REGULAR MEETING – BOARD OF EDUCATION – JANUARY 27, 2021

VIII. Personnel

A. Certified

1. Appointment of Regular Substitute Teachers
2. Appointment of Permanent Substitute Teachers
3. Appointment of Per Diem Substitute Teacher
4. Appointment of Part-Time Teaching Assistant
5. Appointment of Elementary Club Advisors
6. Requests for Leaves of Absence
7. Resignation
8. Retirements

1. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: [redacted]
Building Assignment: High School
Subject Area: Mathematics
Salary: $125/day (first 30 working days); MA, Step 1, prorated (31st working day)
Effective: 2/1/21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: Mathematics (7-12)

Comments: [redacted] is replacing [redacted], who is out on childcare leave.

Name: [redacted]
Building Assignment: Deasy/Gribbin
Subject Area: Elementary (STREAM)
Salary: MA, Step 2 (prorated)
Effective: 1/28/21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: Childhood Ed (1-6)

Comments: [redacted] is replacing [redacted] who has accepted a position as an Instructional Technology Coach for the district.

Name: [redacted]
Building Assignment: High School
Subject Area: English
Salary: MA, Step 1 (prorated)
FTE: .6
Effective: 1/25/21-4/5/21

Certification: ELA (7-12)

Comments: [redacted] is replacing [redacted], who is out on family medical leave.

2. Appointment of Permanent Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District, as specified below. (salary - $136/day, no benefits)

Name: [redacted]
Building Assignment: Middle School
Effective: 1/19/21-6/30/21

Certification: Childhood Ed (1-6)

Name: [redacted]
Building Assignment: High School
FTE: .2
Effective: 1/20/21-6/30/21

Certification: Spanish (7-12)

3. Appointment of Per Diem Substitute Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teacher for the Glen Cove City School District. (salary - $125/day)

[redacted]*

**as per NYSED regulations*

4. Appointment of Part-Time Teaching Assistant
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District as specified below. (salary as per contract)

Name: [redacted]
Current Assignment: ICT Classroom
Hours: 25 hours per week
Building Assignment: Connolly
Effective: 1/28/21-6/25/21 (or sooner at the discretion of the Board of Education)

5. Appointment of Elementary Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Elementary Club Advisors for the 2020-2021 school year, as specified below. (stipend as per contract, split)

Name: [redacted]
Club: Yearbook
Building Assignment: Landing

Name: [redacted]
Club: Yearbook
Building Assignment: Landing

Name: [redacted]
Club: Yearbook
Building Assignment: Connolly

Name: [redacted]
Club: Yearbook
Building Assignment: Connolly

6. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name: [redacted]
Position Title: Elementary Teacher
Building Assignment: Gribbin
Effective: 1/25/21-2/23/21

Comments: [redacted] is requesting a leave of absence for medical reasons.

Name: [redacted]
Position Title: Speech Teacher
Building Assignment: Deasy
Effective: 3/1/2021-4/30/2021

Comments: [redacted] is requesting an extension of her childcare leave.

Name: [redacted]
Position Title: Special Education Teacher
Building Assignment: Connolly
Effective: 2/1/21-4/30/21

Comments: [redacted] is requesting an extension of her childcare leave.

Name: [redacted]
Position Title: Math Teacher
Building Assignment: High School
Effective: 2/1/21-6/30/21

Comments: [redacted] is requesting an extension of her childcare leave.

Name: [redacted]
Position Title: English Teacher
Building Assignment: High School
Effective: 1/4/21-4/2/2021

Comments: [redacted] is requesting a leave of absence for family medical reasons.

Name: [redacted]
Position Title: Teaching Assistant
Building Assignment: Deasy
Effective: 1/19/21-2/5/21

Comments: [redacted] is requesting a leave of absence for personal reasons.

7. Resignation
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: [redacted]
Position Title: Math Teacher Leave Replacement
Effective Date: 2/1/21 (end of day)

8. Retirements
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: [redacted]
Position Title: Physical Education Teacher
Effective Date: 6/30/21

Name: [redacted]
Position Title: Special Education Teacher
Effective Date: 6/30/21

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VIII. Personnel

B. Classified

1. Appointment of Head Custodian
2. Appointment of Senior Typist
3. Appointment of Building Assignment Monitors
4. Change in Hours (Monitor)
5. Resignation
6. Retirement

1. Appointment of Head Custodian

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below, *pending fingerprint clearance and letter of good conduct*. (salary as per contract, prorated)

Name: [redacted]
Building Assignment: Deasy
Effective: 2/1/21

Comments: [redacted] is replacing [redacted], who resigned.

2. Appointment of Senior Typist

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Civil Service Employee for the Glen Cove City School District, as specified below. (salary – as per contract, prorated)

Name: [redacted]
Building Assignment: Gribbin
Salary: Grade III, Step 1
Effective: 1/25/21

Comments: [redacted] is replacing [redacted], who retired.

3. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below, pending fingerprint clearance. (salary as per contract)

Name: [redacted]
Current Assignment: 3:1
Building Assignment: Connolly
Hours: 29.5 hours per week
Effective: o/a 1/28/21-6/25/21 (or sooner at the discretion of the Board of Education)

Comments: [redacted] is replacing [redacted], who is being appointed as a teaching assistant.

Name: [redacted]
Current Assignment: 1:1
Building Assignment: Gribbin
Hours: 29.5 hours per week
Effective: o/a 2/1/21-6/25/21 (or sooner at the discretion of the Board of Education)

4. Change in Hours (Monitor)
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours for the following named person be approved as specified below. (salary as per contract)

   Name: [redacted]
   Building Assignment: Landing
   From: 23.6 hours per week
   To: 29.5 hours per week
   Effective: 1/12/21

5. Resignation
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

   Name: [redacted]
   Positon Title: Connolly
   Building Assignment Monitor
   Effective Date: 1/27/21 (end of day)

   Comments: [redacted] is resigning in order to accept a position as a teaching assistant.

6. Retirement
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

   Name: [redacted]
   Position Title: Maintenance Maintainer (Plumber)
   Effective Date: 2/19/21 (end of day)

VIII. Personnel

C. Other – Sick Day Donation

WHEREAS, a request has been made that the Board of Education of the Glen Cove City School District exercise its discretion and approve a one-time voluntary sick bank donation to assist [redacted], a fellow teacher facing an unusual medical situation involving her child; and

WHEREAS, [redacted] is presently enduring a difficult, personal medical situation involving her child and will exhaust all personal, sick and family leave days as of February 1, 2021; and

WHEREAS, [redacted] will need an infusion of sick days into her sick bank in order to enable her to continue to care for her child, there being no other contractual leave provision available to help her; and

WHEREAS, [redacted] will further need permission from the Superintendent of Schools to use said donated sick days for the purpose of caring for her child; and

WHEREAS, the Board of Education is willing to approve a special arrangement for [redacted], upon the recommendation of the Superintendent of Schools, given the special and unique medical circumstances facing her and her family, without making an unlawful gift of public funds;

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The District shall create a special sick leave bank solely for [redacted] for the limited purpose described above.
2. Full-time teachers who earn sick days may elect to donate one or more sick days to [redacted] sick bank to be used by her for the purpose described above, except that employees who have already reached their cap on accumulated sick days in their bank or who are not entitled to be paid for sick days upon their separation from service are not entitled to participate. Donated days shall be subtracted from the donating employee's sick bank and transferred into [redacted] sick bank. The expectation is that the donated days are to be used in one block, not intermittently. Donations must be made on or before February 11, 2021.
3. No more than a total of 34 days shall be credited and transferred to [redacted] bank pursuant to this agreement now. If requested, additional days up to a total of 93 will be credited to [redacted] bank. If not used by [redacted] the transferred sick days shall be lost for all purposes. [redacted] shall provide the Board with any and all medical documentation regarding her child's illness and her care of them; and [redacted] must return to work as soon as medically possible for her to do so and she may not use these donated days for ordinary child care purposes.
4. This voluntary donation arrangement shall in no manner serve as past practice, and may not be cited by any person or entity in a subsequent judicial, administrative or other related proceeding for the purpose of establishing a Board practice or precedent. The Board's discretionary administration of this sick day donation, including the termination of this donation arrangement, shall be in the hands of the Superintendent of Schools, and she will make all decisions regarding its administration. The Superintendent's decisions shall be final for all purposes.
5. This arrangement shall not in any manner be construed or interpreted as requiring the Board of Education to create a sick leave donation arrangement for any other employee at any other time.
6. The District may unilaterally discontinue this arrangement at any time, in its sole discretion.

VIII. **Personnel**

D. Other – MOA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Glen Cove School District and the Glen Cove Educational Support Association and authorizes the President of the Board to sign such upon approval.

VIII. **Personnel**

E. Other – MOA - GCTA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Glen Cove School District and the Glen Cove Teachers' Association.