financial
Reports -
November
2017**

Appropriation Status Report – November 2017
 Register of Bills – November 2017
 Check Registers for the month of November 2017

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board by a vote of 5 in favor and 1 opposed (5/0/1 Trustee Juarez opposed) the Board moved to approve the following:

Appointment of Architect

RESOLVED, on the recommendation of the Superintendent of Schools, the Board appoints Mark Design Studios as the district architect.

Approval:
 Architect –
Mark
Design
Studios

Approval of Corrective Action Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the Corrective Action Plan as developed in conjunction with the 2017 Agreed-Upon Procedures, which will be implemented during the 2018 – 2019 school year.

Approval:
Corrective
Action Plan

Per Diem Substitute Rates

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves an increase in salary to \$11.00 per hour for substitute monitors, food service helpers and cleaners effective January 1, 2018, in accordance with New York State Minimum Wage.

Approval:
Per Diem
Substitute
Rates

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Venuto, amended and modified by the Superintendent of School the Board unanimously (6/0) moved to approve the following certified matters:

Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons be appointed as coaches for the Glen Cove City School District for the 2017-2018 school year as specified below. (Salary as per contract)

Tabled:
Spring
Coaches

Name	Position
Spagnoletti, Dana	Girls Lacrosse (JH)
Tripp, Douglas	Boys Lacrosse (JV)

Authorization and Establishment of Club & Appointment of Advisor

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following designated activity be authorized and established for the 2017-2018 school year and be it further **RESOLVED**, that the following named person be appointed as advisor of said activity and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association. (stipend as per contract)

Approval: of
Sandra
Vigliotti –
 Club and
 Advisor

Club/Activity	School	Name
NYSSMA Vocal	Connolly	Vigliotti, Sandra

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2017-2018 school year, at the Board approved rate of \$108 per day, as specified below.

Approval: of
Kirsten
Judge and
Sara Tenke
 – Per Diem
 Substitute
 Teachers

Judge, Kristen*
 Tenke, Sara*

**According to NYS regulations*

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be granted a leave of absence as specified below:

Approval:
 Leave of
 Absence of
Ashley

Name	Title	Assign	Effective
Newman, Ashley	Teaching Assistant	Middle School	3/26/18-6/22/18

NewmanComments

Ms. Newman is requesting an unpaid leave of absence for child care purposes.

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (6/0) moved to approve the following classified matters:

Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Monitor for the Glen Cove City School District effective the 2017-2018 school year as specified below (salary as per contract).

Approval: of
Sylvia
Hargrove –
School
Monitor

Gribbin Elementary School

Name	Position/Level	Hours	Effective*
Hargrove, Sylvia	Lunch Monitor (Level C)	10 hrs./wk.	1/16/18-6/22/18

*pending fingerprint clearance

Comments

Ms. Hargrove is replacing Ms. DiBenedetto who resigned.

Requests for Leave of Absences

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be granted a leave of absence as specified below.

Name	Title	Building	Effective
Graziosi, Anna	P/T Food Service Helper	High School	1/11/18-1/18/18
Nuncio Miranda, Ana Carolina	Compliance Monitor	Deasy	1/22/18-5/18/18

Approval:
Leaves of
Absences –
Anna
Graziosi
and Ana
Carolina
Nuncio
Miranda

Comments

Ms. Graziosi is requesting an unpaid leave of absence to attend to a family matter out of the country.

Ms. Nuncio Miranda is requesting an unpaid leave of absence to complete her student teaching experience.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
Innamorato, Maria	Lunch Monitor	Connolly	1/5/18 (end of day)
Mienko, Michael	Lunch Monitor	Connolly	1/8/18 (end of day)

Acceptance:
Resignation
of Maria
Innamorato
and Michael
Mienko

New Business

Trustee Venuto – need to discuss a date for a bond committee meeting.

Trustee Juarez – what's going on with the superintendent's evaluation?

Unfinished Business

No items were addressed under unfinished business.

Public Participation

The following topics were presented during the public participation section on non-agenda or any other items.

- “Good evening to the board of education, Dr. Rianna and all that are here tonight. Thank you for this opportunity to speak. My name is Christina Maddaloni. I am a kindergarten teacher at Deasy school. I have dedicated the past 32 years of my life to teaching kindergarten, first and second grade students in the Glen Cove school district. In those 32 years my students have been my heart and soul. For 32 years I have woken up planning and strategizing ways to help children learn, watch what they're doing is safe and much to husbands dismay spent a good deal of my private

time doing school work. In my teaching career I have experienced the greatest joy such as in the moments when a student catches on to the exciting of reading or learns how to communicate to others in writing. There have also been moments that were some of the difficult in my life when you have to experience a student or a family that's going through a hard time. In my career I've had the privilege of working with many other teachers that are just as dedicated. The teachers here at Deasy school are remarkable. They involve themselves with their students on every level. Academically, emotionally and socially. And what a teacher strives for and celebrates academic success in there students that try just as hard to advocate for and implement ways to help struggling students. The teachers here at Deasy are involved with providing for the whole child. This often means going the extra mile to make sure students are provided for physically. Teachers find clothes, shoes and clothing for students. They make sure students are fed. It might mean getting involved for securing a pair of glasses for a child. I could go on and on naming all the strengths of this wonderful team of teachers that I get to work with each day but I won't go on and on. I just wanted to share with you some of what I know and what I'm sure so many of you already know about and have experienced here at Deasy. So on that note, I would like to say that on behalf of myself and my colleagues with all the great and wonderful things happening here it saddens all of us that we must come to this meeting wearing these black t-shirts. The hard working teachers you see here deserve to have a contract that is reasonable, fair and respectful. In closing, on behalf of all my colleagues and I, I respectfully ask the board of education to please take the time to have the appropriate conversations with the appropriate people in order to help us move forward with securing a contract. We need your assistance in this matter. Thank you for your thoughtful consideration on this issue and the time you have given me to speak. Thank you."

- "Good evening members of the board of education and Dr. Rianna. My name is Steve Bromberg and I teach second grade at Deasy school. I would like to share some of the things that go on outside of our classrooms that demonstrate our love and dedication to the children of the community. A great deal of us, use specialized apps to provide guidance to parents needs way after the school day and on the weekends. We address questions or concerns at various hours of the day including weekends because it reinforces the home school connection. During the evenings to help educate the parents we organize, plan and assist in the all-important parent university; PARP milk and cookies reading night; sports night; STREAM parent presentations; international night and the welcome back picnic. We do all these events strictly on a volunteer basis because we love the looks on the kids' faces outside of the traditional classroom setting and it gives us the opportunity to connect with families. We participate in these events because we love the community and we only want to see it grow and thrive. I sincerely appreciate your time and your attention to my brief words. I am asking if you could please work with our GCTA negotiating team and see if we could settle a fair contract for both sides. Thank you so much for your time."
- "Good evening Dr. Rianna, members of the board of education, community members and other administrators that are in the house. My name is Katie Drennan, I'm a special education teacher at Deasy school and I've been working in Glen Cove for 26 years. I'm speaking here tonight to ask you if we can flip the script, move forward to a positive place, work together to become a united team of educators not two sides that work against each other. I was asked to represent Deasy school on the GCTA action committee and I want to assure all of you tonight that I told all the members of the action committee at our first meeting last week that we also on our side need to flip the script. There are two sides to every relationship and I'm hoping tonight can be the start of moving forward in a positive way. We all need to do our part, we need to build bridges, we need to foster better relationships and we need to be united and come together for the children of Glen Cove. I'm sure you're all aware that when people feel undervalued and not respected or not heard, negativity begins to grow. Unfortunately, that is where we are right now. One part of this relationship is feeling very undervalued. Tonight I'm asking you to think about your role in the relationship. I will continue and I assure you to voice my strong voice to the GCTA members and the action committee that this relationship needs mending and we need to work on moving forward in a positive way. I'm just asking you if you can do the same. Perhaps if both sides start to build a bridge we can somehow meet in the middle. Thank you."

- I don't know if anyone in this room was able to listen into the Congressman Suozzi's telephone public meeting. There was a statement on the education system and he's very concerned about that. It's very obvious that you don't need more microphones until people learn how to use them. No one seems to be able to put the microphone close enough to have it pick up their voice except for this excellent educator over here. The reason why I asked about the architect is because if you get an architect it's very nice to go for an RFP. This is an education institution not the world trade center, the empire state building, Macys, or city hall. The architect has to fit in with the design and the needs of the district which is why I asked the question on the interview process. I was impressed with the website and it looked to me like they have the ability to deal with things in an educational system. If that's really going to work, congratulations. It's a lot of work to pick someone like this. You will have to watch very carefully what you think they can do and what they can really do to achieve your goals.

On a motion by Trustee Huggins, seconded by Trustee Venuto, the Board unanimously (6-0) moved to adjourn the public meeting at 8:37 pm. Next meeting scheduled for Wednesday, February 7, 2018, Landing School at 7:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk



Ida Johnson, District Clerk