

Board of Education Meeting
Glen Cove City School District
Via Remote Location - Zoom Video Conference
Wednesday, May 20, 2020
Meeting – Board of Education to Convene

Members Present: Ms. Gail Nedbor-Gross, Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Mary Murphy, Ms. Lia Leone, Ms. Rosemarie Sekelsky
Ms. Karen Ferguson

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: Due to Covid-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access

On motion to by Trustee Karen Ferguson, seconded by Trustee Mary Murphy, the Board unanimously (7/0) entered into executive session at 4:32 pm. On a motion by Trustee Rosemarie Sekelsky, seconded by Trustee Mary Murphy, the Board unanimously (7/0) adjourned executive session at 5:31 pm.

Executive Session

The meeting was called to order by Board President Gail Nedbor-Gross followed by the Pledge of Allegiance and a moment of silence to reflect on those who have lost their lives for those families affected. Also thanked all the first responders and essential workers that have been helping as much as they can. Roll call was taken, as noted above at 5:36 pm on a motion by Trustee Karen Ferguson, seconded by Trustee Mary Murphy, the board unanimously (7/0) moved to start the meeting.

Roll Call: Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

A motion for approval and discussion was made by Trustee Karen Ferguson, second by Trustee Rosemarie Sekelsky, the Board unanimously (7/0) moved to approve the minutes of May 6, 2020.

Approval - Minutes of May 6, 2020

Committee Report – None at this time

Superintendent's Report - Updates

GCSD – Update of Distance Learning – Dr Michael Israel gave an overview presentation as to the process of the distance learning as well as the schedule and how it was working. It was also mentioned how the different learning was taking place at all the different levels which included packets at the elementary level; iPads for the 4th and 5th graders; and the 1-1 initiative for 6-12 graders. Board members expressed their concerns and questions all of which were addressed.

Budget 2020 – 2021 – Ms. Victoria Galante presented via PowerPoint presentation going over the budget components reflecting the 10% reduction in state aid. The Board asked questions as well as requested information, all of which were addressed.

Dr. Maria Rianna mentioned the as we look at the budget situation for the 2020-2021 school year with our budget being voted on in May. This year because of the pandemic and the changes based on the executive order it will be a budget vote on June 9th will be done by mail. Every registered voter will be provided with a ballot that will be going out shortly and they have until 5pm on June 9th to be able to return that ballot to Thayer house. There's self-addressed stamped envelope provided. It's an unusual way of doing things but it's been a directive based on the Governor's request through executive order and Ida Johnson and her staff have been working diligently to make sure that we abide by all timelines and notices and I thank her. All voting information is on our website and we wish good luck to all four of the candidates. Questions were addressed regarding the counting of ballots.

Public Participation

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Instructional Report

On the Recommendation of the Superintendent of Schools, made by the Assistant Superintendent of Curriculum and Instruction, a motion by Trustee Karen Ferguson, seconded by Trustee Robert Field was made. The board unanimously (7-0) moved to approve the following with questions by the board being addressed as presented.

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
Committee on Special Education, Preschool Education and Adoption of PRIP

Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services from meetings for cases filed in the office of special education.

Participation Rate Improvement Plan (PRIP)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies the Participation Rate Improvement Plan (PRIP) for Robert M. Finley Middle School and hereby approves and ratifies the Participation Rate Improvement Plan (PRIP) for Landing Elementary School and authorizes the President of the Board of Education to sign the Participation Rate Improvement Plans as outlined. Upon approval, the PRIP will be submitted to the New York State Education Department by the Superintendent of Schools.

Dr. Michael Israel addressed questions presented to him by the Board of the PRIP.

Business Affairs – Finance – No report at this time

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Karen Ferguson, seconded by Trustee Rosemarie Sekelsky, the board unanimously (7/0) moved to approve the following.

Appointment of Inspectors of Election

BE IT RESOLVED that the following named qualified voters of the City School District of Glen Cove, New York, are hereby appointed as Inspectors of Election for the School District Budget and Trustee Election to be held on June 9, 2020.

Approval: of
Inspectors of Election

SCHOOL ELECTION DISTRICT A, B, C, D – High School, Back Gym

Maureen Jimenez	25 Maple Avenue, Glen Cove	Inspector
Donna Marino	47 Valentine Street, Glen Cove	Inspector
Margaret Nieri	8 Harwood Drive W, Glen Cove	Inspector
Karen Tenke	23 Stillman Road, Glen Cove	Inspector
Grace Tenke	23 Stillman Road, Glen Cove	Inspector
Angelina Basile	1 Henry Drive, Glen Cove	Inspector
Agueda Lopez	6 Seaman Road, 2 nd Floor	Inspector
Irma Villafane	54 Viola Drive, Glen Cove	Inspector

SUBSTITUTE

David Nieri	8 Harwood Drive West, Glen Cove	Inspector
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BE IT FURTHER RESOLVED that each Inspector of Election shall be entitled to compensation at the rate of thirteen dollars (\$13) per hour or whatever the minimum wage rate

Additionally, each individual listed above will be compensated at a rate of \$13 per hour or whatever the minimum.

Budget Transfer

Amount	From	Description	To	Description
\$15,525	A2110 480 99	Textbook Nonpublic	A1310 490	BOCES Services

Approval: of
Budget Transfer

*to transfer funds to cover BOCES expense for transparency & ESSA reporting.

Adoption of 2020 – 2021 Budget

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the 2020 – 2021 budget in the amount of \$92,474,208 which represents a 1.33% budget increase and a 2% tax

Adoption:
2020-2021 Budget

levy increase.

President Gail Nedbor-Gross requested the time-line for our budget and trustee election which Victoria Galante will provide.

Cooperative Bid Awards

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education award the Nassau County School Buildings Association 2020-2021 Cooperative Bid for Playground Installation, Repair and Inspection, opened on Friday, March 27, 2020 to the following contractors:

Approval:
Cooperative Bid Awards

1. Playground Purchase and Installation

- A) Burke: *American Recreational Products*
- B) Gametime: *NZL Equipment Inc.*
- C) Landscape: *No Bids*
- D) Playcraft Systems: *No Bids*
- E) Play & Park Structures: *NZL Equipment Inc.*

2. Playground Site Preparation

NZL Equipment Inc.

3. Playground Removal & Disposal

- A) Pea Gravel: *NZL Equipment Inc.*
- B) Wood Fiber: *NZL Equipment Inc.*

4. Playground Repair

NZL Equipment Inc.

5. Playground Inspections

NZL Equipment Inc.

6. Playground Safety Surfaces – Materials and Install

- A) Rubber Tile: *Premier Rubber Surface*
- B) Engineered Wood Fiber: *NZL Equipment Inc.*
- C) Blown-in EWF: *NZL Equipment Inc.*

7. Playground Safety Surfaces-Materials & Install

- A) Poured In Place Rubber-New Install: *Premier Rubber Surface*
- B) Poured in Place Rubber-Repair: *Premier Rubber Surface*

8. Playground Safety Surfaces-Materials Only

- A) Rubber Tile: *Premier Rubber Surface*
- B) Engineered Wood Fiber: *American Recreational Products*
- C) Wear Mats: *Premier Rubber Surface*

9. Playground Sub-Base

Premier Rubber Surface

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Rose Sekelsky, second by Trustee Robert Field. The board unanimously (7/0) moved to approve the following certified matters:

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
Doeschner, Alexa	Coordinator of Science	District	6/30/20
Lightbourn, Antoinette	Teaching Assistant	Gribbin	6/26/20
Padilla, Herenia	World Languages Teacher	High School	6/30/20

Acceptance:
Resignations of **Alexa Doeschner, Antoinette Lightbourn, Herenia Padilla**

Comments

Ms. Doeschner is resigning in order to accept the position of Elementary Principal at Landing. Ms. Padilla is resigning in order to accept the position of Coordinator of World Languages.

Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name	Title	Building	Effective
Capobianco, Virginia	Teaching Assistant	Gribbin	6/26/20
Drennan, Katherine	Special Ed Teacher	Connolly	8/19/20
Maddaloni, Christine	Elementary Teacher	Deasy	6/30/20

Acceptance:
Retirement of **Virginia Capobianco, Katherine Drennan, Christine Maddaloni**

Dr. Rianna thanked the above educators for their commitment to our students and community. Also stated that we usually have a ceremony for retirees and due to no in-person board meetings those recognitions have not been the same.

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Robert Field, seconded by Trustee Mary Murphy. The Board unanimously (7/0) moved to approve the following classified matter:

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance:
Resignation of
Gloria York

Name	Title	Building	Effective
York, Gloria	Lunch Monitor	Gribbin	6/26/20

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Robert Field, seconded by Trustee Rose Sekelsky. The Board unanimously (7/0) moved to approve the following classified matters however at the request of Trustee Karen Ferguson they were voted on separate as amended to add “enhanced” to the agreement:

Retirement Incentive – GCEAA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Retirement Incentive for the Glen Cove Educational Administrators Association (GCEAA).

Approval:
**Retirement
Incentive -
GCEAA**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Mary Murphy, seconded by Trustee Robert Field. The Board by a vote of 6 in favor and 1 in disagreement (6/0/1 Trustee Karen Ferguson vote against) moved to approve the following classified matter as amended to add “enhanced” to the agreement to include the conversation below the resolution:

Retirement Incentive – GCESA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Retirement Incentive for the Glen Cove Educational Support Association (GCESA).

Approval:
**Retirement
Incentive -
GCESA**

- *It is noted that Trustee Karen Ferguson is not in agreement with the requirement of four other members of this unit needing to participate in order for this to move forward.*
- *President Gail Nedbor-Gross also doesn't agree with the need to have a minimum.*
- *Vice-President Monica Alexandris-Miller is on record saying that it's not our place to override the agreement between the units and the administration. It's not their place to tell the units what they want therefore that's what we should go with and that it's her understanding that it is a memorandum of agreement.*
- *Trustee Karen Ferguson commented that it's not what the unit wanted it was a requirement from the district to have the incentive.*
- *President Gail Nedbor-Gross clarified that no one has agreed to this we are the first to agree to this and then we go to them for further agreement. We're the initiator of this.*
- *Dr. Maria Rianna clarified that administration has spoken to the three unit heads.*
- *President Gail Nedbor-Gross stated that they may be aware of it but they have not come to an agreement.*
- *Vice-President Monica Alexandris-Miller stated not to be misleading (it was hard to understand Monica's audio at certain points of the conversation).*
- *Trustee Karen Ferguson requested point of clarification as to who signs the agreement? BOE President or the superintendent?*
- *President Gail Nedbor-Gross responded that she signs it upon the majority of approval.*
- *Trustee Karen Ferguson stated that we're a significant body to decide whether this is how we want to present it. We do have a right to an opinion? We're not interfering with business and we as board trustees are going to have our names attached to this. If we don't think that we want to have a requirement we'll four members of this body to decide if they'd like to take that position. I'm standing strong on mine.*

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Lia Leone, seconded by Trustee Mary Murphy. It was noted that Trustee Karen Ferguson is glad that the district is offering this incentive however does not believe that we should be requiring four members to retire in order to offer this incentive as the same grounds as the above agreement and will not support. The Board by a vote of 6 in favor and 1 in disagreement (6/0/1 – Trustee Karen Ferguson) moved to approve the following classified matter as amended to add “enhanced” to the agreement:

Retirement Incentive – GCTA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Retirement Incentive for the Glen Cove Teachers Association (GCTA).

Approval:
Retirement
Incentive –
GCTA

Unfinished Business – Nothing at this time

New Business

President Gail Nedbor-Gross wanted explained that while some parks are opening our school buildings are still remaining closed.

Dr. Maria Rianna replied that due to us not being a public parks and social distancing guidelines. Disappointment that someone broke the gate to the track and we’re working on locating this hard to find piece to fix that and someone also tampered with the tennis courts cutting through the fences crawling under the fencing to get onto the courts. The nets were removed as we noticed more than ten people on the courts. We’re concerned as we’re not a public park and being very cautious at this time. Thanked the community for their support and understanding. Thanked those that have contributed to our school pantry. Nassau County came in last week and did a food drive where we served about 1500 cars in a matter of 2 ½ hours. Many of students came to volunteer under the direction of a supervisor. Each week we have people at our high school and middle school pantries either delivering food or donating food and monies. Her heart goes out to for all the time and effort in supporting other members of the community.

Trustee Karen Ferguson asked what’s the procedure for utilizing the grounds as there were a number of kids on the back Deasy field playing soccer.

Dr. Rianna replied that our playgrounds and fields are closed. We don’t have sports going on for that same reason and we don’t have weekend security to move people out and some of our staff if they see this they do break it up. Social distancing is very important and is working.

President Gail Nedbor-Gross asked if an update on moving up ceremonies could be addressed.

Dr. Rianna responded by saying that we’re still finalizing what we can do and hoping for a lifting on some of the restrictions by Nassau County or the Governor. We will have recognition ceremonies and parents will be given that information as soon as it’s finalized. It will also be posted on our website for any community members that don’t have kids in the district.

Trustee Lia Leone thanked the teachers for being rock stars. Thanked TA’s, lunch monitors, custodial staff.

Dr. Rianna followed by saying that everyone has been amazing when it comes to food distribution, teachers coming in assisting students with personal items. Everyone in the district has been amazing. Newsday has a list of Long Island’s list of valedictorians on-line today and ours is shining bright. Congratulations to our valedictorian, solitarian and all the children in our senior class. We will continue to recognize them and have some nice things in the month of June.

President Gail Nedbor-Gross reminded everyone of the budget hearing scheduled for May 27th at 5:00 pm.

Public Participation

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Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the Board of Education meeting

On a motion by Trustee Rosemarie Sekelsky, seconded by Trustee Mary Murphy, the Board unanimously (7-0) moved to adjourn the meeting at 7:39 pm. Next meeting scheduled for June 3, 2020 at 5:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk

Ida Johnson, District Clerk

DRAFT PENDING BOE REVIEW