

REGULAR MEETING – BOARD OF EDUCATION – APRIL 20, 2021

VIII. Personnel

A. Certified

1. Appointment of Part-Time Teacher
2. Appointment of Regular Substitute Teachers
3. Appointment of Permanent Substitute Teacher
4. Appointment of 6th Period Class Teachers (High School)
5. Appointment of Club Advisor (High School)
6. Appointment of Spring Coaches
7. Appointment of Per Diem Substitute Teacher for Leaves of Absence
8. Resignations
9. Termination

1. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name: [REDACTED]

Area: Speech & Language

Building Assignment: District

FTE: .5

Schedule & Step: MA, Step 1 (prorated)

Effective: 4/19/21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: Speech and Hearing Handicapped

2. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: [REDACTED]

Building Assignment: Deasy

Salary: MA, Step 1 (prorated)

Effective: 3/9/21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: ESOL

Comments: [REDACTED] is continuing as the leave replacement for [REDACTED], who has extended her medical leave.

Name: [REDACTED]

Building Assignment: High School

FTE: .4

Salary: \$125/day (first 30 working days); MA, Step 1, prorated (31st working day)

Effective: o/a 4/20/21-21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: ELA 7-12

Comments: [REDACTED] will be covering a portion of [REDACTED] schedule while she is out on maternity/childcare leave.

3. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District, as specified below. (salary - \$136/day, no benefits)

Name: [REDACTED]

Building Assignment: Deasy

Effective: 4/21/21-6/25/21 (or sooner at the discretion of the Board of Education)

Certification: Early Childhood Ed (B-2)

4. Appointment of 6th Period Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, effective April 19, 2021 through June 25, 2021, as specified below (salary – 1/30 of annual contract)

Name: [REDACTED]

Assignment: AP Environmental Science Lab

Schedule: 1 period, every other day

Name: [REDACTED]

Assignment: Environmental Science

Schedule: 1 period, every day

Name: [REDACTED]

Assignment: Marine Biology

Schedule: 1 period, every other day

Name: [REDACTED]

Assignment: Marine Biology

Schedule: 1 period, every other day

Name: [REDACTED]

Assignment: AP Environmental Science

Schedule: 1 period, every day

5. Appointment of Club Advisor (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2020-2021 school year, as specified below. (salary as per contract)

Name: [REDACTED]

Club: Key

6. Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Coaches for the Glen Cove City School District, effective the Spring Season of the 2020-2021 school year, as specified below. (stipend as per contract)

Name: [REDACTED]
Sport: JH Baseball (Gr. 7)

Name: [REDACTED]
Sport: Varsity Boys Track

Name: [REDACTED]
Sport: Varsity Girls Lacrosse

Name: [REDACTED]
Sport: JH Boys Lacrosse

Name: [REDACTED]
Sport: AV Boys Lacrosse

Name: [REDACTED]
Sport: JH Softball (Gr. 7)

Name: [REDACTED]
Sport: AV Baseball

Name: [REDACTED]
Sport: Varsity Girls Track

Name: [REDACTED]
Sport: JH Baseball (Gr. 8)

Name: [REDACTED]
Sport: JV Softball

Name: [REDACTED]
Sport: JV Baseball

Name: [REDACTED]
Sport: AV Girls Lacrosse

Name: [REDACTED]
Sport: JH Softball (Gr. 8)

Name: [REDACTED]
Sport: AJH Track

Name: [REDACTED]
Sport: JV Girls Lacrosse

Name: [REDACTED]
Sport: JV Boys Lacrosse

Name: [REDACTED]
Sport: Varsity Baseball

Name: [REDACTED]
Sport: AV Softball

Name: [REDACTED]
Sport: AV Boys Track

Name: [REDACTED]
Sport: AV Girls Track

Name: [REDACTED]
Sport: JH Track

Name: [REDACTED]
Sport: Varsity Boys Lacrosse

Name: [REDACTED]
Sport: Varsity Softball

7. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name: [REDACTED]
Position Title: Special Education Teacher
Building Assignment: Connolly
Effective: 5/2/21-5/28/21

Comments: [REDACTED] is requesting an extension of her childcare leave.

Name: [REDACTED]
Position Title: ELA Teacher
Building Assignment: High School
Effective: 4/5/21-6/30/21

Comments: [REDACTED] is requesting a leave of absence for maternity/childcare purposes.

Name: [REDACTED]
Position Title: Math Teacher
Building Assignment: High School
Effective: 4/3/21-5/3/21

Comments: [REDACTED] is requesting an extension of his medical leave.

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved, as specified below.

Name: [REDACTED]
Position Title: School Social Worker
Effective: 6/25/21 (end of day)

Name: [REDACTED]
Position Title: Special Education Teacher
Effective: 6/25/21 (end of day)

9. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name: [REDACTED]
Position Title: La Fuerza Program Teacher
Effective: 4/15/21 (end of day)

Comments: [REDACTED] is being terminated due to insufficient enrollment.

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B. Classified

1. Appointment of Cleaners
2. Appointment of School Monitors
3. Resignation
4. Termination

1. Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name: [REDACTED]
Building Assignment: District
Effective: 4/21/21

Name: [REDACTED]
Building Assignment: District
Effective: 4/21/21

2. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below. (salary as per contract)

Name: [REDACTED]
Current Assignment: 1:1 Monitor (Level A)
Building Assignment: Gribbin
Hours: 29.5 hours per week
Effective: 4/16/21-6/25/21 (or sooner at the discretion of the Board of Education)

Name: [REDACTED]
Current Assignment: Compliance Monitor (Level A)
Building Assignment: Deasy
Hours: 29.5 hours per week
Effective: 4/26/21-6/25/21 (or sooner at the discretion of the Board of Education)

3. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: [REDACTED]
Position/Assignment: School Monitor
Effective Date: 4/20/21 (end of day)

Comments: [REDACTED] is resigning in order to accept a position as a permanent substitute teacher at Deasy.

4. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name: [REDACTED]

Position/Assignment: La Fuerza Program Monitor

Effective Date: 2/18/21 (end of day)

Comments: [REDACTED] is being terminated due to insufficient enrollment.

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C. Other – Donation of Sick Days

WHEREAS, it has been requested that the Board of Education of the Glen Cove City School District exercise its discretion and approve a one-time voluntary sick bank donation to assist ██████████, Mathematics teacher, who is facing an unusual medical situation; and

WHEREAS, ██████████ is presently enduring a difficult, personal medical situation and has exhausted all personal, sick and family leave days as of April 22, 2021; and

WHEREAS, ██████████ will need an infusion of sick days into his sick bank in order to enable him recover, there being no other contractual leave provision available to help him; and

WHEREAS, ██████████ will further need permission from the Superintendent of Schools to use said donated sick days; and

WHEREAS, the Board of Education is willing to approve a special arrangement for ██████████, upon the recommendation of the Superintendent of Schools, given the special and unique medical circumstances facing him, without making an unlawful gift of public funds;

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The District shall create a special sick leave bank solely for ██████████ for the limited purpose described above.
2. Members of the GTCA who earn sick days may elect to donate one or more sick days (up to two (2)) to ██████████ sick bank to be used by him for the purpose described above. Donated days shall be subtracted from the donating employee's sick bank and transferred into ██████████ sick bank. The expectation is that the donated days are to be used in one block, not intermittently. Donations must be made on or before April 30, 2021.
3. No more than a total of 7 days shall be credited and transferred to ██████████ bank pursuant to this agreement. If not used by ██████████, the transferred sick days shall be lost for all purposes. ██████████ shall provide the Board with any and all medical documentation regarding his illness and his care; and ██████████ must return to work as soon as medically possible for him to do so and he may not use these donated days for ordinary purposes.
4. This voluntary donation arrangement shall in no manner serve as past practice, and may not be cited by any person or entity in a subsequent judicial, administrative or other related proceeding for the purpose of establishing a Board practice or precedent. The Board's discretionary administration of this sick day donation, including the termination of this donation arrangement, shall be in the hands of the Superintendent of Schools, and she will make all decisions regarding its administration. The Superintendent's decisions shall be final for all purposes.
5. This arrangement shall not in any manner be construed or interpreted as requiring the Board of Education to create a sick leave donation arrangement for any other employee at any other time.
6. The District may unilaterally discontinue this arrangement at any time, in its sole discretion.