

**Glen Cove Board of Education  
Board of Education  
BOE MEETING  
Wednesday, October 21, 2020, 7:00 pm - 9:00 pm  
Virtual**

Virtual Meeting: [www.glencoveschools.org](http://www.glencoveschools.org)

I. Opening Ceremony

On a motion by Vice-President Lia Leone, second by Trustee Mary Murphy, the Board unanimously (7/0) entered into executive session at 5:33 pm. On a motion by Trustee Gail Nedbor-Gross, second by Trustee Maria Venuto, the Board unanimously (7/0) adjourned executive session at 6:51 pm.

A. Salute to Flag and Moment of Silence

The public session was called to order by Board President Monica Alexandris-Miller, salute to the flag at 7:05 pm.

B. Roll Call

**Members Present:** Ms. Monica Alexandris-Miller, Ms. Lia Leone, Ms. Gail Nedbor-Gross, Ms. Mary Murphy, Ms. Rosemarie Sekelsky, Ms. Karen Ferguson, Ms. Maria Elena Venuto.

**Also Present:** Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

II. Approval of Minutes of the Board of Education Meeting

Minutes of October 7, 2020 - Presented by District Clerk

Upon the recommendation of Board President Monica Alexandris-Miller seconded by Trustee Karen Ferguson this section of the meeting was tabled and moved to the New Business section of the meeting under Format of BOE Minutes: Discussion.

Move: Monica Alexandris-Miller Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

III. Committee Reports

Committees reported and items were addressed.

A. Audit Committee

1. Karen Ferguson
2. Gail Nedbor-Gross
3. Maria Venuto

B. Policy Committee

1. Monica Alexandris-Miller
2. Karen Ferguson
3. Maria Venuto

#### C. Education Committee

1. Lia Leone
2. Mary Murphy
3. Rose Sekelsky

#### D. City of Glen Cove District Liaison

1. Maria Venuto

#### E. Facilities Liaison

1. Gail Nedbor-Gross

### IV. Superintendent Report

The following items were presented and discussed.

#### A. Adoption of District Goals - 2020 - 2021

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously (7/0) adopts the District Goals for the 2020 – 2021 school year as outlined on the PowerPoint presented as amended at the meeting.

Move: Lia Leone Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### B. Updates

1. Update on Reopening Plan
2. 2019-2020 Year End Financial Presentation

Dr. Rianna acknowledged School Board Recognition Week and also explained food cards that some families received that came from the state and federal government.

### V. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: [www.glencoveschools.org](http://www.glencoveschools.org).

*No items were addressed during this section of the meeting on agenda items only.*

## VI. Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, the Board unanimously (7/0) moved to approve the following.

Move: Mary C. Murphy Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

### A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of Special Education from meetings and approves the authorization of funds to implement the special education programs and services.

### B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings.

## VII. Business Affairs

### A. Finance

No Reports

### B. Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, the Board unanimously (7/0) moved to approve the following.

Move: Karen Ferguson Second: Gail Nedbor-Gross Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### 1. Tennis Grant

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a School Youth Tennis grant award of \$1092 from UST Eastern for the specific purpose of purchasing tennis equipment, as outlined on the letter filed in the business office.

## 2. Budget Transfer(s)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfer(s):

### BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A2250.150.07	Salary-TCH-Special Ed-MS	\$228,737.40	
A2250.150.02	Salary-TCH-Special Ed-Deasy	\$76,245.80	
A2250.150.03	Salary-TCH-Special Ed-Connolly	\$75,245.80	
A2250.150.05	Salary-TCH-Special Ed-Landing	\$76,245.80	
TOTAL		\$228,737.40	\$227,737.40

\*To fund various salary lines to cover actual encumbered expenses.

### BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A2110.480.99	Textbook-Non-district	\$34,000.00	
A5540.484	Athletic Transportation	\$17,000.00	
A2630.466	IT Repair/Replace	\$51,000.00	
TOTAL		\$51,000.00	\$51,000.00

\*To fund purchase of VX Rail Hardware, VX Rail support and Core BTS

## 3. Bid Award

Bid Award – Middle School – 1910 Boiler Replacement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts the bid award for the replacement of the 1910 Boiler from JNS Heating Services in the amount of \$317,500.00 as outlined on documents filed in the building and grounds office.

## 4. Contract - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education the contract rider for student services as outlined on the fee schedule.

## 5. Corrective Action Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the Corrective Action Plan as developed in response to the 2020 Risk Assessment Report performed by the District's internal auditors which will be implemented during the 2020 – 2021 school year.

## 6. Contracts - DOL

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below in which Glen Cove is the district of location (DOL) and authorizes the President of the Board to

sign such contracts upon approval:  
 District of Residence Address  
 # of Students Services

Locust Valley CSD  
 Horse Hollow Rd  
 Locust Valley, NY 11560  
 12  
 Special Ed. Services as outlined in IEP

Wantagh School District  
 3363 Lufberry Avenue  
 Wantagh, NY 11793  
 1  
 Special Ed. Services as outlined in IEP

Port Washington School District  
 100 Campus Drive  
 Port Washington, NY 11050  
 4  
 Special Ed. Services as outlined in IEP

North Shore School District  
 112 Franklin Avenue  
 Sea Cliff, NY 11579  
 4  
 Special Ed. Services as outlined in IEP

Oyster Bay- East Norwich Schools  
 McCouns Lane  
 Oyster Bay, NY 11771  
 1  
 Special Ed. Services as outlined in IEP

Jericho Schools  
 99 Cedar Swamp Road  
 Jericho, NY 11753  
 1  
 Special Ed. Services as outlined in IEP

Cold Spring Harbor  
 75 Goose Hill Road  
 Cold Spring Harbor, NY 11724  
 4  
 Special Ed. Services as outlined in IEP

NYC School District #29 1  
 32 15 218th Street  
 Laurelton, NY 11413  
 1  
 Special Ed. Services as outlined in IEP

Roslyn Schools  
 300 Harbor Hill Road

Roslyn, NY 11576

1

Special Ed. Services as outlined in IEP

Farmingdale UFSD

50 Van Cott Avenue

Farmingdale, NY 11735

1

Special Ed. Services as outlined in IEP

Roosevelt UFSD

240 Denton Place

Roosevelt, NY 11575

1

Special Ed. Services as outlined in IEP

Half Hollow Hills

525 Half Hollow Road

Dix Hills, NY 11746

1

Special Ed. Services as outlined in IEP

#### 7. Contract - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contract outlined below :

School Address Services Tuition

The Charlton School PO Box 47

Burnt Hills, NY 12027 Special Ed Residential Placement In accordance with rate established by NYSED

#### VIII. Personnel

##### A. Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, the board unanimously (7/0) moved to approve the following certified matters:

Move: Rose Sekelsky Second: Mary C. Murphy Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

##### 1. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove School District as specified below (salary as per contract, prorated).

Name: Polansky, Tania  
Tenure Area: Family & Consumer Sciences  
Building Assignment: Middle School  
Schedule & Step: MA, Step 1 (prorated)  
Probationary Period: 11/9/20-11/8/24\*

Certifications: Family & Consumer Sciences; Childhood Education (1-6)

Comments: Ms. Polansky is replacing Ms. Colletti, who has tendered her letter of resignation.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

## 2. Appointment of Regular Substitute Teacher

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Bouretis, Jamie  
Building Assignment: Landing  
Salary: \$136/day (first 30 working days); MA, Step 1 (31st working day)  
Effective: 10/9/20-o/a 1/4/21

Certifications: Childhood Ed (1-6); Students with Disabilities (1-6)

Comments: Ms. Bouretis is replacing Ms. Geraci, who is out on maternity/childcare leave.

## 3. Appointment of Per Diem Substitute Teacher

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teacher for the Glen Cove City School District, for a maximum of 40 days per school year, in accordance with New York State regulations

(salary - \$125/day).

Anobile, Elisa

#### 4. Appointment of Driver Education Teacher

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Driver Education Teacher for the Glen Cove City School District effective the 2020-2021 school year (salary - \$66.89/hr.)

Caputo, Anthony

#### 5. Appointment of Part-Time Teaching Assistant

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District as specified below (salary as per contract).

Name: Heloskie-Rosenberg, Susan  
 Current Assignment: Special Class  
 Building Assignment: Middle School  
 Hours: 29.5 hours per week  
 Effective: 10/13/20-6/25/21

#### 6. Appointment of ACT and SAT Coordinators

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as ACT & SAT Coordinators for the Glen Cove City School District effective the 2020-2021 school year (salary as per GCTA contract).

Doeschner, Alexa  
 Prudente, Katie  
 Santana, Antonio  
 Tweed, Michael

#### 7. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: Sican Orellana, Andres

From: .06 Physical Education Teacher/.94 Permanent Substitute Teacher  
 To: .26 Physical Education Teacher/.74 Permanent Substitute Teacher



Effective: 10/21/20

#### 8. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name: Cajamarca, Briana  
 Position Title: ENL Teacher  
 Building Assignment: Middle School  
 Effective: 12/7/20-1/10/21

Comments: Ms. Cajamarca is requesting an extension of her childcare leave.

Name: Ricciardi, Dora  
 Position Title: Elementary Teacher  
 Building Assignment: Connolly  
 Effective: 10/9/20-11/9/20

Comments: Ms. Ricciardi is requesting an extension of her medical leave.

#### 9. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Colletti, Nicole  
 Position Title: Family & Consumer Sciences Teacher  
 Effective Date: 11/4/20 (end of day)

Name: Konkowski, Jaquelyn  
 Position Title: Regular Substitute Teacher  
 Effective Date: 10/2/20

Name: Olivieri, Kelsey  
 Position Title: Special Education Teacher  
 Effective Date: 11/12/20 (end of day)

Name: Simpson, Keionna  
 Position Title: Teaching Assistant  
 Effective Date: 10/16/20 (end of day)

Name: Toral, Monica  
 Position Title: Teaching Assistant  
 Effective Date: 10/6/20

#### B. Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools the Board unanimously (7/0)

moved to approve the following classified matters:

Move: Karen Ferguson Second: Maria Venuto Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller,  
Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### 1. Appointment of School Monitors

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, pending fingerprint clearance, as specified below. (salary as per contract)

Name: Barrionuevo, Maria  
Current Assignment: Lunch & Recess Coverage  
School: Middle School  
Hours: 12.5 hours per week  
Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Ghanem, Anna  
Current Assignment: Compliance Coverage  
School: Gribbin  
Hours: 29.5 hours per week  
Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Guevara, Christian  
Current Assignment: Compliance Coverage  
School: Landing  
Hours: 29.5 hours per week  
Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Mendez, Nereida  
Current Assignment: Lunch & Recess Coverage  
School: Middle School  
Hours: 12.5 hours per week  
Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Trotto, Rocio  
Current Assignment: Lunch & Playground Coverage  
School: Landing  
Hours: 4.5 hours per week  
Effective: 10/14/20-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Sanders, Stephanie  
Current Assignment: Compliance Coverage  
School: Landing  
Hours: 29.5 hours per week

Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Scagliola, Geraldine  
 Current Assignment: Lunch & Recess Coverage  
 School: Middle School  
 Hours: 12.5 hours per week  
 Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Segovia, Ervin  
 Current Assignment: Lunch & Recess Coverage  
 School: Middle School  
 Hours: 12.5 hours per week  
 Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Shannon, Kevin  
 Current Assignment: Computer Room  
 School: Gribbin  
 Hours: 29.5 hours per week  
 Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Stone, Noah  
 Current Assignment: Compliance Coverage  
 School: Gribbin  
 Hours: 29.5 hours per week  
 Effective: o/a 10/19-6/25/21 (or sooner at the discretion of the Board of Education)

## 2. Change in Hours (Monitors)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours for the following named person be approved as specified below (salary as per contract).

Name: Melbinger, Linda  
 From: 25 hours/wk  
 To: 23.6 hours/wk  
 Effective: 10/14/20

## 3. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named persons be approved as specified below.

Name: Basile, Maria  
 Position Title: Secretary  
 Building Assignment: Gribbin  
 Effective: 10/21/20-TBD

Comments: Ms. Basile is requesting an extension of her medical leave.

#### 4. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Cavese, Doris  
 Positon/Assignment: School Monitor  
 Building: Deasy  
 Effective Date: 10/30/20 (end of day)

Name: Lopez, Quirciy  
 Positon/Assignment: School Monitor  
 Building: Deasy  
 Effective Date: 10/30/20 (end of day)

Name: Safuto-Morales, Danielle  
 Positon/Assignment: School Monitor  
 Building: Gribbin  
 Effective Date: 10/6/20

#### 5. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name: Laurito, Annabelle  
 Positon/Assignment: Part-Time Food Service Helper  
 Building: Deasy  
 Effective Date: 9/8/20

Comments: Ms. Laurito is being terminated for failure to submit a letter of resignation.

#### IX. Unfinished Business

Items below were discussed amongst the Board.

- A. Letter to staff from Board
- B. Letter to Retirees
- C. Parliamentary Procedures: Training

#### X. New Business

Items below were discussed amongst the Board.

- A. Board of Education Presentation Calendar

B. Board of Education Activity Calendar

C. Format of BOE Minutes: Discussion

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously (7/0) approves the minutes of October 7, 2020 as amended.

Move: Maria Venuto Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

XI. Board Comments

Administration to clarify class ranking.

XII. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: [www.glencoveschools.org](http://www.glencoveschools.org).

*Questions and comments were presented during this section of the meeting on any item.*

XIII. Executive Session (if necessary)

XIV. Adjournment

The Board of Education moved (6/0 - Trustee Karen Ferguson left the meeting at 9:10 pm) to adjourn the meeting at 9:12 pm. Next meeting scheduled for November 4, 2020.

Move: Rose Sekelsky Second: Mary C. Murphy Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Monica Alexandris-Miller, Rose Sekelsky, Mary C. Murphy, Lia Leone

Respectfully submitted,  
By Ida Johnson  
District Clerk

  
\_\_\_\_\_  
Ida Johnson, District Clerk