

Regular Meeting – Board of Education – August 26, 2020

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Personnel

A. Certified

1) Abolition of Position

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following positions in the Glen Cove City School District be abolished as specified below.

RESOLVED, the Board of Education hereby abolishes 1 (one) position in the Physical Education tenure area;

BE IT FURTHER RESOLVED, that the employment of the teacher having the least seniority in the system within the tenure area of the position abolished shall be discontinued effective June 30, 2020, to wit.

Name	Tenure Area	FTE
	Physical Education	1.0

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2) Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment of the following named person be rescinded as specified below.

Name	Title	Building	Effective
[REDACTED]	Part-Time .7 Science Teacher	High School	7/29/20

a. Comments

[REDACTED] has accepted a probationary science teacher position at the high school.

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3) Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below. (salary as per contract, prorated.)

Name	Tenure Area	Salary	Probationary Period
██████████	Coordinator of English Language Arts	COORD, Step 1	o/a 8/27/20-o/a 8/26/24

a. Certifications

Name	Certifications	Certificate Type
██████████	School District Leader School Building Leader English Language Arts	Professional Initial Professional

b. Comments

██████████ is replacing ██████████ who resigned.

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4) Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period
[REDACTED]	Science	High School	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Social Worker	TBD	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Music	Landing/Connolly	MA, Step 1	9/1/20-8/31/24
[REDACTED]	Mathematics	High School	MA, Step 2	9/1/20-8/31/24
[REDACTED]	Music	Landing/Connolly	MA, Step 1	9/1/20-8/31/24

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Earth Science 7-12	Emergency COVID-19
[REDACTED]	School Social Worker	Provisional
[REDACTED]	Music	Emergency COVID 19 (pending)
[REDACTED]	Mathematics 7-12	Initial
[REDACTED]	Music	Initial

b. Comments

[REDACTED] is replacing [REDACTED] who resigned.
[REDACTED] is replacing [REDACTED] who retired.
[REDACTED] is replacing [REDACTED] who retired.
[REDACTED] is replacing [REDACTED] who retired.
[REDACTED] is replacing [REDACTED] who retired.

¹first hire for purposes of seniority

²second hire for purposes of seniority

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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5) Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District effective September 8, 2020 through June 30, 2021, or sooner, as specified below. (salary as per contract, prorated)

Name	Area	School(s)	FTE	Schedule & Step
	Physical Education	Middle School	.7	MA, Step 3
	Technology	Middle School	.8	MA, Step 6

a. Certifications

Name	Certification(s)	Certificate Type
	Physical Education	Initial
	Technology Education	Permanent

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A. Certified

6) Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below. (salary - \$125/day first 30 days; step & salary, day 31, prorated, if applicable)

Name	Certification(s)/Type	Building	Salary (Day 31)	Effective
██████████	School Counselor (provisional)	High School	MA, Step 1	8/25/20-o/a 10/14/20
██████████	Early Childhood Ed B-2 (prof.) Childhood Ed 1-6 (prof.) SWD B-2 (professional) SWD 1-6 (professional) SWD 5-9 (professional)	Connolly	MA, Step 2	9/8/20-o/a 2/1/21*
██████████	School Counselor (provisional)	High School	MA, Step 1	8/10/20-o/a 12/2/20

**30 day per diem period waved for continuation of leave from 2019-2020 school year*

a. Comments

██████████ is replacing ██████████, who is out on maternity/childcare leave.
 ██████████ is continuing her leave replacement for ██████████, who extended her childcare leave.
 ██████████ is replacing ██████████, who is going out on maternity/childcare leave.

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A. Certified

7) Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Speech Teacher	Deasy	9/8/20-o/a 12/1/20
[REDACTED]	Reading Teacher	Connolly	9/8/20-o/a 2/22/21
[REDACTED]	Math Teacher	High School	9/8/20-o/a 10/27/20
[REDACTED]	ENL Teacher	Middle School	9/8/20-o/a 10/31/20

a. Comments

[REDACTED] is requesting a leave of absence for maternity/childcare purposes.

[REDACTED] is requesting a leave of absence for maternity/childcare purposes.

[REDACTED] is requesting a leave of absence for maternity/childcare purposes.

[REDACTED] is requesting an extension of her childcare leave.

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A. Certified

8) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Title	Effective
[REDACTED]	Regular Substitute Teacher	8/11/20
[REDACTED]	Science Teacher	8/17/20
[REDACTED]	ENL Teacher	8/24/20
[REDACTED]	Special Education Teacher	7/20/20

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A. Certified

9) Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person, be approved as specified below.

Name	Title	Effective
	Special Education Teacher	9/8/20

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VIII. Personnel

B. Classified

- 1. Appointment of Senior Clerk (Thayer House)**
- 2. Appointment of School Monitors**
- 3. Requests for Leaves of Absence**
 - a. Comments**

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B. Classified

1) **Appointment of Senior Clerk (Thayer House)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee for the Glen Cove City School District as specified below.

Name	Position/Grade	Building	Salary	Effective
	Senior Clerk (Grade IV)	Thayer House	\$46,084/yr. (prorated)	o/a 9/1/20

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B. Classified

2) **Appointment of School Monitors**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below. (salary as per contract)

Name	School	Current Assignment	Hours	Effective
	Gribbin	Principal's Office	29.5 hrs./wk	8/24/20-6/25/21
	Landing	Principal's Office	25 hrs./wk	8/3/20-6/25/21

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B. Classified

3) Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name	Position/Assignment	Building	Effective
[REDACTED]	Secretary	Gribbin	8/21/20-o/a 10/20/20
[REDACTED]	Custodian	Deasy	8/25/20-o/a 2/22/21
[REDACTED]	Secretary	Landing	8/3/20-o/a 9/15/20

a. Comments

[REDACTED] is requesting a leave of absence for medical reasons.

[REDACTED] is requesting a leave of absence for medical reasons.

[REDACTED] is requesting a leave of absence for medical reasons.