

**November 17, 2022**

The **Indian Creek Board of Education** met in regular session on November 16, 2022 at 6:00 P.M. at Cross Creek Elementary, Wintersville, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mrs. Kimberly Mark, Mr. Bob Smith and Dr. Ted Starkey. Dr. John Figel was absent at roll call but arrived later. Mr. Daniel Bove, Jr. was absent.

**READING, APPROVAL, SIGNING OF MINUTES**

**#98-11-22**

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the October 20, 2022 regular meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 3-0.**

Dr. Figel arrived.

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#99-11-22**

Dr. Starkey moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of October 2022. **Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 4-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A. – Vice-President, Mr. Dave Moffat, was present. No report provided.

O.A.P.S.E. – President, Mrs. Judy Johnson, was present and thanked the central office staff for the extra work with the many contract changes this year.

Principal/Administrative Council:

Hills Elementary Principal, Mrs. Makenzie Householder discussed the following:

- Veterans Day Program
- Mingo Light Up Night Program
- Second grade play
- Student Council canned food drive

Cross Creek Elementary Principal, Mr. Dan Hartman discussed the following:

- Update on school year
- Veterans Day Assembly
- Canned food drive

**November 17, 2022**

ICMS Assistant Principal, Mr. Scott Abercrombie discussed the following:

- Jr. National Honor Society canned food drive
- Motivational speaker, Rushia Brown, former player in the WNBA, shared her inspirational story of success and inspiring students to find their passion

Title I / Curriculum Director, Ms. Michele Minto, discussed the elementary curricular and literacy programs

Food Director, Mr. Eric White, discussed the turkey carving stations throughout the District

### **Best Practice Grants**

Linda Lenzi, Jefferson County ESC Gifted Coordinator, presented the ESC Best Practice grant awards to the following:

Erin Alloggia, Hills Elementary Preschool teacher, discussed that she will use the grant to enhance social emotional development by purchasing valuable resources from the Conscious Discipline program for preschool students.

Emily Gault, Speech Pathologist, discussed that she will use her grant to purchase programming for students with limited verbal communication skills.

Alyssa Lollini, Hills Elementary Special Education teacher, received the grant to purchase learning resources to promote hands-on learning and to teach skills that move away from traditional paper and pencil.

Charles Tucker, consultant for the Ohio State Support Team Region 12, presented the Ohio PBIS Bronze Award to Cross Creek Elementary for its efforts to promote a positive behavior intervention and supports program for nearly 500 students. Makenzie Household, former Dean of Students at CCE and Brittany Shank, school counselor, accept the award.

Tracie Mitchell – A 1990 graduate of Wintersville High School, discussed honoring Joyce Kirkpatrick for her support of and dedication to the District and requested that Park Drive be named after her.

November 17, 2022

**COMMUNICATIONS** - None.

**OLD BUSINESS** – None.

**NEW BUSINESS**

**APPROVAL OF ITEMS A THOROUGH G**  
**#100-11-22**

Mr. Smith moved and Dr. Figel seconded the motion to approve items A through G under New Business.

**A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices:

<b>VENDOR</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
Hammond Construction	\$88,383.56	HS Demolition - additional to PO 6004923
Jefferson Landmark, Inc.	\$14,433.28	Diesel for buses
Jefferson Landmark, Inc.	\$21,357.57	Diesel for buses
Sol / Harris Day Architecture, Inc	\$10,325.65	Outdoor classroom architect services, testing and blueprints
Lindy Paving, Inc.	\$27,900.00	Mill and pave entrance apron to ICHS campus
Livi Steel, Inc.	\$14,666.53	Support steel for ICHS gym scoreboard

**B. Five-Year Forecast**

The Treasurer recommends approval of the five-year forecast.

November 17, 2022

Indian Creek Local School District  
Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2022	2023	2024	2025	2026	2027
<b>Revenue:</b>						
1.010 - General Property Tax (Real Estate)	7,701,366	7,980,929	7,652,032	7,871,903	8,015,111	7,670,512
1.020 - Public Utility Personal Property	1,899,154	1,965,590	2,032,088	2,100,659	2,171,286	2,011,899
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	6,521,558	6,642,735	6,581,995	6,558,899	6,513,555	6,483,266
1.040 - Restricted Grants-in-Aid	911,887	920,609	983,484	1,007,067	1,052,255	1,083,085
1.050 - Property Tax Allocation	948,543	939,140	931,099	957,782	984,465	975,793
1.060 - All Other Operating Revenues	695,382	712,974	713,408	712,842	712,276	712,211
<b>1.070 - Total Revenue</b>	<b>18,677,890</b>	<b>19,161,977</b>	<b>18,894,106</b>	<b>19,209,152</b>	<b>19,448,948</b>	<b>18,936,766</b>
<b>Other Financing Sources:</b>						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	590,142	1,451,507	150,000	150,000	150,000	150,000
2.060 - All Other Financing Sources	93,908	75,000	75,000	75,000	75,000	75,000
2.070 - Total Other Financing Sources	684,050	1,526,507	225,000	225,000	225,000	225,000
<b>2.080 - Total Rev &amp; Other Sources</b>	<b>19,361,940</b>	<b>20,688,484</b>	<b>19,119,106</b>	<b>19,434,152</b>	<b>19,673,948</b>	<b>19,161,766</b>
<b>Expenditures:</b>						
3.010 - Personnel Services	9,476,522	9,381,174	9,740,805	10,463,103	10,871,870	11,190,363
3.020 - Employee Benefits	5,175,148	5,269,487	5,858,176	6,549,050	7,090,153	7,661,956
3.030 - Purchased Services	3,134,213	3,279,538	3,270,129	3,335,531	3,402,242	3,470,287
3.040 - Supplies and Materials	485,283	626,592	589,124	625,906	638,425	651,193
3.050 - Capital Outlay	109,190	200,000	50,000	150,000	50,000	50,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	400,746	400,612	408,597	416,742	425,076	433,578
<b>4.500 - Total Expenditures</b>	<b>18,781,103</b>	<b>19,157,403</b>	<b>19,916,831</b>	<b>21,540,332</b>	<b>22,477,766</b>	<b>23,457,377</b>
<b>Other Financing Uses</b>						
5.010 - Operating Transfers-Out	-	-	-	-	-	-
5.020 - Advances-Out	1,451,507	150,000	150,000	150,001	150,000	150,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	1,451,507	150,000	150,000	150,001	150,000	150,000
<b>5.050 - Total Exp and Other Financing Uses</b>	<b>20,232,610</b>	<b>19,307,403</b>	<b>20,066,831</b>	<b>21,690,333</b>	<b>22,627,766</b>	<b>23,607,377</b>
<b>6.010 - Excess of Rev Over/(Under) Exp</b>	<b>(870,669)</b>	<b>1,381,081</b>	<b>(947,725)</b>	<b>(2,256,181)</b>	<b>(2,953,817)</b>	<b>(4,445,611)</b>
<b>7.010 - Cash Balance July 1 (No Levies)</b>	<b>3,251,932</b>	<b>2,381,263</b>	<b>3,762,344</b>	<b>2,814,619</b>	<b>558,438</b>	<b>(2,395,380)</b>
<b>7.020 - Cash Balance June 30 (No Levies)</b>	<b>2,381,263</b>	<b>3,762,344</b>	<b>2,814,619</b>	<b>558,438</b>	<b>(2,395,380)</b>	<b>(6,840,990)</b>
<b>Reservations</b>						
8.010 - Estimated Encumbrances June 30	-	-	-	-	-	-
9.080 - Reservations Subtotal	-	-	-	-	-	-
<b>10.010 - Fund Bal June 30 for Cert of App</b>	<b>2,381,263</b>	<b>3,762,344</b>	<b>2,814,619</b>	<b>558,438</b>	<b>(2,395,380)</b>	<b>(6,840,990)</b>
<b>Rev from Replacement/Renewal Levies</b>						
11.010 & 11.020 - Renewal Levies	-	-	-	-	-	583,700
11.030 - Cumulative Balance of Levies	-	-	-	-	-	583,700
<b>12.010 - Fund Bal June 30 for Cert of Obligations</b>	<b>2,381,263</b>	<b>3,762,344</b>	<b>2,814,619</b>	<b>558,438</b>	<b>(2,395,380)</b>	<b>(6,257,290)</b>
<b>Revenue from New Levies</b>						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
<b>15.010 - Unreserved Fund Balance June 30</b>	<b>2,381,263</b>	<b>3,762,344</b>	<b>2,814,619</b>	<b>558,438</b>	<b>(2,395,380)</b>	<b>(6,257,290)</b>

**C. Establish Fund and Appropriate**

The Treasurer recommends that fund 019-9023, ESC Best Practice Grant FY23, be established and \$1,980.00 be appropriated.

**D. Establish Fund and Appropriate**

The Treasurer recommends that fund 019-9123, Martha J Earp Student Food Pantry Grant FY23, be established and \$12,000.00 be appropriated.

November 17, 2022

**E. Transfer of Funds**

The Treasurer recommends approval to transfer \$129,256.00 from the Permanent Improvement .75-mill Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2019 T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due December 1, 2022. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9019)*

**F. Transfer of Funds**

The Treasurer recommends approval to transfer \$132,448.82 from the Permanent Improvement .75-mill Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2022 T.A.N. Fund (002-9022) to pay the Tax Anticipation Note payment due December 1, 2022. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9022).*

**G. Board Policy – Updated Policies**

The Superintendent recommends the Board approve the following updated policies and new policies:

**Updated Policies**

EBC	Emergency Management and Safety Plans
GBCB	Employee Conduct
IGDJ	Interscholastic Athletics
IGDK	Interscholastic Extracurricular Eligibility
IGCH-R	College Credit Plus Program Regulations
INDA	Ceremonies and Observances/Patriotic Exercises

**New Policies**

IGAC	Teaching About Religion
KGAB	Use of School Premises
KGAC	Use of ICHS Auditorium
KGAD	Use of Walking Track

**Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 4-0.**

**OTHER MATTERS**

November 17, 2022

**PERSONNEL**

**APPROVAL OF ITEMS A THROUGH J**  
**#101-11-22**

Mr. Smith moved and Mrs. Mark seconded the motion to approve items A through J under Personnel.

**A. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Doreen Canestraro for the purpose of retirement. Ms. Canestraro's last day of work will be 12/30/22 and her retirement will be effective 1/1/23. Ms. Canestraro will leave with 31+ years of service to the school district.

**B. Employment – Classified Substitute List**

The Superintendent recommends the Board approve the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify.

Doreen Canestraro - Custodian

Christopher Trickett - Custodian and Bus Driver (pending successful completion of Bus Driver Training and Bus Driver Test)

**C. Employment – Classified**

The Superintendent recommends the Board approve the employment of Melissa Geary as Building-Wide Paraprofessional, 7 hours daily, 5 days per week, 35 hours weekly, 186 days pro-rated, effective November 18, 2022. Approve Probationary Contract effective November 18, 2022.

**D. Employment – Classified**

The Superintendent recommends the Board approve the employment of Kelley Hanlin as Cook/Cashier, ICBS, 3 hours daily, 5 days per week, 15 hours weekly, 186 days pro-rated, effective November 18, 2022. Approve Probationary Contract effective November 18, 2022.

**E. Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

ICBS Girls Basketball Assistant	Tia Taglione
---------------------------------	--------------

November 17, 2022

**F. Employment – Supplemental Personal Service Contracts**

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2022-23 school year.

ICHS Assistant Wrestling Coach	Kenneth Feist
ICMS Assistant Wrestling Coach	Sam Robinson

**G. Volunteer – ICMS/ICHS Wrestling**

The Superintendent recommends the Board approve the following volunteers for the wrestling program:

ICHS Varsity Wrestling	Don Llewellyn
	Dave Pattera
	Nick Spencer
ICMS Wrestling	Shannon Starr

**H. Employment – Classified**

The Superintendent recommends the Board approve the employment of Marie Everhart as Paraprofessional, Hills, 5.75 hours daily, 5 days per week, 28.75 hours weekly, 186 days pro-rated, effective November 18, 2022. Approve Probationary Contract effective November 18, 2022.

**I. Continuing Contracts - Classified**

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Kelly McIlvain, Paraprofessional/START Aide, effective 11/19/22.  
Deneen Mitchell, Cook/Cashier, effective 11/19/22

**J. After School Math Tutors**

The Superintendent recommends the Board approve the following as after school tutoring at Indian Creek Middle for the 2022-23 school year:

5/6 Math	Bernadine Fluharty, Angela Penner
5/6 ELA	Stacey Zink

**Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

November 17, 2022

**REPORT OF BOARD LIAISONS**

- a. Student Achievement – Mrs. Kim Mark commended the following:
  - ICCHS Drama students for their Radio Play performance
  - ICCHS eSports participants
  
- b. Legislative – Dr. Ted Starkey, no report.

**REPORT OF BOARD ADVISORY COMMITTEES**

- a. Athletic Board – No report.

Dr. Starkey suggested a report from the IC Foundation be presented a future meeting

**REPORT OF TREASURER/CFO** - Mrs. Todoroff reviewed the five-year forecast and assumptions, noting that a positive fund balance is estimated through fiscal year 2025 provided the assumptions included in the forecast hold true. Mrs. Todoroff noted that the forecast is a living document and is subject to change when new information becomes available and that assumptions are an important part of understanding the projections. She discussed the fluctuations in tax revenue from mineral values, state funding, as well as the various revenue and expenses assumptions included in the forecast.

**REPORT OF ASSISTANT SUPERINTENDENT** - Mr. Belt provided an update on the new softball field.

**REPORT OF SUPERINTENDENT**- Dr. Chappellear discussed the following:

- New District information brochure
- ICCHS gym dedication
- Career Based Intervention program student working with District IT Department
- Partnership with Columbus Zoo to house and raise a Hellbender which will be eventually released into a local stream.

**ADJOURNMENT**

#102-11-22

Mr. Smith moved to adjourn. All Yes. Time: 6:37 P.M.

ATTEST:

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Treasurer