

Board of Education Regular Meeting
Glen Cove City School District
High School Auditorium
Wednesday, August 14, 2019
Executive Session – 6:15 pm
Regular Meeting – Board of Education to Convene
Streamed live at glencove.k12.ny.us

Members Present: Ms. Gail Nedbor-Gross, Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Rosemarie Sekelsky, Ms. Mary Murphy, Ms. Lia Leone, Ms. Karen Ferguson

Also Present: Dr. Maria Rianna, Ms. Victoria Galante, Christopher Venator (school district attorney)

Absent: Dr. Michael Israel

Attendees: About 7 members in the audience

On motion by Trustee Field, seconded by Trustee Ferguson, the Board unanimously (7/0) entered into executive session at 6:15 PM. On a motion by Trustee Leone, seconded by Trustee Ferguson the Board unanimously (7/0) adjourned executive session at 7:29 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence honoring those that serve our country. Roll call was taken, as noted above at 7:40 pm.

Roll Call:
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Field, second by Trustee Ferguson to discuss the minutes. On a separate motion by Trustee Ferguson, seconded by Trustee Alexandris-Miller, the Board unanimously 7/0, moved to table the minutes of July 8, 2019 to the next board of education meeting so that the district clerk can review some items that were brought up by Trustee Ferguson.

Tabled:
Minutes of BOE Meeting
7/8/2019

Superintendent's Report - Updates:

Dr. Rianna stated that we're gearing up for the school year. Still looking at portions of positions to be filled and the final approval of staff will be at the August 28th meeting. We continue to look very closely at enrollment across the district. On August 26th and 27th we will host our new staff orientation with an old component being added back to the orientation and that's a district tour. Teachers will be returning on August 28th and 29th and we'll have our superintendent's conference days as well as meet and greet for the kindergarten classes. Invitations have been sent and the board of education will receive a personal invitation as well. One of the board members made a suggestion to the public participation section of our meetings with the inclusion of the names and addresses and in an effort to get those names correctly spelled we'll have a sign in sheet. We welcome your comments so before approaching the podium we ask that you sign in. We'll try this for the next couple of meetings and if there are any amendments to be made we'll do so accordingly. We have our attorney present today as Glen Cove schools was part of an article in Newsday and to clarify some concerns that have come to our attention we've asked our attorney to make a statement on our behalf.

Christopher Venator – one of the attorneys from Ingerman Smith that represents the board of education of the Glen Cove city school district read the following statement in response to a Newsday article that appeared:

"A recent article appeared in Newsday that reported that the school district owed the city of Glen Cove over a million dollars in connection with tax liens. The district has taken to position in its discussions with representatives of the city of Glen Cove that the district does not owe the city of Glen Cove any monies in connection with a private deal the city negotiated with a certain land owner. Not with standing that fact the district has met with city representatives on a number of occasions to discuss this legal issue in an effort to reach an amical resolution. The district intends to continue with those discussions and attempt to reach a fair compromise that is in the best interest of this community."

Committee Reports – Reports will be made at next meeting**Public Participation**

The following topics were presented during the public participation section on agenda items only.

- **Janet Blatt** – 31 McGrady Street, Glen Cove – to benefit little old ladies can you please put the sign in sheet at the front table or someplace where I don't have to walk between rows and trip. I don't read Newsday so the first I heard about this article is here tonight. It is my opinion that the school district should not pay the city government of Glen Cove one penny of tax payer money that comes into the school district. We have enough financial issues. Bond turned down once, going for a second vote, other issues. Even though the financial standings of the district has improved over the last six years not one penny to the city government that is probably trying to fill holes with money out of the left pocket when the right pocket money goes to the city.
- **Glen W. Howard Jr.** – 18 Southfield Road, Glen Cove – I'm curious as to how the Columbia University Teachers College Program (the reading and writing program) that you're going to send people off and spend 30K on is going to be used. I looked at the site and was impressed and I also picked up a couple of things that might be grammatical errors. Sounds like you're training the teachers who will then train the students. In a reading and writing situation where you have various levels which you seem to accomplish. You can't put everybody as an Ernest Hemingway or a Shakespeare. They're some people in the world who do very well and can express themselves but they aren't public speakers or writers of note. When they write they express themselves but someone who says how do you have someone working in here who writes like that and the answer is if you sell as many cars as this guy does then you can complain to me and that's one of the things I've seen on-line. It isn't language and writing that's critically important for everybody it's how you focus it and I'm curious how you're going to use the program and how it's going to affect the overall quality of reading and writing for the teachers and students. I'm pleased to see this especially because in the past the Chamber of Commerce had an essay contest for a scholarship and having read over 300 essays and finding ten out of the bunch that really knew how to write and address the topic it always concerned me and the board members that the teachers who supervised the students were not overseeing or interested in helping the students being successful with writing an essay. I'm glad that something like this is being done and I hope it's extremely successful.

Dr. Rianna replied by stating that they've begun to implement teachers college reading and writing workshops over the last couple of years. They're working in providing those teachers best practices in the writing process. We've already seen significant changes not only in the quality of the students writings but their eagerness to write more and differently. The actual program, instruction and support given to teachers helps them to not only understand how to get the best writing from the students but to also differentiate and individualize the instruction for each of the children involved.

Instructional Report

On the Recommendation of the Superintendent of Schools, a motion was made by Trustee Field, seconded by Trustee Ferguson, to discuss the items listed below. The Board unanimously (7/0) moved to approve the following:

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
Committee
on Special
Education
and Pre-
School
Education

Committee on Pre-School Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education

programs and services.

Business Affairs – Finance

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Field, seconded by Trustee Sekelsky, to discuss any items listed. The Board unanimously (7/0) moved to approve the following:

Treasurer's Report – Month of June 2019

Financial Reports:

Bank Reconciliations, Revenue Budget Status Report, Appropriation Budget Status Report, Register of Bills and Check Registers for June 2019.

Approval:
**Treasurers &
Financial
Reports**
Month of June
2019

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Ferguson, seconded by Trustee Sekelsky, to discuss the items listed below. The Board unanimously (7/0), moved to approve the following:

Contracts – SEDCAR

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the SEDCAR contracts as summarized below and authorizes the Board President to sign such upon approval:

Approval:
Contracts
SEDCAR

Provider	Address	Service	Rate
Ascent	819 Grand Boulevard Deer Park, NY 11729	SEDCAR-611	\$1407 per student
John A. Coleman School	300 Corporate Blvd. Yonkers, NY 10701	SEDCAR-611	\$1407 per student
Harmony Heights School	P.O. Box 569 Oyster Bay, NY 11771	SEDCAR-611	\$1407 per student
Mill Neck Manor School for the Deaf	40 Frost Mill Road Mill Neck, NY 11765	SEDCAR-611 SEDCAR-619	\$1407 per student \$479 per student
Nassau Boces	71 Clinton Road Garden City, NY 11530	SEDCAR-611 SEDCAR-619	\$1407 per student \$479 per student
Nassau Suffolk Services For The Autistic, Inc.	80 Hauppauge Road Commack, NY 11725	SEDCAR-611	\$1407 per student
Tiegerman	100 Glen Cove Ave. Glen Cove, NY 11542	SEDCAR-611 related service SEDCAR-619 related service	\$1407 per student \$469 per student \$479 per student \$160 per student
Variety Child Learning Center	47 Humphrey Drive Syosset, NY 11791	SEDCAR-611 SEDCAR-619	\$1407 per student \$479 per student

Excessing of Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of books (list filed with the district clerk).

Approval
**Excessing of
Books**

Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer:

Approval:
Transfers

Amount	From	Description	To	Description
\$15,912.23	A5540 400 52	Transportation-In District	A5540 400 52	Transportation – Special Ed

*To fund Special Ed transportation code to cover May and June expenses.

Amount	From	Description	To	Description
\$32,757.39	A2280 150	Salaries – Occ Ed	A2250 162 02	Salary TA SpEd – Deasy
\$60,840.49	A2280 150	Salaries – Occ Ed	A2250 162 03	Salary TA SpEd – Connolly
\$20,521.04	A2280 150	Salaries – Occ Ed	A2250 162 04	Salary TA SpEd – Gribbin
\$36,313.88	A2280 150	Salaries – Occ Ed	A2250 162 05	Salary TA SpEd – Landing
\$39,839.50	A2280 150	Salaries – Occ Ed	A2250 162 07	Salary TA SpEd – MS
\$22,270.83	A2250 401	SpEd – DOL	A2250 162 08	Salary TA SpEd – Special Ed
\$8,368.53	A2250 401	SpEd – DOL	A2250 161 03	Salary Monitors SpEd – Connolly
\$2,070.41	A2250 401	SpEd – DOL	A2250 162 04	Salary TA SpEd – Gribbin

*To fund various Special Ed monitor and TA codes to cover salary expense.

Amount	From	Description	To	Description
\$2,500	A1620 475 02	Fuel Oil – Deasy	A1620 163 08	OT – High School

\$1,000	A1620 475 03	Fuel Oil – Connolly	A1620 163 08	OT – High School
\$1,000	A1620 475 04	Fuel Oil – Gribbin	A1620 163 08	OT – High School
\$1,000	A1620 475 05	Fuel Oil – Landing	A1620 163 08	OT – High School
\$7,346.92	A1621 402	Architect Services	A1620 163 08	OT – High School

*To fund custodial code to cover OT expense.

Amount	From	Description	To	Description
\$17,481.70	A1620 476 02	Gas – Deasy	A1620 161 02	Custodian Salaries – Deasy
\$ 788.72	A1620 163 02	OT – Deasy	A1620 163 02	OT – Deasy

*To transfer funds to cover various salary building codes.

Amount	From	Description	To	Description
\$10,850.41	A1621 402	Architect Services	A1621 162	OT - Maintenance

*To fund OT Maintenance code to cover OT expense.

Amount	From	Description	To	Description
\$15,176.77	A1620 164	Security – Salaries	A1620 163 07	OT – MS
\$10,763.10	A1620 164	Security – Salaries	A1620 169	Substitutes

*To fund OT Custodial and substitute code to cover expense.

Amount	From	Description	To	Description
\$165,107.73	A2250 471	Special Ed Contractual Services	A2250 491 25	BOCES – Tuition
\$ 13,513	A2250 490 25	BOCES – Speech	A2250 491 25	BOCES – Tuition
\$ 4,260.31	A2250 500 25	Supplies	A2250 491 25	BOCES – Tuition

*to fund BOCES tuition code to cover May and June invoices.

Amount	From	Description	To	Description
\$269,151.76	A2250 470	Special Ed Schools – Tuition	A2250 492 25	BOCES SpEd- Related Services
\$1,717.72	A2250 501	Supplies – Speech	A2250 492 25	BOCES SpEd- Related Services

*to fund BOCES – related service code to cover May and June invoices.

Amount	From	Description	To	Description
\$ 599.69	A2250 150 07	Salaries- SpEd – MS	A2250 150 08	Salaries- SpEd – HS
\$1,143.20	A2250 151	Home Tutoring – SpEd	A2250 161 02	Salary-Monitors SpEd-Deasy
\$ 340.21	A2250 151	Home Tutoring – SpEd	A2250 161 03	Salary-Monitors-SpEd-Connolly
\$1,283.92	A2250 151	Home Tutoring – SpEd	A2250 161 04	Salary –Monitors SpEd-Gribbin
\$ 596.99	A2250 151	Home Tutoring – SpEd	A2250 161 05	Salary- Monitors SpEd - Landing
\$ 130.56	A2250 151	Home Tutoring – SpEd	A2250 161 07	Salary –Monitors SpEd- MS
\$ 257.62	A2250 151	Home Tutoring – SpEd	A2250 161 08	Salary – Monitors SpEd - HS
\$1,780.44	A2250 151	Home Tutoring – SpEd	A2250 162 02	Tch Assistants SpEd - Deasy
\$3,795.54	A2250 151	Home Tutoring – SpEd	A2250 162 03	Tch Assistants SpEd – Connolly
\$1,173.81	A2250 151	Home Tutoring – SpEd	A2250 162 04	Tch Assistants SpEd - Gribbin
\$2,016.23	A2250 151	Home Tutoring – SpEd	A2250 162 05	Tch Assistants – SpEd -Landing
\$ 208.26	A2250 151	Home Tutoring – SpEd	A2250 162 07	Tch Assistants – SpEd - MS
\$ 848.65	A2250 151	Home Tutoring – SpEd	A2250 162 08	Tch Assistants – SpEd - HS

*To fund various salary lines to accrue 2018-2019 payroll paid in subsequent year.

Amount	From	Description	To	Description
\$ 1,186.20	A2330 154	Driver's Ed Instructional	A2620 150 25	TV Studio Taping
\$19,853.05	A2855 160	Security- Athletic Events	A1620 164 08	Salary Security HS
\$ 2,593.55	A2850 150	Co-Curriculum Salaries	A1620 164 08	Salary Security HS
\$ 433.01	A2850 150	Co-Curriculum Salaries	A1620 164 04	Salary Security - Gribbin
\$ 1,160.80	A2850 150	Co-Curriculum Salaries	A1620 164 05	Salary Security – Landing
\$6,310.22	A2850 150	Co-curriculum Salaries	A1620 164 07	Salary Security - MS

*To fund various salary lines for salary- security to accrue 2018-2019 payroll paid in subsequent year.

BOE Meeting Dates

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the meeting dates of March 18, 2020 and April 1, 2020 in place of March 25, 2020 and April 8, 2020.

Approval:
Change in
BOE Meeting
Dates

Contracts – Home Tutoring

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract between the Glen Cove School District and agencies listed below for tutoring services, as needed, for the 2019 – 2020 school year.

Approval:
Contracts
Home
Tutoring
Agencies

- Tutors 4 Life
- Syosset Home Tutoring

- LearnWell
- Creative Tutoring

Contract – Teachers College

RESOLVED, on the recommendation of the Superintendent of schools, the Board of Education approves the contract with Teachers College Reading and Writing Project for the Glen Cove City School District elementary grades 3-5, for thirty (0) conference tickets at \$ 70.00 per ticket (15 Landing School and 15 for Connolly School) of professional development for the 2019-2020 school year. The Teachers College Reading and Writing Project partnership includes structured professional development training and opportunities for teachers to engage in collegial conversations. The professional development will be paid from the Title I A (\$2,100.00) grant monies.

Approval:
Contract
Teachers
College

Contract – The Reading & Writing Project

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with The Reading and Writing Project Network for the Glen Cove City School District elementary grades 3-5 for fourteen (14) days of professional development and site-based coaching during the 2019-2020 school year. Grade level teachers (3-); ENL, Special-Education and Tier 3 staff will receive the necessary resources for the 3-5 curriculum. The professional development will be paid from the Title I A grant monies.

Approval:
Reading & Writing Project

Provider	Address	Service	Rate
The Reading and Writing Project Network, LLC	18 Pelham Land Ridgefield, CT 06877	ELA professional development grades 3-5	\$32,200.00

Contract – Sivic Solutions

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Sivic Solutions Group, LLC with regard to Medicaid as outlined on the attached agreement and authorizes the Board President to sign such upon approval.

Approval:
Contract
Sivic
Solutions

Bid Award

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education awards the Districtwide 2019-2020 Paper and Plastic bid opened on Friday, May 6, 2019, to the following vendors:

Approval: Bid Awards

- **American Paper & Supply Co.**
 - Atlas Green Heritage Single Roll 2-Ply Toilet Paper
- **APPCO Paper & Plastic Corp.**
 - Facial Tissues-2 Ply 100/Box-30/Case
- **Central Poly Corp.**
 - Black 4 mil 22 x 16 x 60 Plastic Bags 100/Case
 - Clear 3 mil 23 x 17 x 48 Plastic Bags 100/Case
 - Clear 33 x 40H Plastic Bags 500/Case Rolled
 - Clear 24 x 33 Plastic Bags 1000/Case
- **W.B Mason Company, Inc.**
 - Atlas Green Heritage 2-Ply Jumbo Toilet Paper
 - Premium Hardwound Roll Towels, White 8" x 350'
 - Kimberly-Clark JRT Jumbo Combo Tissue Dispenser-09551

Contract – YMCA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with the YMCA for continuation of the third grade swimming program for a three year period of 2020 – 2023 as outlined on the attached and authorizes the President of the Board to sign such upon approval.

Approval:
Contract
YMCA
Third Grade
Swimming
Program

Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent, the Board of Education approves the student service contracts outlined below and authorizes the President of the Board to sign such upon approval:

Approval:
Contracts
Student
Services

Provider	Address	Service	Rate
East Norwich Therapeutic Services	2 Calvert Drive, Syosset, NY 11791	Special education related services	Rate list filed in the special education office.
Long Island Speech Pathology Services	71 Alexander Ave. Farmingdale, NY	Speech services	\$240 per evaluation; \$120 per hour
Henry Viscardi School	201 I.U. Willets Road Albertson, NY	Tuition / related services	Rate list filed in the special education office.
Devereux	40 Devereux Way Red Hook, NY 12571	Tuition / related services	Rate list filed in the special education office.
John A. Coleman School	300 Corporate Blvd. Yonkers, NY 10701	home services	\$100 per hour
Mill Neck Manor School For The Deaf	40 First Mill Road, Mill Neck, NY 11765	Tuition / related services	Rate list filed in the special education office.

Harmony Heights	60 Walnut Avenue, East Norwich, NY	Tuition / related services	10 month \$29,524 2 month \$4,921
Terri Greenfield D.P.T	175 Cove Road, Oyster Bay, NY 11771	Physical therapy services	\$70 for 30 minutes
Mill Neck Interpreter Services	40 Frost Mill Road Mill Neck, NY 11765	Sign language interpreting services	Rate list filed in the special education office.
Dove Rehabilitation	2520 Hyacinth Court, Westbury, NY 11590	Occupational therapy services	\$120 per 60 minute session
Tiegerman School	100 Glen Cove Ave. Glen Cove, NY 11542	Tuition /related services	Tuition and related service rates filed in the office of special education.
NSSA - The Martin C. Barell School	80 Hauppauge Road, Commack, NY 11542	Tuition	\$10,589 summer; \$63,533 school year
NSSA The Martin C. Barell School	80 Hauppauge Road, Commack, NY 11542	related services	Rate list filed in the special education office.
George Wutzer LCSW	67 Bennett Ave. Huntington St., NY	Behavior Consultant Services	\$100/hr.

Contracts – District of Residence

RESOLVED, on the recommendation of the Superintendent, the Board of Education approves the 2019 – 2020 services as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board to sign such upon approval:

Approval
Contracts
District of
Residence

District of Location	Address	School Name / # of Students	Services
Syosset School District	99 Pell Lane Syosset, NY 11791	Our Lady of Mercy 1 Student	Special Ed Services as outlined in IEP

The following was discussed:

Trustee Ferguson requested if she could have a training session as a new board trustee to go over some of the details on the reports as it's a lot to understand and unfamiliar to her. Also wanted clarification of the meeting date changes. On the professional development item how often are teachers being pulled out of the classroom and not instructing their students and replacing them with subs, as I'm concerned about that? How long have we a Medicaid consultant doing this?

President Nedbor-Gross mentioned that she hopes we can minimize the substitutes and the pull outs as much as it's needed and helpful.

Dr. Rianna replied that many times the consultant goes into the classroom and works with the teacher as well so we use many different models to allow the professional development to occur and for the support to be there for the individual teachers as well as grade level and building as a whole.

Trustee Alexandris-Miller asked if there are contractual obligations that influence whether or not professional development happens during class time vs. at a different time.

Dr. Rianna responded by saying no that we have flexibility in that. We want to make sure that it is as meaningful as possible so most of it does occur outside of the school day. During in service or half days. It's planned well in advance with the input of all the different areas to minimize the time out of the classroom.

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Sekelsky, seconded by Trustee Field, to discuss the items listed below. The Board unanimously (7/0) moved to approve the following certified matters:

Appointment of Summer Curriculum Writer

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be appointed as a Summer Curriculum Writer for the Glen Cove City School District effective July 18, 2019 through August 16, 2019, as specified below (salary – as per contract).

Approval: of
Jennifer
Bendersky
Summer
Curriculum
Writer

Name	Project	Hours
Bendersky, Jennifer	AP Computer Science Principles	20

Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below (salary as per contract).

Approval: of
Alyssa
Costello,
Jesmel John,

**Gustavo
Loor, Hector
Valderrama**—
Probationary
Teachers

Name	Tenure Area	School	Schedule & Step	Probationary Period*
Costello, Alyssa	Special Education	High School	MA, Step 1	9/1/19-8/31/23
John, Jesmel ¹	ESOL	TBD	MA, Step 2	9/1/19-8/31/23
Loor, Gustavo	Elementary Education	District	MA, Step 3	9/1/19-8/31/22
Valderrama, Hector ²	ESOL	Middle School	MA, Step 2	9/1/19-8/31/23

Certifications

Name	Certification(s)	Certificate Type
Costello, Alyssa	Childhood Education 1-6	Initial
	Students With Disabilities 1-6	Initial
	Students With Disabilities 7-12 Generalist	Initial
	Mathematics 7-12	Initial
John, Jesmel	ESOL	Initial
	Childhood Education 1-6	Initial
	Literacy B-6	Initial
Loor, Gustavo	Childhood Education 1-6	Professional
Valderrama, Hector	ESOL	Initial
	Childhood Education 1-6	Initial

Comments

This is a new position according to district need.
 Ms. John is replacing Ms. Bongiorno, who retired.
 Mr. Loor is being appointed as an Instructional Technology Coach, replacing Ms. Zakalik, who resigned.
 This is a new position according to district need.

¹first hire for purposes of seniority
²second hire for purposes of seniority

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below (salary - \$108/day first 30 days; step & salary, day 31, prorated, if applicable).

Approval of:
**Katharine
Kenny,
Thomas
LaRocca,
Melissa
Nunez,
Maria
Zambuto**
 Regular
 Substitute
 Teachers

Name	Certification Area(s)/Type	Building	Salary (Day 31)	Effective
Kenny, Katharine	PreK-6 (permanent)	Deasy/Gribbin	MA, Step 1*	8/28/19-11/1/19
LaRocca, Thomas	Music (professional)	Landing/Connolly	MA+30, Step 5*	8/28/19-6/30/20
Nunez, Melissa	ESOL (initial)	Connolly/ Middle School	MA, Step 2	8/28/19-o/a 11/19/19
Zambuto, Maria	Earth Science 7-12 (pending initial) Biology 5-6 ext. (initial ext. anno.) Biology 7-12 (initial)	Middle School	MA, Step 1	8/28/19-6/30/20

*30 day per diem period waived

Comments

Ms. Kenny is replacing Ms. Borgia Anisimov, who is out on child care leave.
 Mr. LaRocca is replacing Mr. Smith, who is out on medical leave.
 Ms. Nunez is replacing Ms. Rodriguez, who is out on maternity/childcare leave.
 Ms. Zambuto is replacing Mr. McGahan, who is on a leave of absence for the 2019-2020 school year.

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2019-2020 school year, at the Board approved rate of \$108 per day.

Approval: **Per
Diem
Substitute
Teachers**

Abramson, Eileen	Macnow, Marisa
Agyeman-Duah, Nancy*	Mayer, Sonja
Alaimo, Domenica*	McCoy, Candra
Amaru, Emanuele	Medina, Kimberly*
Baughan, Barbara	Morciglio, Angela
Bekios, Arianna	Morrish, George
Belifore, Kimberly	Nuncio Miranda, Anna Carolina
Bellomo, Matthew	O'Brien, Amanda
Bikoff, Donald	Oswald, Charlene
Buccaran, Cynthia	Pascucci, Melissa
Cagney, Julia	Peet, Megan*
Caiozzo, Patricia	Pennington, Brooke
Capasso, Donna	Pepe, Lynette
Cappiello, Cristina	Robinson, Charles
Conners, Jaeline	Russo, Laura*

Costella, Elizabeth	Scarola, Alyssa
Cullen, Heather	Schlicht, Katherine
Eldardery, Nermeen	Schonfeld, Jason
Feemster, Patricia	Schultz, Philip
Glaviano, Elizabeth	Segall, Victoria*
Haukeness-Perez, Deanna*	Shonfeld, Jason
Ilham-Cullen, Celina	Simeone, Ann
Jackson, Brenda	Sweeney, Lauren
John, Jesmel	Tirado, Marilynn
Johnson, Stephanie	Torkian, Melody
Kenny, Katharine	Williams, John
Kohan, Linda	Zimmerman, Lisa
Lighbourn, Antoinette	

*according to NYSED regulations

Authorization and Establishment of Clubs & Appointment of Advisors (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the 2019-2020 school year and be it further RESOLVED, that the following named persons be appointed as advisors of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association.

Approval: of
**Clubs &
Appointments
of High
School
Advisors**

Club/Activity	Name
Anime & Manga	Vazquez, Esteban
Chess	Olivera, Victor
Dance	Germino, Clare
Freshman Class	Spano, Debra
Friends of Rachel	Sheridan, Rachel
Gay-Straight Alliance	Corrigan, Danielle
Junior Class	Makula, Laura
Masquers Financial	Lynch, Ellen
Math Honor Society	Caesar-Quaye, Liana
Mathletes	Cheng, Lihong
Mock Trial/Law Club	Contomo, Christopher
National Honor Society	Makula, Laura
Newspaper	Lombardo, Stephen
Rho Kappa National Social Studies Honor Society*	Corrigan, Danielle Smith, Thomas
Senior Class	Mendez, Juan
Ski Club	Barry, Christopher
Sophomore Class	Stazzone, Valerie
Student Senate	Poulos, Susan
Tri M Honor Society	Norris, Edward
Yearbook Financial	Rottino, Matthew
Yearbook*	Gordon, Vicki Johnides, Melissa

*indicates stipend is to be split

Authorization and Establishment of Clubs & Appointment of Advisors (Middle School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the 2019-2020 school year and be it further RESOLVED, that the following named persons be appointed as advisors of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association.

Approval: of
**Clubs &
Appointments
of Middle
School
Advisors**

Club/Activity	Name
Art	McLoughlin, Michele
Book	Levy, Lori
Environmental/Recycling	Abrams, Katelyn
Homework	Levy, Lori
Maker Space	McLoughlin, Michele
National Jr. Honor Society	Weck, Brenda
NYSSMA (Band)	Schmidt, Keith
NYSSMA (Orchestra)	Lippe, Christopher
NYSSMA (Vocal)	Joanne Sullivan
Rho Kappa Social Studies Honor Society*	Burnett, Jacklyn Roberts, Tracy
Robotics	Gervat, John
Science	Eisele, Jeffrey
Student Council	Luke, Francine
Drama	Moll, Christopher
Theatre Production	Moll, Christopher

Yearbook	McLoughlin, Michele
----------	---------------------

*indicates stipend is to be split

Appointment of Elementary Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Elementary Club Advisors for the Glen Cove City School District effective the 2019-2020 school year as specified below (stipend as per contract).

Name	Club	School
Altamirano, Kenneth	Maker Space	Landing
Carmody, Cheryl	Maker Space	Connolly

Approval of
**Kenneth
Altamirano,
Cheryl
Carmody**
Elementary
Club Advisors

Denial of Step Increase

WHEREAS, by way of correspondence from the Superintendent of Schools to the Board of Education dated August 7, 2019, Dr. Rianna has recommended that a certain member of the teaching staff identified in that correspondence (the "Employee") be denied step increment in accordance with the collective bargaining agreement between the District and the Glen Cove Teachers Association based upon certain actions and conduct exhibited by the Employee during the 2018/2019 school year.

Approval of
**Denial of
Step Increase**

NOW, THEREFORE, BE IT FURTHER RESOLVED, that based upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines to withhold contractual increment from the Employee for the 2019-2020 school year.

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence for the following named person be approved as specified below.

Name	Title	Building	Effective
Johnson, Scott	Special Education Teacher	High School	9/27/19-o/a 9/04/20

Approval:
Request for
Leave of
Absence
**Scott
Johnson**

Comments

Mr. Johnson is requesting an unpaid leave of absence for an involuntary military deployment.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
Sutz, Heather	Elementary Teacher	Deasy/Gribbin	7/15/19
Zakalik, Melissa	Instructional Technology Coach K-12	District	7/3/19

Acceptance:
Resignations of
**Heather
Sutz, Melissa
Zakalik**

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Ferguson, seconded by Trustee Alexandris-Miller, to discuss the items listed below. The Board unanimously (7/0) moved to approve the following classified matters:

Adoption of Agreement

The Superintendent of Schools recommends that the Board of Education approve and adopt an agreement between Diane Ruggiero, the Glen Cove Cafeteria Unit, and the Glen Cove City School District (*Stipulation of Agreement filed in the personnel office*).

Approval of
**Stipulation of
Agreement**

Appointment of School Nurse (Floater)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse for the Glen Cove City School District as specified below (salary as per contract).

Name	School	Effective
Fletcher, Mary	District (High School)	8/28/19

Approval of
**Mary
Fletcher**
Floater School
Nurse

Comments

Ms. Fletcher is replacing Ms. Behrens who was assigned to Landing School

Appointment of Per Diem Substitute School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute School Nurses for the Glen Cove City School District effective the 2019-2020 school year (salary - \$126/day).

Cueto, Aleli
Mingo, Crystal
Mullaney, Adrienne

Approval of
**Aleli Cueto,
Crystal
Mingo,
Adrienne
Mullaney**
Per Diem
Substitute
School Nurses

Appointment of Per Diem Substitute Clericals

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Clericals for the Glen Cove City School District effective the 2019-2020 school year (salary - \$20.00/hr.)

Capobianco, Nancy
Mercante, Debra
Travatello, Marcia
Wall, Michele

Approval: of
Nancy
Capobianco,
Debra
Mercante,
Marcia
Travatello,
Michele Wall
Per Diem
Substitute
Clericals

Appointment of Per Diem Substitute Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Cleaners for the Glen Cove City School District effective the 2019-2020 school year (salary - \$15.00/hr.)

Bato, Manolito
Buie, Steven
Caifa, Peter
Donayre, Ruben
Mendoza, Pedro
Papasidero, Massimo
Penrod, Jason
Solomito, Peter
Vizaretta-Cueto, Miguel

Approval: of
Manolito Bato,
Steven Buie,
Peter Caifa,
Ruben
Donayre,
Pedro
Mendoza,
Massimo
Papasidero,
Jason Penrod,
Peter Solomito,
Miguel
Vizaretta-
Cueto Per
Diem Substitute
Cleaners

Appointment of Per Diem Substitute Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Security Guard for the Glen Cove City School District effective the 2019-2020 school year (salary - \$14.00/hr.)

Hanson, John

Approval: of
John Hanson
Per Diem
Substitute
Security
Guard

Appointment of Substitute School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute School Monitors for the Glen Cove City School District effective the 2019-2020 school year (salary - \$13.00/hr.)

Curran, Catherine
Thomaidis, Maria

Approval: of
Catherine
Curran,
Maria
Thomaidis -
Substitute
School
Monitors

Appointment of Per Diem Substitute Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Food Service Helpers for the Glen Cove City School District effective the 2019-2020 school year (salary - \$13.00/hr.)

Concepcion, Maria
Portaro Rosina
Puentes Ortiz, Claudia
Raso, Elisabetta
Rossetti, Patricia

Approval: of
Maria
Concepcion,
Rosina
Portaro,
Claudia
Puentes Ortiz,
Elisabetta
Raso, Patricia
Rossetti Per
Diem Substitute
Food Service
Helpers

Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as School Monitor for the Glen Cove City School District as specified below (salary as per contract).

Name	Location	Hours	Effective
Luterek, Damian	High School	20 hrs./wk.	8/12/19-8/31/19

Approval: of
Damian
Luterek
School
Monitor

Comments

Mr. Luterek is replacing Ms. Sweeney who resigned.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Position/Assignment	Building	Effective
Kletter, Stephanie	Senior Clerk	Carriage House	8/16/19 (end of day)
Leder, Dierdre	School Nurse	Landing	7/31/19
Sweeney, Elizabeth	Monitor	High School	8/9/19 (end of day)

Acceptance:
Resignations of
Stephanie
Kletter,
Dierdre Leder,
Elizabeth
Sweeney

The following was discussed:

Trustee Ferguson asked if someone can explain the stipulation of agreement item.

Dr. Rianna replied by stating that the agreement is to supplement the work of another person to help support the running of the lunch program.

Trustee Ferguson asked if the other person is on part-time work right now. They're certified equally?

Dr. Rianna replied by saying that it's an extension of her time so that it's full-time. There are other responsibilities that are being picked up by this other person. Yes, they're equally certified.

President Nedbor-Gross asked what the high school monitor position is.

Dr. Rianna answered by saying that the position is an additional security position and we call them monitors.

Unfinished Business

President Nedbor-Gross asked for an update on the tennis courts and the high school security booth.

Dr. Rianna replied that a report will be provided at the 28th meeting regarding some of the facilities projects however had Ms. Galante answer some of the questions.

Ms. Galante reported that facilities has been busy all summer and there's a seven page summer projects list that Dr. Rianna will be forwarding to the board members tomorrow. The summary includes district wide patching of parking lots; tree removal in multiple areas; repairs to flooring and ceilings, gym floors have been polished; adding air conditioning units in various buildings where requests have come in for either a student or staff members.

- Connolly school had electrical work completed; had an enclosure built for the dumpster area; completed a bathroom issue in the nurses office so male staffing can use the other bathroom.
- Landing schools playground had some damaged trees removed and fixed the fencing.
- In about four classrooms at Daisy new floor tiles were done.
- Gribbin school has a lot of the work scheduled for the next few weeks of August.
- The middle schools home and careers room was painted and the ceiling was changed as well as replaced the lighting; an abatement was done in the IT server room and put in new floor tiles; the stage entry was demoed and put in new floor tiles; the courtyard door was replaced on the hallway side, removed paving tiles and some tree removal and planted some shrubs; there was a leak in the boiler which they have to look into; some tiles in the lunch room were patched that were popping up.
- The high school elevator is complete and finishing off the cabin of the elevator in the machine room; camera upgrades; around ten rooms had ceiling, lighting and flooring done; still working on the tennis courts, have cleaned out all the cracks were they will be patching; a pipe was repaired in the boys locker room; also removed some trees by the tennis courts; installed some Smartboards; replaced the air conditioner in the server room; tree's will be needed to be removed for the construction of the security booth.

Dr. Rianna added that the security booth construction at the high school will begin next week.

Ms. Galante mentioned that we were made aware today by Viktor, the director of facilities, during a walk through with NYSSIR, our insurance company, for our annual inspection it was discovered that the new part of the playground at Connolly has an area that had been added and is too high. We've taped off the area so no one uses it and Viktor has called the installer to inform them of what the insurance said and they will be coming back to reinstall that piece of equipment.

President Nedbor-Gross wanted the blue prints of the high school security booth as well as the flow of traffic.

Dr. Rianna replied that the flow of traffic is being addressed with a turn around that will involve some black top and curbing done. Understand that this past school year as well as the year before we closed the Walnut Street entrance during the school day as it's been used as a cut through some of them using excessive speed. Looking forward to the booth being installed diverting more traffic to the front of the building and avoiding the cut thru's during the off hours. We have kids that stay after school and during the summer for summer school. I've had to speak to some people about their driving through the parking lot. I also spoke with our custodians, the director of facilities and staff about utilizing better processes on people cutting through our high school parking lot.

Trustee Ferguson asked that with the removal of tiles in the buildings is protocol being taken as far as asbestos.

Ms. Galante replied by stating that a lot of classrooms have already been tested and if a certain part of a building was built during a certain year where asbestos was used those classrooms are known to likely have asbestos. We've had an abatement done at the high school for the old elevator floor as well as the middle school in some of the classrooms they were working on.

President Nedbor-Gross stated that she knows that the tennis team will be starting soon so do the courts have to be finished painting? When are all the athletic teams starting?

Ms. Galante replied saying that they're working on them.

Dr. Rianna stated that the team coach had already spoken with the director of athletics and they have enough area to begin practicing and have looked at alternative sites and they'll be able to accommodate everything in a timely manner. The director of athletics is working with the director of facilities to ensure that there's no interruption for the team.

New Business

Dr. Rianna discussed the upcoming NYSSBA conference in Rochester scheduled for October 24th and 25th and any board member interested in going to let Ida Johnson know in a timely manner so that we can get the early registration rate.

Trustee Alexandris-Miller wanted to get a sense of who would be interested in attending the conference as it would be a good thing to go to.

Trustee Ferguson replied that she loves conventions and doesn't know the details of how it's done. Do we drive up together?

Dr. Rianna replied that once we know how many people are attending then we can make hotel accommodations and discuss transportation.

Trustee Leone mentioned that she would love to go but would have to wait until she receives her school schedule.

President Nedbor-Gross mentioned that a few trustees went to the law conference and you could give us some information on what took place.

Trustee Ferguson replied that she attended along with Trustee Leone and it was full of information. They ran through all the recent changes in regulations, updates on APPR and anything that drives a district. Keeping student information confidential. It was a full day of information about regulations that govern education; things that we have to follow parliamentary procedure.

Trustee Leone agreed that it was really interesting especially being a teacher. The information about APPR, voting laws and regulations. We found it very interesting. It was a great day.

Trustee Ferguson also added that she attended along with Trustee Leone the two day New Board Member Trustee training so we're packed full of information and I have great respect for all board members who have ever served on a board of education because "oh my God" you have so much work to do and I have more appreciation for how hard this is

to do this and how much time goes into it. Also great respect for Dr. Rianna and all the people that work here because when I look to see what the superintendent has to oversee it's huge. It's amazing how much you have to dedicate yourself.

Trustee Leone stated that especially on the second day of the training was all the finance. It was a lot to take in. We drove together and had a lot of discussion in the car. It was very interesting and lots of learning on those two days.

Dr. Rianna added that as the two new board members learn more especially in the business area we invited you to give us some time that you're available and we'll be more than happy to go through bits and pieces. It is a lot and I commend you on all the work you've done to date as board members. As we move forward we are always available to help you refresh your memories.

President Nedbor-Gross asked if building tours will be scheduled prior to school opening and if they can be scheduled over two – three different days.

Dr. Rianna replied that the building tours are just walk thru's showing that the buildings are ready to be open for school. Is anyone interested in doing those or would you rather I put a schedule together and you can sign up for the days? Yes

Trustee Sekelsky asked if these building tours are separate from the building tours that are done through the bond and it's basically the principal doing it with the head custodian.

Dr. Rianna replied yes. It's not an in-depth building tour it's just saying the building looks great and we're ready for the first day of school. It's not a check list it's a walk thru.

Public Participation

The following topics were presented during the public participation section on any item:

- *Janet Blatt* – 31 McGrady Street, Glen Cove – is the fill that's being used for the cracks on the tennis courts react better to winter weather then when pot holes are filled on streets or are we going to have to keep redoing this if we have a bad winter? Prior to coming to meeting tonight I watched the video on the district site about the bond issue I would like to suggest although it seems this idea has been rejected. Without telling people to vote yes or no you are legally allowed to say that this is what will happen if the bond is passed and this is what will happen if the bond doesn't pass. You need to be more direct on that. The wording is too polite. It's so rooms can be locked down so that students, teachers and other staff can be safe if a shooter comes into the buildings. Without saying that you have people who are saying why spend for new doors just because the children have to be safe. Just shut the door. That's not true so you have to let people know. Neither the superintendent and Gail who spoke on the video have to be the one who says it, get a third person. The say remember to vote and give the date. You're not telling people to vote yes you're being more dramatic and you need to be more dramatic or people aren't going to get it. The bond didn't go down by that many votes that you couldn't possibly and hopefully pick up enough votes by doing that from people who didn't come to vote or who voted no because they didn't quite understand or for those who don't care and will always vote no. I'm assuming that the properties involved in the city wanting a million dollars are the apartment buildings being built by RXR? If it's not true then I don't know what properties you're talking about and I would like to know. I still don't want the board putting out any money. If the city has financial problems let them solve it some other way.

Dr. Rianna replied by stating that we're working as a board and one of the board members that is heading the different efforts to get information out there and I'm sure we'll discuss your suggestions and perhaps put them in a follow up. You will see once school begins a very concerted effort to get information out there. *Dr. Rianna* directed the question on the city issue to the school district attorney.

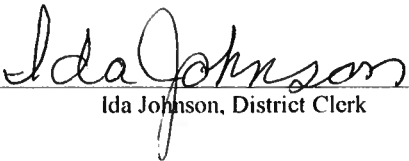
Christopher Venator, replied by stating that the property is as known Photocircuits Properties.

- **Janet Blatt** – 31 McGrady Street, Glen Cove continued by stating that she doesn't know who exactly owns that property and it does appear that the state is still cleaning up that site and they declare it clean. It's never going to be completely clean because the last owners before they went belly up I was told by the DEC that supposedly there was dumping going on. I don't know what the whole situation is I don't want this board of education to approve one cent for that. The city made a mess of that for over many years and it should've been cleaned up already.

On a motion by Trustee Field, seconded by Trustee Sekelsky, the Board unanimously (7-0) moved to adjourn the public meeting at 8:41 pm. Next meeting scheduled for Wednesday, August 28, 2019, High School at 7:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk


Ida Johnson, District Clerk