

Regular Meeting – Board of Education – September 5, 2018

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Personnel

a. Certified

1) Abolition of Position

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following positions in the Glen Cove City School District be abolished as specified below.

RESOLVED, the Board of Education hereby abolishes 1 (one) position in the Mathematics tenure area;

BE IT FURTHER RESOLVED, that the employment of the teacher having the least seniority in the system within the tenure area of the position abolished shall be discontinued effective June 30, 2018, to wit.

Name	Tenure Area	FTE
[REDACTED]	Mathematics	1.0

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2) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
██████████	Reading/Literacy	Gribbin	MA, Step 3	9/1/18-8/31/22

a. Certifications

Name	Certification(s)	Certificate Type
██████████	Literacy (B-6) Childhood Education (1-6)	Professional Professional

b. Comments

██████████ is replacing ██████████ who transferred to Landing. ██████████ is replacing ██████████, who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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3) Changes in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the changes in status for the following named persons be approved as specified below. (salary as per contract)

Name	From	To	Effective
[REDACTED]	ICT TA (25 hrs./wk)	1:1 TA (29.5 hrs./wk)	9/4/18
[REDACTED]	.5 Elem. AIS Teacher .5 Perm. Sub Teacher	.6 AIS Elem. AIS Teacher .4 Perm. Sub Teacher	9/1/18
[REDACTED]	.8 Art Teacher	.83 Art Teacher	9/1/18

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4) Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time teachers for the Glen Cove City School District effective August 29, 2018 through June 30, 2019, or sooner, as specified below. (salary as per contract, prorated)

Name	Area	School(s)	FTE	Schedule & Step
[REDACTED]	Speech	Friends/All Saints	.7	MA, Step 1
[REDACTED]	Physical Education	MS/Deasy MS/HS/Deasy	.4 (sem. 1) .5 (sem. 2)	MA, Step 1
[REDACTED]	Mathematics	High School	.8	MA + 75, Step 13

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Speech and Language Disabilities	Initial
[REDACTED]	Physical Education	Initial
[REDACTED]	Mathematics 7-12 School Counselor	Permanent Provisional

b. Comments

[REDACTED] is replacing [REDACTED] who resigned.

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5) Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below. (salary - \$108/day first 30 days; step & salary, prorated, day 31*, if applicable)

Name	Certification Area(s)/Type	Building	Salary*	Effective
██████████	Childhood Ed 1-6 (initial) SWD 1-6 (initial)	Gribbin	MA, Step 1	8/29/18-o/a 1/2/19
██████████	SWD 7-12 SS (professional) SS 7-12 (professional) ESOL (professional)	High School	MA, Step 3	8/29/18-o/a 11/28/18
██████████	SS 7-12 (initial) SS 5-6 ext. (initial ext. annotation)	High School	BA, Step 1	8/30/18-o/a 10/29/18
██████████	SWD 1-6 (pending initial) SWD B-2 (initial) Childhood Education 1-6 (initial)	Connolly	MA, Step 7	8/29/18-o/a 11/28/18

a. Comments

██████████ is replacing ██████████, elementary teacher, who is out on maternity/childcare leave.

██████████ is replacing ██████████, special education teacher, who is out on maternity/childcare leave.

██████████ is replacing ██████████, social studies teacher, as a .4 FTE while she is out on maternity/childcare leave.

██████████ is replacing ██████████, special education teacher, who is out on maternity/childcare leave.

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6) Appointment of 6th Period Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach a 6th period class, or as notated below, for the Glen Cove City School District effective the 2018-2019 school year as specified below. (salary as per contract)

Name	Subject Area	Rate of Pay	No. of Periods
[REDACTED]	Chemistry Lab	1/30	90 (every other day)
[REDACTED]	Mock Trial	1/30	90 (every other day)
[REDACTED]	AP Spanish literature	1/30	180 (every day)
[REDACTED]	Jazz Band	1/30	90 (every other day)
[REDACTED]	Spanish II	1/30	180 (every day)
[REDACTED]	Chemistry Lab	1/30	90 (every other day)
[REDACTED]	Music Theory	1/30	180 (every day)
[REDACTED]	Earth Science Lab	1/30	90 (every other day)

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a. Certified

7) **Appointment of Permanent Substitute Teacher**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District effective the 2018-2019 school year as specified below. (salary - \$126/day; no benefits)

Name	Certification Area(s)/Type(s)	School
[REDACTED]	N-6 (permanent)	Gribbin

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a. Certified

8) Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Teacher for the Glen Cove City School District effective the 2018-2019 school year, at the Board approved rate of \$108 per day, as specified below.



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a. Certified

9) Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District effective September 4, 2018 through June 26, 2019, or sooner, as specified below. (salary as per contract)

Name	Position/Hours	School
[REDACTED]	Special Class TA (29.5 hrs./wk)	Gribbin
[REDACTED]	ICT TA (25 hrs./wk)	Connolly
[REDACTED]	Special Class TA (29.5 hrs./wk)	Landing
[REDACTED]	Special Class TA (29.5 hrs./wk)	Gribbin
[REDACTED]	ICT TA (25 hrs./wk)	Landing
[REDACTED]	Bilingual TA (29.5 hrs./wk)	Connolly/Landing
[REDACTED]	Bilingual TA (29.5 hrs./wk)	Middle School

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a. Certified

10) Appointment of Substitute Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Teaching Assistant for the Glen Cove City School District effective the 2018-2019 school year. (salary - \$12.35/hr.)

Name	Position/Hours	School
[REDACTED]	Sub 2:1 TA (29.5 hrs./wk)	Connolly

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Personnel

a. Certified

11) Appointment of Fall Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Coaches for the Glen Cove City School District effective the Fall Semester of 2018 as specified below. (stipend as per contract)

Name	Position
[REDACTED]	Boys Soccer (JH – 7 th Grade)
[REDACTED]	Boys Soccer (JV)
[REDACTED]	Cheerleading (JH) Fall/Winter
[REDACTED]	Cheerleading (JV)
[REDACTED]	Football (V)*

**volunteer – no stipend*

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12) Rescission of Resolution

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resolution of August 22, 2018: a. Certified, #13 be rescinded.

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Personnel

a. Certified

13) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Boys Soccer Coach (JH – 7 th Grade)	Middle School	8/28/18
[REDACTED]	Permanent Sub Teacher	Gribbin	8/22/18
[REDACTED]	Part-Time Physical Education Teacher	High School	8/16/18
[REDACTED]	Teaching Assistant	Landing	8/22/18
[REDACTED]	Permanent Substitute	High School	8/6/18
[REDACTED]	Permanent Sub Teacher	High School	8/21/18
[REDACTED]	Family & Consumer Sciences Teacher	Middle School	8/22/18
[REDACTED]	Regular Sub Teacher	High School	8/17/18
[REDACTED]	ICT & Compliance TA	Connolly	8/31/18
[REDACTED]	Boys Soccer Coach (JV)	High School	8/20/18
[REDACTED]	Elementary Teacher	Landing	8/23/18
[REDACTED]	2:1 TA	Connolly	8/30/18
[REDACTED]	Part-Time Business Teacher DECA Club Advisor	High School	9/29/18

a. Comments

[REDACTED] is resigning in order to accept the boys JV soccer coach position.
[REDACTED] is resigning in order to accept a leave replacement position.
[REDACTED] is resigning in order to accept a part-time teaching position.

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VIII. Personnel

b. Classified

- 1. Employment Agreement**
- 2. Amendment to Employee Agreement**
- 3. Appointment of Security Guard**
- 4. Appointment of School Monitors**
- 5. Appointment of Per Diem Substitute Cleaner**
- 6. Resignations**
 - a. Comments**

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b. Classified

1) Memorandum of Agreement (Director of Facilities)

The Superintendent of Schools recommends that the Board of Education approve the Employment Agreement between the Glen Cove School District and [REDACTED] Director of Facilities, for the period of July 1, 2018 through June 30, 2021.

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b. Classified

2) **Amendment to Employee Agreement (School Lunch Manager)**

The Superintendent of Schools recommends that the Board of Education approve the amendment to the Employment Agreement between the Glen Cove City School District and the following named unaligned employee as specified below.

Name	Position	Effective
[REDACTED]	School Lunch Manager	7/1/18-6/30/21

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b. Classified

3) Appointment of Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Security Guard for the Glen Cove City School District as specified below. (salary as per contract)

Name	Effective
[REDACTED]	9/4/18

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4) **Appointment of School Monitors**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective September 4, 2018 through June 26, 2019, or sooner, as specified below. (salary as per contract)

Name	Position/School	Hours
[REDACTED]	1:1 Monitor (Gribbin)	29.5 hrs./wk
[REDACTED]	Lunch Monitor (Connolly)	10 hrs./wk
[REDACTED]	1:1 Monitor (Gribbin)	29.5 hrs./wk

**pending fingerprint clearance*

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b. Classified

5) Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove School District effective the 2018-2019 school year. (salary - \$12.00/hr.)



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Personnel

b. Classified

6) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Security Guard	District	8/24/18
[REDACTED]	Security Guard	District	8/22/18
[REDACTED]	1:1 Monitor	Connolly	8/27/18
[REDACTED]	1:1 Monitor	Landing	8/28/18
[REDACTED]	1:1 Monitor	Gribbin	8/28/18

a. Comments

[REDACTED] is resigning in order to accept a teaching assistant position.