

Board of Education Meeting
Glen Cove City School District
Via Remote Location - Zoom Video Conference
Wednesday, June 3, 2020
Meeting – Board of Education to Convene

Members Present: Ms. Gail Nedbor-Gross, Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Mary Murphy, Ms. Lia Leone, Ms. Rosemarie Sekelsky
Ms. Karen Ferguson

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante,
Christopher Venator (school district attorney)

Attendees: Due to Covid-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access

On motion to by Trustee Karen Ferguson, seconded by Trustee Lia Leone, the Board unanimously (7/0) entered into executive session at 4:34 pm. On a motion by Trustee Rosemarie Sekelsky, seconded by Trustee Mary Murphy, the Board unanimously (7/0) adjourned executive session at 5:38 pm.

Executive Session

The meeting was called to order by Board President Gail Nedbor-Gross followed by the Pledge of Allegiance and a moment of silence to honor those that are going through very hard times right now as well as those that protect our country and our people. Roll call was taken, as noted above at 5:47 pm on a motion by Trustee Karen Ferguson, seconded by Trustee Mary Murphy, the board unanimously (7/0) moved to start the meeting.

Roll Call: Call to Order

Approval of Minutes of the Board of Education Meeting – Deferred to next meeting

Deferred: Minutes

Committee Report – None at this time

It was noted that the audit committee will meet at 4:00 pm on June 17, 2020 prior to executive session.

Superintendent's Report - Updates

Dr. Rianna started by saying that we've gone through 2 ½ months of uncharted waters. We've had to change, eliminate or postpone events from our school calendar. We've changed the face of schooling overnight. Dr. Rianna turned the presentation over to Mr. Santana, high school principal.

Glen Cove High School Update – Mr. Santana presented via PowerPoint and went over all district happenings. Mr. Santana sent out his thoughts and prayer to all those families in our community suffering hardships due to the pandemic and went onto to also thank law enforcement who's had a fantastic relationship with our district during these difficult times.

Our schools tackled virtual learning as well as the following:

- Middle school paid tributes to first responders
- Landing posted video messages to their students
- Connolly posted video messages for its teachers
- Gribbin students participated in a secret reader program
- Deasy posted video message to their students
- Gribbin and Deasy student participated in virtual tours

Each of our schools has tried to tap into the social emotional needs of our students and each of our school buildings has done an amazing job with staying in touch.

- The high school has become the epicenter in terms of the pandemic with running the food pantry.
- Assemblyman Levine did a zoom meeting with some of our seniors about voting and being active.
- Ms. Riso organized a virtual Bingo raising \$2,000 for our food pantry. Mr. Santana acknowledged Allen Hudson and Rachel Sheridan for their efforts with the food pantry and food distribution servicing 300 families in the community.

The amount of support that has been received from various local companies, businesses, organizations, individuals and families. The love has been uplifting and remarkable and a testament to the type of community Glen Cove is.

- Security has been providing lunches daily and the largest food distribution on the campus was by Island Harvest with about 1,400 cars coming through to pick up nourishment with so many community organizations, student and staff being involved.
- GCTV and Chris Barry have continued to broadcast weekly news programs with covering everything that's happening.
- Early on in the closure our facility virtually reached out to our students, the music department paid a musical tribute to our students signing "Lean on Me"
- Our high school was also acknowledged as one of US News Best in America. We've had some amazing acceptances to colleges such as Cornell, University of Rochester, Hofstra, Massachusetts University and Columbia.
- Since the closure I've had weekly meetings with Nassau County High School Principals Association where we've been brainstorming with our main conversations of live instruction, grading, senior awards, prom, graduation and the recent civil unrest. We've been sharing data via Google Platform which allows us to view what other schools are doing as well as continually updating our data. June 12th will be our last day of instruction with June 17th being the last day for students to turn in any unfinished assignments.
- We also did PBIS instructional work during spring break to address the social emotional piece that our kids may be dealing with.
- Virtually spirit week included both staff and students with the following schedule Motivational Monday, Tasteful Tuesday, Wellness Wednesday, Thankful Thursday and Friday Pride Day.
- Mr. Santana went over the grading process for our students consistent with what other schools in Nassau County are doing and having students held accountable for their assignments. The following grading policy was developed with first, second and third quarters we be calculated at 30% each and fourth quarter calculated at 10% with a pass/fail. Finals were eliminated due to the remote learning it would be difficult to hold kids accountable for some of the learning as it different to learn at home than it would be in a school setting. Pass is valued at a 100 and a failing valued at a 60.
- Nothing can replicate what our school building feels like in the spring for our seniors. They wait three years for this and we want to do what we can to make this as special as possible for them. On June 11 we'll be personally delivering senior care packages to each of their homes and the items included will be personalized lawn signs, their cap and gown, a t-shirt from the PTSA and a Class of 2020 face mask. On June 12 will be the virtual senior athletic awards; June 18 is the senior campus car parade with the senior academics awards being held in the evening. July 30th is the tentative prom date at the Inn at New Hyde Park and we'll be making our decision for a live graduation by June 12th. The music department paid tribute to the seniors by visiting each of their homes and the athletic department will be paying a tribute as well. They already honored the 2020 class with a Light up the Night. The Booster Club has a couple more surprise events that our seniors are going to love.
- We are collaborating with 700 other districts as to what September will look like with the expectation that schools will not look the same this fall. It will be a work in progress with many things being considered.

Dr. Rianna stated that there a number of sub-committees throughout the state exchanging ideas some of which have been very interesting. Space, special education programs and staff interacting with students and being safe are all major considerations.

President Gail Nedbor-Gross and Trustee Robert Field both thanked Mr. Santana for all they've been doing.

Dr. Maria Rianna thanked GCTV for all of the different streaming events especially Chris Barry and the student reports for being a huge part of sharing these effects with the community. Can't say enough about our teachers, security, custodians, clericals and administrators for going above and beyond to ensure that they are part of the efforts being put into place for the school district and all that they done to come together and support

one another during this difficult time.

Dr. Rianna explained the budget process and the elections being held on June 9th. We'll be working with a paper ballot. Recommend that people look at our website for information as to how ballots will be counted. Some are concerned that people will know how people have voted and that cannot happen. We have been given strict directions from the board of elections and the Governor's office. The white envelopes will be opened after 5pm the night of the election and will be separated from the ballot. The ballot will remain unfolded until the counting starts.

Trustee Karen Ferguson asked if the city could help in sending out a robocall on our behalf letting the community know about the budget vote as well as a number to call if anyone did not receive a ballot.

Victoria Galante responded by saying that a postcard went out to the community explaining the budget process.

President Gail Nedbor-Gross asked if we know that all postcards sent out were received. I know of registered voters that have not received their ballot.

Dr. Maria Rianna stated that they need to call the board of elections to verify their address as the information was forwarded to us from them.

President Gail Nedbor-Gross asked if the inspectors would be counting throughout the night as the certification of the election needs to take place by 8:00 pm the following evening.

Dr. Maria Rianna responded that the inspectors would count until a reasonable hour and once she speaks with the District Clerk she'll get better guidance after that meeting. As of last night a letter was sent to the Governor's office from the education committee senators asking to change the receipt time of the ballots. As of today we are to receive ballots by 5:00 pm in district office. The senators have requested for the postmark to be June 9th which would change the counting to at least a week. The reason is that across the state there were concerns about mail delivery. We haven't heard anything yet so we're staying with the 5:00 pm deadline. We're getting updates daily. There's also the third Tuesday in June for a revote if needed however there's no way that that could happen because of the mandated timelines of notice. Attorneys for school districts are putting together a request to hold a second vote if necessary by July 30th however that hasn't been confirmed.

Public Participation

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Instructional Report – No Report at this time

Business Affairs – Finance – No report at this time

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Rosemarie Sekelsky, seconded by Trustee Robert Field, the board unanimously (7/0) moved to approve the following.

Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent, the Board of Education approves the student service contracts as outline below and authorizes the President of the Board to sign such upon approval:

Approval:
Contracts –
Student
Services

Provider	Address	Service	Rate
ASCENT	819 Grand Blvd. suite 2 Deer Park, NY 11729	Tuition and Related Services	\$64,120.00 -10 months \$10,687.00 – 2months summer \$180.00/hour – Behavior Intervention \$140.00/hour – ABA Supervisor \$100.00/hour – ABA Instructor
All About Kids	255 Executive Drive,	Related Services	Fee list filed in the business

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Devereux Foundation	Plainview, NY 11803 2012 Renaissance Blvd. King of Prussia, PA	Tuition	office \$56,443.00 -10 months \$9,407.00 – 2 months
Access 7 Services, Inc.	6080 Jericho Turnpike Commack, NY 11725	Related Services	Fee list filed in the office of special education
Health Source Group	25 Newbridge Road Hicksville, NY 11801	Nursing Services Teacher's Aid	\$54.00/hour – RN \$41.00/hour – LPN \$26.00/hour – CNA \$26.00/hour – TA \$27.00/hour – TA

Contracts – Health & Allied Services

RESOLVED, on the recommendation of the Superintendent, the Board of Education approves the services as summarized below for Health and Allied Services and authorizes the President of the Board to sign such upon approval:

Approval:
Contracts –
Health &
Allied
Services

District	Address	School/# of Students	Services
Bellmore UFSD	580 Winthrop Ave. Bellmore, NY 11710	St. Elizabeth Ann Seton 2 students	Health and Allied Services

Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the following budget transfers:

Approval:
Budget
Transfers

Amount	From	Description	To	Description
\$150,000	A2250 151	Home Tutoring	A2250 492 25	Special Ed – BOCES related services
\$85,721.97	A2250 162 07	Salary – TA – MS	A2250 492 25	Special Ed – BOCES related services

*To fund BOCES Special Ed related service budget line to cover expenses.

Amount	From	Description	To	Description
\$18,000	A2010 475	Staff Development	A2630 463 25	Software Instructional - DW

*To fund instructional software budget code to cover cost of hot spots needed – April through June 2020.

Amount	From	Description	To	Description
\$15,525	A1460 160 25	Salary – Registrar/RMO	A1310 490	BOCES – Financial Services

*To set up and fund new BOCES code to pay for ESSA and Transparency Services

Amount	From	Description	To	Description
\$193,250	A5540 400 53	Transportation – In-District	A2630 466 25	Computer Hardware – DW
\$92,420	A5540 400 52	Transportation – Special Ed	A2630 466 25	Computer Hardware – DW
\$44,280	A5540 400 51	Transportation – Private	A2630 466 25	Computer Hardware – DW

*To fund computer hardware – districtwide budget line to purchase 1,000 i-Pads for grades 3, 4 and 5/1:1

Amount	From	Description	To	Description
\$20,000	A2250 401	Special Ed Services – POL	A2250 470	Tuition Special Ed Schools
\$45,000	A2250 471	Special Ed Contractual Services	A2250 470	Tuition Special Ed Schools

*To fund special ed schools – tuition line to cover actual expenses.

Bid Award – Landing Roof

RESOLVED, on the recommendation of the Superintendent of Schools, the Board awards the bid for the Landing roof to Barrett Roofs Inc. as outlined in the letter filed in the office of buildings and grounds.

Approval: Bid
Award for
Landing Roof

Appointment of Chairperson of Election

BE IT RESOLVED that the following named qualified voter of the City School District of Glen Cove, New York, is hereby appointed as a Chairperson of Election for the School District Budget and Trustee Election to be held on June 9, 2020.

Approval:
Chairperson
of Election –
Donna
Marino

SCHOOL ELECTION DISTRICT A, B, C, D

Donna Marino

47 Valentine Street, Glen Cove

Chairperson

BE IT FURTHER RESOLVED that each Chairperson of Election shall be entitled to compensation at the rate of thirteen dollars (\$13) per hour or whatever the minimum wage rate is.

Trustee Karen Ferguson asked for the BOCES transfer to be explained. Is this for students that will be educated by BOCES for the next two weeks?

Dr. Maria Rianna responded by saying that these are serves that are delivered to special education children through BOCES and due to CSE meetings there could have been an increase over the last couple of months.

President Gail Nedbor-Gross asked if we were continuing with the home tutoring process virtually for those in need.

Dr. Maria Rianna responded by stating that any student with a medical condition or by special education request is receiving services however most of the children have been transferred back to their classrooms for remote learning.

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Rosemarie Sekelsky, second by Trustee Karen Ferguson. The board unanimously (7/0) moved to approve the following certified matters:

Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Acceptance:
Retirements
of **Francis Bilello, Irena Kamola, John Segreti, Sandra Vigliotti**

Name	Title	Building	Effective
Bilello, Francis	Special Education Teacher	High School	7/01/20
Kamola, Irena	Elementary Teacher	Gribbin	6/30/20
Segreti, John	Elementary Teacher	Gribbin	6/30/20
Vigliotti, Sandra	Music Teacher	Connolly/Landing	6/30/20

Dr. Rianna thanked the individuals in this section and stated that you'll never see a more dedicated group of people who have committed their life to serving the district as well as the students. Hoping we can have a more appropriate ceremony.

President Gail Nedbor-Gross thanked these individuals as well for their many wonderful years.

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Robert Field, seconded by Trustee Mary Murphy. The Board unanimously (7/0) moved to approve the following classified matter:

Appointment of Part-Time Summer Technical Services Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as part-time Summer Technical Services employees for the Glen Cove City School District effective on or around June 1, 2020 through August 31, 2020 (salary: \$13.00/hr.)

Approval: of
Joseph Cappiello, Kyle Fahey, Chloe Perez

Cappiello, Joseph
Fahey, Kyle
Perez, Chloe

Summer Hours for Technical Services Personnel

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be approved for additional hours of employment to assist the Office of Technical Services as specified below (salary as per contract/hourly rate).

Approval: of
Pasquale Iannelli - Summer Hours for Technical Services

Name	Hours	Effective
Iannelli, Pasquale	288 hours (max)	6/4/20-8/31/20

Comments

Responsibilities include purchasing, inventory, software installation, computer lab setup, performance of technical maintenance, cleaning computers and projectors, and other duties as assigned by the Office of Technical Services.

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named person be approved as specified below.

Approval:
Leave of Absence of
Briana Brice

Name	Title	Building	Effective
Brice, Briana	School Monitor	Gribbin	5/18/20-6/26/20

Comments

Ms. Brice is requesting an unpaid leave of absence for maternity/childcare purposes.

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance:
Resignation of
Patricia Sawicki

Name	Position/Assignment	Building	Effective
Sawicki, Patricia	School Monitor	Gribbin	6/23/20

Revision of MOA

WHEREAS, the District and the Glen Cove Educational Support Association entered into a retirement incentive agreement dated May 20, 2020; and

Approval:
Revision of MOA

WHEREAS, a condition precedent to such agreement is that there be no less than 4 unit members electing

the retirement incentive for it to be effective; and

WHEREAS the Board of Education believes that it is in the best interest of the District to waive that condition precedent.

NOW THEREFORE, BE IT RESOLVED that, based upon the recommendation of the Superintendent of Schools, the Board of Education hereby waives the condition precedent contained in the retirement agreement referenced herein.

Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Acceptance:
Retirements
of **Edna Barr**
and **Lorraine**
Ieraci

Name	Position/Assignment	Building	Effective
Barr, Edna	Benefits Clerk	Thayer	6/30/20
Ieraci, Lorraine	Secretary	High School	6/30/20

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Karen Ferguson, seconded by Trustee Robert Field. The Board unanimously (7/0) moved to approve the following classified matter:

School Calendar 2019 – 2020

WHEREAS, pursuant to Executive Order 202, the Governor of the State of New York issued a declaration of emergency for the entire State of New York as a result of COVID-19 and under such State as well as local Executive Orders and declarations of emergency, the District’s school buildings have been closed to the students and non-essential staff through the end of the 2019 – 2020 academic year; and

Approval:
School
Calendar
2019 – 2020
(Executive
Orders)

WHEREAS, supplemental Executive Orders have been issued, including Orders 202.11, 202.14 and 202.18, as extended by Orders 202.28 and 202.29 which required the District to continue plans for alternative instructional options through the District’s scheduled Spring Recess period; and

WHEREAS, as a consequence of the aforementioned Executive Orders, the District is modifying its school calendar;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith modifies the 2019 – 2020 Glen Cove City School District school calendar to the extent that the last day of student instruction shall be June 15, 2020, and the last day for applicable instructional staff shall be June 17, 2020.

Unfinished Business

Trustee Karen Ferguson stated that she doesn’t under the terminology for the M&T allocation. It states a collateral pledge is that an amount that the bank promises we get?

Victoria Galante responded by stating that when you have a bank account and you’re FDIC insured up to a certain amount in the event that something happens. This is an assurance from this bank that all district funds are collateral and we won’t lose any of that money.

President Gail Nedbor-Gross asked for an update on school grounds so that everyone knows what’s available or not available including playgrounds.

Dr. Maria Rianna responded by saying that we’re not a public park but we did open our tennis courts with nets on every other court so that we’re aligned with the social distancing guidelines. One court has been closed since before the Covid due to repairs. The track had some vandalism to a lock that was broken and we ask people to use social distancing. As we have these areas open we’re asking people to please use care and consideration of the facility and of each other. Playgrounds are still closed.

New Business

Trustee Karen Ferguson mentioned some policies that were sent by NYSSBA on substance abuse after a webinar she attended and if the policy committee can meet to review and discuss them and we can compare them to what’s already in place. Do we have a percentage of how many of our students at different levels are not engaging in the on-line learning?

Dr. Maria Rianna we provided all our students with chrome books and hot spots where needed. There are also many situations some include students living with grandparents or other family members as their parents are essential works. Our social workers have brought some of these situations to our attention.

Dr. Michael Israel replied that in the upper grades (high school) many of our students are working and that has interfered with some participation and in the elementary level there was much more participation. We're also taking a survey that's located on our website for our distance learning program or on our info app.

Trustee Karen Ferguson requested if Dr. Israel could remind parents of the survey the next time he does of robocall.

President Gail Nedbor-Gross asked if they would have the financial package for approval at our next meeting or an estimate of our general fund balance. Also requested the district clerk to sign her up for the law conference over the summer.

Victoria Galante replied that she could have that available.

President Gail Nedbor-Gross sent the board a letter for review and posting on the website letting everyone know how much we appreciate what they've done.

Public Participation

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On a motion by Trustee Robert Field, seconded by Trustee Lisa Leone, the Board unanimously (7-0) moved to adjourn the meeting at 7:10 pm. Next meeting scheduled for June 17, 2020 at 5:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk

Ida Johnson, District Clerk

DRAFT PENDING BOE REVIEW