

AGENDA



**Glen Cove Board of Education
Board of Education
BOE REORGANIZATION MEETING
Monday, July 8, 2019, 7:30 pm - 9:30 pm
Glen Cove High School**

Meeting will be livestreamed at: www.glencove.k12.ny.us

- I. Opening Ceremony - Pledge of Allegiance, Moment of Silence and Roll Call**
- II. Oath of Office - Administered to newly elected Board Members**
- III. Appointment of Temporary Chairperson**
- IV. Temporary Chairperson calls for nominations for President of the Board of Education**
Nomination: _____ by: _____
- V. Motion made to close nominations**
Nomination: _____ by: _____
- VI. Temporary chairperson announces result of vote**
Result: _____ by: _____
- VII. Temporary chairperson asks for nominations for Vice President of the Board of Education**
Nomination: _____ by: _____
- VIII. Motion to close nominations**
Nomination: _____ by: _____
- IX. Temporary chairperson announces result of vote:**
Result: _____ by: _____
- X. Oath of Office - Administered to President and Vice President**
- XI. Temporary chairperson requests successful candidates to assume duties of Office of President and Vice President of the Board**
- XII. Newly elected President extends welcome to all Board members (Meeting now to be conducted by newly elected President)**
- XIII. Appointment of Clerk of the Board of Education**

Recommend the Board of Education appoint **Ida Johnson**, as District Clerk of the Board of Education for the **2019 - 2020** school year.

- XIV. Appointment of District Treasurer**

Recommend the Board of Education appoint **Ryan Beyer** as District Treasurer for the **2019–2020** school year and further, that he be bonded in the amount of **\$1,000,000**. The Board President advises that the District Treasurer should be authorized as the sole signatory on all checks issued by the Glen Cove School District.

XV. Appointment of Internal Claims Auditor

Recommend the Board of Education appoint **Lori Carrick**, to the position of Claims Auditor for the **2019 – 2020** school year.

XVI. Oath of Office administered to District Clerk and District Treasurer

XVII. Appointment of External Auditor

Recommend the Board of Education appoint **O’Connor Davies** to the position of External Auditor for the **2019 – 2020** school year.

XVIII. Appointment of Internal Auditor

Recommend the Board of Education appoint **Cullen & Danowski, LLP** to the position of Internal Auditor for the **2019 – 2020** school year.

XIX. Appointment of School District Attorney

Recommend the Board of Education appoint **Ingerman Smith** as General Counsel for the School District for the **2019 – 2020** school year for special and/or extraordinary legal services and Labor Counsel for the School District.

XX. Appointment of Actuarial

Recommend the Board of Education appoint **Chernoff Diamond & Col, LLC** to the position of GASB 45 Actuaries for the **2019 – 2020** school year.

XXI. Appointment of Fiscal Advisor

Recommend the Board of Education appoint **Munistat Services Inc.** as the District Fiscal Advisor.

XXII. Appointment of Bond Counsel

Recommend the Board of Education appoint **Hawkins Delafield & Wood LLP** as the District Bond Counsel.

XXIII. Appointment of Purchasing Agent

Recommend the Board of Education appoint **Victoria Galante**, the Assistant Superintendent for Business, as the Purchasing Agent for the **2019 – 2020** school year.

XXIV. Appointment of Deputy Purchasing Agent

Recommend the Board of Education appoint **Mary Ovile** as the Deputy Purchasing Agent for

the **2019 – 2020** school year.

XXV. Appointment of Worker's Compensation Representative

Recommend the Board of Education appoint **Wright Wrisk** as the Workers' Compensation representative for the **2019– 2020** school year. Medical Bill review and Medicare secondary payer reporting to be in accordance with their contract.

XXVI. Appointment of School Physicians, effective July 1, 2019

Recommend the Board of Education appoint the following physicians as School Physicians for the **2019 – 2020** school year:

Medical Officer: Dr. Catherine Screnci and Dr. Arula Karidis

Dentist: Dr. Rita Vieyra

XXVII. Appointment of Central Treasurer of the Extra Classroom Activity Fund

Recommend the Board of Education appoint **Suzanne Rant (HS)** and **Donna Pascarelli (MS)** Treasurer of the Extra Classroom Activity Fund for the **2019 – 2020** school year and that they be included in the employees blanket bond.

XXVIII. Appointment to Certify Payroll

Recommend the Board of Education designate **Dr. Maria L. Rianna**, Superintendent of Schools, to certify the payroll and further that the Assistant Superintendent for Business, **Victoria Galante**, will certify in her absence.

XXIX. Appointment of Staff on an Interim Basis

Recommend the Board of Education authorize **Dr. Maria L. Rianna**, Superintendent of Schools, to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

XXX. Appointment of Third Party Administrator for District 403B Plan

Recommend the Board of Education appoint **The Omni Group** as the District's Third Party Administrator for the District's 403B Plan for the **2019 – 2020** school year.

XXXI. Appointment of Asbestos Compliance Officer

Recommend the Board of Education appoint **Viktor Tymchynyuk** as Asbestos Compliance Officer for the **2019 – 2020** school year.

XXXII. Appointment of Title IX Compliance Officer

Recommend the Board of Education appoint **Dr. Maria L. Rianna** as the Title IX Compliance Officer for the **2019 – 2020** school year.

XXXIII. Appointment of Section 504 Compliance Officer

Recommend the Board of Education appoint **Michael G. Tweed** as the Section 504 Compliance Officer for the **2019 – 2020** school year.

XXXIV. Appointment of Records Access Officer and Fiscal Records Access Officer

Recommend the Board of Education appoint **Ida Johnson, District Clerk**, as Records Access Officer and Fiscal Records Access Officer for the **2019 – 2020** school year at no additional cost.

XXXV. Appointment of Records Public Information Services

Recommend the Board appoint **SYNTAX** to provide Public Information and Communication Services for the **2019 – 2020** school year as contracted through Nassau BOCES.

XXXVI. Appointment of Impartial Hearing Officers

Recommend the Board of Education appoint Impartial Hearing Officers (see attached list) should the School District find a need to use an Impartial Hearing Officer (or Officers) during the **2019 – 2020** school year.

XXXVII. Appointment of CSE and CPSE Members, Surrogate Parents and Parent Advocates

Recommend the Board of Education appoint the members to the CSE, CPSE, Surrogate Parent and Parent Advocates for the **2019 – 2020** school year, as attached.

XXXVIII. Designation of Depositories

Recommend the Board of Education designate the attached as Banks of Deposit for the **2019 – 2020** school year

XXXIX. Designation of Official Newspaper

Recommend the Board of Education designate **The Record Pilot, The Glen Cove Herald Gazette** and **Newsday** as official newspapers for legal advertising and notices for the Glen Cove School District and Newsday for emergency advertising during the **2019 – 2020** school year.

XL. Board of Education Meetings

Recommend the Board of Education schedule meetings on **Wednesdays** (unless otherwise noted below), at or about 7:30 PM at the **High School** (unless otherwise noted below), as attached

XLII. Authorization for Approval of Budget Transfers

Recommend the Board of Education authorize **Dr. Maria L. Rianna**, the Superintendent of Schools to approve budget transfers up to \$10,000, any budget transfer in excess of \$10,000 be approved by the Board of Education in accordance with Policy #5330.

XLIII. Approval to Apply for Federal and State Grants

Recommend the Board of Education, through its Administrative Officer, be authorized to apply for any and all Federal and State grants that are deemed appropriate.

XLIV. Mileage Allowance Rate

Recommend the Board of Education authorize the mileage allowance rate for authorized travel for the School District to be the current IRS allowable rate for the **2019 – 2020** school year.

XLV. Authorization for Petty Cash Fund

Glen Cove High School - Antonio Santana - \$100
Athletic Director - Peter Cardone -\$50
Finley Middle School - Nelson Iocolano - \$100
Connolly Elementary School - Julie Mullan- \$100
Landing Elementary School - Alexa Doeschner - \$100
Gribbin Elementary School - Francine Santoro - \$100
Deasy Elementary School - Melanie Arfman - \$100
Business Office - Asta Barkauskas - \$100

XLVI. Release Payment of Funds

Recommend the Board of Education grant the Superintendent of Schools the authority, when necessary, to release payment of funds, not to exceed \$1,000 before formal approval by the Board of Education for the **2019 – 2020** school year.

XLVII. Authorization for Delegation of Investments

Recommend the Board of Education authorize **Dr. Maria L. Rianna**, Superintendent of Schools, and/or **Victoria Galante**, the Assistant Superintendent for Business, to execute in the name of the Board of Education any and all documents relating to the investment program in a timely manner as well as to utilize reputable consultants regarding investment decisions when necessary, so long as no fee is involved. In the absence of Maria Rianna and Victoria Galante, the District Treasurer is authorized to execute investment documents in the name of the Board of Education. A monthly progress report of investments will be given to the Board of Education.

XLVIII. Re-adoption of Investment Policy

Recommend the Board of Education of the Glen Cove School District re-adopt the current

Investment Policy.

XLVIII. Re-adoption of Policies and Code of Ethics

Recommend the Board of Education re-adopt all policies and code of ethics in effect the previous year, as well as any policy approved after **July 1, 2019**.

XLIX. Conferences, Conventions and Workshops

Recommend the Board authorize the Superintendent of Schools to take action on administrative, teacher and other staff requests to attend conferences, conventions and workshops within the limit of the **2019 – 2020** budget appropriations and in accordance with Board Policy (General Municipal Law 77-b).

L. Attendance Periods

Recommend the Board adopt the following resolution regarding the elimination of religious holidays in counting the best attendance periods for state aid (Commissioner's Regulations 175.40):

WHEREAS, through action of the New York State Legislature and of the Governor of the State of New York, a Board of Education may decide to eliminate religious holidays in counting the best attendance periods for state aid,

THEREFORE, BE IT RESOLVED, that each of the religious holidays designated by the Commissioner of Education during the school year **2019 – 2020** on which school may be held be eliminated from the **2019– 2020** state aid attendance worksheet, if it is in the best interest of the District.

LI. Surety Bonds

Recommend the Board authorize preparation of surety bonds for the Assistant Superintendent for Business, School District Treasurer and Deputy Treasurer in the amount of Two Million dollars each (Education Law, Section 2130).

LII. Designation for Participation in the National School Lunch / School Breakfast / Special Milk Programs

Recommend the Board of Education delegate to the Superintendent of Schools the authority to act as its agent in the participation of the National School Lunch / School Breakfast / Special Milk Programs and to sign all contracts and agreements associated with said participation.

LIII. Approval of Participation in Long Island School Nutrition Cooperative

Recommend the Board of Education approve the participation of the district in the Long Island School Cooperative Bid **2019 – 2020** school year (see attached).

LIV. Approval of School Lunch Program Prices

Recommend the Board of Education approve the prices for the School Lunch Program for the **2019 – 2020** school year as attached.

LV. Approval for Insurance Policy Coverage

Recommend the Board of Education approve **NYSIR** for insurance policy coverage.

LVI. Approval of Student Accident Insurance

Recommend the Board of Education approve **Brown & Brown Insurance - QBE Insurance Corp.** as Insurance Agent for student accident insurance.

LVII. Adoption of Coverage Provided by Section 18 of Public Officers Law

Recommend the Board of Education adopt the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, as defined by that statute. The adoption of this resolution is intended to provide benefits which shall supplement and be available in addition to, defense or indemnification protection conferred by virtue of other enactments, statutory provisions, previous actions of this Board or other sources. The Superintendent of Schools or his designee shall take such action as may be necessary to obtain insurance protection against such potential liability to the district as may arise as a result of the adoption of this resolution.

LVIII. Approval of Per Diem Substitute Rate Schedule

Recommend the Board of Education approve the per diem substitute rate schedule for the **2019 – 2020** school year as per the attached.

LIX. Establishment of Committees

Recommend the Board establish the following committees for the **2019 – 2020** school year and appoint members:

A. Audit Committee (Required)

Members:

B. Policy Committee

Members:

LX. Adjournment

Recommend the Board of Education adjourn the Annual Reorganization Meeting.

COMMITTEE ON SPECIAL EDUCATION
Appointed annually by Board of Education
2019-2020

Chairperson (a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general curriculum and the availability of resources of the school district)

Allison Hernandez, Director of Special Ed	Frances Casciano
Betsy Lashin, Assistant Dir. of Special Ed	Dr. Joanna Tychanska-O'Mea
Cortney Farrell	TBD
Dr. Lori Seele	Dr. Annalise Henry
Dr. Kristan Melo	Anaiss Ramsaran Sanchez

Special Education Teacher (of the student or, if appropriate, a special education provider of the student)

School Psychologist

Frances Casciano	TBD
Dr. Lori Seele	Dr. Annalise Henry
Cortney Farrell	Dr. Kristan Melo
Dr. Joanna Tychanska-O'Mea	Anaiss Ramsaran Sanchez

School Physician (if specifically requested in writing by the parent of the student or by a member of the school at least 72 hours prior to the meeting)

Dr. Screnci

Parent Member (an additional parent of a student with a disability residing in the school district or a neighboring school district, if requested in writing by the parent of the student)

Claudia Napolitano	Irma Villafane
Sarah Finkelstein Waters	Muir DeGuzman

CSE Surrogate Parent & Parent Advocate

Claudia Napolitano

Parent of Child being discussed (the parents or persons in parental relationship to the student)

Regular Education teacher of Student (whenever the student is or may be participating in the regular education environment)

Other School Personnel as deemed necessary

Nurse, Speech Therapist,
Social Worker
School Administrator,
Guidance Counselor, ESL.

Parent may bring at their expense anyone they wish to have present at the meeting

Private Therapist, Legal
Advocacy Representative

Translator if required

District personnel

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION
Appointed annually by Board of Education
2019-2020

Chairperson (a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general curriculum and the availability of resources of the school district; may also serve as the individual who can interpret the instructional implications of evaluation results.)

Allison Hernandez, Director of Special Ed
Betsy Lashin, Assistant Dir. of Special Ed
Cortney Farrell
Dr. Lori Seele
Dr. Kristan Melo

Frances Casciano
Dr. Joanna Tychanska-O'Mea
TBD
Dr. Annalise Henry
Anaiss Ramsaran Sanchez

Special Education Teacher (of the student or, if appropriate, a special education provider of the student; may also serve as the individual who can interpret the instructional implications of evaluation results.)

Parent Member (an additional parent of a student with a disability residing in the school district or a neighboring school district, provided that such parent is not a required member if the parents of the student request that the additional parent member not participate in the meeting)

Claudia Napolitano
Sarah Finkelstein Waters

Irma Villafane
Muir DeGuzman

CPSE Surrogate Parents

Claudia Napolitano

Parent of Child being discussed (the parents or persons in parental relationship to the student)

Regular Education teacher of Student (whenever the student is or may be participating in the regular education environment; may also serve as the individual who can interpret the instructional implications of evaluation results.)

Other School Personnel as deemed necessary

Nurse, Speech Therapist,
School Administrator,
Guidance Counselor, ESL.

Appropriate Professional Designated by the Agency (of a child in transition from early intervention programs and services who has been charged with the responsibility for the preschool child)

A County Representative (a certified or licensed preschool representative from the municipality must be notified of scheduled meeting; however, the CPSE meeting can be held whether or not they attend)

Parent may bring at their expense anyone they wish to have present at the meeting

Private Therapist, Legal
Advocacy Representative

Translator if required

District personnel

Board of Education Annual Reorganization Meeting – July 8, 2019

Designation of Depositories:

Recommend the Board of Education designate the following as Banks of Deposit for the **2019 – 2020** school year:

CAPITAL ONE BANK

Workers Compensation - Escrow

School Tax Account

THE FIRST NATIONAL BANK OF LONG ISLAND

General Fund Checking #1

Payroll

General Fund Investment Account

General Fund Checking #2

Lunch Fund

Special Aid Fund

Trust & Agency

Capital Project Fund

The Cerise Nonini Scholarship

Extra Classroom Activity – HS

The Harry Schinder MD Scholarship

Extra Classroom Activity - MS

The Carmen Cicero Scholarship

The RXR Pilot Scholarship

Board of Education Annual Reorganization Meeting – July 8, 2019

Recommend the Board of Education schedule meetings on **Wednesdays** (unless otherwise noted below), at or about 7:30 PM at the **High School** (unless otherwise noted below), as follows:

July 8, 2019	January 22, 2020
August 14, 2019	February 12, 2020
August 28, 2019	March 4, 2020
September 11, 2019	March 25, 2020
September 25, 2019	April 8, 2020
October 16, 2019	TUESDAY – April 21, 2020
October 30, 2019	May 6, 2020
November 13, 2019	May 20, 2020 – Certification of Budget & Trustee Vote
December 4, 2019	June 3, 2020
December 18, 2019	June 17, 2020
January 8, 2020	

**GLEN COVE CITY SCHOOL DISTRICT
DOSORIS LANE
GLEN COVE, NEW YORK 11542**

RESOLUTION OF BOARD OF EDUCATION

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2019-20 school year.

WHEREAS, Glen Cove School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, Glen Cove School District wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of Glen Cove School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that Glen Cove School District's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that Glen Cove School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that Glen Cove School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

DATE: _____

AUTHORIZED
SIGNATURE: _____

TITLE: _____ President of the Board of Education

SCHOOL DISTRICT: _____ Glen Cove School District

Long Island School Nutrition Directors Cooperative Bid ANNUAL MEMBER REQUIREMENTS

for participation in the Long Island School Nutrition Cooperative Bid. 2019-20 School Year

- ☞ This agreement is to be signed annually by all participating school districts and submitted with BOE resolution on or before September 1.
- ☞ Every District must be a member in good standing of the Long Island School Nutrition Directors Association and have a School Lunch Manager or Director operating their program. Membership is \$150.00 per year for the LISNDA.
- ☞ Districts participating in the bidding process must remit \$500.00 (350.00 for website, \$150.00 for cooperative advertising) by September 1, to the Cooperative Treasurer, for the bidding program that is used to organize and analyze our bids. This includes attorney fees and advertising fees. (Please remit when invoice is received, do not send prior to July 1, 2019)
- ☞ A member from each district must work on at least one bid, to assist the cooperative in meeting its goal of competitive and fair bidding. This requires that members step up and take active roles in organizing, preparing, distributing and analyzing bids, as is necessary.
- ☞ There are several **MANDATORY** meetings each year, which must be attended by a representative of the school district. If a district is not represented at these meetings, without prior acceptable notification to the Bid Chair, they will be unable to participate in the bid cycle for that period.
- ☞ Districts must provide yearly, by September 1, a Board approved Resolution, granting the district permission to participate in the cooperative and authority for the Coop to recommend bid awards to the Board. This resolution is passed at the reorganization meeting in school districts, however, **you** are responsible for getting it approved and submitted by September 1 of each year, to the Cooperative Secretary. If the resolution is not received, the district will not have access to bid prices for one year.
- ☞ Districts must provide the names and addresses of the Food Service Director and the Assistant Superintendent of their district. In addition, they must have **email or the ability to access email**, as much correspondence in the coop is done via email. If district's email or address changes, the district must notify the Cooperative Coordinator and Secretary.

- ☞ It is the district’s responsibility to stay involved with other cooperative members to remain aware of dates, requirements, etc. This includes and is not limited to bid development, item specifications, district needs in terms of volumes, deliveries, etc. All established timelines must be met. If any are not met the district forfeits bid participation for that period and/or maybe assessed an additional fee up to \$2,000 for covering cost to complete tasks assigned and not done in a timely fashion. The fee will cover the cost of personnel and time to complete the original task.

- ☞ It is also the district’s responsibility to submit the bids to their board of education for award and approval to conduct business with recommended vendors.

Glen Cove School District

Name of School District

Victoria Galante

Assistant Superintendent for Business- Print Name

Signature

Date

Kim Coopersmith

Director of F.S./School Lunch Mgr. - Print Name

Signature

Date

Revised 05.10.13np

**APPROVE THE PRICE OF THE SCHOOL LUNCH PROGRAM FOR THE
2019-2020 School Year
Glen Cove Schools**

**Student Lunch
Adult Lunch**

\$2.60

\$3.62 + tax

Student Breakfast

Adult Breakfast

\$1.25

\$2.15 tax

Price

**Adult
Plus Tax**

Item	Student	(Adult plus tax)	Price	Plus Tax
Hamburger	2.25		Salad boat	2.00
Add Cheese to Hamburger	0.25		Dessert Cup	0.80
Taco Max Snack (3)	2.25		Fresh Apple or Orange	0.85
Veggie Burger	2.15	2.50	Slice French Bread	0.50
Pizza	2.00		Buttered Roll	1.50
Pizza w/ topping	2.25		Bagel w/ cream cheese	2.00
Hotdog	1.90		Bagel w/ butter	2.00
Meatball Hero	2.50	2.50	Extra Cream Cheese	0.35
Grilled Cheese	2.00	2.00	Cookies Linden's 2 Pk	1.00
Chicken Pattie on roll	2.25	2.50	Oatmeal	1.75
Spicy Chicken extra	0.30		Cereal	1.00
Nuggets (6)	2.10	2.10		
French Toast Sticks(3)	2.00	2.00	Egg, Cheese Sausage on Ham	2.25
Pizza Sticks (2)	2.20	2.00	Egg, Cheese Sausage on kaiser	\$2.60
Mozzarella Sticks (6)	2.25		Dinner Roll w/ butter	0.75
Taco Max Snack (3)	2.25		Baked Cookies 1.5 oz.	0.40
Chicken Fajita Strips(3oz.)	2.00		Chips	0.75
Pancakes	.50/each		Nature Valley Bar	1.10
Panini w/mozzarella	2.50		Chips Lg. Bag	1.00
Nachos Grande	2.25	2.50	Rice Krspie Treats	1.00
Fries	2.25		Mini Rice Krispie	0.35
Pasta	2.50	2.50	Graham Cracker Snack	0.35
Macaroni & Cheese	2.00		Small Fruit Snack	0.40
Twin Tacos	2.25	2.50	100 Calorie Pak Snacks	0.70
Sandwich (Alternate)	2.25	2.50	Sm. Muffin 1.8oz.	0.80
Tuna or Egg Salad Sandwich	2.25	3.25		
Tuna or Egg Salad w/lett & tom	2.25	3.50	Nutrigrain bar or Breakfast Bar	1.00
Dish of Vegetables	1.75	1.75	Chortles	0.50
Sausage Pattie	1.10			
Egg Omelet	1.10			
Bagel Pizza	2.50			
Bagel Pizza w/ topping	2.75			
Soup	1.50		Small salad w/ tuna, chicken	\$3.50
Homemade Soups	1.75		or egg salad	
Small salad	2.50	2.50	Large Salad w/ tuna,	\$4.25
Large Salad	3.00	3.00	chicken or Egg	4.25
Dressing Small Packet	0.25	0.25	Saltine Cracker or Breadsticks	\$0.25
Dressing Large Packet	0.50	0.50	Yogurt Lite & Fit 6oz.	1.35
Wraps on lunch line	3.00	3.15	Parfait	2.25
Pickle	0.30			
Feta Cheese: 2oz.	0.50		Brownies Linden's red fat	0.75
Fresh Banana	1.10	\$1.10	Clodhoppers-	\$0.60
			Cereal bags to Go	\$1.00

PER DIEM SUBSTITUTE RATES

2019-2020

Position	Rate
Teacher (full day)	\$108/day
Teacher (half day)	\$54/day
Permanent Substitute	\$126/day
Substitute School Nurse	\$126/day
Regular Substitute/Leave Replacement	\$108/day (30 days); step & salary (day 31)
Substitute Monitor	\$13.00/hour
Substitute Teaching Assistant	\$13.00/hour
Substitute Clerical/Secretary	\$20.00/hour
Substitute Food Service Helper	\$13.00/hour
Substitute Cleaner	\$15.00/hour
Substitute Security Guard	\$14.00/hour
Home Tutor (part-time non-GCTA & out of district employees)	\$40.00/hour