

Board of Education Reorganization and Regular Meeting  
 Glen Cove City School District  
 High School Auditorium  
 Monday, July 8, 2019  
 Executive Session – 6:15 PM  
 Streamed live at glencove.k12.ny.us

**Members Present:** Ms. Gail Nedbor-Gross, Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Mary Murphy, Ms. Rose Sekelsky, Ms. Lia Leone, Ms. Karen Ferguson

**Also Present:** Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante, Mr. Christopher Venator (School District Attorney serving as temporary Chairperson)

**Attendees:** About 13 members in the audience

On motion by Trustee Sekelsky, seconded by Trustee Field, the Board unanimously (7-0) moved to meet in Executive Session at 6:16 PM. The board moved to adjourn the meeting on a motion by Trustee Field, seconded by Trustee Sekelsky at 7:15 PM.

Executive  
Session

The reorganization meeting of the Board of Education was called to order by Dr. Rianna, at 7:32 PM. Pledge of Allegiance and a moment of silence for our troops. Mr. Christopher Venator served as temporary chairperson.

Meeting  
Convened

Mr. Christopher Venator, School District Attorney, serving at temporary chairperson administered the oath of office to the newly elected board of education members.

**Mrs. Lia Leone**, elected Board member, took the following Oath of Office, as administered by the Temporary Chairperson.

The  
Temporary  
Chairperson  
Administered  
the Oath of  
Office to  
newly  
elected  
Board  
Member:  
Lia Leone

I, Lia Leone, DO SOLEMNLY SWEAR that I will support the constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of Trustee of the Board of Education for the Glen Cove City School District according to the best of my ability.

Trustee, Board of Education  
 Glen Cove City School District  
 Glen Cove, New York  
 Sworn to before me this 8th day of July 2019

**Ms. Karen Ferguson**, elected Board member, took the following Oath of Office, as administered by the Temporary Chairperson.

The  
Temporary  
Chairperson  
Administered  
the Oath of  
Office to  
newly  
elected  
Board  
Member:  
Karen  
Ferguson

I, Karen Ferguson, DO SOLEMNLY SWEAR that I will support the constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of Trustee of the Board of Education of the Glen Cove City School District according to the best of my ability.

Trustee, Board of Education  
 Glen Cove City School District  
 Glen Cove, New York  
 Sworn to before me this 8th day of July 2019

The temporary chairperson asked for nominations for the position of President of the Board of Education. A nomination was made by Trustee Ferguson, seconded by Trustee Sekelsky that Trustee Nedbor-Gross be President of the Board of Education. Trustee Field commented that he wanted a change in the President of the Board of Education and have someone that can bring some new light and fresh perspective to the office of President and on a separate nomination Trustee Field nominated Trustee Alexandris-Miller. A motion by the temporary Chairperson was made to close nominations for the position of President by Trustee Field, seconded by Trustee Sekelsky. By a vote of 7/0 nominations were closed for the position of President. On a vote of 4 in favor of Trustee Gail Nedbor-Gross

Nominations  
for  
President:  
Gail  
Nedbor-  
Gross and  
Monica  
Alexandris-  
Miller

(Trustees Murphy, Ferguson, Sekelsky and Nedbor-Gross) and a vote of 3 in favor as Trustee Alexandris-Miller as President of the Board of Education (Trustees Field, Leone and Alexandris-Miller) the Board by a vote of 4/3 approved the nomination of Trustee Nedbor-Gross to serve as President of the Board of Education for the Glen Cove City School District during the 2019-2020 school year.

**Gail Nedbor-Gross**, was elected Board President, and took the following Oath of Office, as administered by the Temporary Chairperson.

I, Gail Nedbor-Gross, DO HEREBY SOLEMNLY SWEAR that I will support the constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of President of the Board of Education of the Glen Cove City School District according to the best of my ability

President, Board of Education  
Glen Cove City School District  
Glen Cove, New York  
Sworn to before me this 8th day of July 2019

The  
Temporary  
Chairperson  
Administered  
the Oath of  
Office to re-  
appointed  
Board  
President:  
Gail  
Nedbor-  
Gross

The temporary chairperson asked for nominations for the position of Vice-President of the Board of Education. A nomination was made by President Nedbor-Gross, that Trustee Alexandris-Miller be Vice-President of the Board of Education. A motion by the temporary Chairperson was made to close nominations for the position of Vice-President of the Board of Education by Trustee Field, seconded by Trustee Leone. By a vote of 7/0 nominations were closed for the position of Vice-President. The Board by a vote of 7/0 approved the nomination of Trustee Alexandris-Miller to serve as Vice-President of the Board of Education for the Glen Cove City School District for the 2019-2020 school year.

Nominations  
for Vice-  
President:  
Monica  
Alexandris-  
Miller

**Monica Alexandris-Miller**, newly elected Board Vice-President, took the following Oath of Office, as administered by the Temporary Chairperson.

I, Monica Alexandris-Miller DO SOLEMNLY SWEAR that I will support the constitution of the United States and the constitution of the State of New York and that I will faithfully discharge the duties of Vice-President of the Board of Education for the Glen Cove City School District to the best of my ability.

Vice-President, Board of Education  
Glen Cove City School District  
Glen Cove, New York  
Sworn to before me this 8th day of July 2019

The  
Temporary  
Chairperson  
Administered  
the Oath of  
Office to  
newly  
elected Vice-  
President:  
Monica  
Alexandris-  
Miller

Mr. Christopher Venator, School District Attorney, serving at temporary chairperson administered the oath of office to the district clerk.

I, Ida Johnson, DO SOLEMNLY SWEAR that I will support the constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties of the District Clerk for the Glen Cove City School District according to the best of my ability.

District Clerk  
Glen Cove City School District  
Glen Cove, New York  
Sworn to before me this 8th day of July 2019

Oath of  
Office:  
Ida  
Johnson -  
District  
Clerk

*The temporary chairperson turned the rest of the reorganization meeting over to the re-elected President of the Board of Education.*

*President Nedbor-Gross welcomed the new board members as well as the existing members of the Board of Education.*

Roll call was taken by the President, as noted above.

Roll Call

**OMNIBUS MOTION**

On a motion by Trustee Field-Miller, seconded by Trustee Sekelsky, the Board of Education unanimously (7/0) moved to approve the following items as an omnibus motion:

**Re-Appointment of District Clerk of the Board of Education:**

Recommend the Board of Education re-appoint **Ida Johnson**, as District Clerk of the Board of Education, as per agreement.

Approval: Re-  
appointment  
of **Ida  
Johnson** -  
District Clerk

**Re-Appointment of District Treasurer**

Recommend the Board of Education re-appoint **Ryan Beyer** as District Treasurer for the **2019 – 2020** school year, as per contract and further, that he be bonded in the amount of **\$1,000,000**. The Board President advises that the District Treasurer should be authorized as the sole signatory on all checks issued by the Glen Cove School District.

Approval: of  
**Ryan Beyer**  
- District  
Treasurer

**Re-Appointment of Internal Claims Auditor:**

Recommend the Board of Education re-appoint **Lori Carrick**, to the position of Claims Auditor for the **2019 – 2020** school year

Approval: of  
**Lori Carrick**  
- Internal  
Claims  
Auditor

**Appointment of External Auditor:**

Recommend the Board of Education appoint **O'Connor Davies** to the position of External Auditor for the **2019 – 2020** school year.

Approval: of  
**O'Connor  
Davies** -  
**External  
Auditors**

**Appointment of Internal Auditor:**

Recommend the Board of Education appoint **Cullen & Danowski, LLP** to the position of Internal Auditor for the **2019 – 2020** school year at an annual cost not to exceed \$30,400.

Approval: of  
**Cullen &  
Danowski,  
LLP** -  
**Internal  
Auditor**

**Appointment of School District Attorney:**

Recommend the Board of Education appoint **Ingerman Smith** as General Counsel for the School District for the **2019 – 2020** school year for special and/or extraordinary legal services and Labor Counsel for the School District.

Approval: of  
**Ingerman  
Smith** -  
**General  
Counsel**

**Appointment of Actuarial:**

Recommend the Board of Education appoint **Chernoff Diamond & Col, LLC** to the position of GASB 45 Actuaries for the **2019 – 2020** school.

Approval: of  
**Chernoff  
Diamond & Col,  
LLC** - **GASB 45  
Actuarial**

**Appointment of Fiscal Advisor:**

Recommend the Board of Education appoint **Munistat Services Inc.** as the District Fiscal Advisor.

Approval: of  
**Munistat Srv.,  
Inc.** - **District  
Fiscal Advisor**

**Appointment of Bond Counsel:**

Recommend the Board of Education appoint **Hawkins Delafield & Wood LLP** as the District Bond Counsel.

Approval: of  
**Hawkins  
Delafield &  
Wood LLP** -  
**District Bond  
Counsel**

**Appointment of Purchasing Agent:**

Recommend the Board of Education appoint **Victoria Galante**, the Assistant Superintendent for Business, as the Purchasing Agent for the **2019 – 2020** school year.

Approval: of  
**Victoria  
Galante**  
Purchasing  
Agent

**Appointment of Deputy Purchasing Agent:**

Recommend the Board of Education appoint **Mary Ovile** as the Deputy Purchasing Agent for the **2019 – 2020** school year.

Approval: of  
**Mary Ovile** as  
Deputy  
Purchasing  
Agent

**Appointment of Workers' Compensation Representative:**

Recommend the Board of Education appoint **Wright Wrisk** as the Workers' Compensation representative for the **2019– 2020** school year for Medical Bill review and Medicare secondary payer reporting to be in accordance with their contract.

Approval: of  
**Wright Wrisk**  
as Workers'  
Compensation  
Representative

**Appointment of School Physicians, effective July 1, 2018:**

Recommend the Board of Education appoint the following physicians as School Physicians for the **2019 – 2020** school year:

Approval: of **Dr.  
Catherine  
Screnci, Dr.  
Arula Karadis  
& Dr. Rita  
Vieyra** - School  
Physicians

**Medical Officer:** Dr. Catherine Screnci and Dr. Arula Karadis  
**Dental Officer:** Dr. Rita Vieyra

**Appointment of Central Treasurer of the Extra Classroom Activity Fund:**

Recommend the Board of Education appoint **Suzanne Rant (HS)** and **Donna Pascarelli (MS)** Treasurer of the Extra Classroom Activity Fund for the 2019 – 2020 school year and that they be included in the employees blanket bond.

Approval of:  
**Suzanne Rant & Donna Pascarelli**  
Central Treasurer of the Extra Classroom Activity Fund

**Appointment to Certify Payroll:**

Recommend the Board of Education designate **Maria Rianna**, Superintendent of Schools, to certify the payroll and further that the Assistant Superintendent for Business, **Victoria Galante**, will certify in her absence.

Approval of:  
**Maria Rianna**  
Certify Payroll

**Appointment of Staff on an Interim Basis**

Recommend the Board of Education authorize **Maria Rianna**, Superintendent of Schools, to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

Approval of:  
**Maria Rianna**  
Employ Interim Staff

**Appointment of Third Party Administrator for District 403B Plan:**

Recommend the Board of Education appoint **The Omni Group** as the District's Third Party Administrator for the District's 403B Plan for the 2019 – 2020 school year.

Approval of: **The Omni Group**  
Third Party Administrator of 403B Plan

**Appointment of Asbestos Compliance Officer:**

Recommend the Board of Education appoint **Viktor Tymchynyuk** as Asbestos Compliance Officer for the 2019 – 2020 school year.

Approval of:  
**Viktor Tymchynyuk**  
Asbestos Compliance Officer

**Appointment of Title IX Compliance Officer:**

Recommend the Board of Education appoint **Maria Rianna** as the Title IX Compliance Officer for the 2019 – 2020 school year.

Approval of:  
**Maria Rianna**  
as Title IX Compliance Officer

**Appointment of Section 504 Compliance Officer:**

Recommend the Board of Education appoint **Michael G. Tweed** as the Section 504 Compliance Officer for the 2019 – 2020 school year.

Approval of:  
**Michael G. Tweed**  
as Section 504 Compliance Officer

**Appointment of Records Access Officer and Fiscal Records Access Officer:**

Recommend the Board of Education appoint **Ida Johnson, District Clerk**, as Records Access Officer and Fiscal Records Access Officer for the 2019 – 2020 school year at no additional cost.

Approval of: **Ida Johnson**  
Records Access & Fiscal Records Access Officer

**Appointment of Records Public Information Services**

Recommend the Board appoint **SYNTAX** to provide Public Information and Communication Services for the 2019 – 2020 school year as per Nassau BOCES.

Approval of:  
**SYNTAX**  
Records Public Information Services

**Appointment of Impartial Hearing Officers:**

Recommend the Board of Education appoint Impartial Hearing Officers (list maintained in the office of the District Clerk) should the School District find a need to use an Impartial Hearing Officer(s) during the 2019 – 2020 school year.

Approval:  
**Impartial Hearing Officers**

**Appointment of CSE and CPSE Members, Surrogate Parents and Parent Advocate:**

**Claudia Napolitano, Sarah Finkelstein Waters, Irma Villafane and Muir DeGuzman**

Approval of:  
**CSE and CPSE Members, Surrogate Parents and Parent Advocate**

Recommend the Board of Education appoint the members to the CSE and CPSE for the 2019 – 2020 school year.

**Designation of Depositories:**

Recommend the Board of Education designate the Banks of Deposit for the 2019 – 2020 school year:

Approval:  
**Designation of Depositories**

**CAPITAL ONE BANK**

Workers Compensation - Escrow      School Tax Account  
Harry Schinder / Cicero Fund

**THE FIRST NATIONAL BANK OF LONG ISLAND**

General Fund Checking #1      Payroll  
General Fund Investment Account      General Fund Checking #2  
Lunch Fund      Special Aid Fund  
Trust & Agency      Capital Project Fund

**Board of Education Reorganization and Regular Meeting**  
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The Cerise Nonini Scholarship      Extra Classroom Activity – HS  
The Harry Schinder MD Scholarship      Extra Classroom Activity - MS  
The Carmen Cicero Scholarship  
The RXR Pilot Scholarship

**Designation of Official Newspaper:**

Recommend the Board of Education designate **The Record Pilot, The Glen Cove Herald Gazette and Newsday** as official newspapers for legal advertising and notices for the Glen Cove School District and Newsday for emergency advertising during the **2019 – 2020** school year.

Approval of the  
Official  
Newspapers

**Board of Education Meetings:**

Recommend the Board of Education schedule meetings on **Wednesdays** (unless otherwise noted below), at or about 7:30 PM at the **High School** (unless otherwise noted below).

Approval of  
Board of  
Education  
Meetings

July 8, 2019	January 22, 2020
August 14, 2019	February 12, 2020
August 28, 2019	March 4, 2020
September 11, 2019	March 25, 2020
September 25, 2019	April 8, 2020
October 16, 2019	<b>TUESDAY – April 21, 2020</b>
October 30, 2019	May 6, 2020
November 13, 2019	May 20, 2020 – <b>Certification of Budget &amp; Trustee Vote</b>
December 4, 2019	June 3, 2020
December 18, 2019	June 17, 2020
January 8, 2020	

**Authorization for Approval of Budget Transfers:**

Recommend the Board of Education authorize **Maria Rianna**, the Superintendent of Schools to approve budget transfers up to \$10,000, any budget transfer in excess of \$10,000 must be approved by the Board of Education in accordance with Policy #5330.

Approval of  
Maria  
Rianna  
Budget  
Transfers

**Approval to Apply for Federal and State Grants:**

Recommend the Board of Education, through its Administrative Officer, be authorized to apply for any and all Federal and State grants that are deemed appropriate.

Approval to  
Apply for  
Federal and  
State Grants

**Mileage Allowance Rate:**

Recommend the Board of Education authorize the mileage allowance rate for authorized travel for the School District to be the current IRS allowable rate for the **2019 – 2020** school year.

Approval  
Mileage  
Allowance Rate

**Authorization for Petty Cash Fund:**

Recommend the Board of Education establish the following petty cash funds and that the person indicated be designated as the custodian of it for their location:

Approval of  
Petty Cash  
Fund

Glen Cove High School	Antonio Santana	\$100
Athletic Director	Peter Cardone	\$ 50
Robert M. Finley Middle School	Nelson Iocolano	\$100
Connolly Elementary School	Julie Mullan	\$100
Landing Elementary School	Alexa Doeschner	\$100
Gribbin Elementary School	Francine Santoro	\$100
Deasy Elementary School	Melanie Arfman	\$100
Business Office	Asta Barkauskas	\$100

**Release Payment of Funds:**

Recommend the Board of Education grant the Superintendent of Schools the authority, when necessary, to release payment of funds, not to exceed \$1,000 before formal approval by the Board of Education for the **2019 – 2020** school year.

Approval of  
Maria Rianna  
Release  
Payment of  
Funds

**Authorization for Delegation of Investments:**

Recommend the Board of Education authorize **Maria Rianna**, Superintendent of Schools, and/or **Victoria Galante**, the Assistant Superintendent for Business, to execute in the name of the Board of Education any and all documents relating to the investment program in a timely manner as well as to utilize reputable consultants regarding investment decisions when necessary, so long as no fee is involved. In the absence of Maria Rianna and Victoria Galante, the District Treasurer is authorized to execute investment documents in the name of the Board of Education. A monthly progress report of investments will be given to the Board of Education.

Approval of  
Maria Rianna  
& Victoria  
Galante  
Delegation of  
Investments

**Re-adoption of Investment Policy:**

Recommend the Board of Education of the Glen Cove School District re-adopt the current Investment Policy.

Approval:  
Investment  
Policy

**Re-adoption of Policies and Code of Ethics:**

Recommend the Board of Education re-adopt all policies and code of ethics in effect the previous year, as well as any policy approved after July 1, 2019.

Approval: Re-Adoption of Policies and Code of Ethics

**Conferences, Conventions, and Workshops:**

Recommend the Board authorize the Superintendent of Schools to take action on administrative, teacher and other staff requests to attend conferences, conventions and workshops within the limit of the 2019 – 2020 budget appropriations and in accordance with Board Policy (General Municipal Law 77-b).

Approval: of Maria Rianne - Conferences, Conventions & Workshops

**Attendance Periods:**

Recommend the Board adopt the following resolution regarding the elimination of religious holidays in counting the best attendance periods for state aid (Commissioner's Regulations 175.40):

Approval: Attendance Periods

**WHEREAS**, through action of the New York State Legislature and of the Governor of the State of New York, a Board of Education may decide to eliminate religious holidays in counting the best attendance periods for state aid,

**THEREFORE, BE IT RESOLVED**, that each of the religious holidays designated by the Commissioner of Education during the school year 2019 – 2020 on which school may be held be eliminated from the 2019– 2020 state aid attendance worksheet, if it is in the best interest of the District.

**Surety Bonds:**

Recommend the Board authorize preparation of surety bonds for the Assistant Superintendent for Business, School District Treasurer and Deputy Treasurer in the amount of Two Million dollars each (Education Law, Section 2130).

Approval: Surety Bonds

**Designation for Participation in the National School Lunch / School Breakfast / Special Milk Programs:**

Recommend the Board of Education delegate to the Superintendent of Schools the authority to act as its agent in the participation of the National School Lunch / School Breakfast / Special Milk Programs and to sign all contracts and agreements associated with said participation.

Approval: National School Lunch / School Breakfast / Special Milk Programs

**Approval of Participation in Long Island School Nutrition Cooperative**

Recommend the Board of Education approve the participation of the district in the Long Island School Cooperative Bid 2019 – 2020 school year (filed in the office of the school lunch director).

Approval: Long Island School Nutrition Cooperative

**Approval of School Lunch Program Prices:**

Recommend the Board of Education approve the prices for the School Lunch Program for the 2019– 2020 school year (filed in the office of the school lunch director).

Approval: School Lunch Program Prices

**Approval for Insurance Policy Coverage:**

Recommend the Board of Education approve NYSIR for insurance policy coverage.

Approval: Insurance Policy Coverage

**Approval of Student Accident Insurance:**

Recommend the Board of Education approve **Brown & Brown Insurance – ABE Insurance Corp.**, as Insurance Agent for student accident insurance.

Approval: of Elizabeth Harris Agency, Inc. - Student Accident Insurance

**Adoption of Coverage Provided by Section 18 of Public Officers Law:**

Recommend the Board of Education adopt the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, as defined by that statute. The adoption of this resolution is intended to provide benefits which shall supplement and be available in addition to, defense or indemnification protection conferred by virtue of other enactments, statutory provisions, previous actions of this Board or other sources. The Superintendent of Schools or his designee shall take such action as may be necessary to obtain insurance protection against such potential liability to the district as may arise as a result of the adoption of this resolution.

Approval: Coverage Provided by Section 18 of Public Officers Law

**Approval of Substitute Teacher Salary Schedule:**

Recommend the Board of Education approve the substitute salary schedule for the 2019– 2020 school year (list filed in the office of personnel).

Approval: Substitute Teacher Salary Schedule

Position	Rate
Teacher (full day)	\$108/day
Teacher (half day)	\$54/day
Permanent Substitute	\$126/day
Substitute School Nurse	\$126/day
Regular Substitute/Leave Replacement	\$108/day (30 days); step & salary (day 31)

Substitute Monitor	\$13.00/hour
Substitute Teaching Assistant	\$13.00/hour
Substitute Clerical/Secretary	\$20/hour
Substitute Food Service Helper	\$13/hour
Substitute Cleaner	\$15/hour
Substitute Security Guard	\$14.00/hour
Home Tutor (part-time & out of district employees)	\$40/hour

**ESTABLISHMENT OF COMMITTEES**

Recommend the Board establish the following committees for the 2019 – 2020 school year and appoint members:

Approval  
Establishment  
of Board  
Committees

**Board Committee****Member/s****Audit Committee:**

Ferguson, Leone, Nedbor-Gross and a community member

*Trustee Field* stated that last year it was decided that there would be three members and that Gail as president would be able to attend any of the committee meetings.

*President Nedbor-Gross* stated that if there are only two members on the committee she could be the third and be active on the committee and if there were three members on the committee I could be the fourth and observing.

*Dr. Rianna* replied by stating that if you're the fourth member of the committee as the Board President you can observe and not a member of the committee and if you're a member of the committee then there's only three members.

*Vice-President Alexandris-Miller* stated that someone had mentioned that in other districts there's a community member with a fiancé background included on the committee.

*Trustee Sekelsky* thought that having a community member added is a great idea and would enhance the committee.

*Dr. Rianna* stated that what could happen in adding a community member is they could be either nominated or an open application with a submission process and the board could look at their backgrounds as a suitable candidate for the committee. You can have both board members as well as community members. We'll seek applicants and seek those letters of interest.

**Policy Committee:**

Ferguson, Alexandris-Miller and Leone

*President Nedbor-Gross* proposed a Bond Liaison that had been recommended by both Trustees Murphy and Sekelsky. President Nedbor-Gross proposed Vice-President Alexandris-Miller.

*Trustee Field* mentioned that he wanted to make sure that the agreement that the board had prior stands that this is a role that can make decisions on behalf of the bond to expedite information to make sure that we move this in a more expeditious and a clear manner of the process and doesn't get held up on anything and would nominate Vice-President Alexandris-Miller as well if everyone is in agreement as well.

*President Nedbor-Gross* mentioned that she wanted to work with Dr. Rianna and come up with the charges for this new role and then present to the board.

*Dr. Rianna* replied that based on information that the board provides her with she can come up with the charges and ensure that the rest of the board has a copy of that.

*Trustee Field* replied that the public is clear that the board has agreed in executive session that this person has our trust and confidence that they'll move forward on behalf of the board everything shy of a board vote.

*Trustee Murphy* commented that I believe that Vice-President Alexandris-Miller has the level of intelligence, working knowledge of the bond and the level of integrity that we're looking for and thank her very much for willingness to accept this role and help us move forward to get the bond achieved for the district.

*President Nedbor-Gross* agreed that we have the most faith in Vice-President Alexandris-Miller to lead us to success.

**Bond Liaison:**

Alexandris-Miller (Leone, Sekelsky and Murphy as back-ups)

*President Nedbor-Gross* mentioned that in the past we've had a city liaison if anyone was

interested otherwise we can rotate that role as it been urged by some city council members to be present at some of their meetings and once a month one of us could attend.

*Trustee Field* asked if Council Woman Silverman was still involved as the cities liaison to the school district.

*Vice-President Alexandris-Miller* replied yes.

**City Council Liaison:** Field (Ferguson as back-up only)

**Adjournment & Commencement:**

Recommend the Board of Education adjourn the Annual Reorganization Meeting. On motion by Trustee Sekelsky, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the re-organization meeting at 8:00 PM and without delay, moved to commence the regular meeting.

Approval:  
Reorganization  
Meeting  
Adjourned &  
Regular  
Meeting  
Commenced

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 8:00 pm.

Roll Call: Call  
to Order

Approval of Minutes of the Board of Education Meeting - Presented by Interim District Clerk -

On a motion by Trustee Field, seconded by Trustee Sekelsky, the Board by a vote of 5 in favor and 2 abstentions (5/0/2 abstention – Trustees Leone & Ferguson) moved to approve the minutes of the Board of Education meeting of June 19, 2019.

Approved :  
Minutes -  
BOE Meeting  
June 19,  
2018

**Committee Reports** – Defer to next meeting

*Victoria Galante* stated that the external auditors will be meeting with the audit committee on Wednesday, July 17<sup>th</sup> at 5:30pm.

**Superintendent's Report-Updates:**

*Dr. Rianna* met with the Commissioner of Education about a week and half ago and discussed some very important issues as we move into the 2019-2020 school year. Some of the things were working towards is the better or fair distribution of foundation aide across the state of New York. We will be working very closely with the NYSICUS as well as the head of the education committee assembly and the senate to move that forward. I had a brief conversation with the superintendents from two of the five Harmed Five districts. We may have other joining us in this advocacy. We'll be getting together in bringing the two head districts Glen Cove and Ossining boards together in the near future so that we can plan out the advocacy for the rest of the school year. I will continue to work with Senator Shelley Mayer and Senator Gaughran in moving forward the items that we would like to see happen during our budget season. Summer school is in effect and summer projects have started for the opening of schools. Thanked the administrators as they work diligently to ensure that staffing is put in place and any new hires are done in an expedient manner. Always looking for the best hire.

**Public Participation**

No topics were presented during the public participation section on agenda items only.

**Instructional Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Murphy, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following:

*Committee on Special Education*

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approved:  
Committee  
on Special  
Education

*Committee on Preschool Special Education – No Reports*

*Glen Cove City School District Code of Conduct*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Code of Conduct for 2019 – 2020.

Adopted:  
District  
Code of



*Glen Cove City School District Professional Development Plan*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Professional Development Plan for 2015 – 2020, as reviewed on April 2, 2019.

Conduct  
Adopted:  
**Professional  
Development  
Plan**

*Glen Cove City School District Counseling Plan*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the attached Glen Cove City School District Counseling Plan, in compliance with the requirements of New York State Education Department Part 100.2(j) Regulations.

Adopted:  
**District  
Counseling  
Plan**

*Glen Cove City School District AIS/Rtl District Plan*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education adopts the revised Glen Cove City School District AIS/Rtl Plan.

Adopted:  
**AIS/Rtl  
District  
Plan**

**Business Affairs – Finance – No Reports****Business Affairs – Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Ferguson, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following items:

*Transfers*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers:

Approval:  
**Transfers**

Amount	From	Description	To	Description
\$12,000	A2250 493 25	BOCES Tutoring Service	A2815 490	BOCES Health Services
\$8,725.56	A2280 491	BOCES Vocational Special Education	A2815 490	BOCES Health Services
\$144,957.06	A2280 150	Instructional Salaries	A2110 140	Substitute Salaries

*Contract – Athletic Trainer*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the attached contract between the GCSD and Northwell Health Sports Therapy and Rehabilitation Services for athletic training services for the 2019 – 2020 school year and authorizes the President to sign such upon approval.

Approved:  
**Contract  
Athletic  
Trainer**

*Donation – Intralogic Solutions*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of equipment and labor related to the upgrade of the district's Video Management System valued at \$12,774, as per letter filed in the business office.

Acceptance:  
**Donation  
Intralogic  
Solutions**

*Donation – GC Volunteer Fire Dept.*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of \$1000 from the Glen Cove Volunteer Fire Department for the GC High School Drumline as per letter filed in the business office.

Acceptance:  
**Donation-  
GC  
Volunteer  
Fire Dept.**

*Contract(s) – Home Tutoring*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract between the Glen Cove School District and St. James Tutoring, Inc. for tutoring services, as needed, for the 2019 – 2020 school year.

Approval:  
**Contracts  
Home  
Tutoring**

*Donation – American Paving*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of labor and materials from American Paving & Masonry to repair the courtyard at Finley Middle School.

Approved:  
**Donation -  
American  
Paving**

*Contracts – Student Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contracts as outlined below and authorizes the Board President to sign such upon approval:

Approved:  
**Contracts  
Student  
Services**

Provider	Address	Service	Rate
Vanderheyden	P.O. Box 219 Wynantskill, NY 12198	Tuition	\$44,507 for 10-month school year and \$7,418 for July and August
Extraordinary Pediatrics, PC	11 Expressway Plaza Roslyn, NY 11577	Related services	Rate sheets filed in the office of special education.
Bancroft NeuroHealth	1255 Caldwell Road Cherry Hill, NJ 08034	Tuition	\$67/per hour of instruction for July 2019 to June 2020
Locust Valley Central School District	22 Horse Hollow Road Locust Valley, NY 11560	Speech addendum to 2018-2019 rate.	\$52 per 30 minutes.
Brookville Center for Children's Services	189 Wheatley Road Brookville, NY	Tuition and related services	Rate sheets filed in the office of special education.

Pro Performance Therapy and Wellness, PLLC	70 Glen Street, Suite 380 Glen Cove, NY 11542	Physical therapy services	Individual services \$120 per hour (pro-rated every 15 minute interval); groups of 2-3 students 2x the normal hourly rate; groups of 4-5 students - 3x the normal hourly rate; \$200 per initial evaluation.
Little Sprouts Speech Swallowing Services, P.C.	54 East Avenue Glen Cove, NY, 11542	Speech therapy services	\$60.00 per 30 minute session; \$85.00 per 45 minute session; \$110.00 per 60 minute session.
Dr. Tanya Linzalone, CCC-A, Audiologist	44 Kirkwood Drive Glen Cove, NY, 11542	Assistive Technology Services	\$125 per hour
Achieve Beyond	225 Broadhollow Road, Melville, NY 11747	Multiple related special education services	Rate sheets filed in the office of special education.
Home Care Therapies LLC dba Horizon Healthcare Staffing	20 Jerusalem Avenue Hicksville, NY 11801	Nursing services and special education related services	Rate sheets filed in the office of special education.
Carrie's Kids	47 Locust Avenue Glen Head, NY 11545	Occupational therapy services	Rate sheets filed in the office of special education.
New York Therapy Placement Services, Inc.	299 Hallock Avenue Port Jefferson Station, NY	Multiple special education related services	Rate sheets filed in the office of special education.
North Shore Speech-Language Associates	10 Lake Drive Manhasset Hills, NY 11040	Speech services	Rate sheets filed in the office of special education.

President Nedbor-Gross and Dr. Rianna thanked all the donors.

### PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion to discuss was made by Trustee Murphy, seconded by Trustee Sekelsky, the Board unanimously (7/0) moved to approve the following certified matter:

#### Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective June 27, 2019 through August 16, 2019, as specified below (salary as per contract).

Name	Project	Hours
Hall, Angela Yeh, Daniel	Grade 8 Social Studies	10 per teacher

Approval: of  
Angela Hall, Daniel Yeh  
Summer Curriculum Writers

#### Summer Appointments (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to work for the Department of Special Education on an as needed basis effective July 1, 2019 through August 31, 2019 as specified below (salary as per contract).

Name	Assignment
Baxter, Heather	Special Education/Extended Services
Brosnan, Kristin	Social Worker/Extended Services

Approval: of  
Heather Baxter, Kristin Brosnan  
Summer Appointment

#### Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below (salary as per contract).

Name	Tenure Area	School	Schedule & Step	Probationary Period*
Bendersky, Jennifer	Mathematics	High School	BA, Step 1	9/1/19-8/31/23
Lagos Kalargiros, Anna	School Psychologist	Connolly	MA, Step 2	9/1/19-8/31/23

Approval: of  
Jennifer Bendersky, Anna Lagos Kalargiros  
Probationary Teachers

#### Certifications

Name	Certification(s)	Certificate Type
Bendersky, Jennifer	Mathematics 7-12	Initial
	Middle Childhood Education Extension 5-6	Initial
Lagos Kalargiros, Anna	School Psychologist	Provisional

#### Comments

This is a new position according to district need.  
Ms. Lagos Kalargiros is replacing Dr. Peralta, who retired.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Board of Education Reorganization and Regular Meeting**  
- 11 - July 8, 2019

**Appointment of Team Leader (2019-2020)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Team Leader for the Glen Cove City School District effective the 2019-2020 school year as specified below (stipend as per contract).

Approval of  
Annalise  
Henry  
Team Leader

Name	Position
Henry, Annalise	School Psychologist

**Appointment of Fall Coach (2019-2020)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Coach for the Glen Cove City School District effective the Fall Season of the 2019-2020 school year as specified below (stipend as per contract).

Approval of  
Thomas  
Smith  
Fall Coach

Name	Sport
Smith, Thomas	AJV Football

**Appointment of Home Tutors (2019-2020)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Home Tutors for the Glen Cove City School District effective the 2019-2020 school year (salary - \$40.00/hr.)

Approval:  
Home  
Tutors

Bellomo, Matthew  
Cagney, Julia  
Davis, D'Andra  
Dilgard, Rosemary  
Feemster, Patricia  
Gibson, Katherine  
Greenhut, Anita  
Olivera, Victor  
Robinson, Charles  
Saperstein, Ronald  
Schultz, Philip

**Requests for Leaves of Absence**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval:  
Leaves of  
Absences of  
Sable  
Battaglia,  
Breacis  
Rodriguez,  
Taylor  
Troyano

Name	Title	Building	Effective
Battaglia, Sable	Elementary Teacher	Gribbin	8/28/19-6/30/20
Rodriguez, Breacis	ENL Teacher	Connolly	8/28/19-o/a 11/19/19
Troyano, Taylor	Special Education Teacher	Middle School	8/28/19-o/a 11/19/19

**Comments**

Ms. Battaglia is requesting an extension of her unpaid leave of absence for childcare purposes.  
Ms. Rodriguez is requesting a leave of absence for maternity/childcare purposes.  
Ms. Troyano is requesting a leave of absence for maternity/childcare purposes.

**PERSONNEL – Classified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Ferguson, seconded by Trustee Field to discuss, the Board unanimously (7/0) moved to approve the following classified matter:

**Request for Leave of Absence**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named person be approved as specified below.

Approval  
Leave of  
Absence  
Lisa  
Viscovich

Name	Title	Building	Effective
Viscovich, Lisa	Secretary	Deasy	8/7/19-o/b 8/28/19

**Comments**

Ms. Viscovich is requesting a leave of absence for medical reasons.

**OTHER -**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Ferguson, seconded by Trustee Sekelsky to discuss. A motion by Trustee Ferguson was made to table this item, no second motion was made. The Board by a vote of 5 in favor and 2 abstained (5/2 Trustee Murphy and Ferguson) moved to approve the following:

Approval:  
District  
Plan

District Plan

*Trustee Ferguson* requested the above item to be tabled for a future meeting so that there's more time to review the details of the plan and the ramifications of the changes. She went onto to explain that after reading through the plan and not having sufficient time to discuss it amongst the board and the superintendent there were some changes made to the hiring process that could impact how personnel are hired for the district. I'm not sure how the new language could affect a committee's recommendation for their choice of candidates going forward or whether or not it's going to undermine the committee's work. I'd like to have further discussion and some information as to the specifics of the language that was added.

*Dr. Rianna* responded by saying that they've spent the entire year speaking to this issue because of a commissioner's decision that indicated our interview process tied the hands or limited the responsibility of the superintendent and the board of education in hiring the most appropriate candidate. There's an article in your "on board" newspaper speaking to that decision and that was our district. We reviewed this with the committee over several meetings to align it with the regulation as they are to be understood. We collected processes from at least a dozen districts and one of our committee members is an administrator in another district so he brought his interview process to the table as well. In our former process we actually asked for three candidates. In this process it allows all candidates to come back with comments because the screening committee can make recommendations but cannot limit the members coming to the superintendent.

*Trustee Ferguson* asked for this to be tabled so that we can see the commissioner's decision and have a further conversation on this. I don't think it would hurt anything to put it off to another meeting.

*Dr. Rianna* replied that the decision was forwarded to all of you.

*Trustee Sekelsky* commented that the current board did receive the commissioner's decision. We were emailed that, you weren't on the board then and that's probably why you didn't get it. We did receive the decision.

*Dr. Rianna* stated that trustee Ferguson probably received it as the former GCTA president. Typos can be amended but it's up to the board on the vote to determine if it should be removed. There's nothing that the committee can do right now. We are in agreement with this recommendation.

*Trustee Ferguson* replied no. She hasn't been the GCTA president in over a year.

*President Nedbor-Gross* suggested that we table it for one meeting to get that information all together. We tabled it last year because we weren't prepared to vote on it. I want it to come back on. It's to give the board members one more time to review it.

*Vice-President Alexandris-Miller* replied that I'm not really comfortable delaying it and a lot of people were on this committee and put a lot of work into it and it was recommended to us. The more important part is that these changes had to be made to comply with the commissioner's decision and to me that's important so these changes need to be made.

*Trustee Ferguson* replied that she doesn't have a problem with that except that we have two new board members here tonight and I think we should have the courtesy of being able to review something that we're being asked to vote on. I also want to make sure that any fine change in language in my experience has a significant impact. It may seem minor but it could be enough that would undermine the entire work of the committee. I know from experience that there have been times where it's very difficult to get volunteers to sit on these committees because members that have served over and over again have found that all their time and energy has gone to no good. They may put a candidate forward that the superintendent doesn't like so the process has to start all over again and people get disgruntled because they feel that the committee's work is not being appreciated and that their work sometimes doesn't come to fruition. If the language from what I'm reading makes it appear that the work of the committee is only advisory then we might as well get rid of the damn hiring process and the district plan and let the superintendent pick whoever she feels is best for the job. I don't want to make people serve on committees where their work is totally useless. That's all I'm trying to find out. I want to know if this language

that's being changed is going to impact the end results of the committee working and the names they put forward. If it undermines the committee and that's what the commissioner's decision is saying then maybe we should take the hiring process out of the plan completely and don't waste everyone's time.

*Dr. Rianna* clarified that any committee is advisory in nature but by law it's the shared decision making regulations. Understand that it is advisory. We have had many conversations speaking to the feedback that the committee would receive. We tried to ensure that the work of the committee was honored in the process. That was the main focus. The interview committee does not have to be part of the shared decision making plan and we wanted to make sure it stayed there and honored the work of the people who would volunteer (teachers, administrators and parents).

*Trustee Field* responded that there was a committee that put this forward including committee member Alison Fletcher and I don't want to limit their efforts when they went to put this forward and think that their efforts for the last year was for nothing. You could always abstain from the vote if you don't want it to pass because you're new on the board but this has been out there for a while and I think that we owe this committee an opportunity to move this forward.

*President Nedbor-Gross* stated that there was a typo on page 8. Years ago on the board we were able to receive the review sheets when we requested them is there anything in here to state that because that was of value sometimes when it was a tight decision. We still want the district committee to be effective. It would be a shame to put people on a district committee for nothing wasting their time. Trustee Ferguson if we provide the commissioner's decision to you and still goes out to a committee review every two years is that acceptable?

*Dr. Rianna* replied that was not in the previous document but during executive session if there's any information that you want to review that can be provided. If you look at the last paragraph in the article that was provided to you it was advised that all districts look at their shared decision making and interview process so that it did not limit the candidates and did not tie the hands of the superintendent and board. It's not a waste of their time. Their input is valuable and we mention in our conversations that we honored the time that people put in and that they would actually receive feedback as to the appointment, which from my understanding has not happened in the past. The plan is reviewed minimally every two years or every year if necessary. We were supposed to approve it last year and it had been delayed and we wanted to make sure that we were all comfortable with the new recommendations moving forward. The board has to vote on tabling this from the agenda.

*Trustee Ferguson* asked for clarification if you're going to vote on it. Is there anything in here that the superintendent believes would give her the authority to put a candidate forward for hiring that the committee rejected? If a committee was to interview eight candidates they don't just put the top three anymore? We don't know what was deleted from the plan.

*Dr. Rianna* replied that the committee would not reject any candidate. They would give the strengths and weakness as perceived in the interview. All candidates would come with a ranking. All are put through and you do have what was changed.

*Trustee Alexandris-Miller* stated that the changes in the plan are in the board packet marked in red.

*Trustee Ferguson* clarified so that the board knows what their voting on since I've worked on this committee since it started. The committee doesn't just put forth a few candidates. They're going to make opinions and blurbs about each candidate and superintendent screens or has someone in central reviewing the applicants before they come to the committee so the committee only receives the candidates that the superintendent would like to see and the committee will do the interview writing blurbs and then the weakest candidate in the eyes of the committee can be hired by the superintendent. So the superintendent gets to pick the candidates that go to the committee? Also commented that the board of education could see the ranking sheets and it's not in the new document. You're acting on it blindly.

*Dr. Rianna* added that the recommendation is brought forth to the board of education and they would interview the candidates. In the past the board has asked for at least two. You cannot limit the number of candidates going back to the superintendent. For administrative candidates the superintendent, whoever that may be, brings forth a group of candidates to the screening committee, they would go through the interview process, they would give their feedback on each of the candidates, they could or don't have to rank those people and then would come back up to the superintendent. It did not say that in the last plan but it could be added. It does not preclude the board and the board has asked in the past six years for one or two candidates but it's the superintendent's recommendation to the board that the board would actually act on and that's with all hires. No, not blindly they get a chance to interview the candidates.

*President Nedbor-Gross* questioned that the superintendent's prerogative to recommend candidates. We used to have at least two or three. Now it doesn't have any numbers.

*Dr. Rianna* answered that you didn't have those numbers in the past. You requested them and you got them. That hasn't been a change the process is that the board can request more than one candidate.

*Trustee Field* commented that this process has been going fine and Trustee Ferguson your now a board member and not on the other side of the mike anymore and anytime you or Alison Fletcher put someone forward to be hired the board has an opportunity to review them, share all the resumes with us. We have some fantastic teachers in this school district. The process is working fine and Maria is the superintendent and she has the right to hire whoever she wants and has taken our opinion and the opinions of the committee every time she's done this. This process is working fine and I don't have any issues with any teacher's we've had here. She still works for the board and if we asked Dr. Rianna to put five people forward she would. We interview them too.

*Trustee Ferguson* replied that this is changing the process Robert and you haven't put it to a test. If we were interviewing the candidates I wouldn't have a problem with it. We're going to be voting on a person. For example you have eight candidates going to an interview committee you're not going to be able to interview all the candidates as the superintendent isn't going to put all forward to be interviewed by the board. I just want you to understand what you're voting on and with the changes in the plan now the superintendent can pick any of the candidates regardless of what the committee says or recommends that's what you're voting on and if you're ok with that then that's fine

*Dr. Rianna* responded by saying you shouldn't be asking for all eight candidates because the superintendent would recommend two or three candidates to the board of education. Those that have been vetted in reference checks through the process. I rarely if ever interview them myself but if I would it is the decision of the superintendent, whoever sits in that position to be able to recommend those candidates to the board.

*Trustee Field* responded to Trustee Ferguson that he's absolutely ok with the advisory committee giving Maria any number she wants. If her and Mike put forward twenty other people that they think is best for this institution than I'm ok with that. This was worked on by a committee that put this forward that includes others.

*Vice-President Alexandris-Miller* reminded the board that these changes were made because of a decision that came down from the commissioner of education in the state of New York. These weren't arbitrary changes they were changes that had to be made.

*Trustee Ferguson* asked the board, what difference would it make if the committee interviewed eight candidates and wrote blurbs or if Maria interviewed them herself and just hired who she thought was best? I don't see the difference.

*Dr. Rianna* replied that the difference is this. I'm taking the input from the committee as well and again it's not just me it's anyone sitting in this seat for as many years as that regulation is in place. The advisory committee is being given the opportunity to provide input from their perspective and then the superintendent takes that into consideration and it's not be limited by the committee in moving candidates forward. That's the regulation it's not me saying that's what I want. I was very comfortable that in the years prior we had

three candidates coming to the superintendent. Therefore they're not saying you can limit the amount of the candidates or limit the recommendation to the board by the superintendent.

*President Nedbor-Gross* clarified that in the past if the board felt the need to meet with another candidate we requested it and got other candidates to interview if we were not satisfied. There still can be a screening committee that helps go through this whole process and the superintendent would be able to pull from any of those candidates.

#### **Unfinished Business**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Ferguson, seconded by Trustee Murphy, the Board unanimously (7/0) moved to approve the following:

Approval:  
Policy #  
7421  
Academic  
Eligibility

Policy #7421: Academic Eligibility – Second Reading and Adoption

*Dr. Rianna* explained that this policy is trying to ensure that students with safety nets are still able to participate and be monitored on a close basis. Much closer than in the past. It puts an additional responsibility on the administrators involved in monitoring student progress. We're hoping that their motivation to be involved in extra-curricular activities as well as sports allow them to work diligently in their academic areas as well.

*Trustee Ferguson* asked who monitors the students and who's on the committee?

*Dr. Rianna* replied that the committee includes administrators, teachers and guidance.

*President Nedbor-Gross* thanked Victoria for providing the summer projects list. If someone could provide us with some of the updates such as the high school security booth time line.

*Dr. Rianna* responded by saying that a weekly board updated on the high school security booth will be added

*Trustee Alexandris-Miller* stated that the board had discussed instead of doing these adhoc spur of the moment about very specific facility and doing it in a more organized way and getting a quarterly report from either Victor or Victoria on the state of the facilities, current projects and timelines instead of doing it like piece mail.

*Victoria Galante* responded by stated that every month when you do the committee report I will have a facilities report and the summer projects will be updated every month. The only thing they're working on at the high school is the elevator. That's very important and it just started today and has to be worked on around summer school.

*President Nedbor-Gross* asked what the status of all of the tennis courts was, as last year the courts were addressed and the guys were very hot. There was also concerns regarding the electrical on the middle school stage, is that also being addressed?

*Trustee Alexandris-Miller* commented that at our next meeting we're getting a full report.

*Dr. Rianna* replied that if items are on the list they will be addressed at the next meeting. If something is not included please email it to us.

#### **New Business**

*President Nedbor-Gross* mentioned that some board members were asking about the trustee manual and it needing updating. Trustee Ferguson volunteered in assisting Nedbor-Gross in updating the board.

#### **Public Participation**

The following topics were presented during the public participation section on non-agenda or any other items.

- Welcome to the new board members. I hope this board understands that you work for me and all the taxpayers in this town and so does the administration. I don't like to see petty spats going on in public. I do think new board members prior to a

public meeting really need to be given all of the tools they need if there's going to be a vote taken in the future. That's fair and behooves the rest of the board and I don't care if it was discussed last year, these are new people and having come to several board meetings this year and beginning to see what's going on it's not out of the possibility that I may throw my hat in the ring in the future, not sure yet. I've had my ear to the ground in this town a lot of you know that. A lot of people have approached me. I spoke at the early meeting in June addressing the issue of teachers being transferred. I've tried to defuse things, not happening and I said this could get ugly. I put together something based on my communications with parents, grandparents who I went to school with, parents who I taught who have children in the district and some students I didn't know. In both the school community and the community at large. People believe that there is one parent who is wielding undue influence over the administration that affects the best interest of their children and the district as a whole. How does central administrator allow an untenured, first year coordinator make drastic changes that impact two schools when this individual does not know this community nor the staff in the effected department. Does your administration work as a team? Why did the high school principal know the changes that were coming about two weeks before the middle school principal was informed? This was not a minor change. The board was informed about one hour or so before the public meeting held in early June to prepared them from some community back lash including students. Shouldn't the middle school principal, high school principal, the coordinator, and the assistant superintendent for curriculum all be involved together to discuss and decide what's in the best interest of students. This change is creating in fact for first year teachers because the middle and high school curriculums are vastly different. It ignores teaching expertise and value. The big issue seems to be that there is little or no transparency at all from what I'm hearing and that the administration is creating a hostile work environment for the staff. There are also community members asking if racial discrimination is a factor. There have been grievances filed and the district has to pay for litigation to fight them. Some people are saying it's a waste of money. I'm very much in favor of the bond proposal but I'm hearing people say that they're so upset about this that they might vote against the bond. I'm asking that politics has to stop and our school districts reputation has to be in the forefront not special interests or agendas.


- I don't know if the whole board knows that the council meetings are live streamed so if anyone were interested in paying attention you could watch it if Robert's going once a month (they only have meetings once a month in the summer and twice a month the rest of the year). Although I didn't agree with what Karen was saying I do appreciate the fact that the issue was brought to the public and I would like other board members to do that. That's not a petty spat. The business of the board is the business of the people except when it has directly to do with personnel and any of that could be discussed in public between board members and if they disagree they disagree. People didn't vote for people to all vote the same way. People are allowed to have their opinions and I would like to see more of that. I don't like that all decisions are made in executive session and the people don't get to see it. Is there a specific policy on academic achievement about excessive cutting and lateness to class? At graduation one of the speakers mentioned senioritis and I don't know specifically what that person meant but I've heard various interpretation of that from adults who were there and I disagreed with their interpretation. Senioritis used to be what you were going to do post-graduation. Whether it was what you were going to hear from the colleges you applied to, whether you were going into the military, or the work force that's what it meant. Cutting class, excessive cutting and excessive lateness is not. Is there a policy or not on both of those and how would that impact eligibility because some of the students who were doing that in this graduation group were very active in extra-curricular activities.
- In the past you've had facilities committee do we currently have a facilities committee for this year and if so who's on it? Who gives the report on the facilities?

On a motion by Trustee Field, seconded by Trustee Sekelsky, the Board unanimously (7-0) moved to adjourn the public meeting at 8:53 pm. Next meeting scheduled for Wednesday, August 14, 2019 at Glen Cove High School at 7:30 pm.

Motion:  
Adjourn  
Meeting



Respectfully submitted,  
By Ida Johnson - District Clerk

  
Ida Johnson, District Clerk