



## METROPOLITAN REGIONAL EDUCATIONAL SERVICE AGENCY

1870 Teasley Drive, S.E.  
Smyrna, Georgia 30080  
Phone: (770) 432-2404 Fax: (770) 432-6105



**Date:** September 23, 2022

**North Metro Georgia Network for Educational and Therapeutic Supports (GNETS) Lead Teacher.**  
Positions may be located in Atlanta Independent School District (APS), Fulton County Schools (North), or Gwinnett County Public Schools.

### **Minimal Qualifications:**

- Master's Degree in Special Education
- Current Georgia professional certification in Special Education with an emphasis in Behavior Disorders and/or Autism Spectrum Disorders
- Special Education General Curriculum with Content Area Certifications or Adapted Curriculum with Content Area Certifications (ex. Reading, English Language Arts, Math, Science, Social Studies, etc.)
- Three or more years teaching students with Emotional Behavioral Disorders, Autism Spectrum Disorders, and/or other Mental Health Related Disabilities
- Extensive knowledge and experience in implementing successful classroom behavior management, Positive Behavior Interventions & Supports (PBIS), Functional Behavioral Assessments (FBAs), Behavior Intervention Plans (BIPs), and/or Social Emotional Learning (SEL)

### **Preferred Qualifications:**

- Master's Degree in Special Education
- Leadership Certification
- Registered Behavior Technician (RBT) Certification or willing to obtain this certification
- Current Georgia professional certification in Special Education with an emphasis in Behavior Disorders and/or Autism Spectrum Disorders
- Special Education General Curriculum with Content Area Certifications AND Adapted Curriculum with Content Area Certifications (ex. Reading, English Language Arts, Math, Science, Social Studies, etc.)
- Five or more years teaching students with Emotional Behavioral Disorders, Autism Spectrum Disorders, and/or other Mental Health Related Disabilities
- Proficient with data collection and analysis using multiple technologies
- Knowledgeable of Blended Learning ex. Station Rotation
- Proficient with teaching students in a remote environment
- Restraint Trained and Certified (ex. Mindset)
- Therapeutic Training & Experience ex. Life Space Crisis Intervention, WhyTry, ASPIRE, etc.
- Knowledgeable of the GNETS Strategic Plan

## NORTH METRO GNETS LEAD TEACHER

**MISSION:** To support and provide leadership of the educational, behavioral, and therapeutic support program of the students, staff, interagency stakeholders, and parents in the North Metro Georgia Network for Educational and Therapeutic Supports (GNETS) Program.

<u>Knowledge Requirements:</u>	<u>Skill Requirements:</u>
<p>Requires knowledge of:</p> <ul style="list-style-type: none"> <li>▪ IEP case management</li> <li>▪ IDEA and Georgia Special Education Rules &amp; Regulations</li> <li>▪ Due process, including an understanding of best practices</li> <li>▪ Special education exceptionalities, accommodations, and transition</li> <li>▪ Behavior management and interventions ex. PBIS and best practices</li> <li>▪ Functional Behavioral Assessments &amp; Behavioral Intervention Plans</li> <li>▪ Social Emotional Learning (SEL)</li> <li>▪ Trauma Informed Practices</li> <li>▪ Restorative Practices</li> <li>▪ Curriculum maps and scope and sequence</li> <li>▪ Specially Designed Instruction (SDI)</li> <li>▪ Differentiated Instruction</li> <li>▪ Formative and Summative Assessments</li> <li>▪ Data Collection, Reporting, &amp; Analysis</li> <li>▪ Georgia Standards of Excellence</li> <li>▪ Graduation Rules</li> </ul>	<p>Skilled in:</p> <ul style="list-style-type: none"> <li>▪ Professionalism and interpersonal relations</li> <li>▪ Dependability, reliability, flexibility</li> <li>▪ Excellent written and verbal communication</li> <li>▪ Presenting to individuals, as well as, to groups</li> <li>▪ Using MS-Office, especially Excel, Word, PowerPoint</li> <li>▪ Using computer-based IEP software applications ex. Infinite Campus, Synergy, etc.</li> <li>▪ Leading meetings, developing agendas, and adhering to meeting timelines, project requirements, and deadlines</li> <li>▪ Researching information, procedures, and policies, and resources</li> <li>▪ Compliance and Project Management</li> <li>▪ Writing IEPs and Assessment Summary Reports</li> <li>▪ FBA &amp; BIP Program Planning</li> <li>▪ Ability to maintain confidentiality</li> <li>▪ Providing classroom coaching &amp; support using the Behavior Skills Training (BST) professional development model</li> </ul>

**Other Specific “Leadership” Duties & Responsibilities Include But Are Not Limited To:**

- Attend IEP meetings
- Monitor IEP compliance and conduct fidelity checks
- Serve as a member of the IEP Team, PBIS Team, Crisis Response Team, and Leadership Team
- Assist with the facilitation of screening, referral, and services provided to students served in the North Metro GNETS Program
- Demonstrate proficiency in performing all RBT Task List items
- Assist with FBA & BIP development, implementation, compliance
- Conduct FBA/BIP fidelity rubric checks and BIP Walkthroughs
- Serve as the PBIS Coach and complete all PBIS Task List Duties
- Work with teachers to improve classroom management and school climate through the implementation of effective instructional methods
- Serve as the secondary testing administrator for the North Metro GNETS program
- Provide modeled lessons for teachers in all four content areas as well as social emotional learning
- Provide iReady Data Chats and model lessons
- Provide Edgenuity Data Chats and model lessons
- Provide support and use of Unique Learning Systems in ASD/GAA classrooms
- Serve as a Special Education Diagnostician for the North Metro GNETS Program in collaboration with the North Metro GNETS School Psychologist
- Analyze student and teacher test data to determine teaching and learning effectiveness for each concept taught
- Analyze student test data and advise teachers and appropriate staff of trends, outcomes, needs and effective practices
- Recommend changes to current practices, approaches, methods, strategies, and assessments as needed
- Demonstrate, monitor, and evaluate the application of effective teaching strategies
- Provide crisis intervention and other therapeutic support to students using Life Space Crisis Intervention (LSCI, Mindset, SEL, etc.)
- Participate as an active member of Clinical Team Meetings
- Participate in the Triangulation Process of students served in the North Metro GNETS program and/or being considered for GNETS services

- Provide crisis intervention and other therapeutic support to students using Life Space Crisis Intervention (LSCI, Mindset, SEL, etc.)
- Attend and redeliver LEA and NM GNETS Professional Development (PD)
- Retrieve educational reports and analyze data under the supervision of the Site Coordinator or appropriate designee for educational program planning and instructional use
- Responsible for data collection and evaluation to help determine student progress
- Attend all LEA staff meetings and all trainings as assigned by the North Metro GNETS Director and/or Site Coordinator
- Complete data binder checks
- Help maintain progress records of students in the program under the supervision of the North Metro GNETS Director and/or Site Coordinator, including planning & ongoing assessment of enrolled students in terms of social, emotional, behavioral, & academic objectives
- Ensure that confidential and/or sensitive information is only shared with appropriate personnel
- Serve as a classroom teacher in the absence of a teacher
- Implement ALL aspects of the North Metro GNETS Strategic Plan with integrity and fidelity
- Crisis Prevention and Restraint Training certification is required for all North Metro GNETS employees.
- Ability to carry out student restraint procedures according to guidelines provided in training.
- Ability to lift objects and some running and climbing may be required. Requires ability to lift up to 25 pounds.
- Performs additional duties as assigned by the North Metro GNETS Director and/or North Metro GNETS Site Coordinator

**Terms of Employment:**

- 190 days

**Responsible to:**

- North Metro GNETS Director

**Application Deadline:**

- Until filled

**Email your letter of interest, a current resume, a copy of your last evaluation, a completed Metro RESA Job application, contact information for at least three professional references (email address and telephone number), and a copy of your current Georgia Teaching Certificate to:**

Search Committee, North Metro GNETS Special Education Paraprofessional  
 Attention: Dr. Cassandra Holifield  
 Email: [cassandra.holifield@mresa.org](mailto:cassandra.holifield@mresa.org)  
 Metropolitan Regional Educational Services Agency (MRESA)  
 1870 Teasley Drive SE  
 Smyrna, GA 30080  
[gnetsssearchcommittee@mresa.org](mailto:gnetsssearchcommittee@mresa.org)

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