Regular Meeting – Board of Education – August 14, 2019

VIII. Personnel

a. Certified

1. Appointment of Summer Curriculum Writer
2. Appointment of Probationary Teachers
   a. Certifications
   b. Comments
3. Appointment of Regular Substitute Teachers
   a. Comments
4. Appointment of Per Diem Substitute Teachers
5. Authorization and Establishment of Clubs and Appointment of Advisors (High School)
6. Authorization and Establishment of Clubs and Appointment of Advisors (Middle School)
7. Appointment of Elementary Club Advisors
8. Denial of Step Increase
9. Request for leave of absence
10. Resignations

Glen Cove School District
Regular Meeting of Board of Education
August 14, 2019

Personnel

a. Certified

1) Appointment of Summer Curriculum Writer
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Summer Curriculum Writer for the Glen Cove City School District effective July 18, 2019 through August 16, 2019, as specified below. (salary – as per contract)

Name	Project	Hours
[redacted]	AP Computer Science Principles	20

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Personnel

a. Certified

2) Appointment of Probationary Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
[redacted]	Special Education	High School	MA, Step 1	9/1/19-8/31/23
[redacted]	ESOL	TBD	MA, Step 2	9/1/19-8/31/23
[redacted]	Elementary Education	District	MA, Step 3	9/1/19-8/31/22
[redacted]	ESOL	Middle School	MA, Step 2	9/1/19-8/31/23

a. Certifications

Name	Certification(s)	Certificate Type
[redacted]	Childhood Education 1-6 Students With Disabilities 1-6 Students With Disabilities 7-12 Generalist Mathematics 7-12	Initial Initial Initial Initial
[redacted]	ESOL Childhood Education 1-6 Literacy B-6	Initial Initial Initial
[redacted]	Childhood Education 1-6	Professional
[redacted]	ESOL Childhood Education 1-6	Initial Initial

b. Comments

This is a new position according to district need.
[redacted] is replacing [redacted] who retired.
[redacted] is being appointed as an Instructional Technology Coach, replacing [redacted] who resigned.
This is a new position according to district need.

[1] *first hire for purposes of seniority*
[2] *second hire for purposes of seniority*

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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Personnel

a. Certified

3) Appointment of Regular Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below. (salary - $108/day first 30 days; step & salary, day 31, prorated, if applicable)

Name	Certification Area(s)/Type	Building	Salary (Day 31)	Effective
[redacted]	PreK-6 (permanent)	Deasy/Gribbin	MA, Step 1*	8/28/19-11/1/19
[redacted]	Music (professional)	Landing/Connolly	MA+30, Step 5*	8/28/19-6/30/20
[redacted]	ESOL (initial)	Connolly/ Middle School	MA, Step 2	8/28/19-o/a 11/19/19
[redacted]	Earth Science 7-12 (pending initial) Biology 5-6 ext. (initial ext. anno.) Biology 7-12 (initial)	Middle School	MA, Step 1	8/28/19-6/30/20

**30 day per diem period waived*

a. Comments

[redacted] is replacing [redacted] who is out on child care leave.
[redacted] is replacing [redacted] who is out on medical leave.
[redacted] is replacing [redacted] who is out on maternity/childcare leave.
[redacted] is replacing [redacted] who is on a leave of absence for the 2019-2020 school year.

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Personnel

a. Certified

4) Appointment of Per Diem Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2019-2020 school year, at the Board approved rate of $108 per day.

**according to NYSED regulations*

Glen Cove School District
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Personnel

a. Certified

5) Authorization and Establishment of Clubs & Appointment of Advisors (High School)
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the 2019-2020 school year and be it further RESOLVED, that the following named persons be appointed as advisors of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association.

Club/Activity	Name
Anime & Magna	[redacted]
Chess	
Dance	
Freshman Class	
Friends of Rachel	
Gay-Straight Alliance	
Junior Class	
Masquers Financial	
Math Honor Society	
Mathletes	
Mock Trial/Law Club	
National Honor Society	
Newspaper	
Rho Kappa National Social Studies Honor Society*	
Senior Class	
Ski Club	
Sophomore Class	
Student Senate	
Tri M Honor Society	
Yearbook Financial	
Yearbook*	

**indicates stipend is to be split*

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Personnel

a. Certified

6) Authorization and Establishment of Clubs & Appointment of Advisors (Middle School)
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the 2019-2020 school year and be it further RESOLVED, that the following named persons be appointed as advisors of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association.

Club/Activity	Name
Art	[redacted]
Book	
Environmental/Recycling	
Homework	
Maker Space	
National Jr. Honor Society	
NYSSMA (Band)	
NYSSMA (Orchestra)	
NYSSMA (Vocal)	
Rho Kappa Social Studies Honor Society*	
Robotics	
Science	
Student Council	
Drama	
Theatre Production	
Yearbook	

**indicates stipend is to be split*

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Personnel

a. Certified

7) Appointment of Elementary Club Advisors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Elementary Club Advisors for the Glen Cove City School District effective the 2019-2020 school year as specified below. (stipend as per contract)

Name	Club	School
[redacted]	Maker Space	Landing
[redacted]	Maker Space	Connolly

Glen Cove School District
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Personnel

a. Certified

8) Denial of Step Increase

WHEREAS, by way of correspondence from the Superintendent of Schools to the Board of Education dated August 7, 2019, Dr. Rianna has recommended that a certain member of the teaching staff identified in that correspondence (the "Employee") be denied step increment in accordance with the collective bargaining agreement between the District and the Glen Cove Teachers Association based upon certain actions and conduct exhibited by the Employee during the 2018/2019 school year.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that based upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines to withhold contractual increment from the Employee for the 2019-2020 school year.

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Personnel

a. Certified

9) Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence for the following named person be approved as specified below.

Name	Title	Building	Effective
[redacted]	Special Education Teacher	High School	9/27/19-o/a 9/04/20

a. Comments
[redacted] is requesting an unpaid leave of absence for an involuntary military deployment.

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Personnel

a. Certified

10) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Building	Effective
[redacted]	Elementary Teacher	Deasy/Gribbin	7/15/19
[redacted]	Instructional Technology Coach K-12	District	7/3/19

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VIII. Personnel

b. Classified

1. Adoption of Agreement
2. Appointment of School Nurse (Floater)
   a. Comments
3. Appointment of Per Diem Substitute School Nurses
4. Appointment of Per Diem Substitute Clericals
5. Appointment of Per Diem Substitute Cleaners
6. Appointment of Per Diem Substitute Security Guard
7. Appointment of Per Diem Substitute School Monitors
8. Appointment of Per Diem Substitute Food Service Helpers
9. Appointment of School Monitor
10. Resignations

Glen Cove School District
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Personnel

b. Classified

1) Adoption of Agreement
The Superintendent of Schools recommends that the Board of Education approve and adopt an agreement between Diane Ruggiero, the Glen Cove Cafeteria Unit, and the Glen Cove City School District. (*See Stipulation of Agreement attached)*

Glen Cove School District
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Personnel

b. Classified

2) Appointment of School Nurse (Floater)
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse for the Glen Cove City School District as specified below. (salary as per contract)

Name	School	Effective
[redacted]	District (High School)	8/28/19

a. Comments

[redacted] is replacing [redacted] who was assigned to Landing School

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Personnel

b. Classified

3) Appointment of Per Diem Substitute School Nurses
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute School Nurses for the Glen Cove City School District effective the 2019-2020 school year. (salary - $126/day)

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Personnel

b. Classified

4) Appointment of Per Diem Substitute Clericals
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Clericals for the Glen Cove City School District effective the 2019-2020 school year. (salary - $20.00/hr.)

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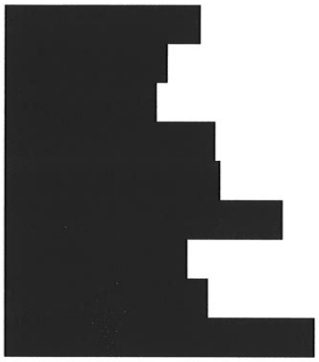
Personnel

b. Classified

5) Appointment of Per Diem Substitute Cleaners
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Cleaners for the Glen Cove City School District effective the 2019-2020 school year. (salary - $15.00/hr.)



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Personnel

b. Classified

6) Appointment of Per Diem Substitute Security Guard
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Security Guard for the Glen Cove City School District effective the 2019-2020 school year. (salary - $14.00/hr.)

[redacted]

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Personnel

b. Classified

7) Appointment of Substitute School Monitors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute School Monitors for the Glen Cove City School District effective the 2019-2020 school year. (salary - $13.00/hr.)

[redacted]

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Personnel

b. Classified

8) Appointment of Per Diem Substitute Food Service Helpers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Food Service Helpers for the Glen Cove City School District effective the 2019-2020 school year. (salary - $13.00/hr.)

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Personnel

b. Classified

9) Appointment of School Monitor
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as School Monitor for the Glen Cove City School District as specified below. (salary as per contract)

Name		Hours	Effective
[redacted]	High School	20 hrs./wk	8/12/19-8/31/19

a. Comments
[redacted] is replacing [redacted] who resigned.

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Personnel

b. Classified

10) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Position/Assignment	Building	Effective
[redacted]	Senior Clerk	Carriage House	8/16/19 (end of day)
[redacted]	School Nurse	Landing	7/31/19
[redacted]	Monitor	High School	8/9/19 (end of day)